

MEETING NO. 3
CLARENCE CENTRAL SCHOOL DISTRICT

AUGUST 24, 2020

A Regular Meeting of the Board of Education of the Clarence Central School District was held on Monday evening, August 24, 2020 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Mary Beth Sweeney

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
Kristin Overholt, Assistant Superintendent for Curriculum
Robert Michel, Director of Personnel

25. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the meeting agenda for August 24, 2020.

Approval of
August 24,
2020 agenda

CARRIED – All Members Present Voted YES

26. It was moved by Mrs. Snyder and seconded by Dr. Lynch that the Board approve the Meeting Minutes and Executive Sessions of July 13 and 27, 2020 as submitted and recommended.

Approval of
July 13 and
27, 2020
Meeting
Minutes

CARRIED – All Members Present Voted YES

27. The Board received several emails regarding:

Information

Concerns over programming changes at CHS;
Reopening questions; and
Thank you emails on reopening efforts to date.

28. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.

Question &
Answer

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29. Dr. Hicks presented an overview of the School Reopening Plan.

30. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the following: the Financial Reports for May and June 2020; the Schedule of Bills; the Check Warrant Report; Free and Reduced Price Meals; to set the Tax Rates for the 2020-2021 school year (a copy is attached); new Internal Claims Auditor; and payment to Stohl's Environmental for desk shields as submitted and recommended.

CARRIED – All Members Present Voted YES

31. It was moved by Mr. Stock and seconded by Mr. Boglioli that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

RESIGNATION

Acceptance of the following instructional resignation:

Amy Arnold, Sheridan Hill Kindergarten teacher, resigns for retirement purposes effective August 18, 2020. Ms. Arnold led the Thanksgiving parade and Christmas play, these are just two examples of the many events she contributed to the school culture. She made everything a teachable moment for her students. Amy retires after 33 years to the Clarence Schools.

Jeanne Boyar, Sheridan Hill Music teacher, resigns for retirement purposes effective August 19, 2020. Ms. Boyar began her career as a part-time music teacher at Clarence Center Elementary. In 2006 she moved to Sheridan Hill Elementary and remained there until her retirement. The level of performance in her concerts was always of the highest quality. She made music an important part of the school community. Jeanne retires after 20 years of service to the Clarence Schools.

Jadine Zadvorney, Sheridan Hill Art teacher, resigns for retirement purposes effective August 21, 2020. Ms. Zadvorney began her career as a part-time art teacher at Sheridan Hill Elementary where she would spend her whole career. If it was your birthday, she would share a special celebration that all students loved. Her humor and love of art will be truly missed. Jadine retires after 32 years of service to Clarence Schools.

Jill Fitzgerald, CMS Music teacher, resigns for retirement purposes effective August 24, 2020. Ms. Fitzgerald began as a vocal music teacher at Clarence Middle School in 2001. In 2013, she transferred to Clarence Center Elementary for two years teaching general music before returning

Information

Financials, Free & Reduced Meals, Tax Rates 2020-21, Internal Claims Auditor's, Stohl's Environmental check

Instructional Staff Changes

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to the middle school. During the final years of her career, Ms. Fitzgerald directed the grade six orchestra. Ms. Fitzgerald used her skills in many areas, successfully providing quality music instruction to our students. Jill retires after 19 years of service to the Clarence Schools.

INFORMATIONAL ITEMS

Daniel Tarnowski, CHS/CMS Technology teacher, transfers to a full-time CMS Technology position, effective September 1, 2020.

APPOINTMENTS

NAME: Caitlin DiRienzo
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2020
PROBATIONARY PERIOD: September 1, 2020 through August 31, 2024, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in Early Childhood Education B-2, Initial Certification in Childhood Education 1-6 and Literacy B-6
ANNUAL SALARY: \$42,655, MA, Step 2

ASSIGNMENT: Mrs. DiRienzo earned a bachelor's degree in Early Childhood/Childhood Education and a master's degree in Literacy from Medaille College. Caitlin replaces Pamela Stone, Harris Hill Kindergarten teacher, who retired.

NAME: Bernadette Giangreco
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2020
PROBATIONARY PERIOD: September 1, 2020 through August 31, 2024, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or

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overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6
ANNUAL SALARY: \$42,430 MA, Step 1

ASSIGNMENT: Ms. Giangreco earned a bachelor's degree in Communication from the University at Buffalo and a master's degree in Childhood Education from Buffalo State College. Bernadette replaces Amy Arnold, Sheridan Hill Kindergarten teacher, who retired

NAME: Katelyn Gibson
TYPE: Probationary
TENURE AREA: Special Education
EFFECTIVE DATE: September 1, 2020
PROBATIONARY PERIOD: September 1, 2020 through August 31, 2024, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification in Early Childhood Education B-2, Childhood Education 1-6, Students w/Disabilities B-2 and 1-6 and Initial Certification in English To Speakers Of Other Languages
ANNUAL SALARY: \$43,855, MA, Step 3

ASSIGNMENT: Ms. Gibson earned a bachelor's degree in Education from Niagara University and a master's degree in English For Speakers Of Other Languages from Canisius College. Katelyn replaces Abigail Gordon, Ledgeview Special Education teacher, who is returning as a Ledgeview Grade 1 teacher.

NAME: Abigail Gordon
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2020
PROBATIONARY PERIOD: September 1, 2020 through August 31, 2024, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4)

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preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6, Students w/Disabilities B-2 & 1-6

ANNUAL SALARY: \$45,015, MA, Step 4

ASSIGNMENT: Miss Gordon earned a bachelor's degree in Childhood Education and Special Education and a master's degree in Special Education from Daemen College. Abigail has been a special education teacher at Ledgeview for the last three years. Abigail fills a new Grade 1 position at Ledgeview.

NAME: Shannon Jablonski

TYPE: Part-time (.4 FTE)

SUBJECT AREA: Health

BEGINNING DATE: September 1, 2020

CERTIFICATION STATUS: Holds Professional Certification in Physical Education and Initial Certification in Health

ANNUAL SALARY: \$42,795, BA+30, Step 4

ASSIGNMENT: Ms. Jablonski was hired as a Physical Education teacher on September 1, 2018. Shannon will be teaching .6FTE Physical Education and .4FTE Health at CHS effective September 1, 2020.

NAME: Catherine Peters

TYPE: Part-time (.5 FTE)

SUBJECT AREA: Health

BEGINNING DATE: September 1, 2020

CERTIFICATION STATUS: Holds Initial Certification in Physical Education and Health

ANNUAL SALARY: \$40,834, BA+9, Step 3

ASSIGNMENT: Ms. Peters was hired as a Physical Education teacher on September 1, 2018. Catherine will be teaching .5FTE Physical Education and .5FTE Health at CMS effective September 1, 2020.

NAME: Sarah Peters

TYPE: Part-time (.4 FTE)

SUBJECT AREA: Reading

BEGINNING DATE: September 1, 2020

ENDING DATE: June 30, 2021

CERTIFICATION STATUS: Holds Professional Certification in Literacy B-6 and 5-12, Early Childhood Education B-2 and Childhood Education 1-6

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ANNUAL SALARY: \$42,655 prorated, MA, Step 2

ASSIGNMENT: Mrs. Peters earned a bachelor's degree in Childhood Education from Canisius College and a master's degree in Literacy from the University at Buffalo. She has worked as a UPK teacher for the Amherst CSD since 2011 specializing in literacy instruction. Sarah served in this position for the 2019-20 school year.

NAME: Torie Rymarczyk
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2020
PROBATIONARY PERIOD: September 1, 2020 through August 31, 2024, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6
ANNUAL SALARY: \$42,655, MA, Step 2

ASSIGNMENT: Ms. Rymarczyk earned a bachelor's degree in Early Childhood Education from Kent State University and a master's degree in Differentiated Instruction from Canisius College. Torie replaces Kathleen George, who retired, and she fills a Grade 1 position at Ledgeview.

NAME: Adam Silverman
TYPE: Regular Substitute
SUBJECT AREA: Special Education
BEGINNING DATE: September 1, 2020
ENDING DATE: January 29, 2021 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS: Holds Initial Certification in Social Studies 7-12
ANNUAL SALARY: \$40,953 prorated, BA+18, Step 2

ASSIGNMENT: Mr. Silverman earned a bachelor's degree in Social Studies Adolescence Education from SUNY College at Fredonia and is pursuing a master's degree in Special Education from Canisius College. Adam served in this position for the 2019-20 school year. He replaces Julie Bonerb, CMS Special Education teacher, who is on unpaid child-care leave of absence.

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NAME: Kyle Sosnowski
TYPE: Regular Substitute
SUBJECT AREA: Mathematics
BEGINNING DATE: September 1, 2020
ENDING DATE: January 29, 2021 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS: Holds Initial Certification in Mathematics 7-12
ANNUAL SALARY: \$39,830 prorated, BA, Step 1

ASSIGNMENT: Mr. Sosnowski earned a bachelor's degree in Mathematics from Buffalo State College. Kyle replaces Kelly Woods, CHS Mathematics teacher, who is on a child-care leave of absence.

NAME: Amanda Tucker
TYPE: Regular Substitute
SUBJECT AREA: Mathematics
BEGINNING DATE: September 1, 2020
ENDING DATE: June 30, 2021 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS: Holds Professional Certification in Mathematics 7-12 and Mathematics 5-9
ANNUAL SALARY: \$47,555, MA, Step 6

ASSIGNMENT: Mrs. Tucker earned a bachelor's degree in Education from Niagara University and a master's degree in education from Walden University. Amanda previously taught in Virginia, West Virginia and Central New York for 9 years. She replaces Kate Celej, CMS Grade 8 Mathematics teacher, who is serving as a teacher on special assignment. Amanda served in this position for the 2019-2020 school year.

NAME: Kelly Turpin
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2020
PROBATIONARY PERIOD: September 1, 2020 through August 31, 2024, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in Early Childhood Education B-2, Childhood Education 1-6, Students

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w/Disabilities 1-6 and Literacy B-6 & 5-12
ANNUAL SALARY: \$46,016, MA, Step 5

ASSIGNMENT: Mrs. Turpin earned a bachelor's degree in Special Education and Childhood Education from Daemen College and a master's degree as a literacy specialist from the University at Buffalo. Kelly replaced Kathleen Zaprowski, who retired, she and fills a Kindergarten position at Ledgeview.

DEPARTMENT & GRADE LEVEL CHAIRPERSONS

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Art (K-12) (10)	Kathryn Greene	\$4,136
Business (9-12) (4)	Ron DiNicolantonio	\$3,367
ESL (K-12) (3)	Kimberly McClaren	\$3,367
Library (K-12) (6)	Jessica Bork	\$3,536
LOTE (7-12) (15)	Michael DelSignore	\$4,730
Music (K-12) (18)	Louis Vitello	\$4,730
Physical Education (K-12) (19)	Mark Layer	\$4,730
School Psychologist (K-12) (8)	Douglas Dermott	\$3,536
Technology (6-12) (7)	Jason Urbanek	\$3,536

High School

<u>Department</u>	<u>Name</u>	<u>Rate</u>
English (15)	Paul Runfola	\$4,730
Guidance (5)	Nicholas Rizzo	\$3,367
Mathematics (15)	Regina Stasiak	\$4,730
Science (16)	Vincenza Ebel	\$4,730
Social Studies (15)	Richard Brooks	\$4,730
Special Education (17)	Jacqueline Bowman	\$4,730

Middle School

<u>Department</u>	<u>Name</u>	<u>Rate</u>
ELA (12)	Lynn Elibol	\$1,944
Family & Consumer Science (3)	Tracy Seinar	\$1,658
Guidance (3)	Daniel Fox	\$1,658
Mathematics (10)	Paul Cary	\$1,944
Science (9)	Deborah Wehrin	\$1,944
Social Studies (9)	Charles Kohler	\$1,944

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Special Education (15)	Mary Aumiller	\$2,167
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Clarence Center

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten (3)	Joanne Loewer	\$1,658
Grade 1 (2)	Patricia Brown	\$1,658
Grade 2 (3)	Victoria Curtin	\$1,658
Grade 3 (3)	Kimberly Grant	\$1,658
Grade 4 (4)	Sharon Szeglowski	\$1,658
Grade 5 (3)	Kimberly Zabel	\$1,658
Special Education (5)	Kristie Stoness	\$1,658

Harris Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten (4)	Kristin Zahn	\$1,658
Grade 1 (4)	Linda Reagan	\$1,658
Grade 2 (3)	Lisa Grabowski	\$1,658
Grade 3 (4)	Colleen Hodgson	\$1,658
Grade 4 (4)	Heidi Palmiero	\$1,658
Grade 5 (4)	Mary Schnitter	\$1,658
Special Education (7)	Lisa Panek	\$1,721

Ledgeview

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten (4)	Sarah Szymanski	\$1,658
Grade 1 (3)	Julie Knubbart	\$1,658
Grade 2 (3)	Melissa Graham	\$1,658
Grade 3 (5)	Melissa Kincella	\$1,658
Grade 4 (4)	Kathleen Brennan	\$1,658
Grade 5 (3)	Suzanne Balthasar	\$1,658
Special Education (4)	Susan Bouchane	\$1,658

Sheridan Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten (4)	Amy Selig	\$1,658
Grade 1 (4)	Karen Vazquez	\$1,658
Grade 2 (4)	Katie Springer	\$1,658
Grade 3 (4)	Sally Harris	\$1,658
Grade 4 (3)	Martha Cassata	\$1,658
Grade 5 (3)	Cheryl Haas	\$1,658
Special Education (7)	Catherine Ciepiela	\$1,721
Reading (7)	Kimberly Anderson	\$1,721

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SUMMER ORIENTATION FOR CMS GRADE 6

The following individuals are recommended for the incoming Grade 6 summer orientation program on August 24, 2020 at \$38/hour:

Erin Booker	Dianna Kolek
Jessica Bork	Matthew Lauer
Mallory Brownell	Rachael Saeva
Paul Cary	David Stillinger
Laura Chriswell	Pamela Urbanek
Daniel Fox	Deborah Wehrlin
Nicholas Grostefon	Kathryn Wright
Heidi Kohler	Amy Zwolinski

SUMMER ORIENTATION FOR INCOMING FRESHMEN

The following individuals are recommended for the incoming freshmen summer orientation program August 25-27 plus two planning sessions totaling 24 hours each at \$38/hour:

Matthew Andrews	Heather Hartmann
Jacqueline Bowman	Joseph McGreevy
Alexander Chambers	Stephen Merlihan
Ronald DiNicolantonio	James Neubauer
Timothy Fitzgerald	Gretchen Rohe
Richard Gallagher	David Smith
Kori Grasha	Steven Weaver
Kristen Rudz	

The following individual is recommended to serve as the coordinator for the incoming freshmen summer orientation program totaling 48 hours at \$38/hour:

Douglas Ratka

2020-21 MENTORS

The following individuals will provide mentor services for the 2020-21 school year:

Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

AREA	MENTOR	STIPEND	INTERN
CHS	David Smith	\$2,200	Sean Ryan (9/1/20-6/30/21)

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CHS	Mary Pat Nichols	\$1,100	Kyle Sosnowski (9/1/20-1/29/21)
Harris Hill	Colleen Hodgson	\$2,200	Caitlin DiRienzo (9/1/20-6/30/21)
Ledgeview	Susan Bouchane	\$2,200	Katelyn Gibson (9/1/20-6/30/21)
Ledgeview	Julie Knubbert	\$2,200	Torie Rymarczyk (9/1/20-6/30/21)
Sheridan Hill	Kimberly Anderson	\$2,200	Bernadette Giangreco (9/1/20-6/30/21)

TCI TRAINING

The following individuals are recommended for TCI Training. Compensation will be at a rate of \$38/hour:

Name	School	Hours
Brittany DiStefano	DO	32
Kristen Sokolski	SH	32

SUMMER WORK

The following individual is being recommended for summer work at the following rate:

<u>Name/ Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Rate/Day</u>
Kimberly Anderson/SH	1 day	New Student Screening	\$415.24

SUMMER GUIDANCE

The following CHS guidance counselors will work additional days during the summer at their per diem rates:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Per Diem Rate</u>
Genevieve Fuller	7 days	\$282.05
Trey Gardner	7 days	\$530.16
Nicholas Rizzo	7 days	\$484.34
Christine Shafer	7 days	\$518.40
Andrew Steger	7 days	\$318.53

SUMMER CURRICULUM PROJECTS

2020-21 Summer Curriculum Project request from Kristen Overholt requesting teacher workdays at \$148 per day.

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SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Digital Learning Preparation: AP/4H Spanish	CHS	O'Donnell, Bill	3
Digital Learning Preparation: Catalog Curation	CMS	Bork, Jessica	1
Digital Learning Preparation: Catalog Curation	LV	Gregor, Mari-Jo	1
Digital Learning Preparation: Catalog Curation	SH	Harris, Renee	1
Digital Learning Preparation: Catalog Curation	CHS	Johnston, Andrew	1
Digital Learning Preparation: Catalog Curation	CC	Monika, Elizabeth	1
Digital Learning Preparation: Catalog Curation	HH	Pari, Danielle	1
Digital Learning Preparation: Grade 1	SH	Burke, Maria	2
Digital Learning Preparation: Grade 1	SH	Cieplinski, Rebecca	2
Digital Learning Preparation: Grade 1	SH	Mazurowski, Karen	2
Digital Learning Preparation: Grade 1	SH	Vazquez, Karen	2
Digital Learning Preparation: Grade 3	LV	Amoia, Anna	3
Digital Learning Preparation: Grade 3	SH	Harris, Sally	1
Digital Learning Preparation: Grade 3	SH	Kiener, Michele	1
Digital Learning Preparation: Grade 3	LV	Kincella, Melissa	3
Digital Learning Preparation: Grade 3	LV	Layer, Kathryn	3
Digital Learning Preparation: Grade 3	SH	Miller, Craig	1
Digital Learning Preparation: Grade 3	LV	Stewart, Amy	3
Digital Learning Preparation: Grade 3	SH	Viscome, Lisa	1
Digital Learning Preparation: Grade 4	SH	Cassata, Martha	2
Digital Learning Preparation: Grade 4	SH	Ciepiela, Cathy	2
Digital Learning Preparation: Grade 4	LV	Graham, Deborah	3
Digital Learning Preparation: Grade 4	LV	Liss, Kelli	3
Digital Learning Preparation: Grade 4	LV	Miller, Natalie	3
Digital Learning Preparation: Grade 4	SH	Rohloff, Lori	2
Digital Learning Preparation: Grade 4	SH	Spaschak, Kelly	2
Digital Learning Preparation: Grade 4 Science	LV	Benkovich, Andrea	1.5
Digital Learning Preparation: Grade 4 Science	SH	Cassata, Martha	1.5
Digital Learning Preparation: Grade 4 Science	HH	Olson, Barb	1.5
Digital Learning Preparation: Grade 4 Science	CC	Szeglowski, Sharon	1.5

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Digital Learning Preparation: Grade 5	SH	Esposito, Cynthia	3
Digital Learning Preparation: Grade 5	SH	Haas, Cheryl	3
Digital Learning Preparation: Grade 5	SH	LiPuma, Brenda	3
Digital Learning Preparation: Health	CMS	Gallagher, George	3
Digital Learning Preparation: Health	CMS	Peters, Catherine	3
Digital Learning Preparation: Kindergarten	SH	Aichinger, Stephanie	2
Digital Learning Preparation: Kindergarten	SH	Callahan, Kate	2
Digital Learning Preparation: Kindergarten	SH	Selig, Amy	2
Digital Learning Preparation: Power Points	LV	Topol, Monica	1
Digital Learning Preparation: Reading Data/Orientation	LV	Guagliardi, Sarah	1
Digital Learning Preparation: Reading Data/Orientation	LV	Peters, Sarah	1
Digital Learning Preparation: Reading Data/Orientation	LV	Turpin, Kelly	1
Digital Learning Preparation: Tech Guides	CMS	Cary, Paul	2
Digital Learning Preparation: Tech Guides	CHS	Kotlik, Ron	2
Digital Learning Preparation: Tech Guides	CC	Layer, Michelle	2
Digital Learning Preparation: U.S. History Grade 11	CHS	Cooley, Ryan	2
Digital Learning Preparation: U.S. History Grade 11	CHS	McGreevy, Joseph	2
Digital Learning Preparation: Virtual Learning Tools	CMS	Elibol, Lynn	1
Digital Learning Preparation: Virtual Learning Tools	CMS	Heim, Leslie	1
Digital Learning Preparation: Virtual Learning Tools	CMS	Rook, Jennie	1
Grade 3 Reintroduction to School Planning	LV	Amoia, Anna	1
Grade 3 Reintroduction to School Planning	LV	Kincella, Melissa	1
Grade 3 Reintroduction to School Planning	LV	Layer, Kathryn	1
Grade 3 Reintroduction to School Planning	LV	Stewart, Amy	1
Grade 6 ELA	CMS	Dietz, Stephanie	2
Grade 6 Math: Moving Beyond COVID	CMS	Frankowski, Maria	2
Grade 6 Reading	CMS	Bradley, Haley	1
Grade 6 Reading	CMS	Chriswell, Laura	1

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Grade 6 Reading	CMS	Lauer, Matt	1
Grade 6 Reading	CMS	Matteson, Dawnielle	1
Grade 7 Advanced Math (Pre-Algebra)	CMS	Frankowski, Maria	2
Grade Level Change: Grade 1	LV	Gordon, Abigail	2
Grade Level Change: Grade 1	LV	Rymarczyk, Torie	2
Grade Level Change: Grade 1	HH	Keats, Marcy	1
Grade Level Change: Grade 1	HH	Reagan, Linda	1
Grade Level Change: Grade 1	HH	Rittling, Lauren	1
Grade Level Change: Grade 1	HH	Roswell, Mary	1
Grade Level Change: Grade 2	SH	Metz, Kim	2
Grade Level Change: Grade 2	CC	Van Horn, Kerry	1
Grade Level Change: Kindergarten	HH	Bush, Julie	2
Grade Level Change: Kindergarten	HH	DiRienzo, Caitlin	2
Grade Level Change: Kindergarten	LV	Turpin, Kelly	2
High School Math Course Restructure (Algebra)	CHS	Berndt, Jen	2
High School Math Course Restructure (Algebra)	CHS	Bowman, Jackie	2
High School Math Course Restructure (Algebra)	CHS	Crotty, Kim	2
High School Math Course Restructure (Algebra)	CHS	Fry, Katie	4
High School Math Course Restructure (Algebra)	CHS	McKeehan, Robert	2
High School Math Course Restructure (Algebra)	CHS	Sosnowski, Kyle	2
High School Math Course Restructure (Algebra)	CHS	Stasiak, Regina	4
High School Math Course Restructure (Algebra)	CHS	Suckow, Julie	2
High School Math Course Restructure (Algebra)	CHS	Washburn, Stacey	4
High School Math Course Restructure (Applied Math)	CHS	McDonald, Shannon	2
High School Math Course Restructure (Applied Math)	CHS	Rizzo, Kristen	2
High School Math Course Restructure (Geometry)	CHS	Cook, Roxanne	2
High School Math Course Restructure (Geometry)	CHS	Fry, Katie	2
High School Math Course Restructure (Geometry)	CHS	Lam, Amanda	2
High School Math Course Restructure (Geometry)	CHS	Murray, Renee	2
High School Math Course Restructure (Geometry)	CHS	Rosenberg, Jennifer	2

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High School Math Course Restructure (Pre-calc)	CHS	Covington, Sue	2
High School Math Course Restructure (Pre-calc)	CHS	Hewett, Jeff	2
High School Math Course Restructure (Pre-calc)	CHS	Kowalczewski, Nancy	2
High School Math Course Restructure (Pre-calc)	CHS	Locurcio, John	2
High School Math Course Restructure(Algebra)	CHS	Ganschow, Dave	2
Integrated Co-teaching Planning: English 11	CHS	Adams, Cindy	3
Integrated Co-teaching Planning: English 11	CHS	Taylor, Dayna	3
Kindergarten Orientation	HH	DiRienzo, Caitlin	1
Kindergarten Orientation	LV	Rymarczyk, Torie	1
Kindergarten Orientation	LV	Turpin, Kelly	1
Social-Emotional Learning Resource Development: P.E. Alignment	CMS	Banaszak, Todd	3
Social-Emotional Learning Resource Development: P.E. Alignment	CMS	Booker, Erin	3
Social-Emotional Learning Resource Development: P.E. Alignment	CMS	Burgio, Paul	3
Social-Emotional Learning Resource Development: P.E. Alignment	CMS	Peters, Catherine	3
Social-Emotional Learning Resource Development: P.E. Alignment	CMS	Shifflet, Robin	3
Special Education Integrated Co-teaching: Grade 6	CMS	Aumiller, Mary	1
Special Education Integrated Co-teaching: Grade 6	CMS	Brownell, Mallory	1
Special Education Integrated Co-teaching: Grade 6	CMS	Mohr, Jessica	1
Special Education Integrated Co-teaching: Grade 6	CMS	Przepasniak, Jill	1
Special Education Integrated Co-teaching: Grade 6	CMS	Stillinger, David	1
Special Education Integrated Co-teaching: Grade 6	CMS	Wilding, Angela	3
Special Education Integrated Co-teaching: Grade 7 Social Studies	CMS	Trzybinski, Michael	1
Special Education Integrated Co-teaching: Grade 7 Social Studies	CMS	Zoeller, Jenifer	1
Special Education Integrated Co-teaching: Grade 8 Social Studies	CMS	Aumiller, Jon	2
Special Education Integrated Co-teaching: Grade 8 Social Studies	CMS	Simpson, Alyn	2
Special Education Integrated Co-teaching: Math 7	CMS	Stamer, Chris	3

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Special Education Integrated Co-teaching: Math 7	CMS	Tipton, Michelle	3
Special Education Integrated Co-teaching: Math 8	CMS	Aspinall, Scott	2
Special Education Integrated Co-teaching: Math 8	CMS	Lavey, Katie	2
Special Education Planning: Co-Teaching Planning	SH	Ciepiela, Cathy	1
Special Education Planning: Co-Teaching Planning	SH	Rohloff, Lori	1
Special Education Planning: ICT ELA/Reading Curriculum Alignment	CMS	Bradley, Haley	2
Special Education Planning: ICT ELA/Reading Curriculum Alignment	CMS	Matteson, Dawnielle	2
Special Education Planning: IEP Planning	CMS	Cochran, Sara	2
Special Education Planning: IEP Planning	CMS	McGreevy, Nicole	2
Special Education Planning: Lexia	CHS	Crouch, Martin	1
Special Education Planning: Lexia	CMS	Kopf, Laura	0.5
Special Education Planning: Lexia	CHS	Peters, Rebecca	1
Words Their Way Pilot	HH	DiRienzo, Caitlin	0.5
Leader in Me: Lighthouse Team	CMS	Aumiller, Mary	2
Leader in Me: Lighthouse Team	CMS	Barone, Kelly	2
Leader in Me: Lighthouse Team	CMS	Delaney, Carolina	2
Leader in Me: Lighthouse Team	CMS	Dietz, Stephanie	2
Leader in Me: Lighthouse Team	CMS	Lauer, Matt	2
Leader in Me: Lighthouse Team	CMS	Matteson, Dawnielle	2
Leader in Me: Lighthouse Team	CMS	Miller, Lisa	2
Leader in Me: Lighthouse Team	CC	Monika, Elizabeth	1
Leader in Me: Lighthouse Team	CMS	O'Sullivan, Brittany	2
Leader in Me: Lighthouse Team	CMS	Peters, Cat	2
Leader in Me: Lighthouse Team	CMS	Przepasniak, Jill	2
Leader in Me: Lighthouse Team	CMS	Spielman, Elizabeth	2
Leader in Me: Lighthouse Team	CMS	Wilding, Angela	2
Leader in Me: Lighthouse Team	CMS	Zoeller, Jenifer	2
Special Education Planning: ICT ELA/Reading Curriculum Alignment	CMS	Aumiller, Mary	1
Special Education Planning: ICT ELA/Reading Curriculum Alignment	CMS	Mohr, Jessica	1
Special Education Integrated Co-teaching: Grade 8 Social Studies	CMS	Silverman, Adam	2
Re-entry Resources	CC	Agnello, Tara	1
Re-entry Resources	SH	Berry, Christine	1

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Re-entry Resources	HH	Braun-Burget, Michelle	1
Re-entry Resources	CHS	Dermott, Doug	1.5
Re-entry Resources	CMS	Modlmayer, Kevin	1
Re-entry Resources	CC	Ostrum, Erin	1
Re-entry Resources	LV	Stachewicz, Jessica	1
High School Math Course Restructure (Geometry)	CHS	Lam, Amanda	1

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshops for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Paul Cary	Organizing Your Schoology Page (Basic Structures) for Secondary (6-12)	3	1
Paul Cary	Student Completion Rules	2	1
Paul Cary	Zoom - Introduction	2	5
Kate Celej	Introduction to Schoology	3	1
Debra Crahen	Getting to Know Seesaw	3	1
Cheryl Haas	Organizing Your Schoology Page (Basic Structures) for Elementary (K-5)	3	2
Ronald Kotlik	Best Practices for Assessing in an Online Course	3	2
Ronald Kotlik	Creating Lesson Videos	3	3
Ronald Kotlik	Enhancing Instruction with Embeddable Content	3	2
Ronald Kotlik	Going Paperless with Kami	3	1
Ronald Kotlik	Google Suite Integration	3	2
Ronald Kotlik	Grading at the Secondary Level	2	2
Ronald Kotlik	Organizing Your Schoology Page (Basic Structures) for Secondary (6-12)	2	2
Ronald Kotlik	Schoology App	2	2
Colleen LaVigne	Using Schoology Tools to Engage Students	2	2
Colleen LaVigne	Using the Question Bank to	3	1

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	Create Individualized Tests and Assessments		
Michelle Layer	Bitmoji Classroom 101	6	4
Michelle Layer	Google Suite Integration	3	1
<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Michelle Layer	Organizing Your Schoology Page (Basic Structures) for Elementary (K-5)	3	4
Michelle Layer	Schoology Development for Elementary Physical Education	3	1
Michelle Layer	Technology Tidbits	6	1
Kate Lucia	Assignments Using Google Doc Assignment App	3	1
Kate Lucia	Creating Rubrics in Schoology	3	1
Janine Papili	Organizing Your Schoology Page (Basic Structures) for Elementary (K-5)	3	1
Catherine Peters	Schoology Development for Secondary Physical Education	3	1
Mary Schnitter	Organizing Your Schoology Page (Basic Structures) for Elementary (K-5)	3	2
Stephanie Stevens	Schoology Development for Elementary Physical Education	3	1
Sharon Szegłowski	A Schoology Sampler: Ten Cool Things to Explore	3	1
Sharon Szegłowski	Organizing Your Schoology Page (Basic Structures) for Elementary (K-5)	3	2
Melanie Williams	Organizing Your Schoology Page (Basic Structures) for Secondary (6-12)	3	1
Kimberly Zabel	Google Suite Integration	3	1
Kimberly Zabel	Organizing Your Schoology Page (Basic Structures) for Elementary (K-5)	3	1

PRESENTATION COMPENSATION (Continued)

The following individuals are recommended to facilitate Professional Development Workshops.

Compensation will be at a rate of \$20 per hour per session during the school day:

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<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>
Christine Hanlon	Organizing Distance Learning Tasks Using Schoology	1.25
Christine Hanlon	Schoology for the Beginner	1.25
Deborah Wehrlin	Organizing Distance Learning Tasks Using Schoology	1.25
Debra Crahen	Seesaw: Creating an Engaging Digital Learning Environment	1.25
Debra Crahen	Seesaw: Beginning Digital Student Journals	1.25
Debra Crahen	Flipgrid: The Beauty of Empowering Voices	1.25
Deborah Wehrlin	Schoology for the Beginner	1.25
Douglas Dermott	Suicide Safety Training for Teachers	1.25
Douglas Dermott	Signs/Symptoms of Anxiety and Depression	2.5
Kate Lucia	EdPuzzle and You: Turn Videos into Powerful Teaching Tools	1.25
Kate Lucia	Schoology for Beginners	2.5
Kate Wright	Organizing Distance Learning Tasks Using Schoology	1.25
Kristen Hake	Restorative Practices	2.5
Louis Vitello	SmartMusic	1.25
Louis Vitello	Schoology Usage for the Music Teacher	1.25
Paul Cary	Social Emotional Learning - An Introduction to the 5 Competencies	1.25
Paul Cary	Schoology - Three Things I Learned	1.25
Ronald Kotlik	Flipgrid - Work With Your Students Outside of the Classroom	1.25
Ronald Kotlik	Going Paperless with Kami	1.25
Michelle Layer	Bitmoji Classroom	1.25
Kimberly Zabel	Let's Jamboard!	1.25
Charles Kohler	Getting Started with Schoology Assessments	1.25

SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2020/21 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Andrea Benkovich	\$65.88	Angela McDowell	\$70.58

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Susan Bouchane	\$57.51	Kevin Modlmayer	\$34.92
Brittany DiStefano	\$31.74	Jessica Mohr	\$47.01
Matthew Lauer	\$44.05	Jill Przepasniak	\$34.92
Kimberly McClaren	\$59.24	Peggy Strauss	\$70.34

SUBSTITUTE TEACHER RATES

Approval of the following substitute teacher rate of pay for 2020/21:

Per Diem Substitute \$110/day

Beginning 16th consecutive day of employment in the same assignment
\$125/day

Beginning at three months and less than one semester in the same
assignment \$198/day

SUBSTITUTE TEACHER LIST

Approval of the substitute teacher list for 2020/21.

NAME	SUBJECTS/COMMENTS
Andraud, Yohan	Not Certified (90-day limit)
Archer, Amy	Not Certified (90-day limit) Clarence Center Only
Arnette, Jennifer	Not Certified (90-day limit)
Ashton, Linda	Childhood Ed. 1-6
Baase, Cynthia	Not Certified (90-day limit)
Bastin, Julia	Social Studies 7-12
Beers, Michele	Early Childhood Ed. B-2 Not Certified (90-day limit)
Benz, James	Art K-12
Berkman, Sandra	Not Certified – Elem, CMS Not Certified (90-day limit)
Berrafato, Natalie	Not Certified (90-day limit)
Betlewicz, Randy	Physical Education K-12, Health K-12
Brancato, Kimberly	Students w/Disabilities 1-65, Childhood Ed. 1-6
Caci, Alexis	Not Certified (90-day limit)
Casullo, Anthony	Not Certified (90-day limit)
Cavaretta, Joelle	Not Certified (90-day limit)
Cavaretta, Taylor	Not Certified (90-day limit)
Chahal, Anita	Not Certified (90-day limit)
Champion, Cheryl	English 7-12, N, K & Grades 1-6
Cimato, Carolyn	Not Certified (90-day limit)

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Ciocca, Siobhan	Not Certified (90-day limit)
Comeau, Siobhan	Special Education
Cullinan, Cheryl	ELA 7-12
Cummings, Linda	Health, Home & Careers (no Tuesdays)
Davies, Rosemary	Not Certified (90-day limit)
Decker, Stephanie	Not Certified (90-day limit)
DiRe, Amanda	Not Certified (90-day limit)
Dugan, Michael	Physics 7-12
Dunne, Elizabeth	Physical Education, Social Studies 7-12 (will sub in other areas)
Ernst, Felicia	Not Certified (90-day limit)
Etkin, Ananda	Not Certified (90-day limit) Clarence Center Only
Fabrizi Christopher	Not Certified (90-day limit)
Fancher, Simone	Not Certified (90-day limit)
Fisher, Charla	Not Certified (90-day limit)
Gawlak, Christopher	Music (Band/Instrumental lessons only)
Geiger, Debra	Not Certified (90-day limit) – Currently a teacher aide at Ledgeview. N, K & Grades 1-6 certification expired
Gianturco, Mary Ellen	French & Spanish (Home Instruction Only)
Giglio, Kelly	Not Certified (90-day limit)
Gorman, David	Special Education (Home Instruction Only)
Goulette (Hathaway), Lindsay	Early Childhood Ed. B-2, Childhood Ed. 1-6
Grasha, Jenifer	Music
Greene, Jennifer	Not Certified (90-day limit)
Gugliuzza, Maria	Kindergarten Screening Only
Gurtoo, Gunjeet	Childhood Ed. 1-6
Heims, Tara	Pre K, K & Grades 1-6, Reading Teacher
Heitz (Brehm), Christina	Childhood Ed. 1-6, Math 7-12, Math 5-6 ext., Home Instruction
Hoerth, Jennifer	Not Certified (90-day limit)
Horohoe, Martha	Spanish 7-12, French 7-12
Hubbard, Brian	Home Teaching (Social Studies)
Hunt, John	Not Certified (90-day limit) – Physical Education (coach 9/94)
Ingenito, Antonio	Social Studies 7-12
James, Elisha	Not Certified (90-day limit)
Jauch, Kirsten	English 7-12
Johnson, David	Kindergarten, Common Branch Subjects 1-6
Johnson, Heather	Pre-K, K & Grades 1-6, Reading & Speech & Hearing Handicapped

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Juron, Pamela	Speech
Kaufman, Kathleen	PreK, K & Grades 1-6, Special Education (Clarence Center Only)
Keller, Cheryl	Health & Home Economics
Kirk, Kathleen	Not Certified (90-day limit)
Kirsch, Carolyn	Not Certified (90-day limit)
Klemenz, Cheryl	Not Certified (90-day limit)
Knauf, Katherine	Childhood Ed. 1-6, Literacy B-6, 5-12
Koningisor, Jessica	Childhood Ed. 1-6
Kubiak, Shannon	Home Economics, Social Studies 7-12
Linneman, Sarah	Not Certified (90-day limit)
Litwiller, Tammi	Social Studies 5-9 & 7-12
Loomis, Lauren	Not Certified (90-day limit)
Ludtka, William	Kindergarten & Common Branch, Biology 7-12 w/General Science ext.
MacIntyre, Kara	Childhood Ed. 1-6, Students w/Disabilities 1-6, Social Studies ext. 7-9
Massey, Daniel	Social Studies 7-12
Mastrodomenico, Abigail	Music
Maxey, Deborah	English Language Arts 7-12
Mayer, Dennis	Social Studies 7-12 (no Wednesdays) CHS Only
McDowell, Kathy	Not Certified (90-day limit) – Elem, Home Instruction, Special Ed.
McMonagle, Linda	Not Certified (90-day limit) – Elementary (Harris Hill only)
Mendola, Michael	Social Studies
Menon, Manju	Not Certified (90-day limit)
Millace, Matthew	Students w/Disabilities 1-6, Childhood Ed. 1-6
Misinec, Heather	Childhood Ed. 1-6
Mulloy, Barbara	Not Certified (90-day limit)
Neubauer, Robert	Social Studies
Newport, Mitchell	Not Certified (90-day limit)
Nobumoto, Maggie	Music
O'Neill, Gloria	N, K & Grades 1-6, Reading
Paiement, Alyssa	Not Certified (90-day limit)
Perlow, Susan	Speech & Hearing Handicapped
Peters, Rebecca	PreK, K & Grades 1-6 & Special Education
Peters, Sarah	Literacy B-6 & 5-12, Early Child. Ed. B-2, Child. Ed. 1-6
Pfennig, Kaitlyn	Early Child. Ed. B-2, Childhood Ed. 1-6
Plewinski, Ronald	Elementary
Rassman, Nicole	PreK, K & Grades 1-6

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Reich, Adam	Social Studies 5-6 Ext, Social Studies 7-12
Rickli, Elizabeth	Not Certified (90-day limit)– Elementary, Science (CMS & HS only) (no Mondays)
Rinard-Carey, Amy	Not Certified (90-day limit)
Rott, Lisa	N, K-6
Sclavunos, Janine	Business & Marketing
Shah, Sangita	Not Certified (90-day limit)
Silverman, Adam	Social Studies 7-12
Sinclair, Jennifer	Kindergarten Screening for Ledgeview
Siska, Melissa	Childhood Ed. 1-6
Smith, Phachara	Not Certified (90-day limit)
Spencer, Daniel Scott	Chemistry 7-12, Biology 7-12
Staltieri, Joseph	Not Certified (90-day limit)
Starr, Kevin	English 7-12 (CHS only)
Starzynski, Travis	English Language Arts 7-12
Steffan, Barbara	Physical Education
Stumpf, Ronald	Not Certified (90-day limit)
Tasevski, Andrea	Art
Terhaar, Kristen	Not Certified (90-day limit)
Tobin, Diane	Not Certified (90-day limit)
Turpin, Kelly	Literacy B-6 & 5-12, Early Childhood Ed. B-2, Childhood Ed. 1-6, Students w/Dis. 1-6
Vogel, Karrah	Not Certified (90-day limit)
Walsh, Morgan	Childhood Ed. 1-6
Wareham, Jodie	N, K & Grades 1-6, Special Education
Warnke, Edward	Not Certified (90-day limit)
Washington, Denise	Not Certified (90-day limit)
White, Melissa	Not Certified (90-day limit) Clarence Center Only
Wind, Kristyn	Home Instruction Only (Early Childhood Ed. B-2, Childhood Ed. 1-6)
Zelikman, Max	Not Certified (90-day limit)
Zima, Lisa	Not Certified (90-day limit) (Ledgeview only)
Zimmerman, Thomas	Not Certified (90-day limit)

*Non-Certified: Limited to substituting 90-days per school year.

August 2020

**Teacher Aide

***Part-time Teacher

Deletion:

Jennifer Epstein (Not Certified)

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RESOLUTIONS

QUALIFIED LEAD EVALUATOR AGREEMENTS

Resolution to approve Qualified Lead Evaluator of Building Principals (see attached)

Resolution to approve Qualified Lead Evaluators of Teachers (see attached)

CARRIED – All Members Present Voted YES

32. It was moved by Dr. Lynch and seconded by Mrs. Andrews that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

AMEND PREVIOUS BOARD ACTIONS

Acceptance of the following non-instructional Board Actions Amendment:

At the June 22, 2020 Board of Education meeting, Deborah Bardo was appointed to a probationary teacher aide position at the rate of \$13.70/hour. The rate of pay should be adjusted to \$14.93/hour effective September 1, 2020.

At the June 22, 2020 Board of Education meeting, Ashley MacDougall was appointed to a probationary teacher aide position at the rate of \$13.09/hour. The rate of pay should be adjusted to \$13.40/hour effective September 1, 2020.

At the June 22, 2020 Board of Education meeting, Colleen Sterchak was appointed to a probationary teacher aide position at the rate of \$12.99/hour. The rate of pay should be adjusted to \$13.29/hour effective September 1, 2020.

RESIGNATIONS

Acceptance of the following non-instructional resignation:

Christin Baker, teacher aide, resigns effective August 18, 2020.

Barbara Birkmeyer, cleaner, resigns for retirement purposes effective August 5, 2020. Ms. Birkmeyer served as a cleaner in the high school. She retires after 5 years of service to the District.

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Lisa Hartke, bus driver and cafeteria monitor, resigns effective August 31, 2020.

Amy Major, clerk typist, resigns effective July 27, 2020.

Debra Matteson, teacher aide, resigns for retirement purposes effective August 5, 2020. Ms. Matteson began her service to the District in 2004. She has had the opportunity to work with children at three of the four elementary schools and the middle school. She retires after 16 years of service to the District.

Carl Miller, auto mechanic, resigns for retirement purposes effective August 1, 2020. Mr. Miller began in our transportation department in 2003. He spent his entire career keeping our fleet safe for students. He retires after almost 17 years of service to the District.

Heather Mincer, teacher aide, resigns effective August 2, 2020.

Rebecca Rouse, teacher aide, resigns effective August 4, 2020.

CHANGE IN STATUS

Approval of the following non-instructional change in status:

Catherine Conlin, cleaner, temporarily increases her hours from 4 hours/day to 8 hours/day effective August 31, 2020.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Diana Kreher, teacher aide, requests and unpaid personal leave of absence effective September 8, 2020 – January 4, 2021.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name:	Joseph Cordero
Assignment:	Cleaner- Part-time (Temporary) District Wide
Effective:	August 31, 2020
Salary:	\$13.27/hour, 4 hours/day
Additional Information:	This is a temporary position to assist with the cleaning needs during the pandemic.

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Name: Cheryl Darrington
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2020
Salary: \$12.78/hour
Additional Information: Ms. Darrington previously held a position as a cafeteria monitor in the District. She now fills a new position as a teacher aide.

Name: Howard Edbauer
Assignment: Cleaner- Part-time (Temporary)
District Wide
Effective: August 31, 2020
Salary: \$12.96/hour, 3 hours/day
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

Name: Lisa Janiga
Assignment: Cleaner (Probationary) – District Wide
Effective: September 8, 2020
Salary: \$12.96/hour, plus \$.55/hour night
Differential, 8 hours/day
Additional Information: Ms. Janiga comes to the District with previous experience working in both the Akron and West Seneca school districts. This is a new position.

Name: Jennifer Kitchen-McGann
Assignment: Senior Clerk Typist (Part-time)
Transportation
Effective: August 25, 2020
Salary: \$14.85/hour, 3.8 hours/day
Additional Information: Ms. Kitchen-Mc Gann has worked regularly as a substitute and previously held a clerical position in the District. She replaces Tina Surowiec who resigned.

Name: Heather Leggett
Assignment: Cleaner- Part-time (Temporary)
District Wide
Effective: August 31, 2020
Salary: \$13.27/hour, 1.75 hours/day
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

Name: Frederick Lohrey
Assignment: Cleaner- Part-time (Temporary)
District Wide

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Effective: August 31, 2020
Salary: \$14.81/hour, 1.75 hours/day
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

Name: Lauren Loomis
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2020
Salary: \$12.78/hour, 6.5 hours/day
Additional Information: Ms. Loomis has served as a per diem and long-term substitute at Clarence Center Elementary. This is a new position.

Name: Kathryn Lorenz
Assignment: Clerk Typist (Permanent)
Clarence High School
Effective: August 25, 2020
Salary: \$14.15/hour, 8 hours/day
Additional Information: Mrs. Lorenz began as a clerk typist in August 2018. She promoted to senior clerk typist in November 2019. Kathy desires to leave her senior clerk typist position in favor of a clerk typist position at the High School. She replaces Amy Major who resigned.

Name: Joseph O'Scier
Assignment: Cleaner (Probationary) – High School
Effective: August 25, 2020
Salary: \$12.96/hour, plus \$.55/hour night shift
Differential, 8 hours/day
Additional Information: Mr. O'Scier is new to the position of cleaner after working in the landscape industry. He replaces Kindra Hawes who was terminated.

Name: Nancy Riester
Assignment: Cleaner- Part-time (Temporary)
District Wide
Effective: August 31, 2020
Salary: \$14.66/hour, 1.75 hours/day
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

Name: Erik Rhodes
Assignment: Cleaner (Probationary) – District Wide
Effective: August 25, 2020
Salary: \$13.16/hour, plus \$.55/hour night
Differential, 8 hours/day

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Additional Information: Mr. Rhodes come to the District with 8 years of cleaning experience in both a school and hospital setting. This is a new position.

Name: Ann Rodemeyer
Assignment: Cleaner- Part-time (Temporary)
District Wide
Effective: August 31, 2020
Salary: \$14.81/hour, 1.25 hours/day
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

Name: James Roehling
Assignment: Cleaner- Part-time (Temporary)
District Wide
Effective: August 31, 2020
Salary: \$13.89/hour, 1.75 hours/day
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

Name: David Sargent
Assignment: Cleaner (Probationary) – District Wide
Effective: September 8, 2020
Salary: \$12.96/hour, plus \$.55/hour night
Differential, 8 hours/day
Additional Information: Mr. Sargent is new to the cleaning profession after working with the airline industry. This is a new position.

Name: Lee Schiffler
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2020
Salary: \$12.78/hour, 6.5 hours/day
Additional Information: Ms. Schiffler comes to the District with 4 years of experience in an early childcare setting. She replaces Jodi Arthur who retired.

Name: Magdalena Schneegold
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2020
Salary: \$12.78/hour, 6.5 hours/day
Additional Information: Ms. Schneegold comes to the District with 3 years of previous teacher aide experience in public school settings. She replaces Cynthia Mazurek who passed unexpectedly.

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Name: Earl Schwartz
Assignment: Cleaner- Part-time (Temporary)
District Wide
Effective: August 31, 2020
Salary: \$13.58/hour, 2 hours/day
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

Name: Michelle Smith
Assignment: Cleaner- Part-time (Temporary)
District Wide
Effective: August 31, 2020
Salary: \$12.96/hour, 4 hours/day
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

Name: Stacey Victoria
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2020
Salary: \$12.78/hour, 6.5 hours/day
Additional Information: Ms. Victoria is new to the teacher aide position. She has been a great contributor to the District in her leadership in the PTO and various committees. She replaces Rebecca Rouse who resigned.

Name: Jean Will
Assignment: Cleaner- Part-time (Temporary)
District Wide
Effective: August 31, 2020
Salary: \$14.66/hour, 1.25 hours/day
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

Name: Kenneth Zamrok
Assignment: Custodian (permanent, pending 26 week probationary period) – High School
Effective: September 30, 2020
Salary: \$19.01/hour, plus \$.65/hour night shift Differential, 8 hours/day
Additional Information: Mr. Zamrok is being promoted to this position replacing Guy Pelino who retired.

Summer Employees- Approval of the following non-instructional appointments for the period of July 1, 2020 – August 31, 2020:

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Harris Hill

Sara Burr, Teacher Aide, \$12.82/hour, 12 hours
 Mary Beth Chrzanowski, Teacher Aide, \$13.29/hour, 6 hours
 Pam Ferris, Teacher Aide, \$12.83/hour, 6 hours
 Ericka Fry, Teacher Aide, \$14.90/hour, 6 hours
 Stacey Funk, Teacher Aide, \$15.10/hour, 12 hours
 Christine Rich-Reese, Teacher Aide, \$15.59/hour, 12 hours
 Colleen Sterchak, Teacher Aide, \$13.29/hour, 12 hours
 Colleen Vanderwalker, Teacher Aide, \$15.97/hour, 12 hours
 Camille Wilkinson, Teacher Aide, \$18.64/hour, 12 hours

High School

Kimberly Craven, Senior Clerk Typist, \$29.29/hour, 40 hours
 Kimberly Fish, Teacher Aide, \$14.56/hour, 0.5 hours

Middle School

Vicki Raquet, Teacher Aide, \$20.42/hour, 7.5 hours
 Michele Ross, Teacher Aide, \$17.58/hour, 7.5 hours
 Susanne Thur, Teacher Aide, \$15.14/hour, 12.5 hours

TCI Training

The following individuals are recommended for TCI Training for the period of July 1, 2020 – June 30, 2021:

NAME	BUILDING	HOURS	RATE OF PAY
Amy Archer	Clarence Center	40	\$13.22/hour
Michelle Ballaro	Clarence Center	40	\$13.30/hour
Judy Grady	Clarence Center	12	\$12.78/hour
Anne Henning	Clarence Center	40	\$12.78/hour
Kaili Kozlowski	Clarence Center	12	\$12.87/hour
Shannon Lincoln	Clarence Center	12	\$13.22/hour
Kathy Moriarity	Clarence Center	40	\$22.92/hour
Amy Peterson	Clarence Center	12	\$13.30/hour
Melissa White	Clarence Center	12	\$12.78/hour
Diane Wolf	Clarence Center	12	\$15.46/hour
Tammy Bell	Harris Hill	12	\$13.10/hour
MaryBeth Chrzanowski	Harris Hill	12	\$13.29/hour
Kate Kleismit	Harris Hill	12	\$13.86/hour
Christine Rich-Reese	Harris Hill	35	\$40.00/hour
Sherry Gangloff	Ledgeview	12	\$15.30/hour
Debbie Geiger	Ledgeview	12	\$14.52/hour

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Robin Teall	Ledgeview	12	\$19.42/hour
Kelli Farrell	Sheridan Hill	35	\$40.00/hour
Bethann Jubert	Sheridan Hill	40	\$12.83/hour
Mary Tamrowski	Sheridan Hill	12	\$18.64/hour
Bonnie Bauernfeind	High School	40	\$12.83/hour
Roseann Bielewski	High School	40	\$13.37/hour
Susan Dahn	High School	40	\$13.54/hour
Cheryl Golonka	High School	40	\$12.78/hour
Maria Jurowicz	High School	40	\$14.88/hour
Laura Miller	High School	40	\$12.78/hour
Mark Taylor	High School	12	\$13.30/hour
Nancy Colosimo	Middle School	12	\$13.30/hour
Patricia Dobrick	Middle School	12	\$14.15/hour
Ramona Hales	Middle School	12	\$15.16/hour
Debra Kustas	Middle School	40	\$12.78/hour
Chris McGee	Middle School	12	\$13.23/hour
Michelle Musiolowski	Middle School	12	\$14.75/hour
Vicki Raquet	Middle School	12	\$20.43/hour
Michelle Rauen	Middle School	40	\$12.78/hour
Michele Ross	Middle School	12	\$17.58/hour
Samantha Stearns	Middle School	40	\$12.78/hour
Catherine Tutko	Middle School	12	\$13.37/hour
Christel Van Allen	Middle School	12	\$12.91/hour

INFORMATIONAL ITEMS

Lou Lysiak, cleaner, transfers from Clarence High School to Sheridan Hill Elementary effective July 9, 2020.

Nicholas Barnas, laborer, transfers from project crew to maintenance effective September 8, 2020.

SUBSTITUTE RATES OF PAY

Approval of the following non-instructional substitute rates for 2020/2021:

Title	2020/2021 Hourly Rate
Bus Attendant/School Monitor/Teacher Aide	\$12.78
Bus Driver	\$16.95
Cleaner	\$12.96
Clerical	\$14.09
Reg. Prof. Nurse (School)	\$20.37

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SUBSTITUTES

Approval of the attached non-instructional lists for the 2020/21 school year.

Bus Attendant

FREEMAN, Dennis
HUDSON, Darlene
MIANO, Joseph
SMITH, Michelle Needs paperwork prior to subbing
WHITACRE, Sharon
WOODWARD, Joan
WOODWARD, Mark

Bus Driver

FELBER, Jill
KRAFT, Glenn
LEISING, David
LOUISOS, William
MOYER, Sean
PAENG, Okjoo

Cleaner

CRAVEN, Dana (bus driver)
GRUBER, Mark
INFANTI, Paul Needs paperwork prior to subbing
NICHTER, Karen (bus driver)
PRIESTER, Becky (bus driver)
ROSOWICZ, Margaret

Clerical

BELLO, Rosanna (HS only)

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BULL, Eileen
CAMPIONE, Lisa
CANNISTRA, Judy (DO and Spec. Ed. Only)
DUQUETTE, Andrea (CC only)
FANCHER, Simone
GILL, Jennifer (MS Aide)
HAZEN, Donna Needs paperwork prior to subbing
KITCHEN-MCGANN, Jennifer
KRAFT, Renay
LA JOIE, Carol (Transportation Only)
MALONEY, Rebecca (HS PT clerical)
OLSSON, Nancy (Harris Hill ONLY)
PAVLOCK, Sandy
RINARD-CAREY, Amy
STASHAK, Stacy
STEARNS, Samantha (MS Aide)
SUROWIEC, Tina
ZANG, Julie
ZELIN, Suzanne

Registered Professional Nurse (School)

FORGETTE, Lynn
SHAFF, Maris

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Teacher Aide/School Monitor

BELLO, Rosanna (HS ONLY)
BRANCATO, Kimberly
BULL, Eileen (HH ONLY)
CASULLO, Dana (HH cafeteria monitor)
CHAHAL, Anita (Elementary and CMS only)
CLANCEY, Kathy (CC only)
COMEAU, Siobhan (LV Door monitor only)
CRANDALL, Adrienne
CUMMISKEY, Marianne
D'AVANZATO, Joann (Cafeteria monitor only)
DARRINGTON, Cheryl (CC cafeteria monitor)
FANCHER, Simone
FISHER, Heidi Needs paperwork before subbing
FORTUNATO, Cherisse
GLEASON, Hannah
HARTZELL, Carolyn
HEIMBECK-NIELSEN, Kristine
HITCHCOCK, Kacie Needs paperwork prior to subbing
HOESTERMANN, Carrie
JURON, Pamela
KANKOLENSKI, Jennifer (Café monitor only)
KAVANAGH, Kelly
KENT, Rishona
KITCHEN-MCGANN, Jennifer
KRAFT, Renay
KURTZ, Jocelyn

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LOEWER, Gabriella (avail beginning in December)
LONG, Carol (Kindergarten round-up only)
LUCHOWSKI, Susan
MCCARTHY, Lynn
MOIST, Cindy
NORRIS, Melissa (elem only)
PARKES, Sharon (Not available Jan-April)
PFENTNER, Donna (CC, Thursdays Only)
RIDGE, Joy (Ledgeview only) needs paperwork prior to subbing
RINARD-CAREY, Amy (Not available on Wed)
SCHRECKENGOST, Vinessa
SHAH, Sangita (HH library aide-am)
SUROWIEC, Tina
SWEENEY, Susan
VAN CLEAVE, Susan
WASU, Varinder (MS or Elementary only)
ZAGHLOUL, Ingy
ZANG, Julie

CARRIED – All Members Present Voted YES

33. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 2, 3, 4, 5, 9, 10, 12, 13, 23, 24, 25, 26, 27, 30, 31, April 1, 2, 3, 6, 7, 9, 15, 24, 27, 28, 30, May 1, 4, 5, 6, 7, 8, 11, 12, 14, 15, 18, 19, 20, 21, 27, 28, June 2, 11, 16, July 8, 13, 15, 23, 27, 28, August 3, 6, 11, 17, 18, and 20, 2020. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of July 7, 23, 28, August 6, 11 and 20, 2020.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE)

CARRIED – All Members Present Voted YES

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<p>34. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the Code of Conduct Update as submitted and recommended.</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p>	<p>Code of Conduct Update</p>
<p>35. It was moved by Dr. Lynch and seconded by Mr. Boglioli that the Board approve the Board of Education Handbook as submitted and recommended.</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p>	<p>BOE Handbook</p>
<p>36. The Board discussed their Goals for 2020-2021.</p>	<p>Information</p>
<p>37. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.</p>	<p>Question & Answer</p>
<p>38. The Board received the following Schedule of Meetings for the months of September, October and November 2020. The next regular Board Meeting will be held on September 21, 2020 at the Clarence High School at 7:00 p.m.</p>	<p>Schedule of Meetings</p>
<p>September 21, 2020</p> <p style="padding-left: 40px;">Meeting with CHS Administrators Conference Room B 6:15 PM</p> <p style="padding-left: 40px;">Regular BOE Meeting CHS Lecture Hall 7 PM</p>	
<p>October 19, 2020</p> <p style="padding-left: 40px;">Meeting with Colleen Coggins Clarence Center Elementary 6:15 PM</p> <p style="padding-left: 40px;">Regular BOE Meeting Clarence Center Elementary Library 7 PM</p>	
<p>October 27-29, 2020</p> <p style="padding-left: 40px;">NYSSBA Convention—Virtual Attending: Michael Fuchs James Boglioli Tricia Andrews Dennis Priore Dawn Snyder Geoffrey Hicks</p>	
<p>November 16, 2020</p> <p style="padding-left: 40px;">Meeting with Jenna Arroyo Sheridan Hill Elementary 6:15 PM</p>	

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Regular BOE Meeting
Sheridan Hill Library
7 PM

39. The Board received the following Schedule of Events for the month of September 2020.

Schedule of
Upcoming
Events

PLEASE CHECK THE CCSD DISTRICT CALENDAR/HANDBOOK
OR THE WEBSITE FOR MORE DETAILED INFORMATION

September 1-3	Superintendent's Conference Days (Teacher Attendance Only)
September 8-11	Soft Reopening (Details forthcoming)
September 9	Elementary Open House—Virtual—Grades 3-5
September 10	CHS Open House—Virtual Elementary Open House—Virtual—Grades K-2
September 17	CMS Open House—Virtual—Grades 6, 7, 8
September 21	BOE Meeting—CHS Lecture Hall, 7 PM

40. At 8:03 pm, it was moved by Dr Lynch and seconded by Mr. Priore that the meeting adjourn.

Adjournment

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board