

MEETING NO. 4  
CLARENCE CENTRAL SCHOOL DISTRICT

SEPTEMBER 21, 2020

A Regular Meeting of the Board of Education of the Clarence Central School District was held on Monday evening, September 21, 2020 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 6:15 p.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President  
James Boglioli, Vice President  
Tricia Andrews  
Joshua Lynch  
Dennis Priore  
Dawn Snyder  
Mary Beth Sweeney

OTHERS:

Geoffrey Hicks, Superintendent  
Richard Mancuso, Clerk of the Board  
Robert Michel, Director of Personnel

41. At 6:15 pm, it was moved by Mr. Boglioli and seconded by Mrs. Snyder that the meeting adjourn and move to Executive Session to discuss a legal investigation report.

Adjournment  
to Executive  
Session

CARRIED – All Members Present Voted YES

42. At 7:00 pm, the Board moved to Open Session.

Open Session

43. It was moved by Mr. Priore and seconded by Dr. Lynch that the Board approve the meeting agenda for September 21, 2020.

Approval of  
September 21,  
2020 agenda

CARRIED – All Members Present Voted YES

44. It was moved by Mrs. Snyder and seconded by Mr. Boglioli that the Board approve the Meeting Minutes and Executive Session of August 24, 2020 as submitted and recommended.

Approval of  
August 24,  
2020 Meeting  
Minutes

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes  
September 21, 2020

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| 45. The Board received several emails regarding Athletics and Extracurriculars from multiple families. Mr. Fuchs provided an update.   | Information   |
| 46. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.  | Question & Answer   |
| 47. Dr. Hicks presented an overview of the School Reopening Plan. Jason Lehmbeck presented recommendations for interscholastic athletics for the Fall 2020 season.   | Information   |
| 48. It was moved by Mrs. Snyder and seconded by Mr. Priore that the Board approve the following: District Safety Plans for 2020-21 (public input/public hearing was solicited on district web site for over 30 days); 2019-20 Annual External Audit; the Schedule of Bills; and the Check Warrant Report as submitted and recommended. | District Safety Plans, Financials, 2019-20 External Audit |
| <p>CARRIED – All Members Present Voted YES</p>   |   |
| 49. It was moved by Mr. Boglioli and seconded by Mrs. Snyder that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:  | Instructional Staff Changes                               |

INFORMATIONAL ITEMS

Melissa Graham, Ledgeview Grade 3 teacher, transferred to a Ledgeview Grade 2 position effective September 1, 2017.

Lauren Rittling, Harris Hill Grade 2 teacher, transfers to a Grade 1 position effective September 1, 2020.

APPOINTMENTS

NAME:	Kristen Grajek
TYPE:	Probationary
TENURE AREA:	Music
EFFECTIVE DATE:	September 16, 2020
PROBATIONARY PERIOD:	September 16, 2020 through September 15, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Clarence Central School Board Minutes  
September 21, 2020

CERTIFICATION STATUS: Holds Emergency COVID-19 Certification in Music

ANNUAL SALARY: \$39,830 prorated, BA, Step 1

ASSIGNMENT: Ms. Grajek earned a bachelor's degree in Music Education from SUNY at Potsdam. Kristen student taught in the Orchard Park and Ken-Ton school districts. She replaces Jeanne Boyar, Sheridan Hill Elementary Music teacher, who retired.

NAME: Daniel Polino

TYPE: Probationary

TENURE AREA: Music

EFFECTIVE DATE: TBA

PROBATIONARY PERIOD: TBA, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification in Music

ANNUAL SALARY: \$46,016 prorated, MA, Step 5

ASSIGNMENT: Mr. Polino earned a bachelor's degree at Nazareth College and a master's degree from SUNY at Fredonia, both in Music Education. Dan brings multiple years of experience from the Maryvale UFSD and the Eden Central School District. He replaces Jill Fitzgerald, CMS Music teacher, who retired.

NAME: Colleen Siskar

TYPE: Probationary

TENURE AREA: Art

EFFECTIVE DATE: September 16, 2020

PROBATIONARY PERIOD: September 16, 2020 through September 15, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification in Visual Arts

ANNUAL SALARY: \$46,016 prorated, MA, Step 5

Clarence Central School Board Minutes  
September 21, 2020

ASSIGNMENT: Ms. Siskar earned a bachelor’s degree in Art Education from SUNY Buffalo and a master’s degree in Art Therapy from New York University. Colleen brings multiple years of experience from the New York City public schools, P.S. 172. She replaces Jadine Zadvorney, Sheridan Hill Elementary Art teacher, who retired.

SUMMER WORK

The following individual is being recommended for additional summer work at the following rate:

<u>Name/Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Rate/Day</u>
Kelly Turpin/LV	1 day	New Student Screening	\$100.00

DEPARTMENT & GRADE LEVEL CHAIRPERSON

Clarence Center

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Special Education (6)	Kristie Stoness	\$1,721

Harris Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Grade 4 (4)	Barbara Olson	\$1,658

Ledgeview

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Grade 4 (4)	Andrea Benkovich	\$1,658

2020-21 MENTORS

The following individuals will provide mentor services for the 2020-21 school year:

Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

AREA	MENTOR	STIPEND	INTERN
SH	Heidi Kohler	\$2,200	Kristen Grajek (9/16/20-6/30/21)

Clarence Central School Board Minutes  
September 21, 2020

SH	Kathryn Greene	\$2,200	Colleen Siskar (9/16/20-6/30/21)
CMS	Nancy Benz	TBA	Daniel Polino (TBA)

EXTRACURRICULAR

Fall Sports

Approval from Jason Lehmbek for CHS and CMS Fall Sports 2020 recommendations.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Varsity Boys/Girls	Justin Weldon	III	3	\$6,445
Cross Country, Varsity Boys/Girls Asst.	Shannon Jablonski	VI	2	\$3,670
Field Hockey, J.V.	<b>*Francesca Cutrona</b>	V	1	\$3,709
Field Hockey, Varsity	Marissa Faso	III	3	\$6,445
Golf, Boys/Varsity	Jason Urbanek	V	3	\$4,947
Golf, Girls/Varsity	Kori Grasha	V	3	\$4,947
Gymnastics, Girls Varsity	Michael Prelewicz	III	3	\$6,445
Soccer, Boys Freshman	Mike Kuper	VI	3	\$4,198
Soccer, Boys J.V.	Andrew Gates	V	3	\$4,947
Soccer, Girls J.V.	Jill Hurley	V	3	\$4,947
Soccer, Varsity Boys	Mike Silverstein	III	3	\$6,445
Soccer, Varsity, Girls	Matthew Andrews (interim)	III	3	\$6,445
Swimming, Girls Varsity	Eric McClaren	III	3	\$6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	\$4,198
Swimming, Girls Varsity Asst. (Shared Stipend)	Kelly Neth	VI	3	\$2,099
Tennis, Girls Varsity	Mike DelSignore	III	3	\$6,445
Supervisor of Spectators, 29 sessions	Mark Layer	X	-	\$2,601

Clarence Central School Board Minutes  
September 21, 2020

Supervisor of Spectators, 29 sessions	Jeff Barrett	X	-	\$2,601
Supervisor of Spectators, 29 sessions	<b>*TBA</b>	X	-	\$2,601
Pool Scoreboard Operator	Paul Cary			\$623
Supervisor of Spectators, per diem	Beth Brawn			\$89.50/ event
Supervisor of Spectators, per diem	Cathy Shaugnessy			\$89.50/ event
Supervisor of Spectators, per diem	Todd Banaszak			\$89.50/ event
Supervisor of Spectators, per diem	Paul Burgio			\$89.50/ event
Supervisor of Spectators, per diem	Alex Chambers			\$89.50/ event
Supervisor of Spectators, per diem	Brian Maley			\$89.50/ event
Supervisor of Spectators, per diem	Matthew Andrews			\$89.50/ event
Supervisor of Spectators, per diem	Jennifer Scifo			\$89.50/ event
Supervisor of Spectators, per diem	Sean Ryan			\$89.50/ event
Supervisor of Spectators, per diem	Jan Thome			\$89.50/ event
Supervisor of Spectators, per diem	Sean Muldowney			\$89.50/ event
Supervisor of Spectators, per diem	Richard Brooks			\$89.50/ event
Supervisor of Spectators, per diem	Matthew Lauer			\$89.50/ event

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	\$3,448
Field Hockey, Girls	Catherine Peters	VII	3	\$3,448
Soccer, Boys	Steve Weaver	VII	3	\$3,448
Soccer, Girls	Yohan Andraud	VII	3	\$3,448
Supervisor of Spectators, 18 events	Todd Banaszak	X	-	\$1,457
Supervisor of Spectators, 18 events	<b>*TBA</b>	X	-	\$1,457

Clarence Central School Board Minutes  
September 21, 2020

The following individuals will be working as **unpaid coaches** for the Fall 2020 season:

Steve Insinna	Girls Tennis
Stephen Recktenwald	Boys Varsity Soccer
Carlos Martinez	Boys Varsity Soccer
Paul Lowencey	Boys Soccer
Thomas Furminger	Girls Varsity Soccer

The following individuals will work as **lifeguards** during the 2020-2021 school year:

Drew Heckman
Dante Sciolino
*=New hire

CHS

Approval from Kenneth Smith for 2020/21 activity advisors.

ACTIVITY	ADVISOR	LEVEL	STEP	SALARY
Academy of Business	Heather Hartmann	VIII	3	\$2695
Academy of Visual/Performing Arts (2)	Lou Vitello <b>Keri Graf</b>	VIII	3 <b>1</b>	\$2695 <b>\$2020</b>
Advisor, Grade 12 (2 Positions)	Gretchen Rohe Katie Leiser	VI	3	\$4198 \$4198
Advisor, Grade 11	Catherine Shaughnessy	VI	2	\$3670
Advisor, Grade 10	Jan Thome	VII	3	\$3448
Advisor, Grade 9	Richard Gallagher	VII	3	\$3448
Art Partners	Maribeth Rice-Gaiser	IX	3	\$1948
Chamber Orchestra	Douglas Shaw	X		\$1281
Chorus	Amy Fetterly	VI	3	\$4198
Chrysalis (Literary Club)	<b>Ashley Martin</b>	<b>VII</b>	<b>1</b>	<b>\$2020</b>
Debate Club/Model UN	Douglas Ratka	X		\$1281
Drama Club	Louis Vitello	VII	3	\$3448
Fall Drama Production	Louis Vitello	VI	3	\$4198
Fall Drama Stage Craft	Stephen Merlihan	VII	3	\$3448

Clarence Central School Board Minutes  
September 21, 2020

Future Business Leaders*	Brian Schmidt Jennifer Scifo	VIII	3	\$1347.50 \$1347.50
Future Teachers Club	Kimberly Boyle	VIII	3	\$2695
Garden Club	<b>Sean Ryan</b>	X		\$1281
Gay Straight Alliance	Chelsey Nabozny	IX	2	\$1701
Guitar Club	Joe McGreevy	X		\$1281
Helping Hands/Leadership (2 Positions)	Kimberly Boyle Kathleen Sugg	X		\$1281 \$1281
History Club	Ron Kotlik	X		\$1281
Interact*	Brian Schmidt Jennifer Scifo	X		\$640.50 \$640.50
Media Club	Maribeth Rice- Gaiser	IX	3	\$1948
Mock Trial	Ron DiNicolantonio	VI	3	\$4198
Musical Choral Director	Amy Fetterly	IV	3	\$5694
Musical Director	Louis Vitello	III	3	\$6445
Musical Director Asst.	Jon Aumiller	VI	2	\$3670
Musical Orchestra Director	Andrea Runfola	V	3	\$4947
National Art Honor Society	George Gilham	X		\$1281
National Honor Society	Jacqueline Fleming	VI	3	\$4198
Newspaper (Advocate)	Lisa Hess	V	3	\$4947
SADD (2 Positions)	Jennifer Berndt Trey Gardner	VIII	3	\$2695 \$2695
Scholastic Bowl	Mary Pat Nichols	IX	3	\$1948
Science Olympiad (2 Positions)	Harold Ohnmeiss Katalin Posch	X		\$1281 \$1281
Stage Band (Jazz)	Andrea Runfola	VI	3	\$4198
Stage Crew	Steve Merlihan	II	3	\$7198
Student Council	Cynthia Adams	IV	3	\$5694
Summer Band	Louis Vitello	VII	3	\$3448
Technology Club*	James Cramer Thomas Maroney Jason Urbanek Sean Murray	X		\$ 320.25 \$ 320.25 \$ 320.25 \$ 320.25
Varsity Club	Brian Schmidt	VIII	3	\$2695



Clarence Central School Board Minutes  
September 21, 2020

Yearbook Advisor	Peter Scumaci	II	3	\$7198
Yearbook Advisor Asst.	Kate Runfola	VI	3	\$4198

\*Activity is split between teachers

CMS

Approval from Robert Moore for 2020/21 activity advisors.

Activity/ Club	Annual/ Seasonal	# of Sessions	Advisor(s)	Level	Step	Stipend
Art Club	A	20	Elizabeth Spielman	X		\$1,281.00
Assets Committee (20 sessions each)	A	80	Diane Giangreco	X		\$1,281.00
			Chris Tudor	X		\$1,281.00
			Dave Stillinger	X		\$1,281.00
			Jessica Mohr	X		\$1,281.00
Choral Director	S		Heidi Kohler	IV	3	\$5,694.00
Clarence Service Club	A	20	Tracy Seinar	X		\$1,281.00
Drama-Art/Stage Crew*	S		Julianne Chamberlin	VII	3	\$1,724.00
			Noreen Rosenthal	VII	3	\$1,724.00
Grade 8 Advisors*	A		Robin Shifflet	VII	3	\$1,344.72
			Matt Lauer	VII	3	\$1,344.72
			Katie Lavey	VII	3	\$1,344.72
Musical Director	S		Douglas Kohler	IV	3	\$5,694.00
Musical Director Asst.	S		Mary Lynne Kautz	VII	3	\$3,448.00
Quiz Bowl Club	A	30	Dan Fox	X		\$1,921.50
Show Choir	A		Heidi Kohler	VI	3	\$4,198.00
Stage Band	A		Andy Bodemer	VII	3	\$3,448.00
Stage Crew*	A		Tom Furminger	II	3	\$3,599.00
			Alyn Simpson	II	3	\$3,599.00
Stagecraft (Musical)*	S		Tom Furminger	VIII	3	\$1,347.50
			Alyn Simpson	VIII	3	\$1,347.50
Student Council*	A		Maria Walter	V	3	\$2,473.50
			<b>**Sara Dannebrock</b>	<b>V</b>	<b>1</b>	<b>\$1,854.50</b>
Technology	A		Brad Wright	X		\$1,281.00
Yearbook Advisor	A		Nicole McGreevy	IV	3	\$5,694.00

Clarence Central School Board Minutes  
September 21, 2020

Yearbook Advisor Assistant	A		Sara Cochran	VIII	2	\$2,361.00
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\*Position is split between Advisors  
\*\*New Advisor

SPECIAL EDUCATION SERVICES

The following faculty is a required member of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at his 2020/21 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>
Trey Gardner	\$73.13

SUMMER GUIDANCE

The following CMS guidance counselor worked additional days during the summer at his per diem rate:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Per Diem Rate</u>
Dan Fox	7 days	\$482.66

SUMMER CURRICULUM PROJECTS

Approval for 2020-21 Summer/Fall Curriculum Project requests from Kristen Overholt requesting teacher workdays at \$148 per day.

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
High School Math Course Restructure (Geometry)	CHS	Jeffrey Hewett	2
High School Math Course Restructure (Geometry)	CHS	Lam, Amanda	2
Digital Learning Preparation: Grade 3	SH	Diane Dawley	1
First Grade Summer Curriculum Writing	LV	Adams, Laurie	0.5
First Grade Summer Curriculum Writing	LV	Gordon, Abigail	0.5
First Grade Summer Curriculum Writing	LV	Knubbert, Julie	0.5
First Grade Summer Curriculum Writing	LV	Munich, Cindy	0.5
First Grade Summer Curriculum Writing	LV	Rymarczyk, Torie	0.5
Grade Level Change Grade 5	LV	Katelyn Gibson	1

Clarence Central School Board Minutes  
September 21, 2020

Special Education Planning: Co-Teaching Training with Stephanie Baxter	SH	Clare, Janeane	2.5
Grade 6 ELA	CMS	Bradley, Haley	2
Grade 6 ELA	CMS	Herbold, Dan	2
Schoology Implementation Team	SH	Vasi, Rosalyn	2
Grade 2 Science Units Merge	SH	Vasi, Rosalyn	1
Grade 2 Science Units Merge	SH	Crahen, Crahen	1
Grade 2 Science Units Merge	SH	Van Horn, Kerry	1
Resources for Re-opening	CHS	DiStefano, Brittany	1
Digital Learning Preparation: Remote Cohorts	LV	Kincella, Melissa	2
Digital Learning Preparation: Remote Cohorts	LV	Layer, Kathryn	2
Digital Learning Preparation: Remote Cohorts	LV	Graham, Deborah	2
Digital Learning Preparation: Kindergarten	SH	Giangreco, Bernadette	1
Special Education: co Teaching Planning	LV	Heard, Andrea	2
Special Education: co Teaching Planning	LV	Kincella, Melissa	2
Grade 1 Team Planning	HH	Reagan, Linda	1
Kindergarten Orientation	LV	Bouchane, Sue	1
Kindergarten Orientation	LV	Cieslewicz, Sonya	1
Kindergarten Orientation	LV	McDowell, Angela	1
Kindergarten Orientation	LV	Szymanski, Sarah	1
Kindergarten Orientation	LV	Turpin, Kelly	1

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
UOS Grade 1 Unit 1 Writing	LV	Gordon, Abigail	2
UOS Grade 1 Unit 1 Writing	LV	Rymarczyk, Torie	2
Unit Conversion	LV	Kincella, Melissa	3
Unit Conversion	LV	Layer, Katie	3
Unit Conversion	LV	Graham, Deborah	3

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshops for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

Clarence Central School Board Minutes  
September 21, 2020

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Sharon Szeglowski	A Schoology Sampler: Ten Cool Things to Explore	3	2
Ronald Kotlik	Flipgrid – Work with Your Students Outside of the Classroom	6	1
Kimberly Zabel	Organizing Your Schoology Page (Basic Structures) for Elementary (K-5)	3	1

The following individuals are recommended to facilitate Professional Development Workshops. Compensation will be at a rate of \$20 per hour per session during the school day:

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>
Douglas Dermott	Signs/Symptoms of Anxiety and Depression	1.25
Kristen Hake	Restorative Practices	3.75
Ronald Kotlik	Going Paperless with Kami	3.75
Michelle Layer	Bitmoji Classroom	3.75
Kate Lucia	EdPuzzle and You: Turn Videos into Powerful Teaching Tools	3.75
Kate Lucia	Schoology for Beginners	3.75
Sharon Szeglowski	A Schoology Sampler: Ten Cool Things to Explore	1.25
Kimberly Zabel	Let's Jamboard!	3.75

SUBSTITUTE TEACHER LIST

Approval of the substitute teacher list for 2020/21.

Additions:

Rachel Alix	Not Certified	(90 day limit)
Roberta Duffy	Early Child. Ed. B-2	
Katherine Firman	Childhood Ed. 1-6, Students w/Disabilities 1-6	
Cherisse Fortunato	Not Certified	(90 day limit)
Kacie Hitchcock	Not Certified	(90 day limit)

Clarence Central School Board Minutes  
September 21, 2020

Briana Hogan-Shanahan	Not Certified	(90 day limit)
Sara Kreher	Speech and Language Disabilities	
Joel Kurtzhalts	Not Certified	(90 day limit)
Amanda Kwandras	Not Certified	(90 day limit)
Shannon Lincoln	Not Certified	(90 day limit)
Cindy Moist	Not Certified	(90 day limit)
Emily Morrissey	Art K-12	
Kelly Muskopf	ELA 7-12	
Nofar Elmer	Not Certified	(90 day limit)
Violet Rashad	Not Certified	(90 day limit)
Elizabeth Schmidt	Deaf & Hearing Impaired	
Catherine Skora	Dance	
Elizabeth Staniszewski	ELA 7-12	
Benjamin Szablewski	Childhood Ed. 1-6	
Joseph Tretter	Not Certified	(90 day limit)
Jessica Whalen	Not Certified	(90 day limit)

Deletions:

Alexis Caci (Not Certified)  
Jenifer Grasha (Music)  
Gungeet Gurtoo (Childhood Ed. 1-6)  
Mary Malone (N, K & Grades 1-6 & Special Ed.)  
Linda McMonagle (Not Certified)  
Maggie Nobumoto (Music)  
Adam Reich (Social Studies)

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes  
September 21, 2020

50. It was moved by Mrs. Sweeney and seconded by Dr. Lynch that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-  
Instructional  
Staff Changes

AMEND PREVIOUS BOARD ACTIONS

Acceptance of the following non-instructional Board Actions Amendment:

David Sargent was originally appointed to a cleaner position at Buildings and Grounds with a start date of September 8, 2020 on the August 24, 2020 Board Agenda. Mr. Sargent's actual start date was September 1, 2020.

Kenneth Zamrok was originally appointed to a custodian position at CHS with a start date of September 30, 2020 on the August 24, 2020 Board Agenda. Mr. Zamrock's actual start date was September 8, 2020.

RESIGNATIONS

Acceptance of the following non-instructional resignation:

Erin Burry, registered nurse, resigns effective October 15, 2020.

Dana Casullo, cafeteria monitor, resigns effective August 25, 2020.

Jennifer Ladowski, teacher aide, resigns effective September 2, 2020.

Adam McArthur, cleaner, resigns effective September 23, 2020.

Cheryl Rollo, clerk typist, resigns for retirement purposes effective December 4, 2020. Cheryl held positions in the district office and the high school; her greatest contributions were in her role as the secretary to the music department. She was also part of the team that helped produce many successful musical productions. Cheryl retires after over 20 years of service to the Clarence Schools.

Lee Schiffler, teacher aide, resigns effective August 28, 2020.

Christel Van Allen, teacher aide, resigns effective August 27, 2020.

CHANGE IN STATUS

Approval of the following non-instructional change in status:

Clarence Central School Board Minutes  
September 21, 2020

Amy Archer, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Joanne Armstrong, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.  
Michelle Ballaro, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Sara Bathory, teacher aide at Ledgerview, temporarily increases her hours from 6.25 hours/day to 6.5 hours/day based on student needs.

Bonnie Bauernfiend, school monitor at Clarence High School, temporarily increases her hours from 7 hours/day to 7.75 hours/day based on student needs.

Sara Burr, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.

Theresa Campanella, cleaner at Clarence High School, transfers from serving as the second shift cleaner to the third shift effective September 22, 2020. This will change her shift differential from \$.55/hour to \$.65/hour. Ms. Campanella has worked as a second shift cleaner since August 27, 2019. She now moves to third shift replacing Kenneth Zamrock who is a custodian at the high school.

Catherine Conlin, cleaner, temporarily increases her hours from 4 hours/day to 8 hours/day effective August 31, 2020.

Joelle Cavaretta, teacher aide at Ledgerview, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

MaryBeth Chrzanowski, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.

Ananda Etkin, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Pamela Ferris, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.

Erika Fry, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.

Stacey Funk, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.

Clarence Central School Board Minutes  
September 21, 2020

Sherry Gangloff, teacher aide at Ledgeview, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Maureen Gavin, teacher aide at CMS, temporarily increases her hours from 6.75 hours/day to 7.0 hours/day based on student needs.

Debra Geiger, teacher aide at Ledgeview, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Kelly Giglio, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Judy Grady, teacher aide at Clarence Center, temporarily increases her hours from 6.5 hours/day to 7.0 hours/day based on student needs.

Susan Guenther, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.

Colleen Heim, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Anne Henning, teacher aide at Clarence Center, temporarily increases her hours from 6.25 hours/day to 6.75 hours/day based on student needs.

Kathleen Kaufman, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Fran Kelly-McCarthy, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Martha Kenney, teacher aide at Ledgeview, temporarily increases her hours from 6.25 hours/day to 6.75 hours/day based on student needs.

Shannon Lincoln, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Kathleen Moriarity, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Amy Peterson, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Emiline Phillips, school monitor at Clarence Center, temporarily increases her hours from 2.5 hours/day to 4.5 hours/day based on student needs.



Clarence Central School Board Minutes  
September 21, 2020

Bridgit Reitz, school monitor at Clarence High School, temporarily increases her hours from 7 hours/day to 7.75 hours/day based on student needs.

Christine Rich-Reese, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.  
Lea Stanley, teacher aide at Ledgeview, temporarily increases her hours from 6.5 hours/day to 7 hours/day based on student needs.

Colleen Sterchak, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.

Cheryl Tachine, school monitor at Ledgeview, temporarily increases her hours from 2.5 hours/day to 6 hours/day from September 8, 2020 – September 21, 2020.

Diane Tobin, teacher aide at Ledgeview, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

Colleen Vanderwalker, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.

Camille Wilkinson, teacher aide at Harris Hill, temporarily increases her hours from 6 hours/day to 7.5 hours/day based on student needs.

Diane Wolf, teacher aide at Clarence Center, temporarily increases her hours from 6 hours/day to 6.5 hours/day based on student needs.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

John Auriemma, bus driver, requests an unpaid personal leave of absence effective September 1, 2020 – December 31, 2020.

Kaili Kozlowski, teacher aide, requests an unpaid medical leave of absence effective September 2, 2020 – January 1, 2021.

Amy Peterson, teacher aide, requests an unpaid personal leave of absence effective September 8, 2020 – September 18, 2020.

Silvia Terpin, teacher aide, requests an EMFLA leave of absence effective September 8, 2020- December 1, 2020.

Karla Vitale, cafeteria monitor, requests an unpaid personal leave of absence effective September 1, 2020 – June 30, 2021.

Clarence Central School Board Minutes  
September 21, 2020

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Penny Curtis  
Assignment: Registered Professional Nurse  
Sheridan Hill  
Effective: September 22, 2020  
Salary: \$22.87/hour, plus \$0.30/hour longevity  
8 hours/day  
Additional Information: Ms. Curtis has served the District for the last four years in multiple buildings. Ms. Curtis will now be assigned as the building nurse at Sheridan Hill Elementary. She replaces Erin Burry who resigned.

Name: Conner Havernick  
Assignment: School Monitor-Pool (Temporary)  
CMS/CHS  
Effective: September 22, 2020 – June 1, 2021  
Salary: \$11.80/hour, 3 hours/day  
Additional Information: Mr. Havernick will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/ girls’ modified swimming seasons. This is an annual appointment.

Name: Drew Heckman  
Assignment: School Monitor-Pool (Temporary)  
CMS/CHS  
Effective: September 22, 2020 – June 1, 2021  
Salary: \$11.80/hour, 2 hours/day  
Additional Information: Mr. Heckman will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/ girls’ modified swimming seasons. This is an annual appointment.

Name: Kacie Hitchcock  
Assignment: Teacher Aide (Probationary)  
Clarence High School  
Effective: September 22, 2020  
Salary: \$12.78/hour, 7 hours/day  
Additional Information: Ms. Hitchcock comes to the District with experience as a teaching substitute and preschool experience. She replaces Cindy Moist who retired.

Name: Jack Keough  
Assignment: Teacher Aide (Probationary)  
Clarence Middle School  
Effective: September 22, 2020

Clarence Central School Board Minutes  
September 21, 2020

Salary: \$12.78/hour, 6.5 hours/day  
Additional Information: Mr. Keough comes to the District from the nursing profession. He will replace Christel Van Allen who resigned.

Name: Dante Sciolino  
Assignment: School Monitor-Pool (Temporary)  
CMS/CHS  
Effective: September 22, 2020 – June 1, 2021  
Salary: \$11.80/hour, 3 hours/day  
Additional Information: Mr. Sciolino will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/ girls’ modified swimming seasons. This is an annual appointment.

Name: Cheryl Tachine  
Assignment: Teacher Aide (Temporary) - Ledgeview  
Effective: September 8, 2020  
Salary: \$12.78/hour, 3.5 hours/day  
Add'l Information: This is a temporary position to assist with student support during the pandemic.

SUBSTITUTES

Approval of the attached non-instructional lists for the 2020/21 school year.

Registered Professional Nurse (School)

*Add:*

Alison Greaves  
Cheryl Klemenz

Teacher Aide/School Monitor

*Add:*

Alexei Carstensen

*Remove:*

Cheryl Darrington

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes  
September 21, 2020

- |  |  |  |  |   |  |
|--|--|--|--|---|--|
| <p>51. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of July 23, August 25, 28, 29, 31, September 3, 8 and 11, 2020. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of August 29, September 14, 15 and 16, 2020.<br/>CARRIED – All Members Present Voted YES</p> | <p>Committee on Special Education (CSE),<br/>Committee on Preschool Special Education (CPSE)</p>   |  |  |   |  |
| <p>52. It was moved by Mr. Priore and seconded by Mrs. Sweeney that the Board amend the Board of Education Goals 2020-21 as submitted and recommended.<br/><br/>CARRIED – All Members Present Voted YES</p>  | <p>BOE Goals 2020-21</p>   |  |  |   |  |
| <p>53. It was moved by Dr. Lynch and seconded by Mrs. Sweeney that the Board approve the Board of Education Goals 2020-21 as submitted and recommended.<br/><br/>CARRIED – All Members Present Voted YES</p>   | <p>BOE Goals 2020-21</p>   |  |  |   |  |
| <p>54. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.</p>   | <p>Question &amp; Answer</p>   |  |  |   |  |
| <p>55. The Board received the following Schedule of Meetings for the months of October and November 2020. The next regular Board Meeting will be held on October 19, 2020 at the High School Lecture Hall at 7:00 p.m.</p>   | <p>Schedule of Meetings</p>  |  |  |   |  |
| <table border="0" style="width: 100%;"> <tr> <td style="width: 35%;">October 19, 2020</td> <td style="width: 65%;">Meeting with Colleen Coggins<br/>High School<br/>6:15 PM</td> </tr> <tr> <td></td> <td>Regular BOE Meeting<br/>High School Lecture Hall<br/>7 PM</td> </tr> </table>  | October 19, 2020   | Meeting with Colleen Coggins<br>High School<br>6:15 PM   |  | Regular BOE Meeting<br>High School Lecture Hall<br>7 PM |  |
| October 19, 2020   | Meeting with Colleen Coggins<br>High School<br>6:15 PM   |  |  |   |  |
|  | Regular BOE Meeting<br>High School Lecture Hall<br>7 PM  |  |  |   |  |
| <table border="0" style="width: 100%;"> <tr> <td style="width: 35%;">October 27-29, 2020</td> <td style="width: 65%;">NYSSBA Convention—Virtual<br/>Attending:<br/>Michael Fuchs                      James Boglioli<br/>Tricia Andrews                      Dennis Priore<br/>Dawn Snyder                          Geoffrey Hicks</td> </tr> </table>   | October 27-29, 2020  | NYSSBA Convention—Virtual<br>Attending:<br>Michael Fuchs                      James Boglioli<br>Tricia Andrews                      Dennis Priore<br>Dawn Snyder                          Geoffrey Hicks |  |   |  |
| October 27-29, 2020  | NYSSBA Convention—Virtual<br>Attending:<br>Michael Fuchs                      James Boglioli<br>Tricia Andrews                      Dennis Priore<br>Dawn Snyder                          Geoffrey Hicks |  |  |   |  |
| <table border="0" style="width: 100%;"> <tr> <td style="width: 35%;">November 16, 2020</td> <td style="width: 65%;">Meeting with Jenna Arroyo<br/>High School<br/>6:15 PM</td> </tr> </table>  | November 16, 2020  | Meeting with Jenna Arroyo<br>High School<br>6:15 PM  |  |   |  |
| November 16, 2020  | Meeting with Jenna Arroyo<br>High School<br>6:15 PM  |  |  |   |  |

Clarence Central School Board Minutes  
September 21, 2020

Regular BOE Meeting  
High School Lecture Hall  
7 PM

56. The Board received the following Schedule of Events for the months of September and October 2020.

Schedule of  
Upcoming  
Events

PLEASE CHECK THE CCSD DISTRICT CALENDAR/HANDBOOK  
OR THE WEBSITE FOR MORE DETAILED INFORMATION

September 22	HH PTO Meeting (Virtual), 7 PM
September 23	CMS PTO Meeting (Virtual-CMS Board Member Only), 7 PM
October 6	CC PTO Meeting (Virtual), 6:30 PM
October 12	Columbus Day-No School

57. At 8:59 pm, it was moved by Mr. Priore and seconded by Mrs. Snyder that the meeting adjourn and move to Executive Session to discuss the evaluation of a particular employee.

Adjournment  
to Executive  
Session

CARRIED – All Members Present Voted YES

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Richard J. Mancuso, Clerk of the Board

**EXECUTIVE SESSION**

**FOR**

**MEETING NO. 4**

**The topics discussed at this Executive Sessions were as follows:**

**For the purpose to discuss a legal investigation report and to discuss the evaluation of a particular employee.**