

MEETING NO. 3  
CLARENCE CENTRAL SCHOOL DISTRICT

AUGUST 26, 2019

A Joint School Board of Education and Town of Clarence Board meeting was held on Monday evening, August 26, 2019 at the District Office Conference Room C, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

<u>TOWN of Clarence</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Patrick Casilio, Supervisor		
Robert Geiger, Councilmember		
Chris Green, Councilmember		
Paul Shear, Councilmember		
Honorable Michael Powers, Town Judge		
James Callahan, Dir. of Community Development		
James Dussing, Highway Superintendent		
Dawn Kinney, Youth Board Executive Director		
Lawrence Meckler, Town Attorney		
Albert Weber, Assessor		

<u>SCHOOL BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
Matthew Stock, Vice President		
Tricia Andrews		
James Boglioli	X	
Dennis Priore		
Dawn Snyder		
Marybeth Sweeney		

OTHERS:  
Geoffrey Hicks, Superintendent  
Richard Mancuso, Clerk of the Board  
Robert Michel, Director of Personnel  
Kristin Overholt, Assistant Superintendent for Curriculum

21. The Clarence School Board and the Town of Clarence Board Members along with other representatives of each of the entities discussed the following items of mutual concern:

New Housing Developments in Clarence  
School Resource Officer  
Community Service Requirement

Information

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Community Center Task Force  
Proposed Capital Project  
Stop Arm Bus Cameras  
Other Items of Mutual Concern

22. At 6:00 pm, it was moved by Mr. Priore and seconded by Mr. Stock that the meeting be adjourned.

23. The Board meeting returned to Open Session at 7:00 pm.

Open Session

24. A Regular School Board of Education meeting was held on Monday evening, August 26, 2019 at the Clarence High School Lecture Hall, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance.

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President

Matthew Stock, Vice President

Tricia Andrews

James Boglioli

X

Dennis Priore

Dawn Snyder

Mary Beth Sweeney

OTHERS:

Geoffrey Hicks, Superintendent

Richard Mancuso, Clerk of the Board

Robert Michel, Director of Personnel

Kristin Overholt, Assistant Superintendent for Curriculum

25. It was moved by Mr. Priore and seconded by Mrs. Sweeney that the Board approve the meeting agenda for August 26, 2019.

Approval of  
August 26,  
2019 agenda

CARRIED – All Members Present Voted YES

26. It was moved by Mr. Stock and seconded by Mr. Priore that the Board approve the Meeting Minutes and Executive Session of July 15, 2019 as submitted and recommended.

Approval of  
July 15, 2019  
Meeting  
Minutes

CARRIED – All Members Present Voted YES

27. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.

Question &  
Answer

28. It was moved by Mrs. Snyder and seconded by Mrs. Andrews that the

Financials, Free

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Board approve the following: the Financial Reports for June 2019; the Schedule of Bills; the Check Warrant Report; Free and Reduced Price Meals; to set the Tax Rates for the 2019-2020 school year (a copy is attached); the District Safety Plans; Cooler/Freezer Bids; Disposal of Old Vehicles; Transportation Contract for Student and to accept the Internal Auditor's report as submitted and recommended.

CARRIED – All Members Present Voted YES

29. It was moved by Mrs. Andrews and seconded by Mr. Stock that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

RESIGNATION

Acceptance of the following instructional resignation:

Robert McKeehan, CHS Music Director Assistant, resigns effective August 6, 2019.

APPOINTMENTS

NAME: Chelsey Barter  
TYPE: Regular Substitute  
SUBJECT AREA: Elementary  
BEGINNING DATE: September 1, 2019  
ENDING DATE: June 30, 2020 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6 and Students with Disabilities B-2 and 1-6  
ANNUAL SALARY: \$42,280, MA, Step 1

ASSIGNMENT: Mrs. Barter earned a bachelor's degree in psychology from Le Moyne College and a master's degree in education from Edinboro University. Chelsey has held multiple long-term substitute positions at both Ledgeview Elementary and Sheridan Hill Elementary. She replaces Rebecca Cieplinski, Sheridan Hill Grade 1 teacher, who is on an unpaid child-care leave of absence.

NAME: Nicholas D'Amato  
TYPE: Probationary  
TENURE AREA: Music

& Reduced Meals, Tax Rates 2019-20, District Safety Plans, Cooler/Freezer Bids, Old Vehicles, Transportation Contract, Internal Auditor's report

Instructional Staff Changes

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EFFECTIVE DATE: September 1, 2019  
PROBATIONARY PERIOD: September 1, 2019 through August 31, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Initial Certification in Music  
ANNUAL SALARY: \$42,280, MA, Step 1

ASSIGNMENT: Mr. D' Amaro earned a bachelor's and master's degree in Music Education from SUNY at Buffalo. Nickolas brings two years of experience from the Lakeshore Central School District. He is filling a .6 position previously held by Paul Lowecey that was expanded to full time.

NAME: Sara Davis  
TYPE: Regular Substitute  
SUBJECT AREA: Mathematics  
BEGINNING DATE: September 1, 2019  
ENDING DATE: January 24, 2020 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Initial Certification in Mathematics 7-12 and Physical Education  
ANNUAL SALARY: \$40,180 prorated, BA, Step 3

ASSIGNMENT: Mrs. Davis earned her bachelor's degree in Science with a minor in Mathematics. She previously served as an Algebra and Geometry teacher in Washington State for 8 years. She replaces Kelly Woods (Goliszek), CHS Mathematics teacher, who will be off on disability and eventually an unpaid child-care leave of absence.

NAME: Matthew Gardziella  
TYPE: Probationary  
TENURE AREA: English  
EFFECTIVE DATE: September 1, 2019  
PROBATIONARY PERIOD: September 1, 2019 through August 31, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible

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for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in English Language Arts 7-12  
ANNUAL SALARY: \$41,860, BA+30, Step 3

ASSIGNMENT: Mr. Gardziella earned a bachelor's in English from Wheaton College. Matthew brings five years of classroom experience previously teaching at both the middle and high school level. He replaces Elizabeth Chelus, CHS English teacher, who was appointed as assistant principal at Clarence Middle School.

NAME: Jessica Stachewicz  
TYPE: Probationary  
TENURE AREA: School Psychologist  
EFFECTIVE DATE: September 1, 2019  
PROBATIONARY PERIOD: September 1, 2019 through August 31, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Provisional Certification as a School Psychologist  
ANNUAL SALARY: \$42,280, MA, Step 1

ASSIGNMENT: Mrs. Stachewicz earned a bachelor's degree in Psychology from Daemen College and a master's degree from the University at Buffalo. Jessica previously served as the school psychologist in the Silver Creek Central School District. She replaces Tara Agnello, LVschool psychologist, who transferred to Clarence Center Elementary.

NAME: Amanda Tucker  
TYPE: Regular Substitute  
SUBJECT AREA: Mathematics  
BEGINNING DATE: September 1, 2019  
ENDING DATE: June 30, 2020 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Professional Certification in Mathematics 7-12 and Mathematics 5-9  
ANNUAL SALARY: \$45,866, MA, Step 5

ASSIGNMENT: Mrs. Tucker earned a bachelor's degree in education

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from Niagara University and a master’s degree in education from Walden University. Amanda previously taught in Virginia, West Virginia and Central New York for 9 years. She replaces Kate Celej, CMS Grade 8 Mathematics teacher, who is serving as a teacher on special assignment. Amanda served in this position for the 2018-2019 school year.

NAME: Finune Shaibi  
 TYPE: Probationary  
 TENURE AREA: Curriculum Coordinator and Chief Information Officer  
 EFFECTIVE DATE: August 27, 2019  
 PROBATIONARY PERIOD: August 27, 2019 through August 26, 2023  
 CERTIFICATION STATUS: Holds Professional Certification as a School District Leader, Professional Certification in English to Speakers of Other Languages, Early Childhood Education B-2 and Childhood Education 1-6  
 ANNUAL SALARY: \$86,000 prorated

ASSIGNMENT: Ms. Shaibi earned a bachelor’s degree from Canisius College and master’s degrees from both Buffalo State College and the University at Buffalo. Finune comes to the District with six years of administrative experience. Her duties in the Buffalo Public Schools and Erie 1 BOCES developed her expertise as a leader. Finune has assisted the District in her role with BOCES in the area of data analysis and state reporting requirements. This is a new position.

EXTRACURRICULAR

Fall Sports

Approval from Jason Lehbeck for CHS and CMS Fall Sports 2019 recommendations.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cheerleaders, J.V.	Taine Braunscheidel	III	3	6,445
Cheerleaders, Varsity	Amber Rector	II	3	7,198
Cross Country, Varsity Boys/Girls	Justin Weldon	III	3	6,445
Cross Country, Varsity Boys/Girls Asst.	Shannon Jablonski	VI	2	3,670
Field Hockey, J.V.	<b>*Morgan Maley</b>	V	1	3,709
Field Hockey, Varsity	Marissa Faso	III	3	6,445
Football, J.V. Asst.	Robert Izydorczak	V	3	4,947

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Football, J.V. Asst.	Derek Kise	V	3	4,947
Football, J.V. Head	Kurt Diesfeld	III	3	6,445
Football, Var. Asst.	Frank Payne	III	3	6,445
Football, Var. Asst.	Tim Myslinski	III	3	6,445
Football, Var. Head	Paul Burgio	I	3	7,952
Golf, Boys/Varsity	Jason Urbanek	V	3	4,947
Golf, Girls/Varsity	Kori Grasha	V	3	4,947
Gymnastics, Boys Varsity		IV	-	-
Gymnastics, Girls Varsity	Michael Prelewicz	III	3	6,445
Soccer, Boys Freshman	Mike Kuper	VI	3	4,198
Soccer, Boys J.V.	Andrew Gates	V	3	4,947
Soccer, Girls J.V.	Jill Conover-Hurley	V	3	4,947
Soccer, Var. Asst. Boys		IV	-	-
Soccer, Var.Asst. Girls		IV	-	-
Soccer, Varsity Boys	Mike Silverstein	III	3	\$6,445
Soccer, Varsity, Girls	Dave Stephan	III	3	6,445
Swimming, Girls Varsity	Joe Zwierzchowski	III	3	6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	4,198
Swimming, Girls Varsity Asst.	Kelly Neth	VI	3	2,099
Tennis, Girls, JV		VII	-	-
Tennis, Girls, Varsity	Mike DelSignore	III	3	6,445
Volleyball, Boys J.V.	Dave Grabowski	V	3	4,947
Volleyball, Boys Varsity	David Hill	III	3	6,445
Volleyball, Girls Varsity	Mike Meyer	III	3	6,445
Volleyball, Girls, J.V.	Jocelyn Canaday	V	3	4,947
Supervisor of Spectators, 18 sessions	Mark Layer	X	-	1,614.41
Supervisor of Spectators, 5 sessions	Cathy Shaughnessy	X	-	448.45
Supervisor of Spectators, 6 sessions	Beth Brawn	X	-	538.14
Supervisor of Spectators, 29 sessions	Jeff Barrett	X	-	2,601
Supervisor of Spectators, 29 sessions	<b>*TBD</b>	X	-	2,601
Supervisor of Spectators, 5 sessions	Mark Tayler	X	-	448.45
Supervisor of Spectators, 5 sessions	Amy Major	X	-	448.45
Ticket Taker, 5 sessions	<b>*Thomas Kenedy</b>	X		265.00
Ticket Taker, 5 sessions	<b>*Nadine Schuessler</b>	X		265.00
Ticket Taker, 5 sessions	<b>*Jennifer Pogorzski</b>	X		265.00

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Ticket Taker, 5 sessions	<b>*Rose Ann Szpylman</b>	X		265.00
Swimming scoreboard operator	<b>*Paul Cary</b>	X		623.00

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	3,448
Field Hockey, Girls	Catherine Peters	VII	2	2,955
Football, Mod. B Asst.	Jeff Barrett	VI	3	4,198
Football, Mod. B Head	Brian Maley	V	3	\$4,947
Soccer, Boys	Steve Weaver	VII	2	2,955
Soccer, Girls	Yohan Andraud	VII	2	2,955
Volleyball, Boys	James Neubauer	VII	3	3,448
Volleyball, Girls	Robin Shifflet	VII	3	3,448
B.A.A. Intramurals, (7/8) 126 sessions	Paul Burgio	III	3	6,445
G.A.A. Intramurals, (7/8) 78 sessions	Robin Shifflet	III	3	3,989.76
G.A.A. Intramurals, (7/8) 48 sessions	Catherine Peters	III	2	2,148.96
B.A.A. Intramurals, (6) 78 sessions	Todd Banaszak	III	3	3,989.76
G.A.A. Intramurals, (6) 78 sessions	Erin Booker	III	3	3,989.76
Supervisor of Spectators, 18 events	Todd Banaszak	X	-	1,457
Supervisor of Spectators, 18 events	Catherine Ciepiela	X	-	1,457

The following individuals will be working as unpaid coaches for the Fall 2019 season:

Doug Rifenburg	Modified Football	Steve Insinna	Girls Tennis
	Boys Varsity		Girls Varsity
Carlos Martinez	Soccer	Kathy Neelon	Volleyball
Paul Lowecey	Boys Soccer	<b>*Stephen Recktenwald</b>	Boys Soccer
<b>*Chistina Davies</b>	Girls Soccer		

2020 WINTER COACHING RECOMMENDATION				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Rifle Boys/Girls Varsity	Brittany Belko	III	1	4,837



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Modified B Wrestling Assistant	* <b>Anthony Liberatore</b>	VII	2	2,955
Varsity Wrestling Assistant	* <b>Mat Dawson</b>	IV	3	5,699

2020 SPRING COACHING RECOMMENDATION				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Lacrosse, Girls Varsity	Catherine Peters	III	2	5,642

CHS

ACTIVITY ADVISOR

<u>Position</u>	<u>Name</u>	<u>Level</u>	<u>Stipend</u>
Unified Club	Beth Brawn	X	\$1,281.00
Swimming Scoreboard Operator	Paul Cary	X	\$623.00

CMS

ACTIVITY ADVISOR

<u>Position</u>	<u>Name</u>	<u>Level</u>	<u>Step</u>	<u>Stipend</u>
Ass't Yearbook Advisor	Sara Cochran	VIII	1	\$2,020.00

SUMMER WORK

The following individuals are being recommended for additional summer work at their per diem rates:

<u>Name/ Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Hourly Rate</u>
Kimberly McClaren	25 hours	New Student Screening	\$54.69
Julie Ticco	25 hours	New Student Screening	\$30.14
Theresa Rico	10 hours	New Student Screening	\$32.69
Deborah Gardiner	3 hours	New Student Screening	\$41.76

TCI TRAINING

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The following individual is recommended for TCI Training.  
Compensation will be at a rate of \$38/hour:

Name	School	Hours
Lisa Miller	MS	28

PROCTORING AND SCORING

The following are recommended for the proctoring/scoring of the August 2019 Regents Exams at \$45/hour:

<u>Name</u>	<u>Subject</u>	<u>Actual Hours</u>	<u>Name</u>	<u>Subject</u>	<u>Actual Hours</u>
Cynthia Adams	ELA	14.5	Harold Ohnmeiss	Science	8.0
Jeffrey Hewett	Math	12.0	Katalin Posch	Science	17.5
Kathryn Fry	Math	12.0	Richard Brooks	Social Studies	11.0
Renee Murray	Math	12.0	Brian Maley	Social Studies	11.5
Regina Stasiak	Math	12.0	Adam Reich	Social Studies	11.0
Christopher Kirwan	Math	12.0	Jacqueline Bowman	Special Education	17.5
Shannon McDonald	Math	12.0	Meghan Gallagher	Special Education	14.5
Vincenza Ebel	Science	8.0	Kate Runfolo	Special Education	7.0

2019-20 MENTORS

The following teachers will provide mentor services for the 2019-20 school year:

Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

SCHOOL	MENTOR	STIPEND	INTERN
High School	Frank Aquilina	\$2,200	Matthew Gardziella (9/1/19-6/30/20)
High School	Jeffrey Hewett	\$1,100	Sara Davis (9/1/19-1/24/20)

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High School	Jan Thome	\$2,200	Catherine Shaughnessy (9/1/19-6/30/20)
Middle School	Jennifer Ayers	\$2,200	Sara Dannebrock (9/1/19-6/30/20)
Middle School	Heidi Kohler	\$2,200	Nicholas D'Amato (9/1/19-6/30/20)
Middle School	Katrina Judd	\$2,200	Lisa Miller (9/1/19-6/30/20)
Middle School	Dianna Kolek	\$1,100	Adam Reich (9/1/19-1/24/20)
Clarence Center	Kristen Lammerhirt	\$2,200	Ashley Cieslewicz (9/1/19-6/30/20)
Ledgeview	Christine Berry-Krazmien	\$2,200	Jessica Stachewicz (9/1/19-6/30/20)
Sheridan Hill	Andrea Pusateri	\$2,200	Chelsey Barter (9/1/19-6/30/20)
District Wide	Ashley Clingersmith	\$2,200	Brittany DiStefano (9/1/19-6/30/20)

SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2019/20 hourly rate:

Name	Hourly Rate	Name	Hourly Rate
Tara Agnello	\$35.63	Melissa Kincella	\$71.40
Susan Bouchane	\$52.95	Jill Przepasniak	\$33.77
Ashley Cieslewicz	\$30.14	Gretchen Rohe	\$43.83
Deborah Gardiner	\$41.76		

PRESENTATION COMPENSATION

The following individuals are recommended to facilitate Professional Development Workshops. Compensation will be at a rate of \$40 per hour per session outside the school day:

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<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Debra Crahen	Seesaw – Setting Up Your Class	1	1
Debra Crahen	Seesaw – One App Many Uses!	3	1
Debra Crahen	Connecting Seesaw and Leader in Me Learning	3	1
Charles Kohler	New Teacher Introduction	2	1

SUMMER CURRICULUM PROJECTS

2019 Summer Curriculum Project requests from Kristin Overholt requesting teacher workdays at \$145/day.

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Curriculum Work: AP Language & Composition	CHS	Nabozny, Chelsey	4
Inclusion Model Planning	SH	Kiener, Michelle	1
Inclusion Model Planning	SH	Clingersmith, Ashley	1
Phonics First	LV	Turpin, Kelly	1
Curriculum Work: Phonics	SH	Metz, Kimberly	1
Inclusion Model Planning	HH	Doktor, Gretchen	1
Fourth Grade Math Co-Teaching	LV	Miller, Natalie	1
Leader In Me	LV	Greene, Kathryn	1
Leader In Me	HH	Gretch, Scott	1
Phonics First	LV	Maskell, Diana	3
No Red Ink Training	SH	Rohloff, Lori	.5
No Red Ink Training	HH	Schnitter, Mary	.5
No Red Ink Training	SH	Esposito, Cynthia	.5
No Red Ink Training	LV	Graham, Debbie	.5

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2019 Fall Curriculum Project requests from Kristin Overholt requesting teacher workdays at \$145/day.

2019-20 CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Science 6	CMS	Deborah Wehrlin	7
Science 6	CMS	Christine Hanlon	7
Science 6	CMS	Kathryn Wright	7
Science 6	CMS	Mallory Brownell	7

SUMMER GUIDANCE

The following CHS guidance counselor will work an additional day during the summer at her per diem rate:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Per Diem Rate</u>
Christine Shafer	1 day	\$510.90

SUBSTITUTE TEACHER RATES

Approval of the following substitute teacher rate of pay for 2019/20:

Per Diem Substitute	\$100/day
Beginning 16 <sup>th</sup> consecutive day of employment in the same assignment	\$125/day
Beginning at three months and less than one semester in the same assignment	\$198/day

SUBSTITUTE TEACHER LIST

Approval of the following substitute teacher list for 2019/20.

NAME	LIMIT	SUBJECTS/COMMENTS
Alix, Rachel	*	Not Certified (40 day limit)
Andraud, Yohan	*	Not Certified (40 day limit)
Archer, Amy	*	Not Certified (40 day limit) Clarence Center Only
Arnette, Jennifer	*	Not Certified (40 day limit)
Aumiller, Jon	*	Not Certified (40 day limit)
Baase, Cynthia	*	Not Certified (40 day limit)
Barnes, Laura		N, K & Grades 1-6, Reading
Barrett, Mary		N, K & Grades 1-6, Special Education
Bartolone, Deborah		Home Instruction Only (N, K & Grades 1-6 w/English 7-9 Extension)

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Bastin, Julia		Social Studies 7-12
Beers, Michele	*Expired	Early Childhood Ed. B-2 Not Certified (40 day limit)
Berkman, Sandra	*	Not Certified – Elem, CMS Not Certified (40 day limit)
Betlewicz, Randy		
Blayda, Katrina		Music
Bunce, Carol		N, K & Grades 1-6, Reading
Carlson, Melissa	*	Not Certified (40 day limit) (Clarence Center only)
Carroll, Jake		Not Certified (40 day limit)
Cavaretta, Joelle	* **	Not Certified (40 day limit)
Celestino, Vincent		Biology 7-12, Earth Science 7-12 with a General Science extension
Cercone, Cynthia		Biology 7-12, Earth Science 7-12, Physics 7-12 (Home Instruction as well)
Chahal, Anita	*	Not Certified (40 day limit)
Champion, Cheryl		English 7-12, N, K & Grades 1-6
Charles, Kristen		Pre K, K & Grades 1-6
Chiodo, Joseph		ELA 7-12
Comeau, Siobhan		Special Education
Cummings, Linda		Health, Home & Careers (no Tuesdays)
Davies, Rosemary	*	Not Certified (40 day limit)
DeAngelo, Carmen	*	Not Certified (40 day limit)
Decker, Stephanie	*	Not Certified (40 day limit)
Desotelle, Michelle		N, K and Grades 1-6, Will also sub in Library (M/W/F afternoons only) No HH
Dubill, Susan		N-6, Reading
Dunne, Elizabeth		Physical Education, Social Studies 7-12 (will sub in other areas)
Elmer, Nofar	*	Not Certified (40 day limit)
Englert, Robin	*	Not Certified (40 day limit)
Epstein, Jennifer	*	Not Certified (40 day limit)
Etkin, Ananda	*	Not Certified (40 day limit) Clarence Center Only
Fancher, Simone	*	Not Certified (40 day limit)
Fisher, Charla	*	Not Certified (40 day limit)
Foti, Kelly	*	Not Certified (40 day limit)
Furlano, Joanne		Biology 7-12, General Science
Gawlak, Christopher		Music (Band/Instrumental lessons only)

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Geiger, Debra	*Expired	Not Certified (40 day limit) – Currently a teacher aide at Ledgeview. N, K & Grades 1-6 certification expired
Ghodbane, Donna		Pre K, K & Grades 1-6, Special Education, Reading
Giangreco, Bernadette	*	Not Certified (40 day limit)
Gianturco, Mary Ellen		French & Spanish (Home Instruction Only)
Girage, Dari		Home Instruction - any grade level K-12, except Math. Certified in Special Education, Business & Distributive Ed.
Goldbach, David	*	Not Certified (40 day limit)
Gorman, David		Special Education (Home Instruction Only)
Goulette (Hathaway), Lindsay		Early Childhood Ed. B-2, Childhood Ed. 1-6
Gugliuzza, Maria		N-6
Gurtoo, Gunjeet		Childhood Ed. 1-6
Halloran, Kathryn	*	Not Certified (40 day limit)
Heims, Tara		Pre K, K & Grades 1-6, Reading Teacher
Hoerth, Jennifer	*	Not Certified (40 day limit)
Holland, Luann		N, K & Grades 1-6, Special Education
Horohoe, Martha		Spanish 7-12, French 7-12 & English to Speakers of Other Languages
Hubbard, Brian		Home Teaching (Social Studies)
Hughes, Mark		Biology, Earth Science
Hunt, John	*	Not Certified (40 day limit) – Physical Education (coach 9/94)
James, Elisha	*Expired	Not Certified (40 day limit)
Jauch, Kirsten		English 7-12
Johnson, David		Kindergarten, Common Branch Subjects 1-6
Johnson, Heather		Pre-K, K & Grades 1-6, Reading & Speech & Hearing Handicapped
Kaufman, Kathleen		PreK, K & Grades 1-6, Special Education (Clarence Center Only)
Keenen, Jordan		Childhood Ed. 1-6
Keller, Cheryl		Health & Home Economics
Kennedy, Christina	*	Not Certified (40 day limit)
Kirk, Kathleen	*	Not Certified (40 day limit)
Kiss, Megan		English Language Arts (Nativity only)

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Klemenz, Cheryl	*	Not Certified (40 day limit)
Kozlowski, Kaili		Not Certified (40 day limit)
Kutianski, Gloria		English 7-12
Lim, Son Mi	*	Not Certified (40 day limit)
Linneman, Sarah	*	Not Certified (40 day limit)
Litwiller, Tammi	*	Not Certified (40 day limit)
Loomis, Lauren	*	Not Certified (40 day limit)
Lowecey, Paul		Music
Ludtka, William		Kindergarten & Common Branch, Biology 7-12 w/General Science ext.
Malone, Mary		N, K & Grades 1-6, Special Education
Mayer, Dennis		Social Studies 7-12 (no Wednesdays) CHS Only
McCabe, Stacey		Pre K, K & Grades 1-6
McCraith, Lisa	*	Not Certified (40 day limit)
McDowell, Kathy	*	Not Certified (40 day limit) – Elem, Home Instruction, Special Ed.
McMonagle, Linda	* **	Not Certified (40 day limit) – Elementary (Harris Hill only)
Mendola, Michael		Social Studies
Misinec, Heather		Childhood Education 1-6
Mulloy, Barbara	*	Not Certified (40 day limit)
Neubauer, Robert		Social Studies
Newport, Mitchell		Not Certified (40 day limit)
Paiement, Alyssa	*	Not Certified (40 day limit)
Pease, Gilbert		Music
Perlow, Susan		Speech & Hearing Handicapped
Peters, Rebecca		PreK, K & Grades 1-6 & Special Education
Pfennig, Kaitlyn	*	Not Certified (40 day limit)
Plewinski, Ronald		Elementary
Quinn, David	*	Not Certified (40 day limit)
Rassman, Nicole		PreK, K & Grades 1-6
Raymond, Michelle		N, K & Grades 1-6 (prefers CMS)
Reich, Adam	*	Not Certified (40 day limit)
Reiter, Stacy		Literacy B-6 & 5-12, Students w/Disabilities B-2 & 7-12 Generalist
Richau, David		Health, Physical Education, General Science 7-12, Biology 7-12
Rickli, Elizabeth	*	Not Certified (40 day limit)– Elementary, Science (CMS & HS only) (no Mondays)
Rifenburg, Doug	*	Not Certified (40 day limit)
Rinard-Carey, Amy	*	Not Certified (40 day limit)
Rott, Lisa		N, K-6



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Sawulak, Melissa		Literacy 5-12 & Childhood Ed. 1-6 (Home Instruction Only)
Sclavunos, Janine		Business & Marketing, Mathematics 7-12
Shah, Sangita	*	Not Certified (40 day limit)
Sinclair, Jennifer		Kindergarten Screening for Ledgeview
Siska, Melissa		Childhood Ed. 1-6
Skelley, Michelle		Not Certified (40 day limit)
Sosnowski, Kyle		Math 7-12
Spencer, Daniel Scott		Chemistry 7-12, Biology 7-12
Staltieri, Joseph	*	Not Certified (40 day limit)
Starr, Kevin		English 7-12 (CHS only)
Steffan, Barbara		Physical Education
Stumpf, Ronald	*	Not Certified (40 day limit)
Szablewski, Ben		Childhood Ed. 1-6
Terhaar, Kristen	*	Not Certified (40 day limit)
Tobin, Diane	*	Not Certified (40 day limit)
Torina, Flora	*	Not Certified (40 day limit)
Turner, Michelle		Pre K, K & Grades 1-6
Vazquez-Regan, Kaley		Physical Education
Vogel, Karrah	*	Not Certified (40 day limit)
Wareham, Jodie		N, K & Grades 1-6, Special Education
Warman, Julie	*	Not Certified (40 day limit)
Warnke, Edward		Not Certified (40 day limit)
Washington, Denise	*	Not Certified (40 day limit)
White, Melissa		Not Certified (40 day limit) Clarence Center Only
Wind, Kristyn		Home Instruction Only (Early Childhood Ed. B-2, Childhood Ed. 1- 6)
Wisnoski, David		Pre K, K & Grades 1-6
Zelikman, Max	*	Not Certified (40 day limit)
Zeppetella, Gina		Early Childhood Ed. B-2, Childhood Ed. 1-6
Zima, Lisa	*	Not Certified (40 day limit)) (Ledgeview only)
Zimmerman, Thomas	*	Not Certified (40 day limit)– Mathematics, Science (Physics)
Zwierchowski, Joseph		Business & Distributive Education
Zydel, Kelli		Math 7-12

\*Non-Certified: Limited to substituting 40 days per school year.

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\*\*Teacher Aide  
\*\*\*Part-time Teacher

Additions:

Son Mi Lim                      Not Certified, (40 day limit)

Stacy Reiter                      Literacy B-6 & 12, Students w/Disabilities B-2  
7-12, Generalist

RESOLUTIONS

SUPERINTENDENT GEOFFREY HICKS' EMPLOYMENT AGREEMENT

RESOLVED that the Board wishes to enter into a new Employment Agreement (extension) with Superintendent Hicks, as attached hereto, and hereby authorizes and directs the Board President to execute the Employment Agreement with Superintendent Hicks, effective July 1, 2019.

QUALIFIED LEAD EVALUATOR AGREEMENTS

Resolution to approve Qualified Lead Evaluator of Building Principals

Resolution to approve Qualified Lead Evaluators of Teachers

CARRIED – All Members Present Voted YES

30. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignations:

Paul Belko, maintenance mechanic, resigns for retirement purposes effective October 26, 2019. Paul graduated from Hutch Tech High School with a focus in electrical engineering. After running his own business as a general contractor for 11 years, he joined the Buildings and Grounds Department. Paul retires after over 20 years of service to the Clarence Schools.

Desirae Giunta, teacher aide, resigns effective August 9, 2019.

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Glenn Kraft, bus driver, resigns effective August 5, 2019.

Shawndra Langlotz, teacher aide, resigns effective August 13, 2019.

Leslie McCulloch, bus driver, resigns effective September 1, 2019.

Tiffani Sutton, teacher aide, resigns effective August 19, 2019.

Susan Van Cleave, cafeteria monitor, resigns effective July 12, 2019.

CHANGE IN STATUS

Approval of the following non-instructional change in status:

Earl Schwartz, bus driver, increase in hours from 2.30 hours to 5.0 hours per day.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:  
Chris Cozzarin, laborer, requests an unpaid personal leave of absence effective August 27, 2019 – June 30, 2020.

REQUEST FOR EXTENSION OF LEAVE OF ABSENCE

Approval of the following non-instructional request for extension of leave of absence:

Barbara Birkmeyer, cleaner, requests an extension to her unpaid medical leave of absence effective July 13, 2019 – September 12, 2019.

REQUEST FOR REINSTATEMENT TO ACTIVE EMPLOYMENT

Acceptance of the following request for reinstatement to active employment:

Jodi Arthur, teacher aide, requests to return to active employment effective September 1, 2019.

APPOINTMENTS

Approval of the following Non-Instructional appointments:

Name:	Jodi Arthur
Assignment:	School/Pool Monitor (Temporary) CHS/CMS
Effective:	August 21, 2019 – March 20, 2020

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Salary: \$13.11/hour, plus \$.50/hr longevity,  
2 hours/day  
Additional Information: Mrs. Arthur previously served in this same  
capacity as a “Second Set of Eyes” during the fall and winter swimming  
seasons. This is an annual appointment.

Name: Theresa Campanella  
Assignment: Cleaner (Probationary) – CHS  
Effective: August 27, 2019  
Salary: \$12.59/hour, plus \$.55/hour shift  
differential, 8 hours/day  
Additional Information: Ms. Campanella joins our staff after a  
successful placement as a summer laborer. Theresa replaces Thac Pham  
who retired.

Name: Mary Conheady  
Assignment: School Monitor-Cafeteria (Probationary)  
Clarence Center  
Effective: September 1, 2019  
Salary: \$12.34/hour, 2.5 hours/day  
Additional Information: Ms. Conheady previously served as a  
substitute cafeteria monitor. She replaces Susan Van Cleave who  
resigned.

Name: Christopher Cozzarin  
Assignment: Custodian (Provisional) – Harris Hill  
Effective: August 27, 2019  
Salary: \$15.41/hour, plus \$.55/hour night shift  
differential, 8 hours/day  
Additional Information: Mr. Cozzarin previously served as a laborer  
for the District. He replaces Jim Ciesielski who transferred to Clarence  
Center Elementary.

Name: Jason Dluga  
Assignment: Microcomputer Technical Support  
Specialist Server Farm Custodian  
(Probationary) – DO  
Effective: August 1, 2019  
Salary: \$25.85/hour, 8 hours/day  
Additional Information: Mr. Dluga earned a bachelor’s degree in  
Management Information Systems from the University at Buffalo. Jason  
has served in the private sector for the last 12 years providing technical  
support in a variety of areas. He replaces Michael Jacobson who was  
promoted to another position in the department.

Name: Colin Gasiewicz

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Assignment: School/Pool Monitor (Temporary)  
CHS/CMS  
Effective: August 21, 2019 – November 20, 2019  
Salary: \$11.10/hour, 2 hours/day  
Additional Information: Mr. Gasiewicz will serve as a Lifeguard during the girls' & boys' swimming season. This is an annual appointment.

Name: Judy Grady  
Assignment: Teacher Aide (Probationary)  
Clarence Center  
Effective: September 1, 2019  
Salary: \$12.42/hour, 6.5 hours/day  
Additional Information: Ms. Grady comes to the District with over ten years of experience at Gateway-Longview Therapeutic preschool. She is a TCI certified trainer with many experiences working with crisis intervention and behavioral support. This is a new position.

Name: Claire Greene  
Assignment: Teacher Aide (Probationary) – Sheridan Hill  
Effective: September 1, 2019  
Salary: \$12.42/hour, 6.5 hours/day  
Additional Information: Ms. Greene previously served as an aide substitute in the District. She replaces Julia Hartling who resigned.

Name: Connor Havernick  
Assignment: School/Pool Monitor (Temporary)  
CHS/CMS  
Effective: August 19, 2019 – September 2, 2019  
Salary: \$11.10/hour, 2 hours/day  
Additional Information: Mr. Haverick will serve as a Lifeguard during the girls' & boys' swimming season. This is an annual appointment.

Name: Melissa White  
Assignment: Teacher Aide (Probationary)  
Clarence Center Elementary  
Effective: September 1, 2019  
Salary: \$12.42/hour, 6.5 hours/day  
Additional Information: Mrs. White joins Clarence Center Elementary as an 8:1 program aide. Melissa received degrees in education from SUNY Potsdam and the University of Phoenix. She has three years of teaching experience in social studies. This is a new position.

Name: Lauren Cianciulli  
Assignment: Teacher Aide (Probationary) - CMS

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Effective: TBD  
Salary: \$12.42/hour, 6.5 hours/day  
Additional Information: Ms. Cianciulli is replacing Anne Henning who resigned.

Name: Sandra Jason  
Assignment: Teacher Aide (Probationary) – CHS  
Effective: September 1, 2019  
Salary: \$12.42/hour, 6.5 hours/day  
Additional Information: This is a new position.

Name: Jennifer Kitchen-McGann  
Assignment: Clerk-Typist (Part-time) – CHS  
Effective: August 27, 2019  
Salary: \$13.69/hour, 3 hours/day  
Additional Information: Ms. Kitchen-McGann is replacing Kimberly Fish who moved to the library aide position at Clarence High School.

Name: Jennifer Ladowski  
Assignment: Teacher Aide (Probationary) – CMS  
Effective: September 1, 2019  
Salary: \$12.42/hour, 6.5 hours/day  
Additional Information: This is a new position.

Name: Diane Mantzanis  
Assignment: Teacher Aide (Probationary) – CMS  
Effective: September 1, 2019  
Salary: \$12.42/hour, 6.5 hours/day  
Additional Information: This is a new position.

Name: Laura Miller  
Assignment: Teacher Aide (Probationary) – CHS  
Effective: September 1, 2019  
Salary: \$12.42/hour, 6.5 hours/day  
Additional Information: Ms. Miller is replacing Shawndra Langlotz who resigned.

Name: Heather Mincer  
Assignment: Teacher Aide (Probationary) – Harris Hill  
Effective: September 1, 2019  
Salary: \$12.42/hour, 6.0 hours/day  
Additional Information: Ms. Mincer is replacing Desirae Giunta who resigned.

Name: Kristina Strauss  
Assignment: Teacher Aide (Probationary) – CMS

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Effective: September 1, 2019  
Salary: \$12.42/hour, 6.5 hours/day  
Additional Information: This is a new position.

Summer Employees – Approval of the following non-instructional appointments for the period of July 1, 2019 – August 31, 2019.

Clarence Center:

Melissa White, Teacher Aide, \$12.42/hr, 28 hours

Harris Hill Elementary:

Tammy Bell, Teacher Aide, \$12.73/hr, 28 hours  
MaryBeth Chrzanowski, Teacher Aide, \$12.62/hr, 28 hours

Middle School:

Jacquelyn Colopy, Teacher Aide, \$14.14/hr, plus \$.70/hr longevity, 9 hours  
Christopher McGee, Teacher Aide, \$12.86/hr, 28 hours  
Michelle Musialowski, Teacher Aide, \$13.73/hr, 3 hours  
Michelle Ross, Teacher Aide, \$15.58/hr, plus \$.70/hr longevity, 9 hours  
Susan Thur, Teacher Aide, \$13.51/hr, plus \$.50/hr longevity, 9 hours  
Christel Van Allen, Teacher Aide, \$12.55/hr, 28 hours

Sheridan Hill:

Kelli Farrell, Teacher Aide, \$12.55/hour, 61 hours

Special Education:

Approval of additional hours for summer CSE/CPSE meetings.

Mary Ann Olczak	COTA	\$28.24/hr, plus \$.70/hr longevity 41.5 hours
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Transportation:

Bus Attendants	
James Barrett	\$12.48/hr
Karen Hoerner	\$12.89/hr
Heather Leggett	\$12.60/hr
Kimberly Petrie	\$13.28/hr
Kathleen Stutzman	\$16.46/hr, plus \$.70/hr longevity
Joan Woodward	\$12.42/hr

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Mark Woodward \$12.42/hr  
Summer Employees – Approval of an additional 4 hours each for TCI training for the period of July 1, 2019 – August 31, 2019.

Clarence Center:

Kaili Kozlowski, Teacher Aide, \$12.51/hr  
Shannon Lincoln, Teacher Aide, \$12.55/hr  
Amy Mroz, School Monitor, \$12.47/hr  
Nicole Rassman, Teacher Aide, \$12.99/hr

Harris Hill:

Katie Kleismit, Teacher Aide, \$13.17/hr  
Debra Matteson, Teacher Aide, \$13.49/hr, plus \$.50/hr longevity  
Christine Rich-Reese, Teacher Aide, \$13.95/hr, plus \$.50/hr longevity

Middle School:

Catherine Tutko, School Monitor, \$12.99/hr

Sheridan Hill:

Silvia Terpin, School Monitor, \$12.99/hr

SUBSTITUTE LISTS

Approval of the attached non-instructional lists for the 2019/20 school year.

Bus Attendant

BORDEN, Danyelle  
CZAPLICKI, Charisse  
Needs paperwork for payroll  
EMPSON, Karley

KREBS, Bruce  
WHITACRE, Sharon  
WOODWARD, Joan  
WOODWARD, Mark

Bus Driver

DZIERBA, David  
KRAFT, Glenn



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LOUISOS, William  
MCCULLOCH, Leslie  
MOYER, Sean  
SLAWICH, Paul  
SPIEGEL, Michael  
ZIELINSKI, Alfred

Cleaner

CONHEADY, Mary  
CRATSENBERG, David  
GRUBER, Mark  
PHAM, Thac  
PECORARO, Caterina

Clerical

BELLO, Rosanna  
HS only  
BULL, Eileen

CANNISTRA, Judy  
(DO and Spec. Ed. Only)

COX, Alexis

DUQUETTE, Andrea  
(CC only) Needs to  
complete missing  
paperwork prior to  
subbing.

FANCHER, Simone

HALES, Ramona  
(Aide at MS)  
KITCHEN-MCGANN,  
Jennifer  
KRAFT, Renay

LA JOIE, Carol  
(Transportation Only)  
LEX, Susan

MCMAHAN, Carolyn  
(Spec. Ed. Only)

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OLSSON, Nancy  
Harris Hill ONLY  
RINARD-CAREY, Amy

ROBINSON, Jennifer

STASHAK, Stacy

WARMAN, Julie

ZELIN, Suzanne

Registered Professional Nurse (School)

D'ADDARIO, Michelle

FORGETTE, Lynn

LUDTKA, William  
SLOWINSKI, Diana

Teacher Aide/School Monitor

BARTELS, Jackie

BELLO, Rosanna \\  
HS ONLY  
BERGHORN, Lisa  
(Beginning year as daily sub Ledge)  
BRANCATO, Kimberly

BULL, Eileen K.  
(Harris Hill ONLY)  
CASULLO, Dana  
(HH lunch monitor)  
CAVARETTA, Taylor

CHAHAL, Anita  
(Elementary and CMS only)  
CLANCEY, Kathy  
(CC only)  
CONHEADY, Mary  
(Café monitor CC)  
CRANDALL, Adrienne  
D'AVANZATO, Joann  
(Cafeteria monitor)

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DAVEY, Joy  
Ledge only  
Needs paperwork prior to subbing  
DITTMER, Kathleen

FANCHER, Simone  
GIUNTA, Desirae  
GRAHAM, Alyssa

GREENE, Claire  
(to be removed next BOE-aide SH)  
HACKER, Michela

HALLORAN, Kathryn

HOESTERMANN, Carrie

JURON, Pamela

KAVANAGH, Kelly

KENT, Rishona

KITCHEN-MCGANN, Jennifer( PT  
clerk-typist HS)  
KLEMENZ, Cheryl

KRAFT, Renay

LABARGE, Nicole

LONG, Carol  
(Kindergarten round-up only)  
LOOMIS, Lauren  
LUCHOWSKI, Susan  
MERKLE, Wendy

MILLER, Laura  
NORRIS, Melissa  
(elem only)  
PARKES, Sharon  
(Not available Jan-April)  
PFENTNER, Donna  
(CC, Thursdays Only)  
PHILLIPS, Emiline  
(CC lunch monitor)

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PROSZEK, Barbara

RINARD-CAREY, Amy  
(Not available on Wed)  
ROBINSON, Jennifer  
(daily sub at MS)  
ROMUS, Jacalyn

SANTORA, Christine  
SHAH, Sangita  
(HH library aide-am)  
TERHAR, Kristen  
ELEM ONLY Needs non-  
instructional paperwork prior to  
subbing

VAN CLEAVE, Susan

WARMAN, Julie

SUBSTITUTES

Teacher Aide/Monitor

*Add:*

Anne Henning

Karen Jozwiak

CARRIED – All Members Present Voted YES

31. It was moved by Mrs. Andrews and seconded by Mrs. Snyder that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 1, 4, 5, 7, 14, 18, 19, 20, 21, 22, 25, 26, 27, 29, April 1, 2, 8, 15, 16, 18, 30, May 7, 13, 14, 15, 17, 20, 21, 23, 24, 28, 30, 31, June 8, 11, 18, July 15, 16, 17, 18, August 7, 9, 12, 13, 14, 16, 19, and 21, 2019. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of July 15, 26, August 5, 12, 13 and 22, 2019.

Committee on  
Special  
Education  
(CSE),  
Committee on  
Preschool  
Special  
Education  
(CPSE)

CARRIED – All Members Present Voted YES

32. It was moved by Mrs. Sweeney and seconded by Mr. Priore that the Superintendents Conference Day be moved from October 11, 2019 to November 5, 2019 as submitted and recommended.

Conference  
Day

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CARRIED – All Members Present Voted YES

- |  |                                |
|--|--------------------------------|
| <p>33. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve BOE Policy Section 7511 <i>Immunization of Students</i> as submitted and recommended.</p> | <p>BOE Policy Section 7511</p> |
|--|--------------------------------|

CARRIED – All Members Present Voted YES

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|--|------------------------------|
| <p>34. The Board discussed the Athletic Placement Process.</p>   | <p>Information</p>           |
| <p>35. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.</p>   | <p>Question &amp; Answer</p> |
| <p>36. The Board received the following Schedule of Meetings for the months of September, October and November 2019. The next regular Board Meeting will be held on September 16, 2019 at the Clarence Center Elementary School at 7:00 p.m.</p> | <p>Schedule of Meetings</p>  |

September 16, 2019	Meeting with Colleen Coggins Clarence Center 6:15 PM
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	BOE Meeting 7 PM
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October 21, 2019	Meeting with Keith Kuwik Ledgeview 6:15 PM
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	BOE Meeting 7 PM
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October 23-26, 2019	NYSSBA 100 <sup>th</sup> Annual Convention Rochester, NY Attending: Michael Fuchs, Tricia Andrews, Dawn Snyder, Dennis Priore, Geoffrey Hicks
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November 18, 2019	Meeting with Jenna Arroyo Sheridan Hill 6:15 PM BOE Meeting 7 PM
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- |   |                             |
|---|-----------------------------|
| <p>37. The Board received the following Schedule of Events for the months of August and September 2019.</p> | <p>Schedule of Upcoming</p> |
|---|-----------------------------|

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PLEASE CHECK THE CCSD DISTRICT CALENDAR/HANDBOOK  
OR THE WEBSITE FOR MORE DETAILED INFORMATION

Events

- |              |   |
|--------------|---|
| August 27    | Freshman Orientation<br>CC PTO Meeting, 6:30 pm<br>CMS Grade 7 Locker Day, 1-30 pm<br>HH New Family Orientation<br>CMS Grade 8 Locker Day, 8-10 am<br>LV New Family Orientation, 12 noon<br>New Teacher Orientation (Day 2) |
| August 28    | Freshman Orientation<br>HH Kindergarten Orientation, 9-10:30 am<br>HH PTO Committee Chairs Meeting, 6 pm<br>V/JV/JVB Parent Meeting CHS Gym, 6:15 pm<br>New Teacher Orientation (Day 3)                                     |
| August 29    | Opening Day for Faculty, Staff<br>Freshman Orientation<br>SH Popsicles on the Playground Kindergarten<br>5:30-6:30 pm<br>All 6:30-7:30 pm   |
| September 2  | Labor Day   |
| September 3  | Superintendent's Conference Day<br>LV Kindergarten Orientation, 3 pm  |
| September 4  | First Day of School   |
| September 5  | CHS Open House  |
| September 11 | CMS PTO Meeting, 7 pm<br>Elementary Open Houses Grades 3-5  |
| September 12 | Elementary Open Houses Grades K-2   |
| September 16 | BOE Meeting at Clarence Center, 7 pm<br>Elementary Band & Beginners Orchestra<br>Orientation at CHS, 7 pm   |

38. At 7:30 pm, it was moved by Mrs. Snyder and seconded by Mr. Priore that the meeting adjourn and move to Executive Session for the purpose of discussing matters leading to the employment of a particular person.

Adjournment  
to Executive  
Session

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CARRIED – All Members Present Voted YES

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Richard J. Mancuso, Clerk of the Board

**EXECUTIVE SESSION**

**FOR**

**MEETING NO. 2**

**The topics discussed at this Executive Sessions were as follows:**

**For the purpose of discussing matters leading to the employment of a particular person.**