

CCSD Board of Education Goals: 2018-2019 School Year

Approved – 09-18-18

Student Learning & Achievement

The Clarence Board of Education will promote continuous improvement in student achievement by establishing the expectation of excellence with accountability in all aspects of the District.

Proposed Actions:	Proposed Measures
1. Analyze all data associated with the revised NYS ESSA Accountability System (Grades 3-8 and Regents exams, school climate), along with other student achievement data, examine gaps and ideas for improvement, and report to the BOE in January 2019.	Data analysis of all Common Core related measures – report to the BOE at the November 2018 meeting.
2. Continue Implementation of an updated model of staff development that delivers professional development offerings on classroom technology integration, curriculum and assessment design, and research-based effective instructional practices.	Report to BOE at March 2019 meeting.
3. Continue backward design curriculum writing process in all subject areas.	Report to BOE at April 2018 meeting.
4. Facilitate implementation of new Envisions 2.0 math program in grades K-5.	Report to BOE at May 2018 meeting.

Fiscal Responsibility

The Clarence Board of Education will direct resources efficiently in alignment with district educational goals and district priorities.

Proposed Actions:	Proposed Measures
1. Develop a fiscally responsible budget for the 2019-20 budget year that supports the mission of the school district, improves financial efficiency and maximizes student learning opportunities.	Budget feedback at public meetings. Public vote on budget.
2. Complete SED approval for Smart Schools Bond plan modifications and implement the next phase of technology purchases.	Report to BOE at mid-Winter Retreat

Human Resources

The Clarence Board of Education will recruit and retain high quality staff and create an environment of accountability by ensuring that all staff is monitored and evaluated.

Proposed Actions:	Proposed Measures
1. Create new APPR for pupil personnel staff not covered under §3012-d.	Report to BOE in February 2019
2. Implement digital Absence Management System for teacher substitutes.	Report to BOE in July 2019
3. Successfully negotiate a new contract with the Clarence Administrators' Association (CAA) & the central office administrators that balances the needs of all stakeholders.	Contract ratified no later than June 2019.

Communication

The Clarence Board of Education will strengthen communication and partnership with our entire school community including: parents, students, residents, businesses, legislators, community agencies, local colleges & universities and other neighboring schools.

Proposed Actions:	Proposed Measures
1. Promote customer service and open communication through Clarence Schools, including forums for public discourse between the Board of Education, administration and community members.	Establish forums schedule
2. Utilize the strategic planning process analyze data on school and district level accountability indicators, and help to develop improvement plans.	Strategic planning meeting and process in March 2019.
3. Facilitate the successful implementation of a Family Support Center and other safety/mental health recommendations adopted by the BOE.	Report to BOE at June 2019 Meeting
4. Facilitate successful implementation of school safety initiatives and review additional safety protocol.	Report to BOE at March 2019 Meeting