

MEETING NO. 3  
CLARENCE CENTRAL SCHOOL DISTRICT

AUGUST 27, 2018

A Joint School Board of Education and Town of Clarence Board meeting was held on Monday evening, August 27, 2018 at the District Office Conference Room C, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

TOWN of Clarence

ABSENT

LATE ARRIVAL

Patrick Casilio, Supervisor  
Peter DiCostanzo, Councilmember  
Robert Geiger, Councilmember  
Chris Green, Councilmember  
Paul Shear, Councilmember

OTHERS:

James Callahan, Dir. of Community Development  
Dawn Kinney, Youth Board Executive Director  
Lawrence Meckler, Town Attorney  
Nancy Metzger, Town Clerk  
Albert Weber, Assessor

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President  
Tricia Andrews  
James Boglioli  
John Fisgus  
Dennis Priore  
Dawn Snyder  
Matthew Stock

OTHERS:

Geoffrey Hicks, Superintendent  
Richard Mancuso, Clerk of the Board  
John Ptak, Director of Personnel  
Kristin Overholt, Director of Curriculum

31. The Clarence School Board and the Town of Clarence Board Members along with other representatives of each of the entities discussed the following items of mutual concern:

New Housing Developments in Clarence  
Tax Certiorari Claims & Re-assessment timelines

Information

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School Resource Officer  
Community Center Task Force  
Family Support Center & Safety Procedures

32. The Board meeting returned to Open Session at 7:00 pm.

Open Session

33. A Regular School Board of Education meeting was held on Monday evening, August 27, 2018 at the Clarence High School Lecture Hall, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance.

SCHOOL BOARD MEMBERS:                      ABSENT      LATE ARRIVAL

Michael Fuchs, President  
Tricia Andrews  
James Boglioli  
John Fisgus  
Dennis Priore  
Dawn Snyder  
Matthew Stock

OTHERS:

Geoffrey Hicks, Superintendent  
Richard Mancuso, Clerk of the Board  
John Ptak, Director of Personnel  
Kristin Overholt, Director of Curriculum

34. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the meeting agenda for August 27, 2018.

Approval of  
August 27,  
2018 agenda

CARRIED – All Members Present Voted YES

35. It was moved by Mrs. Snyder and seconded by Mr. Boglioli that the Board approve the Meeting Minutes and Executive Sessions of July 9, 2018 and August 1, 2018 with a noted change from the July 9, 2018 Session for the following:

Approval of  
July 9, 2018,  
and August 1,  
2018, Meeting  
Minutes

ECASB Legislative Team Representative  
Dennis Priore  
Alternate: Matthew Stock

CARRIED – All Members Present Voted YES

36. The Board acknowledged a letter from County Comptroller Stefan Mychjliw congratulating the Academy of Business & Finance on

Information

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receiving the Sanford I. Weill Academy of Excellence Award.

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|---|---|
| 37. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.   | Question & Answer   |
| 38. Superintendent Hicks provided an update on the safety recommendations. Dr. Hicks presented information on options for the Disposition of 22 Caliber Rifles.   | Information   |
| 39. It was moved by Mr. Stock and seconded by Mr. Priore that the Board approve the following: the Financial Reports for May and June 2018; the Schedule of Bills; the Check Warrant Report; Free and Reduced Price Meals; to set the Tax Rates for the 2018-2019 school year (a copy is attached); the District Safety Plans; Fire Inspection Reports 2018-2019; Transportation Contract for Student and to accept the Internal Auditor's report as submitted and recommended. | Financials, Free & Reduced Meals, Tax Rates 2018-19, District Safety Plans, Fire Inspection 18/19 report, Transportation Contract |
| CARRIED – All Members Present Voted YES   |   |
| 40. It was moved by Mr. Priore and seconded by Mr. Figus that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:   | Instructional Staff Changes   |

INFORMATIONAL ITEMS

Katie Augustine, Harris Hill Grade 5 teacher, transfers to a Harris Hill Grade 4 position, effective September 1, 2018.

Paul McKay, Harris Hill/CMS Music teacher, will teach full-time at Harris Hill, effective September 1, 2018.

APPOINTMENTS

Approval of the following instructional appointments:

NAME: Jenna Arroyo  
TYPE: Probationary  
TENURE AREA: Elementary Principal  
EFFECTIVE DATE: August 28, 2018  
PROBATIONARY PERIOD: August 28, 2018 through August 27, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the administrator must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding

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years, and if the administrator received an ineffective composite or overall rating in the final year of the probationary period the administrator shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification as a School Building Leader, Professional Certification as a School District Leader, Childhood Education 1-6 and Students with Disabilities 1-6

ANNUAL SALARY: \$102,000 prorated

ASSIGNMENT: Mrs. Arroyo earned a bachelor's degree in Childhood Education from SUNY College at Geneseo, a master's degree in Special Education from SUNY College at Buffalo and a Certificate of Advanced Study (CAS) from SUNY at Stony Brook. For over 8 years Jenna taught Grades 3, 5 and 6 in the Oakfield-Alabama Central School District. In January 2016 she was appointed as the elementary principal in the Newfane Central School District where she has served for the past 2 ½ years. Mrs. Arroyo replaces Lee Pierce, Sheridan Hill Elementary Principal, who resigned.

NAME: Paul Lowecey  
TYPE: Part-time (.6 FTE)  
SUBJECT AREA: Music  
BEGINNING DATE: September 1, 2018  
ENDING DATE: June 30, 2019  
CERTIFICATION STATUS: Holds Initial Certification in Music  
ANNUAL SALARY: \$40,821 prorated, BA+21, Step 2

ASSIGNMENT: Mr. Lowecey earned a bachelor's degree in Music Education at SUNY College at Buffalo and is currently pursuing a master's degree in Music Education from SUNY at Buffalo. Paul has taught at the Erie 1 BOCES Northtowns Academy as well as middle school music at the Williamson Central School District. Paul replaces Kathleen Bassett, CMS part-time Music teacher, who resigned.

NAME: Ashley Martin  
TYPE: Regular Substitute  
SUBJECT AREA: English  
BEGINNING DATE: September 1, 2018  
ENDING DATE: June 30, 2019 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Professional Certification in English Language Arts 7-12  
ANNUAL SALARY: \$42,355, MA, Step 2

ASSIGNMENT: Mrs. Martin earned a bachelor's degree in English Education from SUNY College at Buffalo and a master's degree in English Education from SUNY at Buffalo. For the past three years

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Ashley has taught in the West Valley Central School District. She replaces Elizabeth Chelus, CHS English teacher, who is serving as a teacher on special assignment.

NAME: Chelsey Nabozny  
TYPE: Probationary  
TENURE AREA: English  
EFFECTIVE DATE: September 1, 2018  
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Professional Certification in English 7-12 and Initial Certification in English Language Arts 5-9  
ANNUAL SALARY: \$43,555, MA, Step 3

ASSIGNMENT: Miss Nabozny earned bachelor's and master's degrees in Secondary English Education from SUNY College at Buffalo. This past year Chelsey served as a regular substitute at Williamsville South High School and previously taught at the Western New York Maritime Charter School and Springville-Griffith Institute for four years. She replaces Stephanie Smigielski, CHS English teacher, who transferred to the middle school.

NAME: Catherine Peters  
TYPE: Probationary  
TENURE AREA: Physical Education  
EFFECTIVE DATE: September 1, 2018  
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Initial Certification in Physical Education  
ANNUAL SALARY: \$39,530, BA, Step 1

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ASSIGNMENT: Miss Peters earned a bachelor's degree in Physical Education Teacher Education from the University of Michigan. Catherine completed student teaching requirements at school districts in the Ann Arbor area. She has also served as a substitute teacher since January 2017, and replaces Elizabeth Dunne, CMS Physical Education teacher, who retired.

NAME: Kelly Turpin  
TYPE: Regular Substitute  
SUBJECT AREA: Reading  
BEGINNING DATE: September 1, 2018  
ENDING DATE: January 25, 2019 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Professional Certification in Literacy B-6, Childhood Education 1-6 and Students with Disabilities 1-6  
ANNUAL SALARY: \$43,555 prorated, MA, Step 3

ASSIGNMENT: Mrs. Turpin earned a bachelor's degree in Special Education and Childhood Education from Daemen College and a master's degree as a literacy specialist from SUNY at Buffalo. Kelly brings six years of experience to this position having taught in the Ken-Ton School District as well as the Callallen Independent School District in the State of Texas. She replaces Sarah Guagliardi, Ledgeview Reading teacher, who will be off on disability and eventually a child-care leave of absence.

NAME: Kevin Modlmayer  
TYPE: Probationary  
TENURE AREA: Social Worker,  
Director of Family Support Center  
EFFECTIVE DATE: September 10, 2018  
PROBATIONARY PERIOD: September 10, 2018 through September 9, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Provisional Certification as a School Social Worker  
ANNUAL SALARY: \$47,255, MA, Step 6

ASSIGNMENT: Mr. Modlmayer earned bachelor's and master's degrees in Social Work from the McGill University School of Social Work in Montreal. Most recently Kevin has been employed by Child & Family

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Services assigned to Buffalo Public School #81. Prior to this time he worked for Child and Adolescent Treatment Services as well as agencies in Montreal for combined service of more than 11 years. Mr. Modlmayer fills a new position as a Teacher/Coordinator of the Family Support Center.

NAME: Amanda Tucker  
TYPE: Regular Substitute  
SUBJECT AREA: Mathematics  
BEGINNING DATE: September 1, 2018  
ENDING DATE: June 30, 2019 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Professional Certification in Mathematics 7-12 and Mathematics 5-9  
ANNUAL SALARY: \$44,715, MA, Step 4

ASSIGNMENT: Mrs. Tucker earned a bachelor's degree in education from Niagara University and a master's degree in education from Walden University. Amanda previously taught in Virginia, West Virginia and Central New York for 9 years. She replaces Kate Celej, CMS Grade 8 Mathematics teacher, who is serving as a teacher on special assignment.

DEPARTMENT & GRADE LEVEL CHAIRPERSONS

Middle School

<u>Department</u>	<u>Name</u>	<u>Rate</u>
ELA	Lynn Elibol	\$2,167
Mathematics	Paul Cary	\$1,944
Science	Deborah Wehrlin	\$1,944
Social Studies	Charles Kohler	\$1,944

REGENTS REVIEW INSTRUCTORS

The following are recommended for the August Regents review sessions at \$38/hour:

<u>Name</u>	<u>Subject</u>	<u>Actual Hours</u>
Cynthia Adams	ELA	10
Richard Brooks	Global History	10
Christopher Kirwan	Algebra 1 & 2	20
Brian Maley	US History	10
Renee Murray	Geometry	10
Harold Ohnmeiss	Earth Science/Living Environment	20
Katalin Posch	Chemistry	10

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The following are recommended for the proctoring/scoring of the August 2018 Regents Exams at \$45/hour:

<u>Name</u>	<u>Subject</u>	<u>Actual Hours</u>
Cynthia Adams	ELA	16.5
Jeffrey Hewett	Math	16.0
Kathryn Fry	Math	16.0
Renee Murray	Math	7.0
Regina Stasiak	Math	16.0
Thomas Covington	Science	7.0
Vincenza Ebel	Science	11.25
Harold Ohnmeiss	Science	11.5
Katalin Posch	Science	17.75
Richard Brooks	Social Studies	10.5
Brian Maley	Social Studies	10.5
James Neubauer	Social Studies	8.0
Adam Reich	Social Studies	14.5
Jacqueline Bowman	Special Education	8.5
Meghan Gallagher	Special Education	14.0
Dayna Taylor	Special Education	16.5

EXTRACURRICULAR

Fall Sports

Recommendations for approval from Greg Kaszubski for CHS and CMS Fall Sports 2018 recommendations.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Soccer, Varsity Boys	Mike Silverstein	III	3	\$6,445
Soccer, Var. Asst. Boys		IV	-	-
Soccer, Boys J.V.	Andrew Gates	V	3	4,947
Soccer, Boys Freshman	Mike Kuper	VI	3	4,198
Soccer, Varsity, Girls	Dave Stephan	III	3	6,445
Soccer, Var.Asst. Girls		IV	-	-



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Soccer, Girls J.V.	Jill Conover-Hurley	V	3	4,947
Field Hockey, Varsity	(Co-Coach)Marissa Faso	III	3	3,222.50
Field Hockey, Varsity	(Co-Coach)Gina Stephan	III	3	3,222.50
Field Hockey, J.V.	Chelsie Hausberger	V	3	4,947
Cross Country, Var Boys/Girls	Justin Weldon	III	3	6,445
Cross Country, Var Boys/Girls Asst.	Geoff Koch	VI	3	4,198
Tennis, Girls, Varsity	Mike DelSignore	III	3	6,445
Tennis, Girls, JV		VII	-	-
Football, Var. Head	Paul Burgio	I	3	7,952
Football, Var. Asst.	Brendan Brady	III	3	6,445
Football, Var. Asst.	Tim Myslinski	III	3	6,445
Football, J.V. Head	Kurt Diesfeld	III	3	6,445
Football, J.V. Asst.	Robert Izydorzak	V	3	4,947
Football, J.V. Asst.	Derek Kise	V	3	4,947
Swimming, Girls Varsity	Joe Zwierzchowski	III	3	6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	4,198
Swimming, Girls Varsity Asst.	<b>*Kelly Neth</b>	VI	3	2,099
Volleyball, Boys Varsity	David Hill	III	2	5,642
Volleyball, Boys J.V.	Dave Grabowski	V	3	4,947
Volleyball, Girls Varsity	Mike Meyer	III	3	6,445
Volleyball, Girls, J.V.	Jocelyn Canaday	V	3	4,947
Golf, Boys/Varsity	Jason Urbanek	V	3	4,947
Golf, Girls/Varsity	Kori Grasha	V	3	4,947
Cheerleaders, Varsity	Amber Rector	II	3	7,198
Cheerleaders, J.V.	Taine Braunscheidel	III	2	5,642
Gymnastics, Girls Varsity	(Co-Coach)Lisa Miller	III	2	3,385.20
Gymnastics, Girls Varsity	(Co-Coach) <b>*Michael Prelewicz</b>	III	2	2,256.80
Gymnastics, Boys Varsity		IV		
Supervisor of Spectators, 18 sessions	Mark Layer	X	-	1,614.41
Supervisor of Spectators, 6 sessions	<b>*Cathy Shaughnessy</b>	X	-	448.45
Supervisor of Spectators, 5 sessions	Beth Brawn	X	-	538.14
Supervisor of Spectators, 29 sessions	Jeff Barrett	X	-	2,601
Supervisor of Spectators,	Alex Chambers	X	-	2,601

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29 sessions				
Supervisor of Spectators, 5 sessions	Mark Tayler	X	-	448.45
Supervisor of Spectators, 5 sessions	<b>*Amy Major</b>	X	-	448.45
Ticket Taker, 5 sessions	<b>*Cheryl Glowka</b>			265
Ticket Taker, 5 sessions	Jacqueline Bowman			265
Ticket Taker, 5 sessions	Sandra Pavlock			265
Ticket Taker, 5 sessions	Heather Cwiklinski			265

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Football, Mod. B Head	Brian Maley	V	3	\$4,947
Football, Mod. B Asst.	Jeff Barrett	VI	3	4,198
Soccer, Girls	<b>*Yohan Andraud</b>	VII	1	2,584
Soccer, Boys	<b>*Steve Weaver</b>	VII	1	2,584
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	3,448
Volleyball, Girls	Robin Shiflet	VII	3	3,448
Volleyball, Boys	<b>*James Neubauer</b>	VII	3	3,448
Field Hockey, Girls	<b>*Catherine Peters</b>	VII	1	2,584
B.A.A. Intramurals, (7/8) 126 sessions	Paul Burgio	III	3	6,445
G.A.A. Intramurals, (7/8) 126 sessions	<b>*TBA</b>	III		
B.A.A. Intramurals, (6) 78 sessions	Todd Banaszak	III	3	3,989.76
G.A.A. Intramurals, (6) 78 sessions	<b>*Erin Booker</b>	III	3	3,989.76
Supervisor of Spectators		X	-	-
Supervisor of Spectators		X	-	-

The following individuals will be working as unpaid coaches for the Fall 2018 season:

- Frank Payne Football
- Kathy Neelon Girls Varsity Volleyball
- Doug Rifenburg Modified Football
- Steve Insinna Girls Tennis
- Carlos Martinez Boys Varsity Soccer
- Shannon Jablonski Girls V/JV Volleyballs Swimming
- Madeline Kuhn Girls Volleyball
- Paul Lowencey Boys Soccer

The Clarence Central Schools will be contracting with Excelsior for athletic training services for the 2018-19 school year.

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CHS

Recommendations from Kenneth Smith for 2018/19 activity advisors.

ACTIVITY	ADVISOR	LEVEL	STEP	SALARY
<b>Academy of Business</b>	<b>Heather Hartmann</b>	<b>VIII</b>	<b>1</b>	<b>\$2020</b>
<b>Academy of Visual/Performing Arts (2)</b>	<b>Lou Vitello George Gilham</b>	<b>VIII</b>	<b>1</b>	<b>\$2020 \$2020</b>
Advisor, Grade 12 (2 Positions)	Gretchen Rohe Katie Leiser	VI	3	\$4198 \$4198
Advisor, Grade 11	Cynthia Adams	VI	3	\$4198
Advisor, Grade 10	Jan Thome	VII	3	\$3448
Advisor, Grade 9	Richard Gallagher	VII	3	\$3448
Art Partners	Maribeth Rice- Gaiser	IX	3	\$1948
Chamber Orchestra	Douglas Shaw	X		\$1281
Chorus	Amy Fetterly	VI	3	\$4198
Chrysalis (Literary Club)	Diane Andriaccio	VII	3	\$3448
Community Service Coordinator	Richard Brooks	V	3	\$4947
Debate Club/Model UN	Douglas Ratka	X		\$1281
Drama Club	Louis Vitello	VII	3	\$3448
Drama Production, House Manager/Publicity*	Jacqueline Bowman Stephen Merlihan	VIII	3	\$1347.50 \$1347.50
Environmental Club	Jason Madden	X		\$1281
Fall Drama Production	Louis Vitello	VI	3	\$4198
Fall Drama Stage Craft	Stephen Merlihan	VII	3	\$3448
Foreign Language*	Melanie Williams Leslie Tobia	X		\$640.50 \$640.50
Future Business Leaders*	Brian Schmidt Jennifer Scifo	VIII	2	\$1180.50 \$1180.50
Future Teachers Club	Kimberly Boyle	VIII	3	\$2695
Garden Club	Sophia Lamphron	X		\$1281
<b>Gay Straight Alliance</b>	<b>Christina Gatti</b>	<b>IX</b>	<b>1</b>	<b>\$1462</b>
Guitar Club	Joe McGreevy	X		\$1281
Helping Hands/Leadership	Kimberly Boyle	X		\$1281
History Club	Ron Kotlik	X		\$1281

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Interact*	Brian Schmidt Jennifer Scifo	X		\$640.50 \$640.50
Latin Club*	Michael DelSignore Kori Grasha	X		\$640.50 \$640.50
Marching Band	Andrew Bodemer	V	3	\$4947
Media Club	Maribeth Rice- Gaiser	IX	3	\$1948
Mock Trial	Ron DiNicolantonio	VI	3	\$4198
Musical Choral Director	Amy Fetterly	IV	3	\$5694
Musical Director	Louis Vitello	III	3	\$6445
Musical Director Asst.	Robert M. McKeehan	VI	3	\$4198
Musical Orchestra Director	Andrea Runfola	V	3	\$4947
National Art Honor Society	George Gilham	X		\$1281
National Honor Society	Jacqueline Fleming	VI	3	\$4198
Newspaper (Advocate)	Lisa Hess	V	3	\$4947
Reach Out Club	TBD	X		
Rifle Club	TBD	X		
SADD (2 Positions)	Jennifer Berndt Trey Gardner	VIII	3	\$2695 \$2695
Scholastic Bowl	TBD	IX		
Science Olympiad (2 Positions)	Harold Ohnmeiss Katalin Posch	X		\$1281 \$1281
Stage Band (Jazz)	Andrea Runfola	VI	3	\$4198
Stage Crew	Steve Merlihan	II	3	\$7198
Student Council	Matthew Andrews	IV	1	\$4273
Summer Band	Louis Vitello	VII	2	\$2955
Technology Club*	James Cramer Thomas Maroney Jason Urbanek Sean Murray	X		\$ 320.25 \$ 320.25 \$ 320.25 \$ 320.25
Varsity Club	Brian Schmidt	VIII	3	\$2695
Yearbook Advisor	Peter Scumaci	II	3	\$7198
Yearbook Advisor Asst.	Kate Runfola	VI	3	\$4198
<b>Youth Court Advisor</b>	<b>Mary Sorrels</b>	<b>VII</b>	<b>1</b>	<b>\$2584</b>

\*Activity is split between teachers

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2018-19 MENTORS

The following teachers will provide mentor services for the 2018-19 school year:

Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

SCHOOL	MENTOR	STIPEND	INTERN
High School	Elizabeth Chelus	\$2,200	Ashley Martin
High School	Douglas Dermott	\$2,200	Kristen Hake
Middle School	Heidi Kohler	\$2,200	Paul Lowecey
Middle School	Erin Booker	\$2,200	Catherine Peters
Middle School	Katie Lavey	\$2,200	Amanda Tucker
Ledgeview	Susan Bouchane	\$1,100	Kelly Turpin (9/1/18-1/25/19)
Ledgeview	Suzanne Balthasar	\$2,200	Abigail Gordon
Harris Hill	Rebecca Rajk	\$1,100	Cara Minervini (9/1/18-1/25/19)

ENL TRAINING

The following individuals are being recommended for ENL Training outside the school day at a rate of \$38/hour:

<u>Name</u>	<u>Training Title</u>	<u>No. of Hours</u>
Kimberly McClaren	ENL Share Group	18
Kimberly McClaren	Phonics First Training for use with ELLs	18
Kimberly McClaren	Teachers' Institute ODMAC	4.5

RELATED SERVICES SUMMER PROGRAM

The following individuals are recommended for additional hours for the Related Services Summer Program from July 9 through August 17, 2018 at \$45/hour:

NAME	NUMBER OF HOURS	SERVICE PROVIDED
Susan Bognar	55	Speech Therapy

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Deborah Gardiner	15	Supervision of COTA
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SUMMER WORK

The following individual is being recommended for additional summer work at her per diem rate:

<u>Name/Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Per Diem Rate</u>
Gretchen Greenman/HH	1 day	New Student Screening	\$520.20
Sarah Guagliardi	1 day	New Student Screening	\$236.28
Janine Papili	2 days	New Student Screening	\$228.58

SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2018/19 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>
Dawnielle Matteson	\$56.95
Jessica Mohr	\$42.66

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshop for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Ronald Kotlik	Screencasting Basics and the Flipped Classroom	6	1
Ronald Kotlik	Advanced Screencasting and the Flipped Classroom	6	1
Ronald Kotlik	Cell Phones & Tablets in the Classroom	6	1
Ronald Kotlik	Tech Tools for Common Core Close Reading of Text	6	1
Ronald Kotlik	Social Media in the Classroom with Schoology	6	1

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	Basic Techniques		
Ronald Kotlik	Social Media in the Classroom with Schoology Advanced Techniques	6	1
Ronald Kotlik	Introduction to Google Apps for Education	6	1
Ronald Kotlik	Advanced Google Apps for Education	6	1
Ronald Kotlik	Introduction to Chromebooks	6	1
Ronald Kotlik	Digital Storytelling with WeVideo	6	1
Ronald Kotlik	Advanced Digital Storytelling with WeVideo	6	1
Ronald Kotlik	Going Paperless with Schoology & Turnitin	6	1
Debra Crahen	Fine Tuning Tech Integration	2	1
Debra Crahen	Seesaw Updates – Activity Library & Content Integration	2	1

SUMMER CURRICULUM PROJECTS

Approval for 2018 Summer Curriculum Project requests from Kristin Overholt requesting teacher workdays at \$142/day.

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Team/Grade Level Change	LV	Abby Gordon	1
Team/Grade Level Change	LV	Debbie Graham	1
Team/Grade Level Change	LV	Sue Balthasar	1
Team/Grade Level Change	SH	Katie Springer	1
Team/Grade Level Change	SH	Debra Crahen	1
Team/Grade Level Change	SH	Karen Mazurowski	1
Team/Grade Level Change	SH	Roz Vasi	1
Team/Grade Level Change	SH	Renee Harris	1
Curriculum Alignment & Development	CMS	Jodi Rospierski	3
Government/Economics	CHS	Christina Sciandra	1
Government/Economics	CHS	Keith Valazza	1
ELA 6	CMS	Dianna Kolek	1
English 9	CHS	Ashley Martin	2
English 11	CHS	Ashley Martin	2
HS Progress Monitoring	CHS	Kristin Rizzo	2
HS Progress Monitoring	CHS	Jackie Bowman	2
HS Progress Monitoring	CHS	Rob McKeehan	2
HS IEP Organization Day	CHS	Kristin Rizzo	1

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HS IEP Organization Day	CHS	Jackie Bowman	1
HS IEP Organization Day	CHS	Rob McKeehan	1
CDOS Planning	CHS	Jennifer Scifio	2
Self-Contained Pilot Program	SH	Andrea Pusateri	2
Self-Contained Pilot Program	SH	Ashley Clingersmith	2
Self-Contained Pilot Program	SH	Kate Callahan	2
Self-Contained Pilot Program	SH	Karen Vazquez	2
Self-Contained Pilot Program	SH	Debra Crahen	2
Self-Contained Pilot Program	SH	Michele Kiener	2
Self-Contained Pilot Program	SH	Jadine Zadvorney	2
Self-Contained Pilot Program	SH	Jeanne Boyer	2
Self-Contained Pilot Program	SH	Mike Silverstein	2
Self-Contained Pilot Program	SH	Jason Chase	2
Self-Contained Pilot Program	SH	Kristen Sokolski	2
Co Teach Planning	CMS	Jennie Rook	1
Co Teach Planning	CMS	Katrina Judd	1
K-5 Social Studies	HH	Deborah Bosworth	4
K-5 Social Studies	HH	Gretchen Doktor	2
K-5 Social Studies	LV	Melissa Kincella	4
K-5 Social Studies	CC	Michelle Layer	1
K-5 Social Studies	SH	Cheryl Haas	1
K-5 Social Studies	HH	Mary Schnitter	2
K-5 Social Studies	SH	Debra Crahen	3
Middle School Music	CMS	Heidi Kohler	1
Middle School Music	CMS	Jill Fitzgerald	1
Middle School Music	CMS	Paul Loweecy	1
Algebra	CHS	Regina Stasiak	3
Geometry	CHS	Renee Murray	3
Geometry	CHS	Jen Berndt	3
Schoology Alignment	CMS	Carolina Delaney	1
Schoology Alignment	SH	Cheryl Haas	1
Schoology Alignment	CMS	Dawnielle Matteson	2.5
Schoology Alignment	CMS	Debbie Wehrin	1
Schoology Alignment	CMS	Dianna Kolek	2
Schoology Alignment	HH	Gretchen Doktor	2
Schoology Alignment	CMS	Julianne Chamberlin	1
Schoology Alignment	CMS	Laura Chriswell	2



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Schoology Alignment	LV	Mari-Jo Brunetto	1
Schoology Alignment	CMS	Matt Lauer	1
Schoology Alignment	CC	Michelle Layer	3
Schoology Alignment	CMS	Scott Aspinall	3
Schoology Alignment	CMS	Kathryn Wright	1
Regents Chemistry	CHS	Katie Posch	1
Regents Chemistry	CHS	Vincenza Ebel	1
Regents Chemistry	CHS	Diana Cadavid	1
enVisions 2.0 Math	SH	Stephanie Aichinger	0.5
enVisions 2.0 Math	HH	Deborah Bosworth	0.5
enVisions 2.0 Math	CC	Haley Bradley	0.5
enVisions 2.0 Math	CC	Sarah Eyeington	0.5
enVisions 2.0 Math	LV	Anna Giangreco	0.5
enVisions 2.0 Math	HH	Michele Hausrath	0.5
enVisions 2.0 Math	CC	Kerry Hesslink	0.5
enVisions 2.0 Math	HH	Colleen Hodgson	0.5
enVisions 2.0 Math	LV	Katie Layer	0.5
enVisions 2.0 Math	LV	Diana Maskell	0.5
enVisions 2.0 Math	HH	Heidi Palmiero	0.5
enVisions 2.0 Math	HH	Barbara Powers	0.5
enVisions 2.0 Math	CC	Jennifer Ryan	0.5
enVisions 2.0 Math	HH	Mary Schnitter	0.5
enVisions 2.0 Math	HH	Amy Stewart	0.5
enVisions 2.0 Math	LV	David Wisnoski	0.5
enVisions 2.0 Math	HH	James Hanlon	0.5
Units of Study in Reading & Writing	SH	Catherine Ciepiela	1
Units of Study in Reading & Writing	SH	Cynthia Esposito	1
Units of Study in Reading & Writing	SH	Stephanie Aichinger	1
Units of Study in Reading & Writing	CC	Haley Bradley	1
Units of Study in Reading & Writing	CC	Kerry Hesslink	1
Units of Study in Reading & Writing	LV	Katie Layer	1
Units of Study in Reading & Writing	LV	Diana Maskell	1
Units of Study in Reading & Writing	HH	Janine Papili	1
Units of Study in Reading & Writing	CC	Jennifer Ryan	1
Units of Study in Reading & Writing	SH	Julie Ticco	1
Units of Study in Reading & Writing	LV	David Wisnoski	1
Technology 6-8	CMS	Brad Wright	1

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Technology 6-8	CMS	Dan Tarnowski	1
K-5 Reading	LV	Kelly Turpin	1

RESOLUTIONS

Resolution to approve Qualified Lead Evaluator of Building Principals

Resolution to approve Qualified Lead Evaluators of Teachers

SUBSTITUTE TEACHER RATES

Approval of the following substitute teacher rate of pay for 2018/19:

Per Diem Substitute, \$100/day

Beginning 16<sup>th</sup> consecutive day of employment in the same assignment,  
\$125/day

Beginning at three months and less than one semester in the same  
assignment, \$198/day

SUBSTITUTE TEACHER LIST

Approval of the substitute teacher list for 2018/19

SUBSTITUTE TEACHER LIST 2018-2019

NAME	LIMIT	SUBJECTS/COMMENTS
Archer, Amy	*	Not Certified (90 day limit) Clarence Center Only
Aumiller, Jon	*	Not Certified (90 day limit)
Barnes, Laura		N, K & Grades 1-6, Reading
Barrett, Mary		N, K & Grades 1-6, Special Education
Barter (Barrett), Chelsey		Childhood Ed. 1-6, Students w/Disabilities 1-6
Beers, Michele	*Expired	Early Childhood Ed. B-2 (90 day limit)
Benz, James		Art K-12 (will also sub in all areas at MS and HS)
Berkman, Sandra	*	Not Certified – Elem, CMS (90 day limit)
Burgio, Ashleigh	*	Not Certified (90 day limit)
Carlson, Melissa	*	Not Certified (90 day limit) (Clarence Center only)
Cavaretta, Joelle	* **	Not Certified (90 day limit)
Celestino, Vincent		Biology 7-12, Earth Science 7-12 with a General Science extension

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Cercone, Cynthia		Biology 7-12, Earth Science 7-12, Physics 7-12
Chahal, Anita	*	Not Certified (90 day limit)
Champion, Cheryl		English 7-12, N, K & Grades 1-6
Charland, Abigail	*	Not Certified (90 day limit)
Cimato, Carolyn	*	Not Certified – Elementary (90 day limit)
Cipresso, Kristen		Mathematics 7-12
Cooper (Tobin), Jessica		Childhood Ed. 1-6, ELA 5-9
Cummings, Linda		Health, Home & Careers (no Tuesdays)
D’Andrea (Olejniczak), Nicole		Childhood Education 1-6
Davies, Rosemary	*	Not Certified (90 day limit)
Decker, Stephanie	*	Not Certified (90 day limit)
Desotelle, Michelle		N, K and Grades 1-6, Will also sub in Library (M/W/F afternoons only) No HH
Dunne, Elizabeth		Physical Education, Social Studies 7-12 (will sub in other areas)
Etkin, Ananda	*	Not Certified (90 day limit) Clarence Center Only
Fancher, Simone	*	Not Certified (90 day limit)
Foti, Kelly	*	Not Certified (90 day limit)
Gawlak, Christopher		Music (Band/Instrumental lessons only)
Geiger, Debra	*Expired	Not Certified – Currently a teacher aide at Ledgeview. N, K & Grades 1-6 certification expired (90 day limit)
Gianturco, Mary Ellen		French & Spanish (Home Instruction Only)
Gillick, Stella		N, K & Grades 1-6, Special Education
Goldbach, David	*	Not Certified (90 day limit)
Gorman, David		Special Education (Home Instruction Only)
Goulette (Hathaway), Lindsay		Early Childhood Ed. B-2, Childhood Ed. 1-6
Gugliuzza, Maria		N-6
Gurtoo, Gunjeet		Childhood Ed. 1-6
Heims, Tara		PreK, K & Grades 1-6, Reading
Hendricks, Jennifer	*	Not Certified (90 day limit)
Hubbard, Brian		Home Teaching (Social Studies)
Hunt, John	*	Not Certified – Physical Education (coach 9/94) (90 day limit)
James, Elisha		Childhood Ed. 1-6
Johnson, David		Kindergarten, Common Branch Subjects 1-6
Johnson, Heather		Pre-K, K & Grades 1-6, Reading & Speech & Hearing Handicapped

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Kaufman, Kathleen		PreK, K & Grades 1-6, Special Education (Clarence Center Only)
Keller, Cheryl		Health & Home Economics
Kirk, Kathleen	*	Not Certified (90 day limit)
Kirwan, Christopher	*	Not Certified (90 day limit)
Klemenz, Cheryl	*	Not Certified (90) day limit
Lawler, Mary		School Psychologist
Litwiller, Tammi	*	Not Certified (90 day limit)
Ludtka, William		Kindergarten & Common Branch, Biology 7-12 w/General Science ext.
Matteson, Jacob	*	Not Certified (90 day limit)
Mayer, Dennis		Social Studies 7-12 (no Wednesdays)
McDowell, Kathy	*	Not Certified – Elem, Home Instruction, Special Ed (90 day limit)
McMonagle, Linda	* **	Not Certified – Elementary (Harris Hill only) (90 day limit)
Mead, Timothy		Mathematics (Home Instruction Only)
Milone, Kathryn		Early Child. Ed. B-2, Child. Ed. 1-6, Students w/Dis. 1-6
Misinec, Heather		Childhood Education 1-6
Mulloy, Barbara	*	Not Certified (90 day limit)
Neubauer, Robert		Social Studies
Paiement, Alyssa	*	Not Certified (90 day limit)
Pease, Gilbert		Music
Perlow, Susan		Speech & Hearing Handicapped
Peters, Rebecca		PreK, K & Grades 1-6 & Special Education
Plewinski, Ronald		Elementary
Quinn, David	*	Not Certified (90 day limit)
Rassman, Nicole		PreK, K & Grades 1-6
Raymond, Michelle		N, K & Grades 1-6 (prefers CMS)
Reich, Adam	*	Not Certified (90 day limit)
Richau, David		Health, Physical Education, General Science 7-12, Biology 7-12
Rickli, Elizabeth	*	Not Certified – Elementary, Science (CMS & HS only) (no Mondays) (90 day limit)
Rifenburg, Doug	*	Not Certified (90 day limit)
Roberts, Carol		Elementary N-6, Reading
Rott, Lisa		N, K-6
Rottner, Karl		Pre K, K & Grades 1-6
Rymarczyk, Torrie		Early Childhood Ed. B-2
Sawulak, Melissa		Literacy 5-12 & Childhood Ed. 1-6 (Home Instruction Only)
Shah, Sangita	*	Not Certified (90 day limit)

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Sinclair, Jennifer		Speech & Hearing Handicapped
Sklenner, Julie	*	Not Certified (90 day limit)
Spencer, Daniel Scott		Chemistry 7-12, Biology 7-12
Starr, Kevin		English 7-12 (CHS only)
Stock, Cheryl		General Special Education, N, K and Grades 1-6
Strassburg, Jeanna		Childhood Ed. 1-6
Stumpf, Ronald	*	Not Certified (90 day limit)
Tobin, Diane	*	Not Certified (90 day limit)
Torina, Flora	*	Not Certified (90 day limit)
Warman, Julie	*	Not Certified (90 day limit)
Warnke, Edward		Not Certified
Wassink, Tracy		Biology 7-12
Wind, Kristyn		Home Instruction Only (Early Childhood Ed. B-2, Childhood Ed. 1-6)
Woodward, Callie		Early Childhood Ed. B-2 Childhood Ed. 1-6
Zima, Lisa	*	Not Certified (90 day limit) (Ledgeview only)
Zimmerman, Thomas	*	Not Certified – Mathematics, Science (Physics) (90 day limit)

\*Non-Certified: Limited to substituting 90 days per school year.  
August 2018

\*\*Teacher Aide

\*\*\*Part-time Teacher

CARRIED – All Members Present Voted YES

41. It was moved by Mr. Priore and seconded by Mr. Figus that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignations:

James Wisner, teacher aide, resigns effective July 26, 2018.

Danielle Stang, cleaner (part-time), resigns effective September 7, 2018.

Albert Summers, custodian, resigns effective August 29, 2018.

APPOINTMENTS

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Approval of the following Non-Instructional appointments:

Name: Jennifer Bagley  
Assignment: Teacher Aide (Temporary) – Harris Hill  
Effective: September 1, 2018 - June 30, 2019  
Salary: \$12.12/hour, 6 hours/day  
Additional Information: Mrs. Bagley has previously worked at Dash's Markets as well as a floral designer in a number of florist shops. Jennifer also worked as a manager in a Jo-Ann Fabrics store. She replaces Deborah Mitchell who retired.

Name: Bonnie Bauernfeind  
Assignment: Teacher Aide (Temporary) – Sheridan Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.37/hour, 6.5 hours/day  
Additional Information: Ms. Bauernfeind previously worked at New Era Cap and Fisher Price as a graphic artist and at Teacher for the Braille Group of Buffalo as a teacher. Bonnie replaces Maria Kreher who has transferred to another position.

Name: Sandra Bernhardt  
Assignment: Bus Driver (Probationary) – Transportation  
Effective: August 28, 2018  
Salary: \$17.07/hour, 5 hours/day  
Additional Information: Mrs. Bernhardt previously worked as a school bus driver for 14 years with the Akron Schools. Sandra replaces Carol Hockwater who retired.

Name: Sara Burr  
Assignment: Teacher Aide (Temporary) – Harris Hill  
Effective: September 1, 2018 – June 30, 2018  
Salary: \$12.12/hour, 6 hours/day  
Additional Information: Mrs. Burr earned a bachelor's degree in Elementary Education from SUNY College at Buffalo. For the past six years Sara worked as an assistant cafeteria manager at Christian Central Academy. She replaces James Wisner who resigned.

Name: Dana Casullo  
Assignment: School Monitor (Part-Time) – Harris Hill  
Effective: September 1, 2018  
Salary: \$12.04/hour, 2.5 hours/day  
Additional Information: Mrs. Casullo served as a substitute cafeteria monitor during the 2017-18 school year. Dana replaces Desirae Guinta who transferred to a teacher aide position.

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Name: Jack Guerinot  
Assignment: School Monitor (Temporary) – CHS/CMS  
Effective: August 20, 2018 – February 28, 2019  
Salary: \$10.40/hour, 2 hours/day  
Additional Information: Mr. Guerinot will serve as a Lifeguard during the girls' & boys' swimming season. This is an annual appointment.

Name: Angela Heim  
Assignment: Teacher Aide (Temporary) – Sheridan Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.38/hour, 6.5 hours/day  
Additional Information: Mrs. Heim has worked as a cafeteria monitor for the past two years at Clarence Center. Angela will now assume duties as a teacher aide at Sheridan Hill replacing Rosemary Barber who retired.

Name: Emily Hoerner  
Assignment: Teacher Aide (Temporary) – Sheridan Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.12/hour, 6.5 hours/day  
Additional Information: Miss Hoerner earned an associate's degree in Liberal Arts and Science from Genesee Community College. Emily replaces Marianne Cummisky who transferred to another position.

Name: Jennifer Hoerth  
Assignment: Teacher Aide (Probationary) – Ledgeview  
Effective: September 1, 2018  
Salary: \$12.12/hour, 6 hours/day  
Additional Information: Mrs. Hoerth earned a bachelor's degree in Communications from Edgewood College in Madison, Wisconsin. Jennifer worked as a pre-school lab assistant and lead teacher at the University of Wisconsin, Madison. She replaces Jessica Tobin who resigned.

Name: Bethann Jubert  
Assignment: Teacher Aide (Temporary) – Sheridan Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.12/hour, 6.5 hours/day  
Additional Information: Miss Jubert previously worked as an emergency room technician at ECMC, and as an emergency medical technician for Darien Lake Amusement Park and Rural Metro Ambulance. Bethann also serves in the United States Air Force Reserves. She replaces Kelli Farrell who transferred to another position.

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Name: Kaili Kozlowski  
Assignment: Teacher Aide (Probationary)  
Clarence Center  
Effective: September 1, 2018  
Salary: \$12.16/hour, 6 hours/day  
Additional Information: Mrs. Kozlowski worked as a temporary teacher aide this past school year. Kaili now replaces Sharon Teresi who retired.

Name: Kathryn Lorenz  
Assignment: Clerk-Typist (Probationary) – CHS  
Effective: August 28, 2018  
Salary: \$13.36/hour, 8 hours/day  
Additional Information: Mrs. Lorenz previously worked for the Clarence Schools for eight years as a teacher aide and for six months as a clerk typist. Most recently Kathryn worked as a clerical employee in the Williamsville Schools. She replaces Wendy Sibley who resigned.

Name: Cynthia Mazurek  
Assignment: Teacher Aide (Temporary) – CHS  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.48/hour plus \$.25/hour longevity  
6.5 hours/day  
Additional Information: Mrs. Mazurek has served as a temporary/personal teacher aide since September 2010. This is an annual appointment.

Name: Heather Misinec  
Assignment: Teacher Aide (Temporary) – Sheridan Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.12/hour, 6 hours/day  
Additional Information: Mrs. Misinec has previously worked as a certified per diem substitute teacher. Heather replaces Hope Jankowiak who is currently appointed on a Provisional basis in the Personal Office.

Name: Dahlia O'Brien  
Assignment: Teacher Aide (Temporary) – CMS  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.16/hour, 6.5 hours/day  
Additional Information: Mrs. O'Brien served as a temporary personal aide during the 2017-18 school year. This is an annual appointment.

Name: Nicole Rassman  
Assignment: Teacher Aide (Temporary)  
Clarence Center



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Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.62/hour, 6 hours/day  
Additional Information: Mrs. Rassman served as a Kindergarten teacher at Ledgeview for eight years until her resignation in January 2013. Since that time she has served as a per diem substitute teacher. Nicole fills a new position based on a new special needs student enrollment.

Name: Bridgit Reitz  
Assignment: School Monitor (Probationary) – CHS  
Effective: September 1, 2018  
Salary: \$12.12/hour, 7 hours/day  
Additional Information: Ms. Reitz previously worked for the Clarence Schools as a bus attendant from 1999-2006. Currently Bridgit works for Aakron Rule as a silk screen printer. She fills a new position as a hall monitor at the high school.

Name: Heidi Richmond  
Assignment: Teacher Aide (Temporary) – Sheridan Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.37/hour, 6.5 hours/day  
Additional Information: Mrs. Richmond previously worked in the Batavia City School District as an elementary teacher aide for two years. Heidi replaces Kadra D'Agostino.

Name: Karla Vitale  
Assignment: School Monitor (Part Time) – Harris Hill  
Effective: September 1, 2018  
Salary: \$12.04/hour, 2.5hours/day  
Additional Information: Mrs. Vitale previously worked for Meritain Health as a claims analyst. Karla replaces Kate Steiner who accepted a teacher aide position.

Name: Gina Zeppetella  
Assignment: Teacher Aide (Probationary) – Ledgeview  
Effective: September 1, 2018  
Salary: \$12.62/hour, 6 hours/day  
Additional Information: Mrs. Zeppetella earned a bachelor's degree in Social Sciences and a master's degree in education from SUNY Buffalo. Gina is a certified elementary teacher. Her most recent previous employment was as a kindergarten teacher in Prince George's County, Maryland. Gina replaces Dave Wisnoski who was appointed to a teaching position.

Name: Kate Derkovitz  
Assignment: School Monitor (Probationary) – Ledgeview  
Effective: September 11, 2018

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Salary: \$12.12/hour, 7.75 hours/day  
Additional Information: Miss Derkovitz previously held positions at 7 Eleven, TOPS Supermarkets, and McDonalds. Kate is also an active duty veteran of the U.S. Air Force. She fills a new door monitor position at Ledgerview.

Name: Catherine Fischer  
Assignment: Teacher Aide (Temporary) – Harris Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.12/hour, 6 hours/day  
Additional Information: Mrs. Fischer previously worked in retail, most recently at Tina’s Hallmark (store closed) and the Bon Ton for the past 7 years. Catherine replaces Ashley MacDougall who transferred to another position.

Name: Maureen Gavin  
Assignment: Teacher Aide (Temporary) - CMS  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.12/hour, 6.5 hours/day  
Additional Information: Ms. Gavin recently retired from the Bank of Akron where she worked as a compliance specialist for the past 10 years. Maureen also worked for Verizon as a corporate trainer for 26 years. She replaces Cheryl Klemenz who resigned.

Name: Ergina Kouimanis  
Assignment: School Monitor (Probationary) – CHS  
Effective: September 11, 2018  
Salary: \$12.62/hour, 7.75 hours/day  
Additional Information: Mrs. Kouimanis has worked as a teacher aide in the Williamsville School District for the past five years. Ergina also worked at Bausch & Lomb for 17 years in positions of increasing responsibility. She fills a new position as a door monitor at the high school.

Name: Amy Mroz  
Assignment: School Monitor (Probationary)  
Clarence Center  
Effective: September 11, 2018  
Salary: \$12.12/hour, 7.75 hours/day  
Additional Information: Mrs. Mroz worked for Corvette Cleaners and most recently for Read’s Cleaner responsible for the day to day operation of the business. Amy fills a new position as a door monitor at Clarence Center.

Name: Suzanne Pitz  
Assignment: School Monitor (Probationary) – Harris Hill

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Effective: September 4, 2018  
Salary: \$12.12/hour, 7.75 hours/day  
Additional Information: Mrs. Pitz has worked as a cleaner in the  
Williamsville School District for the past 12 years. Suzanne also worked  
as a cleaner at Clarence for approximately two years from October 2011  
through June 2013. She fills a new position as a door monitor at Harris  
Hill.

Name: Silvia Terpin  
Assignment: School Monitor (Probationary)  
Sheridan Hill

Effective: September 11, 2018  
Salary: \$12.62/hour, 7.75 hours/day  
Additional Information: Mrs. Terpin earned a bachelor's degree in  
Biological Sciences from SUNY at Buffalo and has worked as a certified  
pharmacy technician in Georgia as well as at the Veteran's Administration  
Hospital in Buffalo. Silvia currently works as a food service helper in the  
Williamsville Schools. She fills a new position as a door monitor.

Name: Rebecca Warner  
Assignment: Teacher Aide (Probationary) – Sheridan Hill  
Effective: September 1, 2018  
Salary: \$12.12/hour, 6 hours/day  
Additional Information: Mrs. Warner recently completed  
certification as a teaching assistant and previously held positions at  
Elderwood Village at Glenwood and Chili's Restaurant in Clarence.  
Rebecca replaces Kerrie Daniels who transferred to the middle school.

Summer Employees – Approval of the following non-instructional  
appointments for the period June 30-September 1, 2018:

Middle School

Jacquelyn Colopy Teacher Aide, \$13.74/hr + \$.50/hr longevity  
10 hours

Special Education

Additional Services provided July 9 – August 17, 2018 at Clarence  
Middle School according to students' IEP'S.

Ann Marie Olczak COTA, \$27.44/hr + \$.70 longevity, 15 hours

INFORMATIONAL ITEM

Approval of the following informational item:

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Kerrie Daniels, transfers from Sheridan Hill to CMS and increases hours from 6.0 to 6.5.

SUBSTITUTE RATES OF PAY

Approval of the following non-instructional substitute rates for 2018/19:

Title	2017-2018 Hourly Rate	2018-2019 Proposed Hourly Rate	2018-2019 Hourly Rate*
Bus Attendant/School Monitor/Teacher Aide	\$10.82	\$11.52	\$12.12
Bus Driver	\$14.60	\$15.40	\$16.07
Cleaner	\$11.00	\$11.72	\$12.28
Clerical	\$12.00	\$12.78	\$13.36
Reg. Prof. Nurse (School)	\$17.25	\$18.37	\$19.32

\*This rate applies to individuals who work 16 or more consecutive days in the same assignment.

SUBSTITUTE LISTS

Approval of the following non-instructional lists for the 2018/19 school year.

Bus Attendant

BORDEN, Danyelle  
LAJOIE, Carol  
STEINER, Kathleen  
WOODWARD, Joan  
WOODWARD, Mark

Bus Driver

ASBECK, Heather  
HALL, Steven  
MOYER, Sean  
SLAWICH, Paul  
WIDEMAN, John

Cleaner

PECORARO, Caterina

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GRUBER, Mark  
STANG, Danielle

Clerical

BULL, Eileen  
CANNISTRA, Judy  
(District Office and Spec. Ed.  
Only)  
CARYLYON, Sania  
CHARLAND, Abigail  
(CC only)  
DUQUETTE, Andrea  
(CC only)  
FANCHER, Simone  
JAMES, Ruth  
KITCHEN-MCGANN,  
Jennifer  
LEX, Susan  
JAMES, Ruth  
MCMAHAN, Carolyn  
(Spec. Ed. Only)  
OLSSON, Nancy  
(HH only)  
RINARD-CAREY, Amy  
STASHAK, Stacy  
WARMAN, Julie  
YANKELUNAS, Cathy  
ZELIN, Suzanne

Registered Professional Nurse (School)

BAJDAS, LouAnn  
BUTTERFIELD, Patricia  
FORGETTE, Lynn  
LUDTKA, William  
SLOWINSKI, Diana  
SPIEGEL, Kristine

School Trips only”

JOHNSON, Michele

Teacher Aide/School Monitor

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AUMILLER, Jon  
BELL, Tammy  
BIELEWSKI, Roseanne  
BULL, Eileen K.  
(Harris Hill ONLY)  
CARLYON, Sania  
CASULLO, Dana  
CHAHAL, Anita  
(Elementary and CMS only)  
CHARLAND, Abigail  
(Elementary only)  
CLANCEY, Kathy  
(CC only)  
CRANDALL, Andrienne  
D'AVANZATO, Joann  
(Cafeteria monitor)  
DUNN, Windy  
FANCHER, Simone  
FERRIS, Pamela  
FISCHER, Catherine  
FORGETTE, Lynn  
GAVIN, Maureen  
HACKER, Michela  
HALLIOS, Patty  
HENNING, Anne  
JURON, Pamela  
KAUFMAN, Diane  
(Cafeteria Monitor)  
KAVANAGH, Kelly  
KENT, Rishona  
KITCHEN-MCGANN, Jennifer  
LABARGE, Nicole  
LEX, Susan  
LONG, Carol  
(Kindergarten round-up only)  
MCCARTHY, Linda  
(Elementary Only)  
MCIVOR, Casey  
PARKES, Sharon  
(Not available Jan-April)  
PFENTNER, Donna  
(CC, Thursdays Only)  
RINARD-CAREY, Amy  
(Not available on Wed)  
SHAH, Sangita  
VAN CLEAVE, Susan

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WARMAN, Julie  
WEBSTER, Amy

CARRIED – All Members Present Voted YES

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| <p>42. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 5, 6, 8, 9, 12, 13, 15, 16, 19, 20, 21, 22, 23, 26, 27, 28, 29, April 9, 16, 17, 18, 19, 20, 23, 24, 30, May 7, 11, 15, 16, 17, 24, 31, June 7, 12, 19, July 10, 12, 13, 23, 24, 25, 27, August 1, 2, 3, 8, 10, 16, and 22, 2018. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of July 10, 28, 30, 26, August 1, 8, and 22, 2018.</p> | <p>Committee on Special Education (CSE), Committee on Preschool Special Education (CPSE)</p> |
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CARRIED – All Members Present Voted YES

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| <p>43. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.</p>   | <p>Question &amp; Answer</p> |
| <p>44. The Board received the following Schedule of Meetings for the months of August, September, October and November, 2018. The next regular Board Meeting will be held on September 17, 2018 at the Clarence High School at 7:00 p.m.</p> | <p>Schedule of Meetings</p>  |

<p>September 17, 2018</p>	<p>Meet with CHS Administrators Conference Room B, 6:15 PM Regular BOE Meeting CHS Lecture Hall 7 PM</p>
<p>October 15, 2018</p>	<p>Meeting with CMS Administrators 6:15 PM Regular BOE Meeting CMS Lecture Hall 7 PM</p>
<p>October 25-27, 2018</p>	<p>99<sup>th</sup> Annual NYSSBA Convention NYC Michael Fuchs, Geoffrey Hicks, Tricia Andrews, Dennis Priore, Dawn Snyder to attend</p>

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| <p>45. The Board received the following Schedule of Events for the months of August and September, 2018.</p> | <p>Schedule of Upcoming Events</p> |
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PLEASE CHECK THE CCSD DISTRICT CALENDAR/HANDBOOK  
OR THE WEBSITE FOR MORE DETAILED INFORMATION

8/27-29	CHS Freshman Orientation New Teacher Orientation CMS Grade 6 Locker Day, 8-10AM LV New Family Orientation, 12-1:30 PM
8/28	New Teacher Orientation CC PTO Meeting, 6:30 PM CMS Grade 8 Locker Day, 8-10AM CMS Grade 7 Locker Day, 1-3 PM
8/29	New Teacher Orientation HH Kindergarten Orientation and Coffee with PTO, 9-10:30 AM SH Kindergarten Orientation, 8:15-10AM
8/30	Suprerintendent's Coference Day
9/4	Superintendent's Conference Day
9/5	First Day of Classes CHS Open House
9/6	Elementary Open Houses, Grades 3-5
9/10	CHS School Pictures
9/11	Rosh Hashanna
9/13	Elementary Open Houses, Grades K-2

46. At 8:02 pm, it was moved by Mr. Boglioli and seconded by Mrs. Andrews that the meeting adjourn and move to Executive Session for the purpose of discussing matters leading to the evaluation of a particular person.

Adjournment  
to Executive  
Session

CARRIED – All Members Present Voted YES

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Richard J. Mancuso, Clerk of the Board



**EXECUTIVE SESSION**

**FOR**

**MEETING NO. 3**

**The topics discussed at this Executive Sessions were as follows:**

**For the purpose of discussing matters leading to the evaluation of a particular person.**