Clarence Central School District Board of Education

Regular Board Meeting CMS Auditorium 6:30 PM

Agenda - Tuesday, September 12, 2023

	REGULAR BOARD MEETING	ТҮРЕ		
I.	MEETING CALL TO ORDER			
	I. Pledge of Allegiance	Action		
	2. Roll Call			
II.	APPROVAL OF AGENDA	Action		
III.	APPROVAL OF MINUTES			
	I. BOE Meeting Minutes and Executive Session—August 21, 2023	Action		
IV.	ANNOUNCEMENTS			
٧.	CORRESPONDENCE			
VI.	UNFINISHED BUSINESS			
VII.	BOARD REPORTS			
VIII.	SUPERINTENDENT'S REPORT			
	S1. Update on the Start of School from Dr. Frahm	Informationa		
	S2. Telling the #ClarenceProud Story from Gordon Block	Informationa		
	S3. Student Body Update from Louis Mancuso	Informationa		
IX.	PUBLIC COMMENT SESSION			
X.	FINANCE			
	F1. Schedule of Bills and Check Warrant Report	Action		
	F2. Transfer of Debt Reserve to General Fund	Action		
	F3. Community Education Instructors	Action		
	F4. Approval for Disposal of Outdated Textbooks	Action		
	F5. Acceptance of Donation	Action		
	F6. Approval of Phase 3 – Change Order	Action		
	F7. Approval Budget Transfer	Action		
	F8. Approval of Contract for Nursing Services	Action		
XI.	PERSONNEL			
	INSTRUCTIONAL			
	PI. Amend Previous Board Action	Action		
	P2. Prior Appointments Approved by Superintendent	Action		
	P3. Appointments	Action		
	P4. Special Education Services	Action		
	P5. Curriculum Writing Projects	Action		
	P6. Presentation Compensation	Action		
	P7. Substitute Teacher List	Action		
	NON-INSTRUCTIONAL			
	P8. Amend Previous Board Action	Action		

Clarence Central School District Board of Education

Regular Board Meeting CMS Auditorium 6:30 PM

Agenda - Tuesday, September 12, 2023

	P9. Resignations	Action			
	P10. Change in Status				
	PII. Request for Leave of Absence				
	P12. Prior Appointments Approved by Superintendent	Action			
	P13. Appointments	Action			
	P14. Informational Item	Informational			
	PI5. Substitutes	Action			
XII.	SPECIAL NEEDS & STUDENT ACTIVITIES				
	S1. Committee on Special Education Report	Action			
	S2. Committee on Pre-School Special Education Report	Action			
XIII.	BOARD DEVELOPMENT/POLICY				
XIV.	COMMITTEE OF THE WHOLE/ITEMS OF INFORMATION				
	I. Schedule of Meetings	Informational			
	2. Upcoming Events	Informational			
XV.	ADJOURNMENT	Action			

CLARENCE CENTRAL SCHOOL DISTRICT

Together We Make Learning A Way Of Life

Update on the Start of School

September 12, 2023







Teaching and Learning

- Summer Curriculum Work
- Professional Development for Faculty and Staff
- New Teacher Orientation
- MTSS Initial Screenings
- Early Foundations in Literacy





Health and Safety

- Nursing Opportunities
- National Suicide Prevention Week
- Security Enhancements
 - Protective Security Film
 - Secure Classroom Spaces
 - Half Dome Security Mirrors
 - Interior and Exterior Camera Additions
 - Visitor Management System
 - Ongoing Staff Training





Athletics

2022-2023 Championship Recap

Start of 2023-2024 Fall Athletic Season

- Scholar-Athlete Team Awards
- Academic Eligibility Guidelines
- Fall BOE Presentation





Transportation

- Staffing Challenges
- Transportation Responsibilities
- Summer Busing Survey
- PowerSchool Parent Communication
- Transportation Department Support





Buildings and Grounds

- Departmental Vacancies
- Capital Work
- Building Condition Survey
- Security Enhancements
- Classroom and Hallway Painting







CLARENCE CENTRAL SCHOOL DISTRICT

Together We Make Learning A Way Of Life

Telling the #ClarenceProud Story

Gordon Block Senior Public Relations Representative Erie 1 BOCES







How Did We Get Started?

- Board Goals
- Coordination with Erie 1 BOCES
- Staff Member Placement









Sharing the Good

- Capturing Clarence Moments
- Social Media Promotion
- Media Outreach











Capturing Clarence Moments

- Photos
- Videos











Social Media Promotion

Since January 2022

- Facebook: 180 percent increase, 1,500 likes
- X (formerly Twitter): 200 percent increase, 609 followers















Media Outreach

- Print, Television
- School Celebrations
- Highlighting Staff













3



Where Do We Go From Here?

- Print, Television
- School Celebrations
- Highlighting Staff



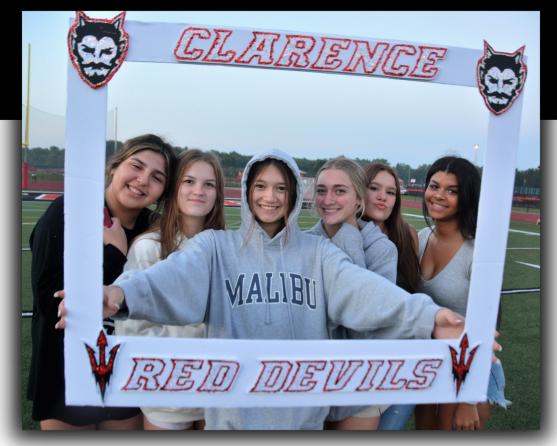












CLARENCE CSD STUDENT BODY REPORT

Louis Mancuso Student Representative September 12, 2023



GIH GRADE ORIENTATION



Academic Independence
Digital Citizenship
Personal Responsibility
Social & Emotional Learning





9TH GRADE ORIENTATION



- Two day student session
- Night parent session



KINDERGARIEN ORIENTATION







INSTRUMENT DEMO











BELL RINGING







STEARUAL INVIATIONAL



1st ~ Fairport High School

2nd ~ Clarence High School





WHATS UP NEXT?







Presented by Louis Mancuso

CCSD BOE Student Representative

F-1 BILLS AND CHECK WARRANT

Recommended Action: Acceptance of the bills and check warrant for the period of August 1, 2023 through September 6, 2023. These payments have been reviewed and approved by our internal claims auditor. See attached reports.

F-2 TRANSFER OF DEBT RESERVE TO GENERAL FUND

Recommended Action: Acceptance of the transfer of \$1,000,000 of Debt Reserve to pay for debt associated with the 2019 capital project.

The use of debt to support this project's expenses is restricted by the District's available and unallocated debt service budget. The debt service reserve totals \$1,246,448. For this capital project proposition the District included \$1,000,000 of reserve.

F-3 COMMUNITY EDUCATION INSTRUCTORS

Recommendation: Resolve to approve Community Education Instruction Stipends for the Fall of 2023 as per attached list.

These stipends are approved based on enrollment.

F-4 APPROVAL FOR DISPOSAL OF OUTDATED TEXTBOOKS

Recommended Action: Approval to dispose of Elementary Math textbooks from Clarence Center

F-5 ACCEPTANCE OF DONATION

Recommended Action: Approval of donation of Pavilion at Clarence Center Elementary made by the Clarence Center PTO

F-6 APPROVAL OF PHASE 3 – CHANGE ORDER

Recommended Action: To approve change order no.121 to add structural steel to HS Auditorium. This is required as a structural safety measure to fix a found condition.

F-7 APPROVAL BUDGET TRANSFER

Recommended Action: To approve budget transfer of \$25,000 between facilities contractual codes to pay for increases in maintenance and testing contracts.

F-8 APPROVAL OF CONTRACT FOR NURSING SERVICES

Recommended Action: To approve client staffing agreement for nursing services with RO HEALTH, LLC.

SCHEDULE OF BILLS

Sept. 12, 2023

GENERAL FUND:

Checks # 61911 - 62066 \$1,457,687.44

Payroll #5 903,470.96

Payroll #5A <u>89,002.64</u>

\$2,450,161.04

CLARENCE CENTRAL SCHOOL DIST

Check Warrant Report For A - 9: Sept 6 Payment Cash Disbursement For Dates 9/1/2023 - 9/30/2023



Check #	Check Date	Vendor ID Vendor Name	PO Number	Check Amount
62026	09/06/2023	123 AMBIND CORPORATION	240820	495.00
62027	09/06/2023	156 ASPIRE OF WESTERN NEW YORK INC	240908	15,319.53
62028	09/06/2023	158 ASSOCIATION OF SCHOOL BUSINESS OFFICALS INTERNATIONAL	240954	1,000.00
62029	09/06/2023	171 AUTISM SERVICES INC	240909	12,654.00
62030	09/06/2023	177 B&H PHOTO	240103	37.99
62031	09/06/2023	9436 BEYOND SUPPORT NETWORK	240910	15,186.00
62032	09/06/2023	5863 BUFFALO PHILHARMONIC ORCHESTRA	240911	175.00
62033	09/06/2023	4301 DASH'S MARKET	240905	55.98
62034	09/06/2023	11169 STACY DURINGER		101.75
62035	09/06/2023	2968 EAGLE SYSTEM, INC.	240003	146.42
62036	09/06/2023	268 **CONTINUED** ERIE 1 BOCES		0.00
62037	09/06/2023	268 ERIE 1 BOCES		412,941.03
62038	09/06/2023	896 JAMES FULTZ		220.00
62039	09/06/2023	932 GATEWAY-LONGVIEW	240913	9,540.00
62040	09/06/2023	6854 HARRIS BEACH PLLC	240914	5,142.80
62041	09/06/2023	9949 HEALY AWARDS, INC.	240689	860.94
62042	09/06/2023	10969 HISTORICAL SOCIETY OF THE TOWN OF CLARENCE INC.	*See Detail Report	239.00
62043	09/06/2023	1123 HODGSON RUSS LLP	240800	1,342.20
62044	09/06/2023	11170 AMY L. IPPOLITO		101.75
62045	09/06/2023	11171 NADYNE JANES		101.75
62046	09/06/2023	11073 JANSSEN PEAK PERFORMANCE, INC.	240860	1,033.50
62047	09/06/2023	1349 KURTZ BROTHERS	*See Detail Report	457.89
62048	09/06/2023	9674 LEARNING WITHOUT TEARS	240235	82.37
62049	09/06/2023	1463 LUMSDEN & MCCORMICK LLP	240961	15,000.00
62050	09/06/2023	11145 MATT KIZER DESIGN LLC	240778	600.00
62051	09/06/2023	11173 SARAH A. MCGOWAN		101.75
62052	09/06/2023	1611 MIDWEST MUSICAL IMPORTS	240580	235.00
62053	09/06/2023	1957 PLAQUES AND SUCH	240047	2,628.75
62054	09/06/2023	2234 SCHOLASTIC MAGAZINE	240518	280.17
62055	09/06/2023	2248 SCHOOL SPECIALTY	*See Detail Report	668.30
62056	09/06/2023	2406 STAPLES CONTRACT & COMMERCIAL	240865	36.48
62057	09/06/2023	10786 SWIMCAPZ INC.	240352	660.50
62058	09/06/2023	6859 TC TECHNOLOGIES, INC.	240827	6,186.42
62059	09/06/2023	2511 TEACHER DIRECT	240489	149.30
62060	09/06/2023	9035 THE ARC ERIE COUNTY NEW YORK	240921	21,015.55
62061	09/06/2023	2464 THE SUMMIT CENTER, INC.	240922	120,281.00
62062	09/06/2023	11174 ERIN TRUMAN		101.75
62063	09/06/2023	8741 WE VIDEO, INC.	240964	11,217.55
62064	09/06/2023	2722 WEGMAN'S FOOD MARKETS, INC.	240306	95.47
62065	09/06/2023	11172 ASHLEY H. WILLIAMSON		101.75
62066	09/06/2023	9947 ZOOM VIDEO COMMUNICATIONS, INC.	240895	20,000.00

09/06/2023 4:26 PM Page 1/2

CLARENCE CENTRAL SCHOOL DIST





Check #	Check Date	Vendor ID Vendor Name	PO Number	Check Amount				
Numbe	r of Transactions: 41	1	Warrant Total: Vendor Portion:	676,594.64 676,594.64				
*See De	etail Report denotes th Run the Detail report t	at multiple purchase orders are referenced on this o view the purchase order information						
		Certification of Warrant						
To The hereby fund.	To The District Treasurer: I hereby certify that I have verified the above claims, 41 in number, in the total amount of \$ 676,594.64. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper							
_	Date	Signature	Title					

09/06/2023 4:26 PM Page 2/2

larence Community Ed Stipend List Fall 2023

larence Community Ed Stipend List Fair 2023			
Course Title	Instructor/Payee	Stipend	Estimate Number of Hours/Students
Oil/Acrylic Painting	Deborah Hormell	\$22/Hour	20 Students
Fencing for Beginners Ages 10-13	Fencing Center of Buffalo	\$110/Student	18 Students
Fencing for Beginners Ages 14- Adult		\$110/Student	
Fencing for Beginners Ages 7-9		\$90/Student	
Driver Improvement	Harrison Productions	\$25/Student	40 Students
Meditation For Relaxation	Holistic Arts	\$110/Student	10 Students
Advanced Reiki Training		\$144/Student	
Reiki Certification Class Level 1		\$160/Student	
Reiki Certification Class Level 2		\$184/Student	
Reiki Master Teacher Certification Level 3		\$234/student	
Call of Paradise Spiritual Journey to Hawaii		\$8/Student	
Emotional Release For Inner Peace		\$20/Student	
Healing With Energy		\$110/Student	
Psychic Development		\$110/Student	
Self Growth and the Art of Singing		\$20/Student	
Multi Dimensional Reiki		\$144/Student	
Kids Choice Hot Shots Basketball Ages 3-5	Kids Choice Sports	\$85/Students	30 Students
Kids Choice Hot Shots Basketball Ages 5-7		\$85/Students	
Co-ed Basketball Ages 8-12		\$85/Students	
Flag Football Ages 5-7		\$105/Students	
Flag Football Ages 8-12		\$105/Students	
Pee Wee Floor Hockey Ages 4-6		\$85/Students	
Youth Floor Hockey Ages 7-12		\$85/Students	
Clarence Youth Basketball	Clarence Youth Basketball, LLC	\$105/Student	200 Students
Girls Basketball League Grades 3-5	CHSC,LLC	\$80/Student	50 Students
Girls Basketball League Grades 6-8		\$80/Student	50 Students
Girls Basketball Trainings Grades 9-12		\$30/Student	50 Students
AM Swim	Sue Gustafson	\$22/Hour	25 Hours
	Randy Williams	\$20/Hour	30 Hours
	Christine Deal	\$20/Hour	75 Hours
	Christine Weber	\$20/Hour	140 hours
	Emma Albrecht	\$20/Hour	50 Hours
	Jocelyn Canaday	\$18/Hour	140 Hours
	Albert Weber	\$18/Hour	25 Hours
	Adam Weber	\$18/Hour	25 Hours
	Ramsey Ross	\$18/Hour	25 Hours

School Name:	Clarence	Center	Ele mentary
Teacher:			

	Date	ISBN	No. of	Room
Title	Published	Number	Books	No.
en Vision math 20 K Volumes	2010	978-0-328-	5	5
		82734-3	_	
envisionmath 2.0 / Volume 2	2016	978-0-328-	15	
		82742-8	_	
envisionmath 20 2 Volume 2	2016	978-0-328	16	
		82743-5	_	
en Vision math 2.0 3 Volume 2	2016	978-0-328	15	
		82744-2	_	
envisionmath 2.0 4 Volume 2	2016	978-0-328	14	
		82745-9	_	
envisionmath 2.0 5 Volume 2	2016	978-0-328	17	
		82746-6	_	
envisionmath 20 Today's Challenge	2016	918-0-328		1
Teachers Guide Grade 1		83706-9	~	
Teacher's Resource Masters Vol. Topics 1-7 envision math 2.0	2010	978-0-328		2
envision math 2.0		82757-2	_	
Teacher's Resource Masters Vol. 2 Topics 8-15	2016	978-0-328		(
envision moth 2.0		82763-3		
Assessment Sourcebook Grade 1	2016	978-0-328		1
envision math 2.0		84376-3	_	
Teacher's Edition Vol. 1 envision math 2.0	2016	978-0-328-		2
Topics 1-7		82778-7		
Teacher's Edition Program Overview Grade	2016	978-0-328-		2
envision math 2:0		82791-6	-	
Teacher's Edition Vol. 2 envisionmeth 2.0	2016	978-0-328		2
Topic 8-15		82784-8	-	
Teacher's Edition Vol. 2 envisionments 2.0	2016	978-0-328		1
TOPIC 8-16		82787-9	~	
Teacher's Edition Vol. 2 envisionmath 20	2016	978-0-328-		1
Topic 9-15		&785-5		

Principal's Signature.	Business Office Signature:
Date: 8/21/23	Date:

PE

School Name: _	Clarence	Center	Elementary
Teacher:			

	Date	ISBN	No. of	Room
Title	Published	Number	Books	No.
Math Diagnosis and Interaction System	T dollared	918-0-328	I	\$
2.0 Bublet A Grades K-3		826 86280-1		15
210 buspeet A grades N S		0046 062001		
Motto Diagness and Introcopin Custom 20	}	978-0-328	b	
Math Dagnosis and Interchlon System 2.0 Booklet B Grades K-3		86281-8		
DUDING D GIAGES IN S		00001		
Moth Diggory and Interption System 2.0)	978-0-328	1	
Math Diagnesis and Intrantion System 2.0 Bubklet C Grades K-3		86282-5		
BOUNTET C CICARES IN S		00200		
Math Diagnosis and Intervention System		978 - 0-328	1	
2.0 Boxlet D Grades K-3		86283-2		
2.0 00000				
Math Diagnosis and Intervention System	h	978-6-328	1	
2.0 BOOKlet E Grades K-3		84895-9		
Nath Diagnosis and Interention System 2		978-0-328-	1	
Booklet F Grades 4-6		86284-9		
Math Diagnosis and Intervention system 2		978-0-328-	1	
Buoklet J Grades 4-6		84896-6		
Math Diagnosis and Interention System 2		978-0-328-	1	
Boklet G		8628 5-6		
envision Math 2.0 Math Diagnosis and Interve	ention 3	978-8-328	ł	
System 2.0 Teacher's builde Grades 4-6		848 19-5		
Math Diagnosis & Interentin System 2.0 Bakks Grades 4-6	t H	978-0-328-	Ĭ.	
Grades 4-6		86286-3		
Math Diagnosis and Intervention System.	2.0	978-0-328		
Broklet 1 Grades 4-6		86287-0		
Envisionmath 2.0 Math Diagnosis and Intervention System 2.0 Diagnostic Test		978-0-328-	1	
Intervention System 2.0 Diagnostic Tes	5	86289-4		

Principal's Signature Date 8/21/23

Business Office Signature

Date

School Name:	Clarence	Center	Elementary
Teacher:			

	Date	ISBN	No. of	Room
Title	Published	Number	Books	No.
Envision Math 20 K Volume	2010	184978-0-328-		
entision moth 20	2010	82734-3		
en Vision MATH Common Love	2010	978-0-328-	1	
Measurement and Data		68777-0		
envision MATH Common Core	2010	978-0-328	/	
Geometry		68776-3		
envision MATH Common (are				
Common Care Reteaching and Practice Workbook	2012	978-0-328	1	
		69758 - 8		
envision MATH Common Core Teacher's	2012	978-0-328		
Resource Masters Operations and Alochrain		68779-4	/	
Thinking				
				2
envision MATH Common (are Teacher's	2012	978-0-328	1	
envision MATH Common Cure Teacher's Resource Masters Number and Operation		68778-7	•	
in Base Ten				
envision MATH 2.0 Math Diagnosis and			1	
Interention System 2.0 Diagnostic				
Tests				
	-}			
envisionMATH 20 Math Dagnisis and		978-0-328	1	
Interestion System 2.0 Teaker's Guide		82688-7		

Principal's Signa	ture	Date	8/21/23

Business Office Signature

Date

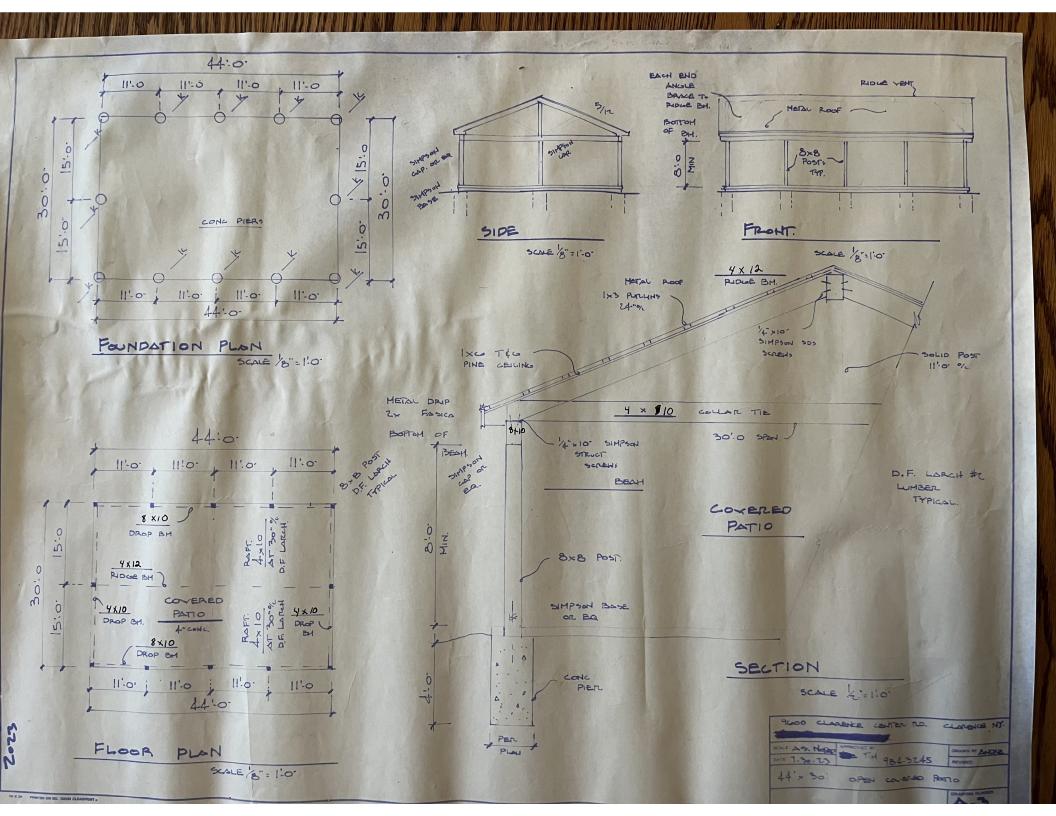
School Name:	Clarenco	Center	Elementer	4
Teacher:				

	Date	ISBN	No. of	Room
Title	Published	Number	Books	No.
envisionmath 2.0 K Volume 2	2016	978-0-328	5	
		82735-0		
envisionmath 2.0 1 Volume 1	2016	978-0-328_	13 13	
		82736-7		
envisionmath 2.02 Volume	2010	918-0-328	15	
		82737-4		
envisionmath 2.0 3 Volume 1	2016	978-0-328	16	
,		82738-1	. 1	
envisionmath 2.0 4 Volume	2016	978-0-328	14	
		82739-8	1,	
envisionmath 2.0 5 Volume 1	2016	978-0-328	15	
		82740-4		
envisionmath Common Core 4	2012	978-0-32	2	
		67262-2		
	-			

Principal's Signat	ure	Pate 8/	121/25
	/ V		

Business Office Signature	Date







Architect

Accepted:

Date: _____

Change Order

Contractor:	Contract No: 20002.025
Cavlee Development Co,. NY Inc	Job Name: Clarence CSD 2019 Capital
5983 S. Transit Rd	Improvement
Lockport NY 14094	Contract Description:
	C303- General Trades
	SCO No: C303-005
	SCO Date: 2023-08-29
	Location: 14-08-01-06-0-004-020
REVISION T	TO THE ORIGINAL CONTRACT
The terms and conditions of the origin	nal contract for the above work shall govern this change.
PCI Description	Amou
HS Steel Changes- CAV	\$117,663.0
	Total: \$117,663.0
cope Description: PCI-121 High School Auditor	ium Steel Changes
n consideration of the above, the Contract value	e is increased in the amount of \$117,663.00. The contract
ompletion date will not be affected by this Cha	
Original Contract	\$451,700.00
Changes by Previous SCO's	\$121,247.00
Contract Sum Prior to this SCO	\$572,947.00
Amount of this SCO	\$117,663.00
New Contract Sum to Date	\$690,610.00
his Change order shall not constitute a change	to the Contract until fully executed by all parties. Therefore,
	Order by signing in the space provided below. All original copies
hall be returned to Buffalo Construction Consul	
uffalo Construction Consultants, Inc.	Cavlee Development Co,. NY Inc
ccepted:	Accepted:
Accepted:	Accepted:

Owner

Accepted:

Date: _____



Potential Change Issue

Job No: 20002 Job Name: Clarence CSD 2019 Capital Improvement Subject: High School Auditorium Steel Changes Date Issued: 2023-08-10 RE: PCI #121 - High School Auditorium Steel Changes Respond By: ***Please ensure that all correspondence includes the above referenced project information and PCI number. Distribution: Cavlee Development Co,. Inc. General Description: Contractor C303- Cavlee is responsible for the changes to structural steel installation at High School Auditorium resulting from Engineer response to RFI-0001 Column Reinforcement. Provide the following action in regards to the general description as stated above: _X_ Proceed with change(s) & are to provide quote. _____ Proceed with change(s) on a Time & Material basis. ____ Proceed with change(s) on a Time & Material basis not to exceed the amount stated above. ___ Proceed with change(s) as per your approved quote amount stated above. _ DO NOT to proceed with change(s) and provide a quote as stated above. __ As stated above. The Contract Time will not be affected by this authorization to proceed. *Contractors are advised that if proceeding on a time and material basis (T&M), you are responsible to obtain daily verification of work performed from the Buffalo Construction Consultants, Inc. representative at the end of each work day. Daniel Dechert



Buffalo Construction Consultants 496 Kennedy Road Buffalo, NY 14227

REQUEST FOR INFORMATION RFI-0001

Project: Clarence CSD - Phase 3

Subject: Column Reinforcement

Date: June 26, 2023

To: Siracuse Engineers PC

CC: Buffalo Construct.

Consultants

From: Stephen Ginnitti

Co: Buffalo Construct. Consultants

Response Required By: July 01, 2023

Author

Request:

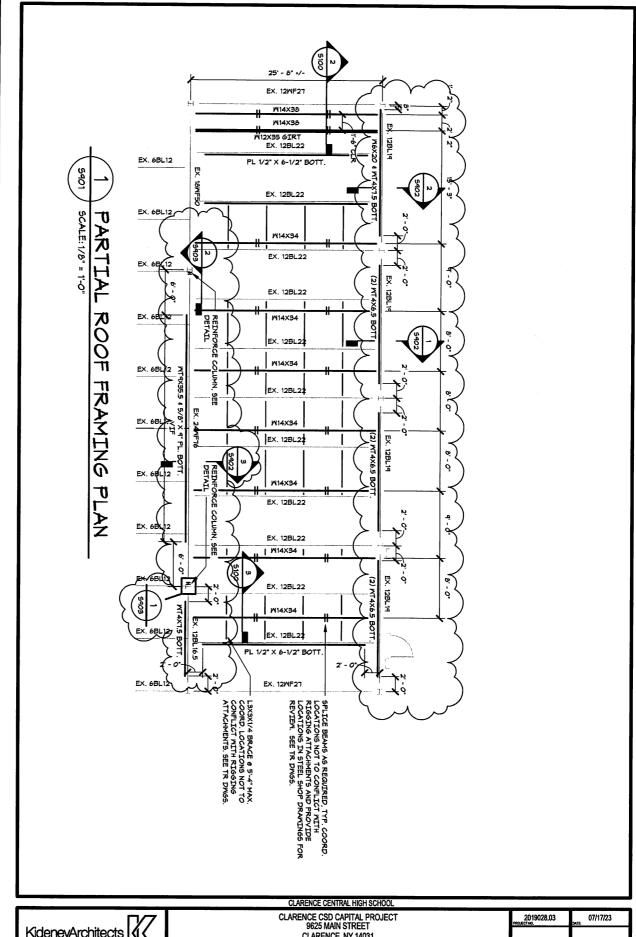
See attached snip from drawing HS S-100 as well as drawn up diagram of existing conditions identified in field. The drawings call for reinforcement for full height of the column, however during exploratory review it was identified that a bolted bracket from the column to a 1'6" I-beam that spans the entire opening of the Stage. We need direction on if this bracket needs to be removed, and if so, will beam flanges need to be notched for reinforcement?

Suggestion:

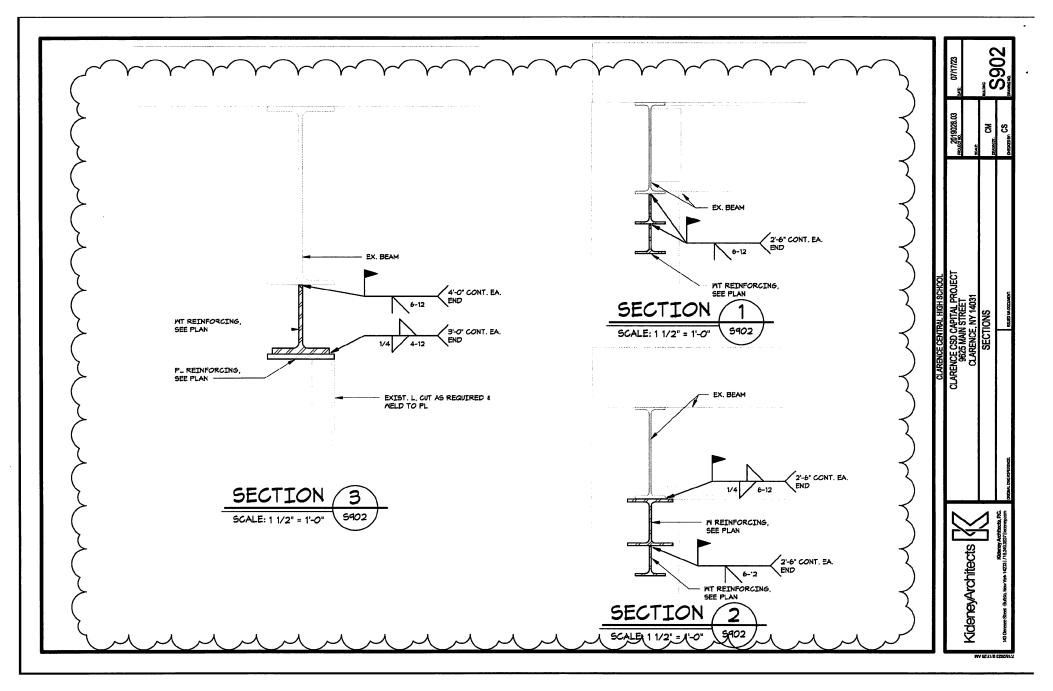
Answer:

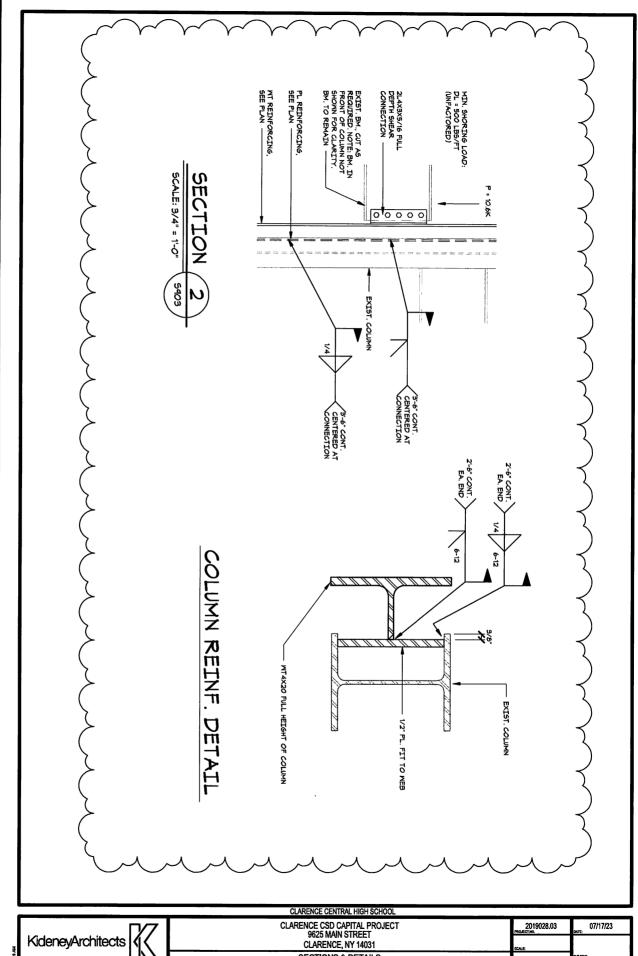
Refer to attached sketches for proposed modifications to the scope of work and provide pricing and proposed schedule modifications to Buffalo Construction Consultants for approval. Upon approval of changes in the work, modifications to the shop drawings shall be submitted for review and approval. All exposed steel shall be painted; coordinate paint selection with Architect.

Answered By: Christina Merlino Date: 2023-07-19



1	Γ/7	CL	ARENCE CSD CAPITAL PROJECT 9625 MAIN STREET	2019028.03 PROJECT NO.	07/17/23
¥	KideneyArchitects 🕻 🕻	CLARENCE, NY 14031		scae:	
BZZZZ3 9:17:26	IGdenov Architects, P.C.	PA	ARTIAL ROOF FRAMING PLAN	DRAWM BY: CM	S901
7718/202	M3 General Street Hubro, New York 14203 718:249:3837 Mdeney.com	ORIGINAL DWG REFERENCE: \$100	ISSUED WA DOCUMENT:	CHECKED BY: CS	ORAMINISHO.





Kideney Architects, P.C. 143 Ceneses Street (Bullato, New York 14203 718.249.3937 Midmly.com	ORIGINAL DWG REFERENCE:	ESSUED VAN DOCUMENT:	CS CHECKEDIST: CS	39U3
	SECTIO	ONS & DETAILS	DRAWN SY: CM	
KideneyArchitects (1)		NCE, NY 14031	scale	
Γ / 7		SD CAPITAL PROJECT MAIN STREET	2019028.03 PROJECTMO.	07/17/23
	CLARENCE (CENTRAL HIGH SCHOOL		

CAVLEE DEVELOPMENT COMPANY, INC. CLARENCE CENTRAL SCHOOL CHANGES AT:

HS Stage - Structural Steel Changes

8/9/2023

					Extended
tem	Description	Quantity	Unit	Unit Cost	Cost
1	Subcontractor: Mark Cerrone Inc.		LS		\$36,600.00
	Kerr Industries Inc	Si di la la	LS	50.	\$63,865.00
40.6	SafeSpan Scaffolding, LLC		LS		\$4,788.00
					\$105,253.00
2	Cavlee O/P on Subs 5%		5%		\$5,263.00
	SUBCONTRACTORS SUB TOTAL:				\$110,516.00
3	Cavlee: General Conditions	2	/wk	\$2,200.00	\$4,400.00
4	GC Work O/P 10%				\$440.00
5	GC SUB TOTAL:				\$4,840.00
					grade start of the
4/0		179		1,242.2	glades a segre

Subtotal:	T. A.	\$115,356.00
5% OH&P	\$	-
Subtotal:	\$	115,356.00
Bond	\$	2,307.12

Total Costs: \$ 117,663.00

- (T & M)

Date	Description	Labor	Equipment Owned	Equipment Rented	Materials / Services	Subcontracts	Transportation	ITEM TOTAL
6/2/23								- ·
	EWA#	23,249.60		1,000.00	7,440.00		-	31,689.6
								•
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	- 10 M (10 M)							<u> </u>
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					1 20 20 20		77.2	South Brown of an
			e 35 55 e33					
	Subtotal	23,249.60		1,000.00	7,440.00			31,689.60
	Overhead %	10%	10%	10%	10%	10%	10%	
	Category Overhead	2,324.96		100.00	744.00	-	-	3,168.96
	Subtotal	25,574.56		1,100.00	8,184.00		-	34,858.56
	Profit %	5%	5%	5%	5%	5%	5%	
	Category Profit	1,278.73		55.00	409.20	-		1,742.93
1 101 -	Category Totals	\$26,853.29	\$0.00	\$1,155.00	\$8,593.20	\$0.00		\$36,601.49
							REDIT SUBTOTAL	\$0.00
						CHANGE / T	& M SUBTOTAL	\$36,601.49
					BONI	O (% and COSTS)		\$0.00
				-				\$ 36,60 1.49

Approved Change= \$36,600.00

Mailing Address

P.O. Box 3009 Niagara Falls, NY 14304

Safety and Quality First

<u>Physical Address</u> 2368 Maryland Avenue Niagara Falls, NY 14305



Extra / Proposed Work Cost Breakout

JOB#	0	CLIENT			0	DATE	
PHASE NO		PHASE D	ESCRIPTION		0	EWA#	
ORK DESCRIPT	TION						
ABOR							
	TRADE / OCCUPA	ATION	QTY	HRS EA	TOTAL HRS	RATE	TOTAL
abor Foreman I	Haz		1.00	80.00	80.00	73.93	5,914.4
aborer Haz			1.00	248.00	248.00	69.90	17,335.2
					-	7. 3.5.64	Arw, conserva
				- 1	-		
					-		
RATE:	Erie Buildi	ing	TOTAL HRS	328.00		LABOR COST \$	23,249.6
EQUIPMENT							
	DESCRIPTIO		# of UNITS	TIME	U/M	200.00	TOTAL
RENTED	scissor lift		1.00	5.00	day	200.00	1,000.0
					EO	UIPMENT COST \$	1,000.0
MATERIALS / SE	RVICES						
		CRIPTION		QTY	U/M	UNIT PRICE	TOTAL
Materials (Not S		OSHA per	sonals	1.00	LS	240.00	240.0
Materials (Not S		Materials	C (F	1.00	LS	1,500.00	1,500.0
Materials (Not S Materials (Not S		General co	ntion/disposal onditions	2.00 1.00	Loads LS	1,050.00 3,600.00	2,100.0 3,600.0
					IV.	- IATERIALS COST \$	7,440.0
SUBCONTRACTS	NAME			WORK	PERFORMED		TOTAL
	IVAIVIE			WORK	PERFORMED		IOIAL
					SUBC	ONTRACT COST \$	-
TRANSPORTATI			I maditare I	TIME	11/84	DATE	TOTAL
DE	SCRIPTION		# of UNITS	TIME	U/M	RATE	TOTAL
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			+		-		
	10.19	3.61	+				-
					-		-
			TOTAL HRS	0.00	TRANSPO	ORTATION COST \$	-



Kelley Brewer, Estimator Office: 716.685.KERR (5377)

Mobile: 716.864.6328 Fax: 716.299.2902

Email: Kelley@KerrIndustriesInc.com

Project: Auditorium changes 8/9/2023 Breakdown as follows: **Project Management:** \$750.00 Shop Drawings: \$1,000.00 Mobilization: Equipment: \$3,325.00 Material: \$8,450.00 Consumables \$815.00 Material: Hardware: Finish: Tax Exempt 0.00% \$0.00 Men Hours Rate Fabrication Labor: 40 \$60.00 \$4,800.00 138 \$35,190.00 Installation Labor: 3 \$85.00 Labor: \$85.00 Labor: \$0.00 \$54,330.00 Subtotal: \$5,433.00 Insurance Cost: 10% Subtotal: \$59,763.00 Profit & Overhead: \$5,977.00 10% 65,740.00 - 1875.00 credit **Grand Total:**

Thank you for the opportunity to bid on your project.

<u>Due to the volatility of the steel market, this proposal is contingent upon vendor pricing and all materials to be</u>

<u>confirmed at time of award of contract.</u>



Kelley Brewer, Estimator Office: 716.685.KERR (5377)

Mobile: 716.864.6328

Fax: 716.299.2902

Email: Kelley@KerrIndustriesInc.com

Project: Credit for previous Col. Reinforcing detail 8/9/2023 Breakdown as follows: **Project Management: Shop Drawings:** Mobilization: Equipment: Material: \$250.00 Hardware: \$25.00 Material: Hardware: Finish: 0.00% Tax Exempt \$0.00 Men Hours Rate Labor: Fabrication \$60.00 \$240.00 Installation Labor: \$1,360.00 \$85.00 Labor: Labor: \$0.00 Subtotal: \$1,875.00 Insurance Cost: \$0.00 Subtotal: \$1,875.00 Profit & Overhead: 0% \$0.00 **Grand Total:**

Thank you for the opportunity to bid on your project.

<u>Due to the volatility of the steel market, this proposal is contingent upon vendor pricing and all materials to be</u>

confirmed at time of award of contract.

THE STATE EDUCATION DEPARTMENT / THE UNIVERSITY OF THE STATE OF NEW YORK



Office of Facilities Planning, 89 Washington Avenue, Room 1060 Education Building Annex, Albany, NY 12234 Tel. (518) 474-3906 Tel. (518) 474-3906 www.p12.nysed.gov/facplan/

CHANGE ORDER CERTIFICATION

Must be attached to back of Change Order

Instructions: This CERTIFICATION is required for all change orders submitted to SED Fill out all three parts completely.

Change Order Number: C303-005

Part One - General Inform	ation					
	Provide separate Change Orders for each Project Number					
SED Project Number	1 4 0 8 0 1 0 6 0 0 0 4 0 2 0					
District & Building Name Type of Project						
Project Description	2019 Capital Improvement Project - Ph	ase 3				
Architect / Engineer firm	Kideney Architects, PC	143 Genesee Street, Buffalo, NY 14203				
Contact Person	Ray Bednarski, President	716.249.3837 rbednarski@kideney.com				
Construction Manager firm	Buffalo Construction Consultants, Inc.	496 Kennedy Road, Buffalo, NY 14210				
Contact Person	Joe Aramini, Project Director	716.225.2882 jaramini@buffaloconstruct.co				
District Contact Person	Brian Logel, Director of Facilities	716.407.9131 blogel@clarenceschools.org				
Part Two						
	rmation for each individual item in the change mber each item if there is more than one and prov					

- (Number each item in there is in
- A. Requested By (Who initiated the change request)
 B. Relationship to Project Scope (How is this change related to the original project scope)
- C. Basis of Need (Describe why the change is needed)
- D. Description of Work (Provide a detailed description of the work or services provided in the change order. Provide text, a drawing or both as necessary to demonstrate code compliance and the individual cost of each item.)

PCI-121

- A. Architect
- B. Contractor is responsible for structural steel installation in High School Auditorium as part of original scope of work.
- C. During investigation of Auditorium to review RFI about Column reinforcement it was determined by Structural Engineer/Architect that a large quantity of additional structural steel was required to be installed in the Auditorium to provide adequate support for increased load due to weight of new lights and rigging.

 D. Contractor C303- Cavlee is responsible for the changes to structural steel installation at High School
- Auditorium resulting from Engineer response to RFI-0001 Column Reinforcement.

CHANGE ORDER CERTIFICATION

Part Three

Change order requirements:

- The scope of the change order must relate to the project scope previously approved.
- Dollar amounts applied from allowances toward costs associated with the changes must be provided.
- If the cost of this change order is not within the approved amount as currently established on the SA-4, please provide a Form FP-FI, Request for Revision of Financial Information, with documentation showing the additional authorization of funds.
- Each change order shall be signed by the president of the board of education, the architect/engineer, and the contractor.

2 Certification of the Superintendent of Schools (District Superintendent if a BOCES project)

The following statements are true and correct to the best of my knowledge and belief:

- The revised total cost is within the authorized appropriation for this project.
- Where any work of this change order requires a type or kind of work that is not included in the original contract documents, the school district's attorney has been contacted to assure conformance with the Opinion of the State Comptroller No. 60-505.

Date

Signature and printed name of the School Superintendent or District Superintendent if a BOCES project

Certification of the Architect or Engineer

The following statements are true and correct to the best of my knowledge and belief:

- Work required by this change order is in accordance with applicable sections of the approved contract documents.
- Any plan, sketch, or attachment referenced In this change order is included herein.
- Work required by this change order is in accordance with applicable provisions of the NYS Uniform Fire Prevention and Building Code, State Education Department's building standards, and NYS Department of Labor's Code Rule 56.
- Work required by this change order was designed by an architect or engineer who is currently licensed by the State of New York.
- Work required by this change order that involves asbestos-containing building material (ACBM) was
 designed by an architect or engineer who is currently licensed by the State of New York and who is appropriately
 certified as an asbestos designer by the NYS Department of Labor at the time he/she designed the asbestosrelated project.

	Kideney Architects, PC		
	Architectural / Engineering Firm Name		
Date	Signature and printed name of the Architect or Engineer		

OFFICE USE ONLY	
Date Posted:	
Initial:	

BUDGET TRANSFERS

School or DepartmentBuildings & Grounds							
Requested By Brian Logel Date: 9/07/23							
Approved By Date: Business Office Approval: Patrice Date: Date:							
/							
From	То	Amount					
A1620.422-82-6030	A1620.401-51-6000	25,000.00					
		-					
REASON FOR TRANSFER(S):							
We will need to process sev	eral contracts for the year	for annual Elevator					
preventative maintenance, elevator testing, plus emergency generators and a few							
smaller contractual items for the remaining year that will require the funds							
requested.							



CLIENT STAFFING AGREEMENT

This Agreement (the "Agreement") entered into this 7th day of September, 2023 ("Effective Date"), is by and between RO HEALTH, LLC ("RO HEALTH"), a Delaware limited liability company with its office headquarters located at 1900 Nickerson Street West Suite 200, Seattle, WA 98119, and Clarence Central School District (hereinafter referred to as "CLIENT") located at 9625 Main Street, Clarence, NY 14031.

WHEREAS, RO HEALTH operates a medical staffing agency and employs personnel to provide Services (as hereinafter defined) to CLIENT; and

WHEREAS, CLIENT operates a School Health and CLIENT desires that RO HEALTH shall supply contract personnel to CLIENT; and

WHEREAS, CLIENT and RO HEALTH have agreed that RO HEALTH shall supply such personnel under the terms and conditions of this Agreement.

NOW THEREFORE, in consideration of the mutual promises and covenants between RO HEALTH and CLIENT, (each a "Party" and jointly the "Parties"), the Parties hereby agree as follows.

TERM AND TERMINATION.

This Agreement will commence on the Effective Date. The term of this Agreement will initially be one (1) year from the Effective Date and will be automatically extended for successive one (1) year periods, unless at any time either Party elects to terminate the Agreement upon at least thirty (30) days' prior written notice of termination to the other Party in accordance with the provisions of Paragraph 15. In the event of such automatic renewal, unless otherwise revised or amended, the rates for the Services (as hereinafter defined) set out in **Exhibit A** shall be increased equal to or greater than the cost of living adjustment (equal to the National Consumer Price Index or equivalent Index). Said termination will not affect the rights or responsibilities subsequent to transactions occurring prior to the effective date of termination.

2. SERVICES.

RO HEALTH will use its reasonable best efforts to provide qualified RO HEALTH employees as requested by CLIENT and in accordance with CLIENT's specifications and subject to the terms and conditions of this Agreement. **Exhibit A** hereto sets forth the specific services (the "Services") to be furnished by RO HEALTH, together with the current fees for these Services. At any point during the term of this Agreement the rates set out on **Exhibit A** may be renegotiated.

3. PROFESSIONAL QUALIFICATIONS.

RO HEALTH will recruit, interview, screen, select, hire and assign RO HEALTH employee(s) who, in RO HEALTH's sole and exclusive judgment, are best qualified to perform the Services. Such RO HEALTH employee(s) shall comply with all pertinent terms and conditions of the relevant licensure and credentials. RO HEALTH shall retain documentation evidencing such licensure and credentials for each such RO HEALTH employee, including, but not limited to:

- 3.1 Proof of current licensure, registration and or certification (if applicable).
- 3.2 Written or verbal verification of two (2) references.
- 3.3 Written verification of worker's unrestricted credential (if applicable).
- 3.4 Written verification of current cardiopulmonary resuscitation (CPR) certification for all non-remote RO HEALTH employees, unless written documentation from CLIENT is provided removing this requirement for specific positions.
- 3.5 Possess proof of a tuberculosis test or chest X-ray and satisfactory completion of annual tuberculosis education for all non-remote RO HEALTH employees.
- **3.6** Criminal Background Check and disclosure statement.

Upon CLIENT's written request, RO HEALTH will provide documentation of any such licensure or credentials or otherwise related to the qualifications and training of such RO HEALTH employee(s).

4. CLIENT ORIENTATION.

CLIENT will provide, at its sole cost and expense, all applicable RO HEALTH personnel with an orientation to CLIENT specific policies, procedures and processes necessary to equip RO HEALTH personnel with the knowledge necessary to meet CLIENT's expectations for RO HEALTH personnel.

5. URGENT PERSONNEL REQUESTS.

If CLIENT requests RO HEALTH personnel less than two (2) hours prior to the start of a shift, RO HEALTH shall bill CLIENT for the entire duration of the shift, as long as the RO HEALTH employee reports for work within a reasonable period of time.

6. MINIMUM BILLABLE HOURS AND SHIFT CANCELATION.

If CLIENT schedules an order with a duration less than four (4) billable hours for each shift, RO HEALTH shall bill CLIENT for four (4) hours at the established hourly rate.

CLIENT agrees to give a two (2) hour notice of cancellation of shift via phone conversation (not voicemail) to the staffing coordinator or on-call coordinator. If CLIENT modifies or cancels an order less than two (2) hours prior to the start of a shift, RO HEALTH will bill CLIENT for four (4) hours at the established hourly rate.

CONVERSION FEE.

If RO HEALTH is the first staffing provider to submit an individual employee's profile (either verbal or written) to CLIENT for consideration, or to introduce an individual employee to CLIENT at any time and in any capacity, CLIENT will accept such individual employee for employment only through RO HEALTH.

CLIENT further agrees that it will take no steps, directly or indirectly, to recruit, solicit, hire or employ as its own employee, agent, contractor or otherwise any personnel introduced, submitted or provided to CLIENT by RO HEALTH. CLIENT further acknowledges that RO HEALTH incurs substantial costs associated with recruiting, training, and managing RO HEALTH personnel. In the event CLIENT or any agent, affiliate or subsidiary of CLIENT, directly or indirectly or through another agency, recruits, solicits, hires or employs RO HEALTH personnel in any capacity, CLIENT agrees to either (1) provide written notice of intent to hire or employ RO HEALTH personnel twelve (12) months prior to the RO HEALTH employee's commencement as a CLIENT employee, agent, contractor or otherwise; (2) provide written notice to RO HEALTH of its intent to hire RO HEALTH employee and continue to employ RO HEALTH employee solely and exclusively in such individual's capacity as a RO HEALTH employee through RO HEALTH for a period not less than one thousand and forty (1,040) hours from the notice date; or (3) pay RO HEALTH a placement fee equal to the sum of twenty-five percent (25%) of such personnel's annualized salary (calculated as hourly pay rate multiplied by two thousand and eighty (2,080) hours multiplied by twenty-five percent (25%)).

8. RESPONSIBILITY FOR PATIENT CARE.

CLIENT retains sole and exclusive responsibility for management of care of each of its patients and for ensuring that the Services provided by RO HEALTH personnel under this Agreement are furnished in accordance with all applicable safety and health laws, regulations and standards. Client further retains sole and exclusive responsibility for compliance with all relevant safety and health laws and regulations during the period in which RO HEALTH personnel are assigned under CLIENT's supervision. CLIENT shall ensure that RO HEALTH personnel are assigned duties and operating within their scope of practice.

INSURANCE.

RO HEALTH shall purchase and maintain during the duration of this Agreement general and professional liability coverage of not less than one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) in the aggregate, covering the sole negligent acts or omissions which may give rise to the liability for the Services provided under this Agreement. At CLIENT's written request, RO HEALTH will provide certificates evidencing such insurance coverage.

TAXES.

RO HEALTH will maintain responsibility for the payment of wages, and other compensation, and for any mandatory withholdings and contributions to its personnel.

PAYMENT FOR SERVICES.

RO HEALTH obtains CLIENT-approved time records and relies on CLIENT for the accuracy and completeness of those records to pay RO HEALTH's employees and to generate invoices. The accuracy and completeness of such records is the sole and exclusive responsibility of CLIENT prior to approving such records to RO HEALTH. RO HEALTH will submit invoices based on such records to CLIENT at the rates established in **Exhibit A** every week for RO HEALTH personnel provided to CLIENT during the preceding workweek billing period. RO HEALTH does not assume responsibility for CLIENT approved records.

11.1 Payment.

Full payment of invoices is due upon receipt. CLIENT shall send all payments electronically through automated clearing house ("ACH") transfers. RO HEALTH will deliver the ACH payment details to CLIENT upon execution of this Agreement. The parties hereby agree to undertake any and all required actions and execute any required documents, instruments or agreements required to effectuate the requirements of this Section 11.

11.2. Late Payment.

Payments not received within thirty (30) days from the first day of the workweek billing period, as identified on the invoice, will accumulate interest at the rate of one percent (1%) per month on the unpaid balance, equating to an annual percentage rate of twelve percent (12%), or the maximum rate permitted by applicable law, whichever is less. In the event that RO HEALTH must institute legal action to collect any late, outstanding or unpaid amounts, CLIENT agrees to pay all of RO HEALTH's costs of suit, including reasonable attorneys' fees.

12. GOVERNING LAW.

This Agreement, and all matters relating to it shall be governed by the laws, rules, and regulations of the State of Delaware, as are now in effect or as may be later amended or modified, without reference to the choice of law rules in any state. In the event that any provision of this Agreement conflicts with or is inconsistent with provisions of those laws, rules or regulations, the provisions of Delaware laws, rules, and regulations shall govern and supersede.

13. DISPUTE RESOLUTION.

Should any dispute arise out of or in connection with the Agreement, which cannot be resolved to the satisfaction of both Parties within thirty (30) calendar days of the initial discussion, such dispute shall be submitted to arbitration for resolution. The Parties shall attempt to agree upon a neutral third party to arbitrate the dispute and, should that effort fail, request a panel of arbitrators from the American Arbitration Association and select an arbitrator from that list by alternately striking names. The panel of arbitrators shall be selected from Wilmington, Delaware. The arbitration shall take place in accord with the usual rules and policies of the American Arbitration Association and the decision of the arbitrator shall be final and binding upon the Parties. Fees of the American Arbitration Association, the Arbitrator's fees and the costs of a court reporter shall be split evenly by the Parties. The Party prevailing in such arbitration will be entitled to the recovery of all other costs and expenses incurred in connection with such action and any appeal from the other Party.

MUTUAL INDEMNIFICATION.

Each Party shall defend, indemnify, and hold harmless the other Party, its current and former affiliates, its and their respective current and former officers, directors, employees, representatives, and the successors and assigns, from and against any and all liabilities, losses, damages, costs and expenses (including, without limitation, reasonable attorneys' fees and expenses) associated with or incurred as a result of any claim, action, or proceeding brought by a third party arising out of or relating to (i) any breach of such Party's representations, warranties, covenants and obligations under this Agreement; (ii) such Party's gross negligence or willful misconduct in performing its obligations under this Agreement; or (iii) such Party's failure or alleged failure to comply with all applicable laws or regulations; provided each Party shall promptly notify the other Party in writing of any such claim, action or proceeding, promptly give the other Party the opportunity to assume sole control of the defense or settlement of such claim, action or proceeding and give the other Party all necessary information and assistance (at the other Party's sole expense) in connection with such defense and settlement. Either Party shall have the right to retain counsel and participate in such defense or settlement. Neither Party shall settle any matter subject to indemnification without the prior written consent of the other Party; provided, however, that such consent shall not be required if the settlement will not impose any restriction or liability on the other Party that is not fully discharged.

15. NOTICES.

All notices, requests, consents and invoices required or permitted under this Agreement shall be made in writing and delivered personally or sent by mail or e-mail to the applicable Party to the following addresses:

IF TO CLIENT:

IF TO RO HEALTH:

Clarence Central School District

Ro Health, LLC

Attn: Robert Michel

Attn: General Counsel

9625 Main Street

440 N Barranca Ave #1884

Clarence, NY 14031

Covina, CA 91723

716-407-9100

P: (888) 552-9775

F: (888) 607-2889

Email: RMichel@clarenceschools.org

Email: contracts@rohealth.com

DAMAGES. 16.

In no event shall either Party be liable for any incidental, consequential, exemplary, special or punitive damages or expenses or lost profits, even if such Party has been advised of the possibility of such damages, under or in connection with this Agreement, regardless of the form of action.

17. SEVERABILITY.

The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement. Any waiver by a Party to declare a breach or seek any remedy available to it under this Agreement or by law will not constitute a waiver as to any past or future breaches or remedies.

18. INDEPENDENT CONTRACTOR.

Each Party to this Agreement hereby agrees, represents and warrants that it is an independent contractor and is not any other Party's agent or employee or partner or joint venturer for any purpose whatsoever.

19. ASSIGNMENT.

No Party may assign its rights or delegate its obligations under this Agreement without the prior written consent of the other Party.

20. ENTIRE AGREEMENT; MODIFICATION.

This written Agreement constitutes the entire Agreement between the Parties and all negotiations and understandings have been included in this Agreement. No other understandings, agreements, representations, or warranties relating to the subject matter of this



Agreement, whether written or oral, have been made to RO HEALTH by the CLIENT or to the CLIENT by RO HEALTH. This Agreement shall supersede any other communication between the Parties as to the subject matter herein.

This written Agreement may be modified, amended, or rescinded only by a written agreement executed by both Parties.

21. COUNTERPARTS.

This Agreement may be signed in one or more counterparts, each of which shall be binding and all of which shall be taken together as one and the same agreement.

IN WITNESS WHEREOF, this Agreement has been signed by duly authorized representatives of the Parties on the day and the year first written above.

CLIENT	RO HEALTH, LLC	
Printed Name	Printed Name	
Signature	Signature	
Date	Date	

PERSONNEL HOURLY RATES FOR CLIENT

Staff Rates 23-24		
Administrative Assistant	\$35.00	
CNA / MA / Health Office Asst	\$40.00	
LPN (1:1)	\$55.00	
LPN (with Multiple Students)	\$55.00	
Registered Nurse (RN)	\$65.00	
Transportation LPN	\$70.00	
Transportation RN	\$80.00	
Physical Therapist	\$95.00	
Occupational Therapist	\$95.00	
Certified Occupational Therapy Asst	\$55-\$65	
Speech Language Pathologist	\$100-\$110	
Speech Language Pathology Asst	\$55-\$65	
Licensed Clinical Social Worker	\$82.50-97.50	
Licensed Marriage Family Therapist	\$82.50-97.50	
Paraeducator/ISA	\$45.00	
Behavioral Class Aide	\$55.00	
Registered Behavioral Tech	\$55.00	
Board Certified Behavior Analyst	\$120.00	
School Psychologist	\$80.00	

1. URGENT PERSONNEL REQUESTS.

If CLIENT requests personnel less than two (2) hours prior to the start of a shift, RO HEALTH shall bill CLIENT for the entire duration of the shift, as long as RO HEALTH personnel report for work within a reasonable period of time.

2. MINIMUM BILLABLE HOURS AND SHIFT CANCELATION.

If CLIENT schedules an order with a duration less than four (4) billable hours for each shift, RO HEALTH shall bill CLIENT for four (4) hours at the established hourly rate.

If CLIENT modifies or cancels an order less than two (2) hours prior to the start of a shift, RO HEALTH will bill CLIENT for four (4) hours at the established hourly rate.

3. CONVERSION FEE.

CLIENT agrees that it will take no steps to recruit, hire or employ as its own employee or as a contractor any personnel provided by RO HEALTH. CLIENT further acknowledges that RO HEALTH incurs substantial costs associated with recruiting, training, and managing RO HEALTH personnel. In the event CLIENT, or any affiliate, subsidiary of CLIENT solicits, hires or employs RO HEALTH personnel, CLIENT agrees to either (1) provide written notice of intent to hire or employ RO HEALTH personnel twelve (12) months prior to the RO HEALTH employee's commencement as a CLIENT employee or contractor; (2) provide written notice to RO HEALTH of intent to hire RO HEALTH employee and continue to employ RO HEALTH employee for a period not less than one thousand and forty (1,040) hours from the notice date; or (3) pay RO HEALTH a placement fee equal to the sum of twenty-five percent (25%) of such personnel's annualized salary (calculated as hourly pay rate multiplied by two thousand and eighty (2,080) hours multiplied by twenty-five percent (25%).

4. INDEMNIFICATION.

CLIENT agrees to indemnify and hold harmless RO HEALTH, its officers and employees from all actions asserted in connection with the negligent performance of CLIENT, its officers and employees.

CLIENT	RO HEALTH
Printed Name	Printed Name
Signature	Signature
Date	Date

CONTRACT SUPPLEMENT

Dear Staffing Partner:

RO HEALTH, LLC is a Joint Commission certified healthcare staffing company. We appreciate our partnership, and we are continuously taking steps to improve our level of service. In compliance with our Joint Commission certification, we are including this contract supplement to notify you about important aspects of our business relationship.

Employee Performance Evaluation

RO HEALTH seeks to provide its clients with exceptional healthcare providers. To ensure that our providers are delivering exceptional patient care mixed with excellent customer service, we seek feedback from CLIENT supervisors continuously and, on an annual basis, through a web-based digital evaluation. We appreciate your cooperation in providing accurate feedback that will help our providers meet your needs.

Company Performance Evaluation

RO HEALTH seeks to provide its clients with exceptional service. We strive to provide our clients with timely and accurate communication, collaborative and informed problem solving, clear and accurate invoicing, and warm and friendly customer service. To ensure that end, we conduct annual company evaluations through a web-based digital evaluation. We appreciate your cooperation with providing accurate feedback that will help RO HEALTH support staff meet your needs.

STATstaff[™]

RO HEALTH takes steps to prepare its providers to deliver exceptional patient care before they arrive at your site. This means, we gather important information about you that will allow new providers to familiarize themselves with the nuances of your site before they commence work. RO HEALTH uses STATstaffTM to track and communicate that important information to its providers so that they are prepared to meet your expectations. We appreciate your cooperation gathering information about your site so we can help ensure our providers are comfortable and perform well in their assignments.

Office Hours

RO HEALTH is available 24x7x365 by phone at 888.552.9775. RO HEALTH's office hours are Monday through Friday from 8:00 a.m. to 5:00 p.m.

Incident Report Process

In the event a RO HEALTH provider is involved in an incident, error, near miss or sentinel event, RO HEALTH will act swiftly to address the event appropriately. A RO HEALTH HR person will supply the RO HEALTH provider with an incident report form and may ask the RO HEALTH employee to take a drug test. And, upon request, will send the incident report form to the CLIENT supervisor. We appreciate your cooperation gathering information so we can address events in the most appropriate manner necessary. If you would like us to orient RO HEALTH Providers to your policies and/or procedures related to an incident, please contact RO HEALTH Human Resources at hr@rohealth.com.

In the event there is an occupational safety hazard or event that involves a RO HEALTH provider, the event should be communicated as soon as practicable to the RO HEALTH Human Resources at hr@rohealth.com.

Complaint/Grievance Process

RO HEALTH actively solicits feedback from all its stakeholders on a continuous basis. In the event RO HEALTH receives a complaint, a RO HEALTH HR person will swiftly commence an investigation and follow up within seventy-two (72) hours.

RO HEALTH Employees

RO HEALTH does not use subcontractors. Providers are employees of RO HEALTH.

Competency

RO HEALTH takes steps to ensure that it provides competent providers. All providers are thoroughly screened to ensure that they are comfortably able to deliver patient care within their areas of clinical competence. RO HEALTH aims to only place providers in areas of practice within the scope of their license, registration, certification, or clinical competence.

Conflict of Interest

RO HEALTH discourages any conflict of interest as defined by what occurs when an interested person has a financial interest individually or as it relates to a family member, which is disclosed as or found to (a) impair the individual's objectivity, or (b) create an unfair competitive advantage for any person or organization other than RO HEALTH. Conflict of interest means more than individual bias. There must be a financial interest that could directly affect the work or services to be considered a conflict.

Thank you again for the opportunity to work together. We look forward to growing our partnership.

P1 AMEND PREVIOUS BOARD ACTIONS

Recommended Action: Acceptance of the following instructional Board Action Amendments:

The Sinfonietta Club was put through on the August 21, 2023 instructional board agenda as Level X. This should be amended to level VII.

At the August 21, 2023 Board of Education meeting, Elizabeth Zinter was appointed as a special education teacher with an effective date of September 1, 2023. Ms. Zinter's start date should be amended to September 18, 2023 and her probationary period amended to 9/18/23-9/17/27.

P2 PRIOR APPOINTMENTS APPROVED BY SUPERINTENDENT

<u>Recommended Action:</u> Approval of the following instructional appointments made prior to the September BOE meeting which has been approved by the Superintendent, Dr. Frahm:

A. NAME: Erin Alexander TYPE: Probationary

TENURE AREA: Music

EFFECTIVE DATE: September 1, 2023

PROBATIONARY PERIOD: September 1, 2023 through August 31, 2027, except to

the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher

shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Music

ANNUAL SALARY: \$43,255 MA Step 2

<u>ASSIGNMENT</u>: Ms. Alexander earned a bachelor's degree in Music Education and a master's degree in Music Performance, both from SUNY Fredonia. She previously taught at Perry CSD and at the collegiate level. Ms. Alexander replaces Nicholas D'Amaro, CMS Music teacher, who resigned.

B. NAME: Laura Hunt

TYPE: Part-time (.5 FTE)

SUBJECT AREA: Speech

BEGINNING DATE: September 1, 2023 ENDING DATE: June 30, 2024

CERTIFICATION STATUS: Holds Initial Certification in Speech and Language

Disabilities

ANNUAL SALARY: \$43,030 prorated MA Step 1

ASSIGNMENT: Ms. Hunt earned a bachelor's degree in Human Development and Family Sciences and a master's degree in Communication Sciences and Disorders, both from Oklahoma State University. She previously served as a speech pathologist in the private sector. This is a new position.

C. NAME: Brittani Mroz

TYPE: Regular Substitute

SUBJECT AREA: English

BEGINNING DATE: September 1, 2023

ENDING DATE: June 30, 2024 or earlier at the discretion of the

Board of Education

CERTIFICATION STATUS: Holds Initial Certification in English Language Arts

7-12

ANNUAL SALARY: \$43,255 MA Step 2

<u>ASSIGNMENT</u>: Ms. Mroz earned a bachelor's degree in English from Canisius College and a master's degree in English Education from Buffalo State College. She has previous experience teaching for both Erie 1 and Erie 2 BOCES. Ms. Mroz replaces Ashley Martin, CHS English teacher, who is on leave.

P3 <u>APPOINTMENTS</u>

Recommended Action: Approval of the following instructional appointments:

A. <u>EXTRACURRICULAR</u>

SUPERVISOR OF SPECTATORS

PER DIEM

David Ganschow

CMS

SPORTS

Unpaid Coach:

<u>Activity</u> <u>Name</u>

Modified Cross Country Geoffrey Koch

B. <u>TCI TRAINING</u>

The following individuals are recommended for mandated TCI Professional Development training for the 2023-24 school year.

Compensation will be at a rate of \$38/hour:

Name	<u>School</u>	<u>Hours</u>
Kelly Gandt	MS	12
Christine Blanchard	CC	12
Emily Lombardo	НН	12
Natalie Berrafato	НН	12
Hanna Jerozal	SH	12

The following individuals are recommended for new member TCI 2023 summer training. Compensation will be at a rate of \$38/hour:

Name	School	<u>Hours</u>
Kelly Gandt	MS	32
Christine Blanchard	CC	32
Emily Lombardo	НН	32
Natalie Berrafato	НН	32
Hannah Jerozal	SH	32

C. <u>REGENTS REVIEW INSTRUCTORS – CHS</u>

The following individuals are recommended for additional hours for the August Regents review classes at \$38/hour:

COURSE	NUMBER OF HOURS	TEACHER(S)
US History	10 hours	Brian Maley
Mathematics	1 hour	Renee Murray

D. <u>PROCTORING AND SCORING</u>

The following individuals are recommended for additional hours for the proctoring/scoring of the August 2023 regents exams at \$45/hour:

Name	<u>Actual</u>	<u>Name</u>	<u>Actual</u>
	<u>Hours</u>		<u>Hours</u>
Jon Aumiller	14.5	Brian Maley	11
Jacqueline	4.5	Renee	6.5
Bowman		Murray	
Richard	2	Keith Stoerr	8
Brooks			
Ryan Cooley	2	Sarah Wood	12.5
Richard	12.75		
Gallagher			

E. <u>ACADEMIC SUPPORT INSTRUCTORS</u>

CMS

The following individuals are recommended for academic support services from September 1, 2023 – June 30, 2024 (Monday – Thursday), one hour per day, to support the after school Treehouse Learning Center at \$38/hour:

Mallory Brownell Jenifer Zoeller

F. READ STOP WRITE TRAINING

The following individuals are recommended for 1.5 hours each on October 12, 2023 for Read Stop Write Training at the rate of \$38/hour:

Emily Bonner Gwyneth Powers Janeane Clare Andrea Pusateri Erik Corrie Grace Reilley Tammy Gordon Mary Schnitter Melissa Graham Emma Sobieraski Jacob Huber Kalie Sonnenberg Kimberly McClaren Lindsay Soper Kimberly Metz Rosalyn Vasi Jacquelyn Midecke Breann Zabawa Rebecca Peters Christen Zaidel

G. 2023-24 MENTORS

The following individuals will provide mentor services for the 2023-24 school year: Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

RECOMMENDED	STIPEND	INTERN	BUILDING
MENTOR			
Chelsey Bieler	\$2,200	Brittani Mroz	High School
		(9/1/23-6/30/24)	
Heidi Kohler	\$2,200	Erin Alexander	Middle
		(9/1/23-6/30/24)	School
Gretchen Burden	\$2,200	Laura Hunt	Harris Hill
		(9/1/23-6/30/24)	

P4 SPECIAL EDUCATION SERVICES

The following faculty is a required member of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at her 2023/24 hourly rate:

Name	Hourly Rate
Christine Berry	\$53.08

P5 CURRICULUM WRITING PROJECTS

See attached Curriculum Writing Project requests from Kristin Overholt requesting teacher workdays at \$148 per day.

P6 PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshops for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

Teacher(s)	Presentation Title	Presentation Hours	Sessions Offered
AYERS, JENNIFER	Go See the Principal: True Tales from the School Trenches	10	1
AYERS, JENNIFER	Teaching STEM through Sports	12	1
KOLEK, DIANNA	Making the Most of Edpuzzle	6	1
KOLEK, DIANNA	Batch Planning with Google Calendar	12	1
KOLEK, DIANNA	Question Investigation Trails	6	1
KOLEK, DIANNA	A Closer Look at Canva	6	1
KOLEK, DIANNA	Q-A-R: Question Answer Relationships	6	1
KOTLIK, RONALD	Instructional Design Part 3 – Instructional Design, Evaluation & Improvement	6	1
KOTLIK, RONALD	Whiteboarding with Ziteboard and Jamboard	6	1
KOTLIK, RONALD	Going Paperless with Schoology & Turnitin	6	1
KOTLIK, RONALD	Interactive Class Discussions with Padlet	6	1
KOTLIK, RONALD	Mind Mapping with Mindmeister and LucidChart	6	1
KOTLIK, RONALD	Create Multimedia Project with LucidPress	6	1
KOTLIK, RONALD	Go Beyond Slides & Power Point with Canva	6	1
MOHR, JESSICA	Understanding Intellectual Disabilities	15	1

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshop for Clarence Teachers. Compensation will be at a rate of \$20 per hour per session:

Teacher(s)	Presentation Title	Presentation Hours	Sessions Offered
KOTLIK, RONALD	Introduction to Microsoft 365	3	1
GLENA, PENNY	"CPS doesn't do anything" – Understanding CPS limitations/interventions	1	1
GLENA, PENNY	Clarence Family Support Center, What we do & how to utilize support	1	1
GLENA, PENNY	Engaging Families	1	1

P7 <u>SUBSTITUTE TEACHER LIST</u>

Additions:

Lisa Berghorn (Ledgeview only)

Katelyn Burns (Ledgeview only)

Maria Dahn

Denise Denecke (Ledgeview only)

Michael Dolpp

Stacy Duringer

Megan Foster

Dylan Harrington

Jennifer Newman (pending fingerprint clearance)

Jason Pfaff

Katharine Swierczynski

Joel Weiss (administrative sub)

Jessica Whalen

Removals:

Michelle Callisto

Benjamin Langlotz

Meghan Smith

Rachel Vogt

Dawn VanFossen

MEMORANDUM

TO:

ROBERT MICHEL, ASST. SUPERINTENDENT FOR HUMAN RESOURCES

FROM:

KRISTIN OVERHOLT, ASST. SUPERINTENDENT FOR CURRICULUM AND

INSTRUCTION

CLARENCE CENTRAL SCHOOLS

SUBJECT:

CURRICULUM WRITING PROJECTS

DATE:

September 6, 2023

•

Please find below a list of curriculum projects. We are requesting Board of Education approval for the curriculum projects and the teacher compensation to be rendered from the work completed at the rate of \$148 per day. Thank you.

		CURRICULUM PROJECTS	
PARTICIPANT	SCHOOL	PROJECT TITLE	DAYS
Adams, Nicole	HH	Curriculum Unit Development: HEROES Program	1
Braun-Burget, Michelle	НН	Curriculum Unit Development: HEROES Program	1
Ciepiela, Catherine	SH	Curriculum Unit Development: Read Aloud Literacy Alignment	3
Conlan, Bridget	HH	Curriculum Unit Development: Co-Teach Grade 2	2
DeVoe, Marissa	НН	Curriculum Unit Development: HEROES Program	1
Diesfeld, Kurt	HH	Curriculum Unit Development: HEROES Program	1
DiRienzo, Caitlin	НН	Curriculum Unit Development: HEROES Program	1
Jenkins-Peters, Rebecca	CHS	Special Education Program Planning: Case Development	1
McMahan, Sarah	НН	Curriculum Unit Development: HEROES Program	1
Merlihan, Steve	CHS	Curriculum Unit Development: US Regents	1
Metz, Kara	НН	Curriculum Unit Development: HEROES Program	1
Montesanti, Kathleen	CC	SEL Curriculum Planning: Lighthouse	1
Murdoch, Brooke	CHS	Curriculum Unit Development: Regents Chemistry NGSS	3
Reagan, Linda	НН	Curriculum Unit Development: HEROES Program	1
Rice-Hannes, Amber	НН	Kindergarten Orientation	0.5
Rospierski, Jodi	CHS	Special Education Program Planning: Case Development	1
Roswell, Mary	НН	Curriculum Unit Development: HEROES Program	1
Zabawa, Breann	НН	Curriculum Unit Development: HEROES Program	1

P8 AMEND PREVIOUS BOARD ACTION

Recommended Action: Acceptance of the following non-instructional Board Action Amendment:

Jill Leising, clerk typist, was previously appointed on the September 12, 2023 as a provisional clerk typist. Ms. Leising's correct title is probationary clerk typist.

P9 <u>RESIGNATIONS</u>

Recommended Action: Acceptance of the following non-instructional resignations:

Hayley Smith, teacher aide, resigns effective September 1, 2023. See attached letter.

Dawn Van Fossen, teacher aide, resigns effective August 22, 2023. See attached letter.

P10 CHANGE IN STATUS

Recommended Action: Approval of the following non-instructional change in status:

Sherry Gangloff, teacher aide, decreases her hours from 6.75 hours/day to 6.5 hours/day.

P11 REQUEST FOR LEAVE OF ABSENCE

<u>Recommended Action:</u> Approval of the following non-instructional request for leave of absence:

Grace Boyd-Pollack, payroll clerk, requests an unpaid personal leave of absence effective July 7, 2023 – September 29, 2023.

P 12 PRIOR APPOINTMENTS APPROVED BY SUPERINTENDENT

<u>Recommended Action:</u> Approval of the following non-instructional appointments made prior to the September BOE meeting which have been approved by the Superintendent, Dr. Frahm:

A. Name: Stacy Duringer

Assignment: Teacher Aide (Probationary) – Harris Hill

Effective: September 5, 2023

Salary: \$15.50/hour 6.5 hours/day

Additional Information: Ms. Duringer comes to the District with experience in the

private sector. She replaces Rachel Grieco, who resigned.

B. Name: Amy Ippolito

Assignment: Teacher Aide (Probationary) – Clarence Center

Effective: September 5, 2023

Salary: \$15.50/hour 6.75 hours/day

Additional Information: Ms. Ippolito comes to the District with experience in the

private sector. This is a new position.

C. Name: Jason Moscato

Assignment: Teacher Aide (Probationary) – Clarence Center

Effective: September 7, 2023

Salary: \$15.50/hour 6.5 hours/day

Additional Information: Mr. Moscato comes to the District with experience in the private

sector. This is a new position.

D. Name: Kylie Rosen

Assignment: Teacher Aide (Probationary) – Harris Hill

Effective: September 1, 2023

Salary: \$15.50/hour 6.5 hours/day

-2-

Additional Information: Ms. Rosen comes to the District with experience in the private

sector. She replaces Emily Koepnick, who resigned.

E. Name: Yolanda Shine

Assignment: Teacher Aide (Probationary) – Sheridan Hill

Effective: September 7, 2023

Salary: \$15.50/hour 6.5 hours/day

Additional Information: Ms. Shine comes to the District with experience in the private

sector. She replaces Christina Reich, who resigned.

F. Name: Ashley Williamson

Assignment: Teacher Aide (Probationary) - Ledgeview

Effective: September 1, 2023

Salary: \$15.50/hour 6.75 hours/day

Additional Information: Ms. Williamson comes to the District with experience in the

private sector. She replaces Stephanie Savage, who resigned.

Substitutes

Registered Professional Nurse

Jean Rois

Teacher Aides

Laura Hunt

P13 <u>APPOINTMENTS</u>

Recommended Action: Approval of the following non-instructional appointments:

A. <u>Summer Work Hours</u> – Approval of the following non-instructional appointments for the period July 1, 2023 – September 1, 2023 and compensated at their hourly rate

Ledgeview Elementary- Kindergarten Orientation

Angela Ellis	Teacher Aide	3 hours
Cheryl Tachine	Teacher Aide	3 hours
Ashley Williamson	Teacher Aide	3 hours
Lisa Zima	Teacher Aide	3 hours

B. <u>TCI Training</u> – Approval of 12 hours each for TCI training for the 2023/2024 school year and compensated at their hourly rate.

Clarence High School

Cristy Saterbo

Clarence Middle School

Alexei Carstensen Mariah Sorci

Harris Hill

Katherine Goodberry Sudha Jayakumar

Sheridan Hill

Heather Stevens Rachael Schreckengost

P14 <u>INFORMATIONAL ITEM</u>

Jodi Fryer, teacher aide, transfers from Clarence High School to Harris Hill Elementary effective September 7, 2023.

P15 <u>SUBSTITUTES</u>

Teacher Aide/Monitor

Add:

Armand Petrie

Sara Reyes

Theresa Wolf

Remove:

Ashley Williamson

CLARENCE CENTRAL SCHOOL DISTRICT

MEMORANDUM

Human Resources Office

TO:

Dr. Matthew Frahm, Superintendent

FROM:

Robert Michel

DATE:

09/06/2023

RE:

Appointments Prior to Board of Education Approval

Mary Jo Dunkle has made the following requests to add staff for summer CSE meetings.

Teaching Staff

Brittani Mroz- CHS English, Regular Substitute (eff. 8/29) Erin Alexander- CMS Music (eff. 8/30) Laura Hunt- .5 speech (eff. 8/29)

Teacher Aides

Kylie Rosen- Harris Hill Elementary (eff. 8/29)
Stacy Duringer- Harris Hill Elementary (pending prints)
Amy Ippolito-Clarence Center Elementary (pending prints)
Jason Moscato--Clarence Center Elementary (pending prints)
Yolanda Shine—Sheridan Hill Elementary (pending prints)
Ashley Williamson- Ledgeview Elementary (eff.-8/29)

Substitutes

Laura Hunt- Teacher Aide (eff. 8/29) Jean Rois- Nurse (eff. 8/29)

I recommend to appointment of the following positions:

Approved:

CLARENCE CENTRAL SCHOOL DISTRICT

MEMORANDUM

Superintendent's Office

TO: Board of Education

FROM: Matthew Frahm

DATE: September 8, 2023

RE: Schedule of Meetings

September 12, 2023 BOE Regular Meeting

CMS Auditorium, 6:30PM

September 20, 2023 Finance and Audit Committee Meeting

CHS Library, 4PM

September 25, 2023 BOE Regular Meeting

CMS Auditorium, 6PM

September 27, 2023 Policy Committee Meeting

CHS Library, 4PM

October 16, 2023 Building Tour of High School, 9AM

BOE Regular Meeting CMS Auditorium, 6PM

October 23, 2023 Facilities Committee Meeting

CHS Library, 4PM

CLARENCE CENTRAL SCHOOL DISTRICT

MEMORANDUM

Superintendent's Office

TO: Board of Education

FROM: Matthew Frahm

DATE: September 8, 2023

RE: Upcoming Events

PLEASE CHECK THE CCSD DISTRICT WEBSITE FOR MORE DETAILED INFORMATION

September 12 BOE Meeting CMS Auditorium 6PM

CC PTO Meeting 6:30PM CHS PTO Meeting Library 7PM

September 13 Grades 3-5 Open House

CC School Pictures
SH School Pictures
CMS PTO Massing

CMS PTO Meeting 7PM

September 14 CMS Grade 7 & 8 Open House

September 16 Rosh Hashanah thru 9/17

September 18 Beginning Band & Orchestra Orientation

September 20 Grades K-2 Open House

September 21 CMS Grade 6 Open House

September 22 HH Welcome Back Assembly

CC PTO Fall Teacher Appreciation Luncheon

September 25 BOE Meeting CMS Auditorium 6PM

Yom Kippur

September 25-29 Homecoming Spirit Week