

MEETING NO. 7
CLARENCE CENTRAL SCHOOL DISTRICT

DECEMBER 12, 2022

A regular Board of Education meeting was held on Monday evening, December 12, 2022. Mr. Michael Fuchs, Board President, called the meeting to order at 6:00 p.m.

<u>SCHOOL BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
James Boglioli, Vice President		
Tricia Andrews		
Kym Cannizzaro	X	
Joshua Lynch		
Dennis Priore		
Dawn Snyder		

OTHERS:

Matthew Frahm, Superintendent
Patricia Grupka, Assistant Superintendent for Finance & Operations
Kristin Overholt, Assistant Superintendent for Curriculum
Robert Michel, Assistant Superintendent for Human Resources
Emmett Forrestel, Student Board Member

80. At 6:01 p.m., it was moved by Mrs. Snyder and seconded by Dr. Lynch that the meeting adjourn and move to Executive Session to discuss a personnel matter.

Executive
Session

CARRIED – All Members Present Voted YES

81. The Board meeting returned to Open Session at 6:37 p.m.

Open Session

82. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the meeting agenda for December 12, 2022.

Approval of
December 12,
2022 agenda

CARRIED – All Members Present Voted YES

83. It was moved by Mrs. Andrews and seconded by Mr. Boglioli that the Board approve the Meeting Minutes and Executive Session of November 14, 2022 as submitted and recommended.

Approval of
November 14,
2022 Meeting
Minutes

CARRIED – All Members Present Voted YES

84. The Board had 2 emails of correspondence regarding Spring Musical and recognition of a staff member.

Informational

Clarence Central School Board Minutes
December 12, 2022

85. The Superintendent's Report had presentations regarding:

CSEF Fall Grants and Rebuilding Campaign from Chris Brophy;
Harris Hill Update from Rob Boccaccio;
Academic Achievement Data Overview from Kristin Overholt;
and Student Body Update from Emmett Forrestel

Informational

86. It was moved by Dr. Lynch and seconded by Mr. Boglioli that the Board approve the Financial Reports for October 2022 along with the Schedule of Bills, Check Warrant Report, and approval of Driver Education Contract as submitted and recommended.

October 2022
Financial Reports,
Schedule of Bills,
Check Warrant,
and Driver
Education Contract

CARRIED – All Members Present Voted YES

87. It was moved by Mr. Priore and seconded by Dr. Lynch that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional
Staff Changes

RESIGNATIONS

Approval of the following instructional resignations:

Julie Bush, Special Education teacher at Harris Hill, resigns effective January 6, 2023.

Joshua Strzelec, Assistant Principal at Clarence Middle School, resigns effective February 24, 2023.

AMEND PREVIOUS BOARD ACTION

Approval of the following instructional Board Action Amendment:

Flag Football, Girls Varsity was listed as level 6 in the October 17, 2022 Board Agenda. Flag Football, Girls Varsity is actually level 3.

INFORMATIONAL ITEM

Janine Papili, reading teacher, returns to her District Wide Reading position. Her assignment will be effective January 30, 2023. Ms. Papili began the year as a Teacher on Special Assignment for the District.

APPOINTMENTS

Approval of the following instructional appointments:

Clarence Central School Board Minutes
December 12, 2022

NAME: Kamrie Gademske
TYPE: Probationary
TENURE AREA: Speech-Language Pathologist
EFFECTIVE DATE: December 13, 2022
PROBATIONARY PERIOD: December 13, 2022 – December 14, 2026, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Speech-Language Disabilities
ANNUAL SALARY: \$43,055 MA Step 2

ASSIGNMENT: Ms. Gademske earned a bachelor’s degree and a master’s degree in Speech Language Pathology, both from SUNY College at Fredonia. Ms. Gademske served as a district wide speech pathologist at Clarence Center for the majority of the 2021-22 school year and has been serving as a regular substitute as a speech pathologist at Sheridan Hill since September 2022. This is a new position.

ACADEMIC SUPPORT INSTRUCTOR

SHERIDAN HILL

The following individual is recommended for K-5 ENL after school academic support services from December 13, 2022 – June 30, 2023, one-hour sessions, one day per week at \$38/hour:

Julie Ticco

2022-23 MENTORS

The following individuals will provide mentor services for the 2022-23 school year: Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

Clarence Central School Board Minutes
December 12, 2022

RECOMMENDED MENTOR	STIPEND	INTERN	BUILDING
Chelsea Bieler	\$1,100	Travis Starzynski	High School

MENTOR LIAISON

Gretchen Rohe is recommended to serve the District in the role of Mentor Liaison for the 2022-23 school year. The stipend for this assignment is \$3,625.

CHS FALL PLAY

Activity	Name	Stipend
Costume and Make-up Crew	Jacqueline Bowman	\$1,000.00

PRESENTATION COMPENSATION

The following individual is recommended as a presenter for the following Professional Development Workshop for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<u>Teacher(s)</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Ronald Kotlik	Goosechase Interactive Scavenger Hunts and Discussion Tools	6	1
Ronald Kotlik	New Literacy Strategies	6	1
Ronald Kotlik	Project Based Learning Strategies	6	1
Ronald Kotlik	Miro Whiteboard, Mindmapping and Diagramming	6	1
Ronald Kotlik	Advanced Kami	6	1
Ronald Kotlik	Advances Sketchnoting	6	1
Ronald Kotlik	Advanced Flipgrid	6	1
Ronald Kotlik	Google Keep Note Taking and Research Tools	6	1
Ronald Kotlik	Advanced Canva	6	1
Ronald Kotlik	Whiteboarding with Ziteboard and Jamboard	6	1

SUBSTITUTE TEACHER LIST

Additions:

Clarence Central School Board Minutes
December 12, 2022

Trent Banaszak
Mary Geschwender
Nicolette McGowan
Jason Pomana
Sean Tenbrick

CARRIED – All Members Present Voted YES

88. It was moved by Mr. Boglioli and seconded by Mrs. Andrews that the Board approve the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-
Instructional
Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignations:

John Auriemma, bus driver, resigns effective December 23, 2022.

Penny Curtis, registered professional nurse, resigns effective January 14, 2023.

Stacey Victoria, teacher aide, resigns effective November 28, 2022.

CHANGE IN STATUS

Approval of the following non-instructional change in status:

Lindsay Colby, teacher aide, increases her hours from 6.75 hours/day to 7.25 hours/day.

Brianna Dahn, teacher aide, temporarily increases her work hours to assist students participating on the Unified Bowling Team beginning January 9, 2023 through March 10, 2023. Ms. Dahn's hours will be approximately 10 hours per week.

Maria Dahn, teacher aide, temporarily increases her work hours to assist students participating on the Unified Bowling Team beginning January 9, 2023 through March 10, 2023. Ms. Dahn's hours will be approximately 10 hours per week.

Susan Dahn, teacher aide, temporarily increases her work hours to assist students participating on the Unified Bowling Team beginning January 9, 2023 through March 10, 2023. Ms. Dahn's hours will be approximately 10 hours per week.

Clarence Central School Board Minutes
December 12, 2022

Patricia Dobrick, teacher aide, temporarily increases her work hours to assist students participating on the Unified Bowling Team beginning January 9, 2023 through March 10, 2023. Ms. Dobrick's hours will be approximately 10 hours per week.

Frederick Lohrey, part-time bus driver, increases his hours from 3 hours/day to 7.5 hours/day effective November 15, 2022.

Laura Miller, teacher aide, temporarily increases her work hours to assist students participating on the Unified Bowling Team beginning January 9, 2023 through March 10, 2023. Ms. Dahn's hours will be approximately 10 hours per week.

Michelle Musialowski, teacher aide, increases her hours from 39.25 hours/week to 39.75 hours/week.

Stephanie Wahl-Silver, teacher aide, temporarily increases her work hours to assist students participating on the Unified Bowling Team beginning January 9, 2023 through March 10, 2023. Ms. Wahl-Silver's hours will be approximately 10 hours per week.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Alexei Carstensen
Assignment: District Wide Teacher Aide (Probationary)–
Clarence Middle School
Effective: December 12, 2022
Salary: \$15.00/hour 6.75 hours/day
Additional Information: Mr. Carstensen previously worked as a
teacher aide for the District. He replaces Jacquelyn Colopy, who resigned.

Name: Joycelyn Davey
Assignment: Senior Clerk Typist (Permanent, pending a
26-week probationary period) –Family
Support Center
Effective: December 13, 2022
Salary: \$18.00/hour 8 hours/day
Additional Information: Ms. Davey has been serving as a Senior
Clerk Typist on a Provisional basis awaiting a civil service list for this
position. We now have the civil service list showing Ms. Davey eligible
for this position. This appointment changes her status from Provisional to
Permanent.

Clarence Central School Board Minutes
December 12, 2022

Name: Laura Hunt
Assignment: District Wide Teacher Aide (Probationary)
– Harris Hill
Effective: December 13, 2022
Salary: \$15.00/hour 7 hours/day
Additional Information: Ms. Hunt comes to the District with
experience in the private sector. She replaces Brenda Wroblewski, who
resigned.

Name: Collette Janca
Assignment: Cleaner Part-time (Probationary)
– Clarence Center
Effective: January 3, 2023
Salary: \$15.00/hour, plus \$0.55/hour shift
differential 5 hours/day
Additional Information: Ms. Janca comes to the District with
experience in the private sector. She replaces Hobart Brown who moved
to a different position.

Name: Shannon Lincoln
Assignment: Senior Clerk Typist (Permanent, pending a
26-week probationary period) – Clarence
Middle School
Effective: December 13, 2022
Salary: \$18.18/hour 8 hours/day
Additional Information: Ms. Lincoln has been serving as a Senior
Clerk Typist on a Provisional basis awaiting a civil service list for this
position. We now have the civil service list showing Ms. Lincoln eligible
for this position. This appointment changes her status from Provisional to
Permanent.

Name: Avery McClaren
Assignment: School Monitor-Pool (Temporary) –
CHS/CMS
Effective: December 13, 2022 – June 30, 2023
Salary: \$13.20/hour 3 hours/day
Additional Information: Ms. McClaren will serve as a “Second Set
of Eyes” during the boys’ varsity and boys’/girls’ modified swimming
seasons. This is an annual appointment.

Name: Caden McClaren
Assignment: School Monitor-Pool (Temporary) –
CHS/CMS
Effective: December 13, 2022 – June 30, 2023
Salary: \$13.20/hour 3 hours/day
Additional Information: Mr. McClaren will serve as a “Second Set

Clarence Central School Board Minutes
December 12, 2022

of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

SUBSTITUTES

Approval of non-instructional additions/removals:

Bus Driver

Add:

Louise Smith

Cleaner/Custodian

Add:

Michael Wilson

Teacher Aide/Monitor

Add:

Rhiannon McCarthy

Julia Kraft

Nicolette McGowan

Remove:

Maureen Gavin

RESOLUTION

WHEREAS, the Clarence Central School District (“District”) and the Civil Service Employees Association Inc., Local 1000, Clarence School Unit 6745, Local 868 (“CSEA”) are parties to a collective bargaining agreement (“CBA”) with the term 7/1/20 – 6/30/25;

WHEREAS, the parties have discussed and agreed to a Memorandum of Agreement that amends the terms and conditions of section 3.12 of the Collective Bargaining Agreement; and

WHEREAS, the Board of Education has reviewed the terms of the Memorandum of Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the funds for the implementation of the Memorandum of

Clarence Central School Board Minutes
December 12, 2022

Agreement; and be it further

RESOLVED, this represents the entire agreement between the parties. No other aspects of the Collective Bargaining Agreement shall be altered or affected as a result of the promises contained herein. More specifically, all other wages and rates not specifically mentioned in this agreement shall remain unchanged.

CARRIED – All Members Present Voted YES

89. It was moved by Mr. Boglioli and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of November 2, 14, 15, 16, 17, 22, 28, 29, 30, December 2, 5, and 7, 2022. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of November 15, 22, 30, December 7, 2022.

Committee on Special Education (CSE), Committee on Preschool Special Education (CPSE)

CARRIED – All Members Present Voted YES

90. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the following Field Trips as submitted and recommended.

Field Trip

Boys Ice Hockey to Mount Vernon, NY—December 26-28, 2022

91. The Board held a discussion on Board of Education Policy updates and a potential new policy.

Informational

CARRIED – All Members Present Voted YES

92. The Board received the following Schedule of Meetings for the months of December 2022 and January 2023. The next regular Board Meeting will be held on December 12, 2022 at the Clarence Middle School Auditorium at 6:00pm.

Schedule of Meetings

December 12, 2022 Building Tour of Harris Hill with Rob Boccaccio
8 AM

BOE Regular Meeting
CMS Auditorium, 6 PM

January 21, 2023 BOE Winter Retreat
District Office, Conference Rm B

January 23, 2023 Building Tour of Middle School with Ashley Dreibelbis
9 AM

Clarence Central School Board Minutes
December 12, 2022

BOE Regular Meeting
CMS Auditorium, 6 PM

February 1, 2023 Teacher Forum
CHS Library, 5:30 – 7:30 PM

93. The Board received the following Schedule of Events for the months of December 2022 and January 2023.

Upcoming
Events

PLEASE CHECK THE CCSD DISTRICT
WEBSITE FOR MORE DETAILED INFORMATION

December 13	CMS Grade 6 Chorus & Grade 6 Orchestra w/ VOCE, CMS 7:30 PM
December 14	CMS Grade 7 & 8 Choruses & Grade 8 Orchestra w/ Show Choir, CMS 7:30 PM
December 18	Hanukkah thru 12/26
December 20	CHS PTO Cookies
December 21	Winter Solstice
December 23	HH Holiday Sing
December 26	Winter Recess thru 1/2 / No School
January 1	Kwanzaa thru 1/1
January 10	CC PTO Meeting 6:30 PM CHS Post Prom Meeting, Library 7:00 PM
January 11	CMS PTO Meeting 7:00 PM
January 12	LV Winter Concert w/ Choruses, HH/LV Band, & Elem. Dist. Orch., CHS 7:00 PM
January 16	Martin Luther King Jr. Day / No School
January 17	CHS PTO Meeting, Library 7:00 PM
January 18	CHS Orchestras Winter Concert, CHS 7:00 PM
January 19	CC Winter Concert w/ Choruses, CC/SH Band, CHS 7:00 PM
January 20	HH Bedtime & Books
January 23	BOE Meeting & Budget Study Session 1, CMS 6:00 PM

Clarence Central School Board Minutes
December 12, 2022

94. At 8:04 pm, it was moved by Mr. Priore and seconded by Mrs. Snyder that the meeting adjourn. Adjournment

CARRIED – All Members Present Voted YES

Megan Sutton, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 7

The topics discussed at this Executive Session were as follows:

For the purpose to discuss personnel matter