

MEETING NO. 3  
CLARENCE CENTRAL SCHOOL DISTRICT

AUGUST 29, 2022

A Joint School Board of Education and Town of Clarence Board meeting was held on Monday evening, August 29, 2022 at the Clarence Middle School Library, 10150 Greiner Road, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

TOWN OF CLARENCE

ABSENT

LATE ARRIVAL

Patrick Casilio, Supervisor  
Peter DiCostanzo, Councilmember  
Robert Geiger, Councilmember  
Daniel Michnik, Councilmember  
Paul Shear, Councilmember  
Lawrence Meckler, Town Attorney  
Dawn Kinney, Youth Board Executive Director  
Jonathan Bleuer, Director of Community Development  
Albert Weber, Assessor

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President  
James Boglioli, Vice President  
Tricia Andrews  
Kym Cannizzaro  
Michael Fuchs  
Joshua Lynch X  
Dennis Priore X  
Dawn Snyder

OTHERS:

Matthew Frahm, Superintendent  
Patricia Grupka, Assistant Superintendent for Finance  
Kristin Overholt, Assistant Superintendent for Curriculum  
Robert Michel, Assistant Superintendent for Human Resources  
Emmett Forrestel, Student Board Member  
Emily Stoll, Clarence Bee News Editor

20. The Clarence School Board and the Town of Clarence Board Members along with other representatives of each of the entities discussed the following items of mutual concern:

Development  
Reassessment

Information

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School Resource Officer Program  
Conservation and Outdoor Education at the Nature Center  
Capital Improvements at School  
Supporting the Mental Health Needs of Students  
Long-Term School Reserve Planning

21. At 5:50 p.m., it was moved by Mr. Boglioli and seconded by Mrs. Andrews that the meeting be adjourned.

Adjournment

22. The Board meeting returned to Open Session at 6:30 p.m.

Open Session

23. A Regular Board of Education meeting was held on Monday evening, August 29, 2022. Mr. Michael Fuchs, Board President, called the meeting to order at 6:30 p.m.

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Tricia Andrews

James Boglioli

Kym Cannizzaro

Michael Fuchs

Joshua Lynch

X

Dennis Priore

X

Dawn Snyder

OTHERS:

Matthew Frahm, Superintendent

Patricia Grupka, Assistant Superintendent for Finance

Kristin Overholt, Assistant Superintendent for Curriculum

Robert Michel, Assistant Superintendent for Human Resources

Emmett Forrestel, Student Board Member

24. It was moved by Mr. Boglioli and seconded by Mrs. Andrews that the Board approve the meeting agenda for August 29, 2022.

Approval of  
August 29,  
2022 agenda

CARRIED – All Members Present Voted YES

25. It was moved by Mrs. Andrews and seconded by Mr. Boglioli that the Board approve the Meeting Minutes and Executive Session of July 11, 2022 and Special Meeting Minutes of August 8, 2022 as submitted and recommended.

Approval of  
July 11 and  
August 8,  
2022 Meeting  
Minutes

CARRIED – All Members Present Voted YES

26. The Board had two correspondence regarding the following:  
Coaching Situation; and

Informational

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A student matter

27. The Superintendent's Report had presentations regarding:

Introduction of Emmett Forrestel – Student Board Member;  
Summer School Update; and  
Overview and Recommendations for Reserve Planning

28. It was moved by Mr. Boglioli and seconded by Mrs. Snyder that the Board approve the Financial Reports for June 2022 along with the Schedule of Bills, Check Warrant Report, Transfer of Funds, Transportation Contract, Child Nutrition Contract, Community Education Instructors, Resolutions to Dispose of Equipment and Approve Free & Reduced Lunch Policies, Approval of District Wide Safety Plan and Building Level Safety Plans, Approval of NYSOSC Corrective Action Plan, Resolution to create Health Insurance Reserve, Resolution to Fund Health Insurance Reserve, Resolution to Increase Repair Reserve, Resolution to Fund Repair Reserve, Request for Approval of Property Tax Rates, Request for Approval of Harris Hill PTO Donation, and Request for Approval of Class of 1970 Donation as submitted and recommended.

CARRIED – All Members Present Voted YES with the exception of Michael Fuchs who abstained from F5 – Child Nutrition Contract

29. It was moved by Mrs. Andrews and seconded by Mr. Boglioli that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

RESIGNATIONS

Acceptance of the following instructional resignations:

Mindy Albanesi, Harris Hill Guidance Counselor, resigns from her position effective August 1, 2022.

Abigail Welch, Harris Hill Kindergarten teacher, resigns from her teaching position effective July 27, 2022.

AMEND PREVIOUS BOARD ACTION

Acceptance of the following instructional Board Action Amendment:

Mariah Kramer was appointed as a Director of Curriculum on the July 11, 2022 board agenda with a start date of August 22, 2022. Ms. Kramer's

Informational

June 2022  
Financial Reports,  
Schedule of Bills,  
Check Warrant,  
Transfer of Funds,  
Transportation &  
Child Nutrition  
Contracts,  
Community  
Education  
Instructors,  
Resolution to  
Dispose of  
Equipment, Lunch  
Policies, Safety  
Plans, Corrective  
Action Plan,  
Resolution for  
Reserves, Approval  
of Property Tax  
Rates, Harris Hill  
PTO & Class of  
1970 Donations

Instructional  
Staff Changes

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start date was August 1, 2022. Her probationary period should also be amended to August 1, 2022 – July 31, 2025.

INFORMATIONAL ITEMS

Eric Corrie, Sheridan Hill Kindergarten teacher, transfers to a Grade 4 position effective September 1, 2022.

Katie Augustine, Harris Hill Grade 2 teacher, transfers to a Harris Hill Grade 1 position effective September 1, 2022.

Marcy Keats, Harris Hill Grade 1 teacher, transfers to a Ledgeview Grade 3 position effective September 1, 2022.

Karen Mazurowski, Sheridan Hill Grade 1 teacher, transfers to a Sheridan Hill Grade 2 position effective September 1, 2022.

Rebecca Peters, Sheridan Hill Grade 3 teacher, transferred to a Sheridan Hill Grade 4 position effective September 1, 2022.

Peggy Strauss, Harris Hill Special Education teacher transfers to a CMS Special Education position effective September 1, 2022.

PRIOR APPOINTMENTS APPROVED BY SUPERINTENDENT

Approval of the following instructional appointments made prior to the August BOE meeting which have been approved by the Superintendent, Dr. Frahm:

2022-23 Additional Fall Extracurricular Recommendations from Jason Lehmbeck for CHS and CMS Sports.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Gymnastics, Girls Varsity Co-coach, 60/40 split	Michael Prelewicz	III	3	\$3,867
Gymnastics, Girls Varsity Co-coach, 60/40 split	*Hailey Rospierski	III	1	\$1,754.80
Soccer, Boys Freshman	*Sean Palmer	VI	1	\$3,152
Volleyball, Girls, J.V.	*Matthew Schlabach	V	1	\$3,709

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY

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Field Hockey, Girls	*Brittany Baker	VII	1	\$2,584
Soccer, Boys	*Andrae Clarke	VII	1	\$2,584
Soccer, Girls	*Kevin McLouth	VII	1	\$2,584
Volleyball, Girls	*Alexa Ballard	VII	1	\$2,584
The following individuals will be working as unpaid coaches for the Fall 2022 season:				
Tom Goddard, Varsity Football				
Lauren Cullinan, Girls Varsity Soccer				
Andrew Hill, JV Football				
Thomas Furminger, Girls Varsity Soccer				
Mike Silverstein, Boys & Girls Soccer				
Eric Fuller, Girls Modified Soccer				
Chris Fabrizi, Girls Varsity Volleyball				
Lauren Holley, Lifeguard				
Jackson Korn, Lifeguard				
Jaasiel Williams, Lifeguard				

AMEND PREVIOUS BOARD ACTION

Acceptance of the following instructional Board Action Amendment:

Matthew Pugh was appointed as the Harris Hill School Guidance Counselor on the August 29, 2022 board agenda with a start date of September 1, 2022. Matthew's start date will be October 3, 2022. Probationary period will be October 3, 2022 through October 2, 2025.

APPOINTMENTS

Approval of the following instructional appointments:

NAME:	Kimberly Beaton
TYPE:	Regular Substitute
SUBJECT AREA:	Elementary
BEGINNING DATE:	September 1, 2022
ENDING DATE:	June 30, 2023 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS:	Holds Initial Certification in Childhood Education 1-6
ANNUAL SALRY:	\$42,830 MA Step 1

ASSIGNMENT: Ms. Beaton earned a bachelor's degree in Childhood Education and a master's degree in Curriculum and Instruction from

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Buffalo State College. She previously served as a substitute and a teaching assistant in various districts. Ms. Beaton replaces Rosalyn Vasi, Sheridan Hill Grade 2 teacher, who has taken a TOSA position.

NAME: Kristin Casper  
TYPE: Regular Substitute  
SUBJECT AREA: Reading  
BEGINNING DATE: September 1, 2022  
ENDING DATE: June 30, 2023 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Professional Certification in Childhood Education 1-6 and Literacy B-6  
ANNUAL SALARY: \$45,415 MA Step 4

ASSIGNMENT: Ms. Casper earned a bachelor's degree in Childhood Education and a master's degree in Literacy from the University of Buffalo. She previously served as a teacher in Florida and in substitute positions in New York. Ms. Casper replaces Janine Papili, Harris Hill Reading teacher, who has taken a TOSA position.

NAME: Nicolette Charboneau  
TYPE: Probationary  
TENURE AREA: Social Worker  
EFFECTIVE DATE: September 1, 2022  
PROBATIONARY PERIOD: September 1, 2022 through August 31, 2026, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Provisional Certification as a School Social Worker  
ANNUAL SALARY: \$44,255, MA, Step 3

ASSIGNMENT: Ms. Charboneau earned a bachelor's degree in Social Work from Mercyhurst University and a master's degree in Social Work from the University of South Carolina. She previously served as a social worker at Gateway Longview. This is a new position.

NAME: Bridget Conlan  
TYPE: Probationary  
TENURE AREA: Special Education

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EFFECTIVE DATE: September 1, 2022  
PROBATIONARY PERIOD: September 1, 2022 through August 31, 2026, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the administrator must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the administrator received an ineffective composite or overall rating in the final year of the probationary period the administrator shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Initial Certification in Students w/ Disabilities 1-6 and Childhood Education 1-6  
ANNUAL SALARY: \$43,055, MA, Step 2

ASSIGNMENT: Ms. Conlan earned a bachelor's degree in Elementary Education and a master's degree in Special Education from Medaille College. She previously served as a special education teacher at the Summit Center. Ms. Conlan replaces Peggy Strauss, Harris Hill Special Education teacher, who transferred to CMS.

NAME: Sarah Koning  
TYPE: Probationary  
TENURE AREA: Elementary  
EFFECTIVE DATE: September 1, 2022  
PROBATIONARY PERIOD: September 1, 2022 through August 31, 2026, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6, Students with Disabilities B-2 and 1-6  
ANNUAL SALARY: \$44,255, MA, Step 3

ASSIGNMENT: Ms. Koning earned a bachelor's degree in Elementary and Special Education and a master's degree in Inclusive Special Education from St. Bonaventure University. She previously served as an elementary teacher at the REACH Academy Charter School. Ms. Koning replaces Abigail Welch, Harris Hill Kindergarten teacher, who resigned.

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NAME: Tiffany Kwiatkowski  
TYPE: Regular Substitute  
SUBJECT AREA: Special Education  
BEGINNING DATE: September 1, 2022  
ENDING DATE: January 27, 2023 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Professional Certification in Students w/ Disabilities 1-6, Initial Certification in Literacy B-6 and 5-12 and Early Childhood Education B-2  
ANNUAL SALARY: \$42,830, MA, Step 1

ASSIGNMENT: Ms. Kwiatkowski earned a bachelor's degree in Education from Niagara University and a master's degree in Literacy from Buffalo State College. She previously served as a substitute in various districts. Ms. Kwiatkowski replaces Courtney Rogers, Clarence Center Special Education teacher, who is on leave.

NAME: Sarah McMahan  
TYPE: Regular Substitute  
SUBJECT AREA: Elementary  
BEGINNING DATE: September 22, 2022  
ENDING DATE: June 30, 2023 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Professional Certification in Early Childhood Education B-2, Childhood Education 1-6, Students w/Disabilities B-2 and 1-6  
ANNUAL SALARY: \$46,416 prorated, MA, Step 5

ASSIGNMENT: Ms. McMahan earned a bachelor's degree in Childhood Inclusive Education and a master's degree in Curriculum and Instruction from the SUNY Fredonia. She previously served as a teacher for the Cheektowaga and Allegany-Limestone school districts. Ms. McMahan replaces Marcy Keats, who transferred to Ledgeview Elementary.

NAME: Jacquelyn Midecke  
TYPE: Probationary  
SUBJECT AREA: Elementary  
BEGINNING DATE: September 1, 2022  
PROBATIONARY PERIOD: September 1, 2022 through August 31, 2026, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either



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effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification in  
Childhood Education 1-6  
ANNUAL SALARY: \$43,055, MA, Step 2

ASSIGNMENT: Ms. Midecke earned a bachelor's degree in Childhood Education from SUNY at Fredonia and a master's degree in Curriculum and Instruction from Buffalo State College. She previously served as a building-based substitute position during the 2021-22 school year. Ms. Midecke replaces Kelly Spaschak, Sheridan Hill teacher, who resigned.

NAME: Matthew Pugh  
TYPE: Probationary  
TENURE AREA: School Counselor  
EFFECTIVE DATE: September 1, 2022  
PROBATIONARY PERIOD: September 1, 2022 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the administrator must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the administrator received an ineffective composite or overall rating in the final year of the probationary period the administrator shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Permanent Certification as a  
School Counselor  
ANNUAL SALARY: \$51,030, MA, Step 8

ASSIGNMENT: Mr. Pugh earned a bachelor's degree in Political Science from the University at Rochester and a master's degree in Counseling Education from Canisius College. He previously served as a school counselor for the Randolph Academy. Mr. Pugh replaces Mindy Albanesi, Harris Hill School Guidance Counselor, who resigned.

NAME: Amber Rice-Hannes  
TYPE: Probationary  
TENURE AREA: Special Education  
EFFECTIVE DATE: September 19, 2022  
PROBATIONARY PERIOD: September 19, 2022 through September 18, 2026, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the

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Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification in Students w/Disabilities B-2, 1-6 and 7-12 Generalist and Early Childhood Education B-2 and Childhood Education 1-6

ANNUAL SALARY: \$49,521, MA, Step 7

ASSIGNMENT: Ms. Rice-Hannes earned a bachelor's degree in Elementary and Special Education and a master's degree in Early Childhood Education from Edinboro University. She previously served as a teacher for Erie 1 BOCES and the Northwest Tri-County School. This is a new position.

NAME: Breann Zabawa  
TYPE: Regular Substitute  
SUBJECT AREA: Elementary  
BEGINNING DATE: September 1, 2022  
ENDING DATE: June 30, 2023 or earlier at the discretion of the Board of Education

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6 and Literacy B-6 and 5-12

ANNUAL SALARY: \$43,055, MA, Step 2

ASSIGNMENT: Ms. Zabawa earned a bachelor's degree in Childhood Education and a master's degree in Literacy from Buffalo State College. She previously served as a teacher at the Buffalo Academy of Science Charter School. Ms. Zabawa replaces Gretchen Doktor, Harris Hill Grade 4 teacher, who has taken a TOSA position.

NAME: Janine Sclavunos  
TYPE: Probationary  
TENURE AREA: Business  
EFFECTIVE DATE: September 29, 2022  
PROBATIONARY PERIOD: September 29, 2022 through September 28, 2026, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

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CERTIFICATION STATUS: Holds Initial Reissuance  
 Certification in Business and Marketing  
 ANNUAL SALARY: \$46,416 prorated, MA, Step 5

ASSIGNMENT: Ms. Slavunos earned a bachelor’s degree in Accounting and a master’s degree in Business from Canisius College. She previously served as business teacher for the Cleveland Hill CSD. Ms. Slavunos replaces Jennifer Scifo, CHS Business teacher, who resigned.

EXTRACURRICULAR

Level Changes

The following positions are recommended level changes to the Clarence Teachers’ Association contract, Appendix D, in accordance of Section 7.04.

Ice Hockey, Varsity Assistant	Level III
Sinfonetta	Level VII
Swimming, Boys Varsity Assistant	Level III
Unified Basketball	Level VII
Unified Bowling	Level VIII
Wrestling, Varsity Assistant	Level III

New Extracurricular Positions

Seal of Civic Readiness (SCR) Coordinator	Level I
Community Service Club	Level VII

Fall Sports

Approval from Jason Lehmbek for CHS and CMS Fall Sports 2022-23 recommendations.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross County, Varsity Boys/Girls-Head	Justin Weldon	III	3	\$6,445
Cross County, Varsity Boys/Girls-Head	Shannon Jablonski	V	3	\$4,947
Cheerleading - Varsity	Amber Rector	III	3	\$6,445
Cheerleading – JV (1/2 Stipend)	Taine Braunscheidel	V	3	\$2,473.50
Cheerleading – JV (1/2 Stipend)	Courtney Dec	V	3	\$2,473.50

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Field Hockey, Varsity	Marissa Faso	III	3	\$6,445
Field Hockey, J.V.	Katherine Goodberry	V	1	\$3,709
Football, Var. Head	Paul Burgio	I	3	\$7,952
Football, Var. Asst.	Tim Myslinski	III	3	\$6,445
Football, Var. Asst.	Chris Dickson	III	3	\$6,445
Football, J.V. Head	Robert Izydoreczak	III	3	\$6,445
Football, J.V. Asst.	Jake Huber	V	1	\$3,709
Football, J.V. Asst.	Jake Menard	V	1	\$3,709
Golf, Boys/Varsity	Dan Tarnowski	V	2	\$4,332
Golf, Girls/Varsity	Kori Grasha	V	3	\$4,947
Gymnastics, Girls Varsity co-coach 60/40 split	Michael Prelewicz	III	3	\$3,867
Gymnastics, Girls Varsity co-coach 60/40 split	Hailey Rospierski	III	1	\$1,934.80
Soccer, Varsity Boys – Head	Andrew Gates	III	3	\$6,445
Soccer, Varsity, Boys – Asst.	Mike Kuper	V	3	\$4,947
Soccer, Boys J.V.	Steven Weaver	V	3	\$4,947
Soccer, Boys Freshman	Sean Palmer	VI	1	\$3,152
Soccer, Varsity, Girls – Head	Matthew Andrews	III	3	\$6,445
Soccer, Varsity Girls – Asst.	Chris Durr	V	2	\$4,332
Soccer, Girls J.V.	Jill Hurley	V	3	\$4,947
Swimming, Girls Varsity-Head	Eric McClaren	III	3	\$6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	\$4,198
Swimming, Girls Varsity Asst. (1/2 Stipend)	Kelly Neth	VI	3	\$2,099
Tennis, Girls Varsity	Alex Chambers	III	3	\$6,445
Volleyball, Boys Varsity	David Hill	III	3	\$6,445
Volleyball, Boys J.V.	Dave Grabowski	V	3	\$4,947
Volleyball, Girls Varsity	Robin Shifflet	III	3	\$6,445
Volleyball, Girls, J.V.	Matthew Schlabach	V	1	\$3,709
<b>MIDDLE SCHOOL</b>				

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ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	\$3,448
Field Hockey, Girls	Brittany Baker	VII	1	\$2,584
Football, Mod. B Head	Brian Maley	V	3	\$4,947
Football, Mod. B Asst.	Jeff Barrett	VI	3	\$4,198
Soccer, Boys	Andrae Clarke	VII	1	\$2,584
Soccer, Girls	Kevin McLouth	VII	1	\$2,584
Volleyball, Boys	James Neubauer	VII	3	\$3,448
Volleyball, Girls	Alexa Ballard	VII	1	\$2,584
B.A.A. Intramurals, (7/8) 126 sessions	Paul Burgio	III	3	\$6,445
G.A.A. Intramurals, (7/8) 78 sessions	Robin Shifflet	III	3	\$3,989.76
G.A.A. Intramurals, (7/8) 48 sessions	Catherine Peters	III	3	\$2,455.24
B.A.A. Intramurals, (6) 78 sessions	Todd Banaszak	III	3	\$3,989.76
G.A.A. Intramurals, (6) 78 sessions	Erin Booker	III	3	\$3,989.76

The following individuals will be working as unpaid coaches for the Fall 2022 season:	
Tom Goddard	Varsity Football
Lauren Cullinan	Girls Varsity Soccer
Andrew Hill	JV Football
Thomas Furminger	Girls Varsity Soccer
Mike Silverstein	Boys & Girls Soccer
Eric Fuller	Girls Modified Soccer
Chris Fabrizi	Girls Varsity Volleyball
Annie Draves	Girls Varsity Swim
Supervisor of Spectators - Stipend	
Mark Layer – CHS	29 Events CHS
Jeff Barrett – CHS	29 Events CHS
Robin Shifflet – CHS	29 Events CHS
Todd Banaszak – CMS	18 Events CMS
TBD-CMS	18 Events CMS
Supervisor of Spectators – Per Diem - \$89.69 Per Session	
Matt Andrews	Mark Layer
Todd Banaszak	Brian Maley
Jeff Barrett	Sean Muldowney
Beth Brawn	Brian Schmidt
Paul Cary	Cathy Shaughnessy
Alex Chambers	Robin Shifflet

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Jason Chase	Mike Silverstein	
Elizabeth Dunne	Dave Smith	
Penny Glena		

CHS

Approval from Kenneth Smith for the 2022-23 activity advisors.

ACTIVITY	ADVISOR	LEVEL	STEP	SALARY
Academy of Business	Heather Hartmann	VIII	3	\$2695
Academy of Visual/ Performing Arts (2) *	Lou Vitello	VIII	3	\$2695
	Frank Aquilina		1	\$2020
Advisor, Grade 12 (2 Positions) *	Cynthia Adams	VI	3	\$4198
	Mathew Andrews		3	\$4198
Advisor, Grade 11	Catherine Shaughnessy	VI	3	\$4198
Advisor, Grade 10	Jan Thome	VII	3	\$3448
Advisor, Grade 9	Richard Gallagher	VII	3	\$3448
Art Partners	Maribeth Rice-Gaiser	IX	3	\$1948
Chamber Orchestra	Douglas Shaw	X		\$1281
Chess	Andrew Johnston	X		\$1281
Chorus	Amy Fetterly	VI	3	\$4198
Chrysalis (Literary Club)	Diane Andriaccio	VII	3	\$3448
Debate Club/Model UN	Douglas Ratka	X		\$1281
Drama Club	Louis Vitello	VII	3	\$3448
Drama Production, House Manager/Publicity*	Jacqueline Bowman	VIII	3	\$1347.50
	Stephen Merlihan			\$1347.50
Empower Club*	Christina Gregor	IX	2	\$850.50
	Michael Meyer		2	\$850.50
Environmental Club	Jason Madden	X		\$1281
Foreign Language	Melanie Williams	X		\$1281
Future Business Leaders	Brian Schmidt	VIII	3	\$2695
Future Teachers Club	Kimberly Boyle	VIII	3	\$2695
Garden Club	Sophia Lamphron	X		\$1281
Gay Straight Alliance (2 positions)*	Chelsey Bieler	IX	3	\$1948
	Sean Ryan		2	\$1701
Guitar Club	Joe McGreevy	X		\$1281
Helping Hands/Leadership (2 positions)*	Kimberly Boyle	X		\$1281
	Kathleen Sugg			\$1281
History Club	Ron Kotlik	X		\$1281
Interact	Brian Schmidt	X		\$1281
Latin Club*	Michael DeSignore	X		\$640.50
	Kori Grasha			\$640.50
Marching Band	Andrew Bodemer	V	3	\$4947
Media Club	Maribeth Rice-Gaiser	IX	3	\$1948
Mock Trial	Ron DiNicolantonio	VI	3	\$4198
National Art Honor Society	George Gilham	X		\$1281
National Honor Society	Jacqueline Fleming	VI	3	\$4198

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Newspaper (Advocate)	Mary Sorrels	V	1	\$3709	
Rifle Club	Dan Graf	X		\$1281	
SADD (2 positions)*	Jennifer Berndt Trey Gardner	VIII	3	\$2695 \$2695	
Scholastic Bowl	Mary Pat Nichols	IX	3	\$1948	
Science Olympiad (2 positions)*	Harold Ohnmeiss Katalin Posch	X	3	\$1281 \$1281	
Stage Band (Jazz)	Andrea Runfola	VI	3	\$4198	
Stage Crew	Steve Merlihan	II	3	\$7198	
Student Council Advisor	Shannon McDonald	IV	2	\$4988	
Student Council Assistant	Jacqueline Bowman	VI	2	\$3670	
Summer Band	Louis Vitello	VII	3	\$3448	
Technology Club*	James Cramer Thomas Maroney Jason Urbanek Sean Murray	X		\$320.25 \$320.25 \$320.25 \$320.25	
Unified Club	Catherine Shaughnessy	X		\$1281	
Varsity Club	Brian Schmidt	VIII	3	\$2695	
Yearbook Advisor	Peter Scumaci	II	3	\$7198	
Yearbook Advisor Asst.	Kate Runfola	VI	3	\$4198	
Youth Court Advisor	Mary Sorrels	VII	3	\$3448	

PROCTORING AND SCORING

The following is recommended for the proctoring/scoring of the August 2022 regents exams at \$45/hour:

<u>Name</u>	<u>Actual Hours</u>
Lisa Panek	17
Laura Staniszewski	18.5
Dayna Taylor	16.25

MENTOR TRAINING

The following individuals are recommended for 2 hours of Mentor Training outside of the school day. Compensation will be at a rate of \$38 per hour.

Maureen Aery  
Scott Aspinall  
Kelly Barone  
Stephanie Bellanca  
Christine Berry  
Chelsey Bieler

Colleen Hodgson  
Mary Lynne Kautz  
Julie Knubbart  
Katie Lavey  
Brianna LiPuma  
Kelli Liss

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Michelle Braun-Burget	Jacob Menard
Gretchen Burden	Erin Ostrum-Alongi
Kate Callahan	Kerrie Pogodzinski
Sonya Cieslewicz	Rebecca Rajk
Diane Dawley	Mary Schnitter
Douglas Dermott	Mary Sorrels
Cynthia Esposito	Amy Stewart
Daniel Fox	Rosalyn Vasi
Maria Frankowski	Deborah Wehrlin
Kathleen Gasiiecki	Kathryn Wright

2022-23 MENTORS

The following individuals will provide mentor services for the 2022-23 school year: Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

RECOMMENDED MENTOR	STIPEND	INTERN	BUILDING
Julie Knubbert	\$2,200	Kyla Campanella 9/1/22-6/30/23	Ledgeview
Kathryn Wright	\$2,200	Sandra Zang 9/1/22-6/30/23	Middle School
Jan Thome	\$2,200	Caitlin Owen 9/1/22-6/30/23	High School
Gretchen Greenman	\$2,200	Kristin Casper 9/1/22-6/30/23	Harris Hill
Lisa Panek	\$2,200	Bridget Conlan 9/1/22-6/30/23	Harris Hill
Linda Reagan	\$2,200	Sarah Koning 9/1/22-6/30/23	Harris Hill
Melissa Graham	\$2,200	Sarah McMahan 9/1/22-6/30/23	Harris Hill
Barbara Olson	\$2,200	Breann Zabawa 9/1/22-6/30/23	Harris Hill
Daniel Fox	\$2,200	Nicolette Charboneau 9/1/22-6/30/23	Middle School
Laura Kopf	\$2,200	Amber Rice-Hannes 9/1/22-6/30/23	Middle School
Katie Springer	\$2,200	Kimberly Beaton 9/1/22-6/30/23	Sheridan Hill
Brenda LiPuma	\$2,200	Jacquelyn Midecke	Sheridan Hill



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		9/1/22-6/30/23	
Tammy Gordon	\$1,100	Tiffany Kwiatkowski 9/1/22-1/27/23	Clarence Center

Mary Sorrels, previously assigned to Emily Kaufman, will mentor Sarah Kellner. Chelsey Bieler, previously mentor Sarah Kellner, will mentor Emily Kaufman. There is no change to the previous stipend.

PHONICS FIRST TRAINING

The following individuals are recommended for up to 30 hours of the Level 1 Phonics First training at \$38/hour from August 1 – August 30, 2022:

Lisa Grabowski	Suzanne Mix
Brenda Hogan	Katie Springer
Anna Ladd	

PERFORMANCE MATTERS TRAINING

The following individuals are recommended for up to 3 hours of the Performance Matters training at \$38/hour:

Martha Cassata	Heidi Palmiero
Lisa Viscome	Kimberly Zabel

SUMMER GUIDANCE

The following middle school guidance counselors will work additional days during the summer at their per diem rates:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Per Diem Rate</u>
Kara Elvin	up to 20 days	\$287.03
Daniel Fox	up to 20 days	\$530.88
Christine Tudor	up to 20 days	\$528.36

SUMMER PSYCHOLOGIST

The following school psychologist worked additional hours during the summer at his hourly rate:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Hourly Rate</u>
Douglas Dermott	up to 6.5 hours	\$42.66

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CURRICULUM SUMMER DAYS

The following Teachers on Special Assignment will provide 5 summer days of service to the curriculum department at their per diem rates:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Per Diem Rate</u>
Gretchen Doktor	5	\$485.50
Melissa Graham	5	\$533.40
Janine Papili	5	\$264.65
Rosalyn Vasi	5	\$532.56

CURRICULUM WRITING PROJECTS

The following 2022-23 Curriculum Writing Project requests from Kristin Overholt requesting teacher workdays at \$148 per day:

<b>Summer Curriculum Projects</b>			
<b>Project Title</b>	<b>School</b>	<b>Participant</b>	<b>Days</b>
Grade Level Change (K-5)	LV	Aery, Maureen	1
Phonics First ELP	LV	Aery, Maureen	0.5
Grade Level Change (K-5)	HH	Augustine, Katie	1
Grade Level Change (K-5)	SH	Beaton, Kimberly	1
SEL/Mental Health Curriculum: Leader in Me Lighthouse	SH	Bellanca, Stephanie	1
Grade Level Change (K-5)	SH	Bonner, Emily	1
Special Education Programming: Co-Teaching Planning Grade 3	LV	Bouchane, Susan	2
Curriculum Development: Seal of Civic Readiness	CHS	Brooks, Richard	2
Phonics First ELP	SH	Burke, Maria	0.5
Kindergarten Orientation	HH	Bush, Julie	1
Culturally Relevant Education	CMS	Cary, Paul	1
Phonics First ELP	CC	Castiglione, Kimberly	0.5
Phonics First ELP	SH	Cieplinski, Rebecca	0.5
Phonics First ELP	SH	Clare, Janeane	0.5
Curriculum Development: Seal of Civic Readiness	CHS	Cooley, Ryan	2
Grade Level Change (K-5)	SH	Corrie, Erik	1
Special Education Program Planning: Co-Teaching	HH	Czechowski, Amy	2
Kindergarten Orientation	HH	Czechowski, Amy	1
Phonics First ELP	HH	DiRienzo, Caitlin	0.5
SEL/Mental Health Curriculum: Leader in Me Lighthouse	HH	DiRienzo, Caitlin	1.5
Special Education Program Planning: Co-Teaching	HH	DiRienzo, Caitlin	1

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Kindergarten Orientation	HH	DiRienzo, Caitlin	1
Culturally Relevant Education	HH	Doktor, Gretchen	1
Curriculum Development: Seal of Civic Readiness	CHS	Fleming, Jacqueline	2
Culturally Relevant Education	DW	Glena, Penny	1
Special Education Program Planning: Co-Teaching	SH	Goulette, Lindsay	2
Culturally Relevant Education	LV	Graham, Melissa	1
SEL/Mental Health Curriculum: Leader in Me Lighthouse	LV	Greene, Kathryn	3
Curriculum Development: Seal of Civic Readiness	CHS	Gregor, Christina	2
Culturally Relevant Education	CMS	Grostefon, Nicholas	1
Course Change (6-12)	CMS	Hall, Laurie	1
Kindergarten Orientation	HH	Hausrath, Michele	1
Special Education Program Planning: Co-Teaching	HH	Hodgson, Colleen	1
Course Change (6-12)	CMS	Jay, Allison	1
SEL/Mental Health Curriculum: Career Exploration	SH	Jerozal, Hannah	1.5
Culturally Relevant Education	CHS	Johnston, Andrew	1
Grade Level Change (K-5)	LV	Keats, Marcy	1
SEL/Mental Health Curriculum: Leader in Me Implementation	LV	Keats, Marcy	1
Curriculum Development: Seal of Civic Readiness	CHS	Kotlik, Ron	2
Phonics First ELP	HH	Ladd, Annamaria	0.5
SEL/Mental Health Curriculum: Leader in Me Implementation	LV	Layer, Kathryn	3
Special Education Programming: Co-Teaching Planning Grade 3	LV	Layer, Kathryn	2
Culturally Relevant Education	SH	Lipuma, Brenda	1
Curriculum Development: Seal of Civic Readiness	CHS	Maley, Brian	2
Science Program: Earth Processes in NYS	SH	Marfurt, Marissa	0.5
SEL/Mental Health Curriculum: Leader in Me Lighthouse	SH	Marfurt, Marissa	1
Grade Level Change (K-5)	SH	Marfurt, Marissa	3
Culturally Relevant Education	CMS	Matteson, Dawnielle	1
Phonics First ELP	SH	Mazurowski, Karen	0.5
SEL/Mental Health Curriculum: Leader in Me Lighthouse	SH	Mazurowski, Karen	1
Phonics First ELP	CC	McClaren, Boni	0.5
Curriculum Development: Seal of Civic Readiness	CHS	McGreevy, Joe	2

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Phonics First ELP	CC	McMullen, Christine	0.5
Phonics First ELP	SH	Metz, Kimberly	1
Special Education Programming: Co-Teaching Planning	SH	Metz, Kimberly	3
Special Education Program Planning: Grade 4 Support	HH	Midecke, Jacquelyn	2
Grade Level Change (K-5)	SH	Misinec, Heather	1
SEL/Mental Health Curriculum: Leader in Me Lighthouse	HH	Muraco, Gillian	1
SEL/Mental Health Curriculum: Career Exploration	CC	Newman, Lindsay	1.5
Special Education Program Planning: Co-Teaching	HH	Panek, Lisa	1
SEL/Mental Health Curriculum: Leader in Me Lighthouse	HH	Papili, Janine	2
Culturally Relevant Education	HH	Papili, Janine	1
Grade Level Change (K-5)	SH	Peters, Rebecca	1
Course Change (6-12)	CMS	Przepasniak, Jill	1
Grade Level Change (K-5)	LV	Quinn, Kacey	1
Phonics First ELP	LV	Quinn, Kacey	0.5
Grade Level Change (K-5)	HH	Reagan, Linda	1
Phonics First ELP	HH	Reagan, Linda	0.5
Grade Level Change (K-5)	HH	Rittling, Lauren	1
Culturally Relevant Education	CHS	Rohe, Gretchen	1
Grade Level Change (K-5)	HH	Roswell, Mary	1
Phonics First ELP	LV	Rymarczyk, Torie	0.5
Grade Level Change (K-5)	LV	Rymarczyk, Torie	1
Curriculum Development: Seal of Civic Readiness	CHS	Scumaci, Peter	2
Grade Level Change (K-5)	SH	Springer, Katie	2
Special Education Program Planning: Co-Teaching	SH	Springer, Katie	2
SEL/Mental Health Curriculum: Leader in Me Implementation	LV	Stevens, Stephanie	4
Special Education Programming: 12:1:1 Alignment	CMS	Strauss, Peggy	2
Special Education Programming: Community Experiences	CMS	Strauss, Peggy	1
Culturally Relevant Education	CMS	Streit, Lauren	1
Phonics First ELP	LV	Topol, Monica	0.5
Grade Level Change (K-5)	LV	Topol, Monica	1
Phonics First ELP	CC	Van Horn, Kerry	0.5
Culturally Relevant Education	SH	Vasi, Rosalyn	1
Phonics First ELP	SH	Vazquez, Karen	0.5
Curriculum Development: Seal of Civic Readiness	CHS	Weaver, Steven	2

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SEL/Mental Health Curriculum: Leader in Me Implementation	LV	Yendall, Jordan	4
Kindergarten Orientation	HH	Zahn, Kristin	1
Phonics First ELP	HH	Zahn, Kristin	0.5

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshops for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<b>Teacher(s)</b>	<b>Presentation Title</b>	<b>Presentation Hours</b>	<b>Sessions Offered</b>
BARONE, KELLY	Teacher Leader Panel	1.75	1
BELLANCA, STEPHANIE	Leader in Me Overview	1	2
BIELER, CHELSEY	Teacher Leader Panel	1.75	1
COOLEY, RYAN	Teacher Leader Panel	1.75	1
CRAHEN, DEBBIE	Seesaw	1	2
DERMOTT, DOUG	Schoology/PPS	1.5	
DERMOTT, DOUG	Teacher Leader Panel	1.75	1
DOKTOR, GRETCHEN	Launching the Readers and Writers Workshop 3-5	1	2
DOKTOR, GRETCHEN	Teacher Leader Panel	1.75	1
FASO, MARISSA	Teacher Leader Panel	1.75	1
FOX, DANIEL	Schoology/PPS	1.5	
FRANKOWSK I, MARIA	Teacher Leader Panel	1.75	1
GRAHAM, MELISSA	Launching the Readers and Writers Workshop K-2	1	2
GRAHAM, MELISSA	Teacher Leader Panel	1.75	1
HODGSON, COLLEEN	Teacher Leader Panel	1.75	1
KOLEK, DIANNA	Making the Most of Edpuzzle	6	1
KOLEK,	Teaching with the HEART in	15	1

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DIANNA	Mind Book Study		
KOLEK, DIANNA	Q-A-R: Question Answer Relationships	3	1
KOTLIK, RONALD	Advanced Google Apps for Education	6	1
KOTLIK, RONALD	Advanced Screencasting and the Flipped Classroom	6	1
KOTLIK, RONALD	Introduction to Google Apps for Education	6	1
KOTLIK, RONALD	Organize Your Schoology Page (Basic Structures) for Secondary (6-12)	6	1
KOTLIK, RONALD	Using the Schoology App	6	1
LAUER, MATT	Teacher Leader Panel	1.75	1
LAYER, MICHELLE	Additional Schoology Support	1	2
LUCIA, KATE	Additional Schoology Support	1	2
METZ, KIM	Seesaw	1	2
METZ, KIM	Teacher Leader Panel	1.75	1
MOHR, JESSICA	How to Read an IEP	6	2
MOHR, JESSICA	Read & Write for Google	6	1
O'SULLIVAN, BRITTANY	Teacher Leader Panel	1.75	1
PAPILI, JANINE	Launching the Readers and Writers Workshop 3-5	1	2
PAPILI, JANINE	Teacher Leader Panel	1.75	1
RATAJCZAK, AMY	Read & Write for Google	6	1
REAGAN, LINDA	Teacher Leader Panel	1.75	1
ROHE, GRETCHEN	Teacher Self-Care	1	2
ROHE, GRETCHEN	Book Study Facilitation: Thanks for the Feedback	12	1
STARSZYNSKI, TRAVIS	Teacher Leader Panel	1.75	1
VASI, ROZ	Launching the Readers and Writers Workshop K-2	1	2

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VASI, ROZ	Teacher Leader Panel	1.75	1
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PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshop for Clarence Teachers. Compensation will be at a rate of \$20 per hour per session:

Teacher(s)	Presentation Title	Presentation Hours Total
ADAMS, CINDY	Reading, Writing and Thinking Across Curriculum	1.25
BURDEN, GRETCHEN	Apraxia Speech Therapy	2.5
DAWLEY, DIANE	Using Kami in the Classroom	1.25
DERMOTT, DOUG	Suicide Safety Training for Teachers	1.25
DERMOTT, DOUG	Non-Suicidal Self Injury	1.25
DISTEFANO, BRITTANY	Behavior Management & De-escalation	2.5
GLENA, PENNY	FSC Role and How we Can be a Support to you at all Levels	2.5
GREENE, KATE	Printmaking Methods	3.75
GROSTEFON, NICK	LGTBQ and You: How to Make Your Classroom a Safe Space for All Students	1.25
HAUER, BETHANY	Fine Motor Book Camp for Kindergarten Teachers	2.5
KOTLIK, RON	Digital Storytelling with WeVideo	1.25
KOTLIK, RON	Go Beyond Slides & Power Point with Canva	1.25
KOTLIK, RON	Whiteboarding with Miro, Ziteboard, and Jamboard	1.25
LAMPHRON, SOPHIA	Science Take Out Kit	3.75
LAYER, MICHELLE	Mentoring Matters	1.25
LUCIA, KATE	How to Create an Escape Room	1.25
LUCIA, KATE	LGTBQ and You: How to Make Your Classroom a Safe Space for All Students	1.25
MCGREEVY,	Reading, Writing and Thinking	1.25

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JOSEPH	Across Curriculum	
REAGAN, LINDA	Bang for your Buck – Morning Meeting, SEL, and Leader in Me	2.5
TAYLOR, DAYNA	IEPs: What Every Classroom Teacher Needs to Know	2.5
VAHRATIAN, EVAN	Social Emotional Learning and Why Relationships Matter	3.75
VITELLO, LOU	Conducting Gestures	1.25
ZABEL, KIM	Freckle Math	2.5

MTSS TIER 1 ASSESSMENT SCREENING

The following retired teachers will administer MTSS Tier 1 Assessment Screening at a rate of \$45/hours, not to exceed 300 hours for the 2022-23 school year:

Carol Bunce	Debra Crahen
Cheryl Haas	Melissa Kincella
Lori Rohloff	Kathleen Wilk

SUBSTITUTE TEACHER RATES

Approval of the following substitute teacher rate of pay for 2022-23:

Per Diem Substitute \$135/day

Beginning at three months and less than one semester in the same assignment or building based substitute \$200/day

BUILDING BASED SUBSTITUTES

Additions:

Elementary

Kathleen Kaufman/CC	Joy Kelley/LV
Brianna Prigg/HH	Kimberly Brancato/SH
Melissa Smith/HH	Stacey McCabe/SH
Christy Simmons/SH	

High School

Daniel Scott Spencer



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Joseph Torrillo

Middle School

Sean Burton

Removals:

Kimberly Brancato/SH

Brianna Prigg/HH

Joseph Torrillo/HS

SUBSTITUTE TEACHER LIST

Approval of the substitute teacher list for 2022-23

Additions:

Lisa Hess – English 7-12

Removals:

Kimberly Brancato

Jacquelyn Midecke

Brianna Prigg

Joseph Torrillo

RESOLUTIONS

WHEREAS, the Board and the Superintendent are parties to a Contract of Employment dated June 3, 2021 for a term of employment beginning on August 1, 2021 and was to terminate on June 30, 2026; and

WHEREAS, the Board is pleased with the Superintendent's work for and with the District and wish to acknowledge the Board's evaluation rating of him for this past year as highly effective; and

WHEREAS, the Board and the Superintendent have mutually agreed to modify certain terms of the Superintendent's Contract of Employment; and

NOW, THEREFORE, in consideration of the mutual promises set forth below, to be performed one for the other, the parties agree to revise Sections 3(a) and 8(a) with all terms effective July 1, 2022, as follows:

3. Term of Employment.

- a. The Superintendent's new term of employment shall be for a period of five (5) years commencing on July 1, 2022 and terminating on

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June 30, 2027, unless further extended or sooner terminated as herein after provided.

8. Compensation.

- a. The Superintendent's annual salary for the 2022-2023 school year (July 1-June 30) shall be at the annualized rate of Two Hundred Two Thousand Eight Hundred Dollars (\$202,800). This amount will be paid in equal installments in accordance with the procedures of the District and policies of the Board governing salary payment to other District administrative employees.

The foregoing amendments shall become effective on July 1, 2022 and continue in effect thereafter through the term of this Agreement, unless subsequently modified by the parties in writing. All other provisions of the Contract of Employment not specifically addressed herein shall remain in full force and effect.

QUALIFIED LEAD EVALUATOR AGREEMENTS

Resolution to approve Qualified Lead Evaluators of Teachers

BE IT RESOLVED THAT Rae Lynn Helman, Mary Jo Dunkle, Kenneth Smith, Julie Mampe, Kevin Barrett, Joshua Strzelec, Robert Michel, Kristin Overholt, Keith Kuwik, Jenna Arroyo, Robert Boccaccio, Jason Lehmbeck, Colleen Coggins, Elizabeth Chelus, Mariah Kramer, Matt Frahm, Patti Grupka, Jill Sengbusch, and Ashley Dreibelbis are hereby certified as a Qualified Lead Evaluator of teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved teacher rubric selected by the Clarence Central School District for use in the evaluations of teachers including training on the effective application of such rubrics to observe a teacher's practice;
- (5) Application and use of the assessment tools that the Clarence Central School District utilizes to evaluate its teachers including, but not limited to observations; structured portfolio reviews; etc.

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- (6) Application and use of the State-approved locally selected measures of student achievement used by the Clarence Central School District to evaluate its teachers;
- (7) The scoring methodology utilized by the Department and the Clarence Central School District to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of teachers, and
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Clarence Central School District annual professional performance review plan.

Resolution to approve Qualified Lead Evaluator of Building Principals

BE IT RESOLVED THAT Matthew Frahm is hereby certified as a Qualified Lead Evaluator of Building Principals having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Clarence Central School District for use in the evaluations of building principals including training on the effective application of such rubrics to observe a building principal's practice;
- (5) Application and use of the assessment tools that the Clarence Central School District utilizes to evaluate its building principals, including, but not limited to structured portfolio reviews; professional growth goals\*; building principal improvement goals, etc.
- (6) Application and use of the State-approved locally selected measures of

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student achievement used by the Clarence Central School District to evaluate its principals;

(7) The scoring methodology utilized by the Department and the Clarence Central School District to evaluate a building principal under 8 NYCRR Subpart 30-2, including:

(a) how scores are generated for each subcomponent and the composite effectiveness score of building principals.

(b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and

(8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Clarence Central School District annual professional performance review plan.

CARRIED – All Members Present Voted YES

30. It was moved by Mrs. Snyder and seconded by Mr. Boglioli that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

AMEND PREVIOUS BOARD ACTIONS

Acceptance of the following non-instructional Board Action Amendments:

Hobart Brown, cleaner, was originally appointed with a starting rate of \$13.54/hour on the June 13, 2022 Board agenda. Mr. Brown should also receive a night shift differential of \$.55/hour.

Melissa Byrd, principal clerk typist, was originally appointed with a starting rate of \$19.75/hour on the June 13, 2022 Board agenda. Ms. Byrd should also receive longevity at \$.64/hour.

Denise Denecke, teacher aide, was originally appointed with a starting rate of \$13.80/hour on the July 11, 2022 Board agenda. Ms. Denecke's starting rate is being amended to the starting rate as per the CSEA contract.

Angela Ellis, teacher aide, was originally appointed with a starting rate of \$13.74/hour on the July 11, 2022 Board agenda. Ms. Ellis's starting rate is

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being amended to the starting rate as per the CSEA contract.

RESIGNATIONS

Acceptance of the following non-instructional resignations:

Mawara Ahmed, teacher aide, resigns effective August 8, 2022.

Richelle Barrett, bus driver, resigns effective August 5, 2022.

Alexis Cox, part-time clerk typist, resigns effective July 27, 2022.

Julianna Cummins, teacher aide, resigns effective August 24, 2022.

Cheryl Golonka, teacher aide, resigns effective August 11, 2022.

Jennifer Greene, teacher aide, resigns effective August 8, 2022.

Jack Keough, teacher aide, resigns effective July 26, 2022.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Emily Morrissey, teacher aide, requests an unpaid leave of absence effective September 1, 2022 – January 29, 2023.

CHANGE IN STATUS

Approval of the following non-instructional change in status:

Cheryl Tachine, teacher aide, increases her hours from 6.5 hours/day to 6.75 hours/day based on student needs.

PRIOR APPOINTMENTS APPROVED BY SUPERINTENDENT

Approval of the following non-instructional appointments made prior to the August BOE meeting which have been approved by the Superintendent, Dr. Frahm:

Name:	Lauren Holley
Assignment:	School Monitor-Pool (Temporary) – CHS/CMS
Effective:	August 22, 2022 – November 30, 2022
Salary:	\$13.20/hour                      3 hours/day
Additional Information:	Ms. Holley will serve as a “Second Set of

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Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Jackson Korn  
Assignment: School Monitor-Pool (Temporary) – CHS/CMS  
Effective: August 22, 2022 – November 30, 2022  
Salary: \$13.20/hour 3 hours/day  
Additional Information: Mr. Korn will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Dawn Lisowski  
Assignment: Principal Clerk Typist (Permanent, pending 26-week probationary period) – Business Office  
Effective: August 15, 2022  
Salary: \$20.00/hour, plus \$3,100/year confidential stipend 8 hours/day  
Additional Information: Ms. Lisowski comes to the District with significant experience. She served in a clerical position for the Town of Tonawanda. Ms. Lisowski replaces Alexandria Valenti, who resigned.

Name: Kyle Priset  
Assignment: School Monitor-Pool (Temporary) – CHS/CMS  
Effective: August 22, 2022 – November 30, 2022  
Salary: \$13.20/hour 3 hours/day  
Additional Information: Mr. Priset will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Jaasiel Williams  
Assignment: School Monitor-Pool (Temporary) – CHS/CMS  
Effective: August 22, 2022 – November 30, 2022  
Salary: \$13.20/hour 3 hours/day  
Additional Information: Mr. Williams will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Rosanne Bielewski

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Assignment: Activity Monitor (Temporary) - Athletics  
Effective: September 1, 2022 – June 30, 2023  
Salary: \$89.69/event  
Additional Information: This is an annual appointment to assist the athletic department during sporting events.

Name: George Carberry  
Assignment: Activity Monitor (Temporary) - Athletics  
Effective: September 1, 2022 – June 30, 2023  
Salary: \$89.69/event  
Additional Information: This is an annual appointment to assist the athletic department during sporting events.

Name: Anthony Casullo  
Assignment: Teacher Aide (Probationary) –  
Clarence Middle School  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Mr. Casullo previously worked as an aide at the middle school. He returns to his previous position until his student teaching placement begins.

Name: Stacy Evans  
Assignment: Activity Monitor (Temporary) - Athletics  
Effective: September 1, 2022 – June 30, 2023  
Salary: \$89.69/event  
Additional Information: This is an annual appointment to assist the athletic department during sporting events.

Name: Jacob Fazzolari  
Assignment: District Wide Teacher Aide (Probationary)  
– Clarence High School  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Mr. Fazzolari comes to the District with experience in the private sector. This is a new position.

Name: Ayriel George  
Assignment: District Wide Teacher Aide (Probationary)  
– Sheridan Hill  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.5 hours/day  
Additional Information: Ms. George comes to the District with experience in the private sector. She replaces Laurie Stottele, who retired.

Name: Katherine Goodberry

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Assignment: District Wide Teacher Aide (Probationary)  
– Harris Hill  
Effective: September 1, 2022  
Salary: \$15.00/hour 7 hours/day  
Additional Information: Ms. Goodberry comes to the District with  
experience in the private sector. She replaces Pam Louisos, who retired.

Name: Elizabeth Handley  
Assignment: Certified Occupational Therapy Assistant  
(Probationary) – Harris Hill and Nativity  
Effective: September 1, 2022  
Salary: \$22.00/hour 8 hours/day  
Additional Information: Ms. Handley worked during the 2021-2022  
as a temporary COTA while Mrs. Klein was on a personal leave. Ms.  
Handley now replaces Mary Klein, who resigned.

Name: Nicole Heh  
Assignment: School Monitor (Probationary)  
– Clarence High School  
Effective: September 1, 2022  
Salary: \$15.00/hour 7.25 hours/day  
Additional Information: Ms. Heh comes to the District with  
experience in the private sector. She replaces Christopher Barwell, who  
transferred to a cleaner position.

Name: Fiona Kier  
Assignment: Teacher Aide (Probationary)  
– Harris Hill  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.5 hours/day  
Additional Information: Ms. Keir comes to the District with  
experience in the private sector. She replaces Alexei Carstensen, who  
resigned.

Name: Maria Krentz  
Assignment: District Wide Teacher Aide (Probationary)  
– Middle School  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Ms. Krentz comes to the District with  
experience in the private sector. She replaces Jack Keough, who resigned.

Name: Sarah Lombardo  
Assignment: District Wide Teacher Aide (Probationary)  
– Ledgeview  
Effective: September 1, 2022



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Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Ms. Lombardo previously worked as an aide at the middle school. She now returns to the District and will be an aide at Ledgeview Elementary replacing Jennifer Hoerth, who resigned.

Name: Cynthia McDonnell  
Assignment: Cafeteria Monitor (Probationary)  
– Clarence Center  
Effective: September 1, 2022  
Salary: \$15.00/hour 4 hours/day  
Additional Information: Ms. McDonnell comes to the District with experience in the private sector. She replaces Kelly Conlin, who resigned.

Name: Gary Meacham  
Assignment: School Monitor (Probationary)  
– Middle School  
Effective: September 1, 2022  
Salary: \$15.00/hour 7 hours/day  
Additional Information: Mr. Meacham comes to the district with experience in the private sector. He replaces Deborah Bardo, who retired.

Name: Brian Minervini  
Assignment: Assistant Maintenance Mechanic Crew  
Chief (Probationary) – Buildings and  
Grounds  
Effective: August 30, 2022  
Salary: \$21.46/hour, plus \$1.47/hour longevity  
8 hours/day  
Additional Information: Mr. Minervini was previously a maintenance mechanic with the District. He now promotes to Assistant Maintenance Crew Chief replacing William Urban, who retired.

Name: Joseph Moronski  
Assignment: Senior Custodian (Permanent, pending 26-  
week probationary period) – Buildings and  
Grounds  
Effective: August 30, 2022  
Salary: \$25.04/hour, plus \$.55/hour night  
differential 8 hours/day  
Additional Information: Mr. Moronski has been serving as a Senior Custodian on a Provisional basis awaiting a civil service list for this position. We now have the civil service list showing Mr. Moronski eligible for this position. This appointment changes his status from Provisional to Permanent.

Name: Christian Necovski

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Assignment: District Wide Teacher Aide (Probationary)  
– Harris Hill  
Effective: September 1, 2022  
Salary: \$15.00/hour 6 hours/day  
Additional Information: Mr. Necovski comes to the District with  
experience in the private sector. He replaces Jennifer Greene, who  
resigned.

Name: Laurie Jean Orszulak  
Assignment: District Wide Teacher Aide (Probationary)  
– High School  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Ms. Orszulak is a retired teacher that  
previously taught Business and Special Education. She replaces Diana  
Markovich, who resigned.

Name: John Overholt  
Assignment: Senior Custodian (Permanent, pending 26-  
week probationary period) – Buildings and  
Grounds  
Effective: August 30, 2022  
Salary: \$25.77/hour 8 hours/day  
Additional Information: Mr. Overholt has served the District 28  
years and is being promoted to a new position. He replaces Mike Wilson,  
who retired.

Name: Robert Proefrock  
Assignment: District Wide Teacher Aide (Probationary)  
– High School  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Mr. Proefrock comes to the District with  
experience in the private sector. He replaces Alexandrian Giammusso,  
who resigned.

Name: Christine Rich-Reese  
Assignment: Activity Monitor (Temporary) - Athletics  
Effective: September 1, 2022 – June 30, 2023  
Salary: \$89.69/event  
Additional Information: This is an annual appointment to assist the  
athletic department during sporting events.

Name: Juliann Roche  
Assignment: Part-time Cleaner (Probationary)  
– Sheridan Hill

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Effective: August 30, 2022  
Salary: \$15.00/hour 4 hours/day  
Additional Information: Ms. Roche comes to the District with experience in the private sector. She replaces Catherine Conlin who became a full-time cleaner.

Name: Sandra Roorand  
Assignment: District Wide Teacher Aide (Probationary)  
– Ledgeview  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Ms. Roorand previously subbed as a teacher aide in the District. She replaces Kyla Campanella, who resigned.

Name: Amber Rosenberg  
Assignment: District Wide Teacher Aide (Probationary)  
– Clarence Center  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Ms. Rosenberg comes to the District with experience in the private sector. She replaces Steven Bielak, who resigned.

Name: Colleen Sicignano  
Assignment: District Wide Teacher Aide (Probationary)  
– Sheridan Hill  
Effective: September 1, 2022  
Salary: \$15.00/hour hours/day  
Additional Information: Ms. Sicignano comes to the District with experience in the private sector. She replaces Kerry Cox, who resigned.

Name: Mariah Sorci  
Assignment: District Wide Teacher Aide (Probationary)  
– Middle School  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Ms. Sorci comes to the District with experience in the private sector. This is a new position.

Name: Kristina Strauss  
Assignment: District Wide Teacher Aide (Probationary)  
– Sheridan Hill  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.5 hours/day  
Additional Information: Ms. Strauss comes to the District with experience in the private sector. She replaces Kerry Cox, who resigned.

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Name: Leah Ward  
Assignment: District Wide Teacher Aide (Probationary)  
– Harris Hill  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.15 hours/day  
Additional Information: Ms. Ward previously taught Special  
Education. She replaces Francine Johnson, who retired.

Name: Irene Peterson  
Assignment: District Wide Teacher Aide (Probationary)  
– Ledgeview  
Effective: September 1, 2022  
Salary: \$15.00/hour 6.75 hours/day  
Additional Information: Ms. Peterson comes to the District with  
experience in the private sector. She replaces Diane Tobin, who retired.

RSO Program – Approval of 6 hours/day to participate in the RSO  
program for the period of July 5, 2022 – August 12, 2022.

**District Wide**

Anne Marie Olczak up to 180 hours  
Elizabeth Handley up to 100 hours

TCI Training – Approval of 140 hours each for TCI training for the period  
of July 12, 2021 – June 30, 2023 at a rate of \$40.00/hour.

**Harris Hill**

Christine Rich-Reese Teacher Aide

**Sheridan Hill**

Kelli Farrell Teacher Aide

TCI Training – Approval of 32 hours each for New Member TCI training  
for the period of July 12, 2022 – August 30, 2022.

**Clarence Center**

Amber Rosenberg Teacher Aide

**High School**

Fran Saeva Teacher Aide  
Mary Beth Sell Teacher Aide  
Stephanie Wahl-Silver Teacher Aide

**Ledgeview**

Angela Ellis Teacher Aide

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Denise Denecke                      Teacher Aide  
Sarah Lombardo                    Teacher Aide

**Sheridan Hill**

Tracy Connolly                    Teacher Aide  
Samantha Himes                   Teacher Aide  
Rachel Wieczorek                 Teacher Aide

Summer Employees - Approval of the following non-instructional appointments for the period July 1, 2022 – August 30, 2022.

**High School**

Susan Dahn                         Teacher Aide                         up to 180 hours  
Mahlia Lowell                      School Monitor                      up to 24 hours

**Middle School**

Christopher McGee                Teacher Aide                         up to 180 hours  
Ergina Kouimannis                Clerk Typist                         up to 24 hours

**Clarence Center**

Kathy Moriarity                    Teacher Aide                         up to 30 hours

**SUBSTITUTE RATES OF PAY**

Approval of the following non-instructional substitute rates for 2022/2023:

Title	2022/2023 Hourly rate
Bus Attendant/School Monitor/Teacher Aide	\$15.00
Bus Driver	\$20.00
Cleaner	\$15.00
Clerical	\$15.00
Reg. Prof. Nurse (School)	\$22.00

Retired Bus Driver Rate – will be paid at the rate at the time of retirement/hour or the new starting rate, whichever is greater.

**SUBSTITUTE-Non-Instructional Lists for 2022/2023**

Approval of the attached non-instructional lists for the 2022/2023 school year:

Bus Attendant

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ARTIS, Robert  
COTTRILL, Kaitlyn  
LAJOIE, Carole  
LOHREY, Sylvia  
MCCULLOCH, Leslie  
MIANO, Joseph  
NOON, Barbara  
SAGE, Mary  
SEES, Hanh  
SEES, William  
STATE, Mark  
VAN CLEAVE, Susan  
WHITACRE, Sharon  
WOODWARD, Joan  
WOODWARD, Mark

Bus Driver

CAROTHERS, Carl  
COZZARIN, Christopher  
DINKI, Edward  
KOZACZKA, Kenneth  
LAJOIE, Carol  
LOUISOS, William  
MCCULLOCH, Leslie  
MOYER, Sean  
NELLIST, Grace  
NICTER, Karen  
SHOWERS, Michael  
SPENTON, Tracy  
VAN CLEAVE, Paul  
EARLY, Cynthia

Cleaner

GRUBER, Mark

Clerical

ANDRES, Michele (CC only)  
BELLO, Rosanna (HS only)  
BULL, Eileen  
CANNISTRA, Judy (DO and Spec. Ed. only)  
COX, Alexis  
FANCHER, Simone

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GRINSTEAD, Helen (HS only)  
HAZEN, Donna  
HEER, Amanda  
KLEMAN, Kelly  
KRAFT, Renay (Summers and Budget Vote only)  
LAJOIE, Carol (Transportation only)  
MALONEY, Rebecca (HS only)  
NELLIST, Grace (Transportation only)  
SWEENEY, Susan  
ZANG, Julie (CC only)

Registered Professional Nurse (School)

BURRY, Erin  
CORNELL, Heidi  
GREAVES, Alison  
KEOUGH, Jack  
PELKEY-ROTH, Kaitlin  
SHAFF, Marisa  
SKLENER, Julie  
SNYDER, Teresa  
SPIEGEL, Kristine

Teacher Aide/School Monitor

ABBOTT, Hannah  
LEWANDOWSKI, Sarah  
SATERBO, Cristy  
YOUNG, Mary Kay  
ZAMBITO, Tara  
AHMED, Mawara (LV only)  
ANDREWS, Sean  
ANNUNZIATO, Kathryn  
BATHORY, Sara (LV only)  
BELLO, Rosanna (HS only)  
BROPHY, Henry  
BULL, Eileen (HH only)  
BURNS, Katelyn (LV only)  
CASULLO, Dana (HH café monitor)  
CHAHAL, Anita (Elementary and CMS only)  
CIMATO, Carolyn  
CONLIN, Kelly (café monitor only)  
CORBETT, Sharon (CC only)  
CRANDALL, Adrienne  
D'AVANZATO, Joann (café monitor only)

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FAULKNER, Amanda  
FISHER, Heidi (LV only)  
GAVIN, Maureen (MS only)  
GIANADDA, Diana (LV only)  
GRINSTEAD, Helen (HS only)  
HEER, Amanda  
HOERNER, Emily  
HOESTERMANN, Carrie  
JAMISON, Kailey  
JURON, Pamela  
JURPWICZ, Maria  
KANKOLENSKI, Jennifer (café monitor only)  
KAVANAGH, Kelly  
KENT, Rishona  
KEOUGH, Jack  
KLEMANN, Kelly  
LOUISOS, Pamela (HH only)  
MASSARO, Allison (HH only)  
MOULIN, Susan (café monitor only)  
PARKES, Sharon (not available Jan-April)  
QUIGLEY, Mary  
RASHAD, Violet  
SABERS, Heather  
SCHRECKENGOST, Vinessa  
SHAH, Sangita (HH library aide-am)  
STEARNS, Samantha  
SWEENEY, Susan  
TEALL, Robin  
TERPIN, Sylvia  
TOBIN, Diane (LV only)  
VAN CLEAVE, Susan  
VITALE, Karla (HH only)  
WIECZOREK, Heidi  
WILD, Julie  
WRUCK, Bethann (SH only)  
YODER, Zachary  
ZAGHLOUL, Ingy  
ZANG, Julie (CC only)

CARRIED – All Members Present Voted YES with the exception of  
Tricia Andrews who abstained from P24 – Substitutes 2022-  
2023

31. It was moved by Mr. Boglioli and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 1, 2, 7, 8, 9, 10, 14, 15, 17, 18, 21,

Committee on  
Special  
Education



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22, 23, 24, 25, 28, 30, 31, April 1, 4, 5, 7, 8, 18, 19, 22, 25, 29, May 2, 3, 4, 5, 6, 10, 11, 12, 13, 16, 17, 18, 19, 20, 23, 24, 26, 31 June 1, 2, 7, 9, 10, 18, 19, July 1, 7, 13, 18, 21, 25, 28, 29, August 2, 3, 4, 5, 12, 17, 18, 19, 23, and 24, 2022. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of August 4, 16, 23 and 25, 2022.

(CSE),  
Committee on  
Preschool  
Special  
Education  
(CPSE)

CARRIED – All Members Present Voted YES

32. It was moved by Mrs. Cannizzaro and seconded by Mr. Boglioli that the Board approve the following Field Trip as submitted and recommended.

Field Trip

Cross Country Overnight Trip—September 23-25, 2022

CARRIED – All Members Present Voted YES

33. The Board received the following Schedule of Meetings for the months of September and October, 2022. The next regular Board Meeting will be held on September 20, 2022 at the Clarence Middle School Auditorium at 6:00pm.

Schedule of  
Meetings

September 20, 2022                      Building Tour of Clarence Center  
8 AM

Regular BOE Meeting  
CMS Auditorium, 6 PM

October 17, 2022                      Building Tour of Sheridan Hill  
8 AM

Regular BOE Meeting  
CMS Auditorium, 6 PM

October 19, 2022                      Board of Education Fall Retreat  
5 – 8 PM

34. The Board received the following Schedule of Events for the month of September 2022.

PLEASE CHECK THE CCS D DISTRICT  
WEBSITE FOR MORE DETAILED INFORMATION

August 30                                      Superintendent’s Conference Day / No School

August 31                                      Superintendent’s Conference Day / No School

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September 1	Superintendent's Conference Day / No School
September 5	Labor Day / No School CHS Band Labor Day Parade
September 6	First Day of School for Students
September 8	CHS Open House, 6 PM
September 9	HH Faculty/Staff Welcome Back Breakfast SH PTO Staff Luncheon CHS PTO Welcome Back Luncheon
September 11	Patriot's Day
September 13	CC PTO Meeting, 6:30 PM CPSE/CSE Meetings
September 14	CC School Pictures SH School Pictures Grades 3-5 Open House CMS PTO Meeting, 7 PM
September 15	CMS Grade 8 Open House, 6:30 PM-8:30 PM
September 19	CHS School Pictures Elementary Beginner's Band & Orchestra Orientation, 6 PM
September 20	CHS School Pictures CHS PTO Meeting, Library, 7 PM BOE Meeting, CMS Auditorium, 6 PM

35. At 8:11 pm, it was moved by Mr. Boglioli and seconded by Mrs. Andrews that the meeting adjourn and move to Executive Session to discuss a personnel matter.

Adjournment  
to Executive  
Session

CARRIED – All Members Present Voted YES

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Megan Sutton, Clerk of the Board

**EXECUTIVE SESSION**

**FOR**

**MEETING NO. 3**

**The topics discussed at this Executive Sessions were as follows:**

**For the purpose to discuss personnel matter**