

MEETING NO. 7
CLARENCE CENTRAL SCHOOL DISTRICT

DECEMBER 14, 2020

A Regular Meeting of the Board of Education of the Clarence Central School District was held on Monday evening, December 14, 2020 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m., and led the Pledge of Allegiance.

<u>BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
James Boglioli, Vice President		
Tricia Andrews		
Joshua Lynch		
Dennis Priore		
Dawn Snyder		
Mary Beth Sweeney		

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
Robert Michel, Director of Personnel
Kristin Overholt, Assistant Superintendent for Curriculum

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| 84. It was moved by Mr. Priore and seconded by Dr. Lynch that the Board approve the meeting agenda for December 14, 2020. | Approval of December 14, 2020 agenda |
| CARRIED – All Members Present Voted YES | |
| 85. It was moved by Mrs. Snyder and seconded by Mr. Boglioli that the Board approve the Meeting Minutes and Executive Session of November 16, 2020 as submitted and recommended. | Approval of November 16, 2020 Meeting Minutes |
| CARRIED – All Members Present Voted YES | |
| 86. The Board received communication concerning property taxes and communication concerning the reopening of schools. | Information |
| 87. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education. | Question & Answer |
| 88. Dr. Hicks provided an update on Covid 19. | Information |

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89. At 7:40 pm, Mr. Boglioli left the Board meeting.

Information

90. It was moved by Dr. Lynch and seconded by Mrs. Snyder that the Board approve the following: October 2020 Financials; the Schedule of Bills and the Check Warrant Report as submitted and recommended.

Financials

CARRIED – All Members Present Voted YES

91. It was moved by Mrs. Sweeney and seconded by Mr. Priore that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional
Staff Changes

REQUESTS FOR LEAVE OF ABSENCE

Approval of the following requests for unpaid leave of absence:

Kelly Spaschak, Sheridan Hill Grade 4 teacher, requests an unpaid medical leave of absence from her teaching position effective November 23, 2020 through December 16, 2020.

INFORMATIONAL ITEM

Low risk and moderate sports rescheduled to begin January 4, 2021.

APPOINTMENTS

Approval of the following instructional appointments:

DEPARTMENT & GRADE LEVEL CHAIRPERSON

<u>Department</u>	<u>Name</u>	<u>Rate</u>
ESL (K-12) (3)	Julie Ticco (12/1/2020 -12/31/2020)	\$336.70

TCI TRAINING

The following individual is recommended to provide TCI training outside the school day.

Compensation will be at a rate of \$40/hour:

<u>Name</u>	<u>School</u>	<u>Hours</u>
Kristen Rudz	HS	8

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The following individuals are recommended for TCI training planning time. Compensation will be at a rate of \$20/half hour:

<u>Name</u>	<u>School</u>	<u>Half Hour</u>
Kristen Rudz	HS	8

2020-21 MENTOR

The following individual will provide mentor services for the 2020-21 school year:

Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

AREA	MENTOR	STIPEND	INTERN
CHS	Mary Pat Nichols	\$2,200	Kyle Sosnowski (9/1/2020-6/30/2021)

SUBSTITUTE TEACHER LIST

Additions:

Andrea Navis Not Certified, (90 day limit)

CARRIED – All Members Present Voted YES

92. It was moved by Mrs. Andrews and seconded by Mrs. Snyder that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

AMEND PREVIOUS BOARD ACTIONS

Acceptance of the following non-instructional Board Action Amendments:

At the October 19, 2020 Board of Education meeting, Randy Stanek's resignation for retirement purposes for December 24, 2020 was approved. Randy has since rescinded his retirement request.

RESIGNATIONS

Acceptance of the following non-instructional resignation:

Jill Ameis, senior clerk typist, resigns effective February 1, 2021.

Julie Cardella, teacher aide, resigns for retirement purposes December 24, 2020. Ms. Cardella began as an aide at Ledgeview Elementary in 1997.

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She was an active member of the social committee, helping to build a positive culture in the building. Julie retires after 23 years of service to the District.

Donald Hey, bus driver, resigns for retirement purposes effective February 28, 2021. Mr. Hey began as a driver in 2010. He worked hard each day to keep students safe. Don retires after 10 years of service to the District.

Julie Krueger, clerk typist, resigns effective November 19, 2020.

Karen Nichter, bus driver, resigns for retirement purposes effective April 8, 2021. Ms. Nichter began as a driver in 1999. She always went above and beyond in her duties making positive connections with children. Karen retires after 22 years of service to the District.

Marcia Rutecki, teacher aide, resigns for retirement purposes effective March 1, 2021. Ms. Rutecki began as a library aide at Harris Hill Elementary then moved to the high school in 2013. During her career she provided individual support to her students. Marcia retires after 16 years of service to the District.

Mary Sikes, cleaner, resigns for retirement purposes effective February 16, 2021. Ms. Sikes began as a driver for the District in 1996 and a cleaner in 2003. She has had the opportunity to serve the District in multiple buildings during her career. Mary retires after 24 years of service to the District.

Susan Smerda, teacher aide, resigns for retirement purposes effective January 4, 2021. Ms. Smerda began as an aide at the middle school in 2006. She was instrumental in the development and facilitation of the PBIS program. Sue retires after 15 years of service to the District.
Silvia Terpin, teacher aide, resigns effective December 1, 2020

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Danyelle Borden, bus attendant, requests an unpaid personal leave of absence effective September 1, 2020 – January 30, 2021.

Jeffrey Finkney, auto mechanic crew chief, requests an unpaid medical leave of absence effective October 19, 2020 – December 4, 2020.

REQUESTS FOR REINSTATEMENT TO ACTIVE EMPLOYMENT

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Acceptance of the following requests for reinstatement to active employment:

Diane Gianadda, teacher aide at Ledgeview, requests a return to active employment effective December 1, 2020.

Sylvia Lohrey, bus attendant, requests a return to active employment effective December 21, 2020.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Joelle Cavaretta
Assignment: Clerk Typist (Permanent, pending 26 week probationary period)
Ledgeview Elementary
Effective Date: December 21, 2020
Salary: \$15.08/hour plus, \$1.39/hour longevity
Additional Information: Ms. Cavaretta has worked for the District as an aide for the last 16 years. She replaces Margaret Berghorn who retired.

Name: Rebecca Farrell
Assignment: School Monitor (Probationary)
Clarence High School
Effective: January 4, 2021
Salary: \$12.78/hour, 7.75 hours/day
Additional Information: Ms. Farrell has previous experience in the food service industry. She replaces Mark Tayler who transferred to an aide position at Sheridan Hill Elementary.

Name: David Leising
Assignment: Bus Driver (Probationary) – Transportation
Effective: December 15, 2020
Salary: \$16.95/hour, 5.2 hours/day
Additional Information: Mr. Leising began as a substitute driver in January of 2020. He replaces Sandra Bernhardt who resigned.

Name: Kaitlin McNamara
Assignment: School Monitor-Pool
(Temporary) – CHS/CMS
Effective: December 15, 2020 – June 30, 2021
Salary: \$11.80/hour, 2 hours/day
Additional Information: Ms. McNamara will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

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Name: Rachael Saeva
Assignment: Senior Clerk Typist (Provisional)
Family Support Center
Effective: February 1, 2021
Salary: \$14.85/hour, 8 hours/day
Additional Information: Ms. Saeva earned both her bachelor's degree in English and a master's degree in school counseling from the University at Buffalo. Rachel has recently completed a long-term substitute assignment as a guidance counselor for the District. She replaces Kathy Lorenz who transferred to the high school.

INFORMATIONAL ITEM

In the 2016-2017 state budget, Governor Cuomo signed into legislation a statewide plan for an increase in the minimum wage. Beginning 12/31/2020 the rate will increase from \$11.80/hour to \$12.50/hour. This will only impact the wages of our student lifeguards at this time.

SUBSTITUTES

Clerical

Add:

Margaret Berghorn

Teacher Aide/Monitor

Add:

Susan Smerda

Cheryl Tachine

CARRIED – All Members Present Voted YES

93. It was moved by Dr. Lynch and seconded by Mr. Priore that the Board approve the Committee on Special Education recommendations as submitted for the meetings of November 16, 17, 18, 19, 20, 23, 25 and December 7 and 9, 2020. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of November 19, 23 and December 9, 2020.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE)

CARRIED – All Members Present Voted YES

94. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.

Question &
Answer

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95. The Board received the following Schedule of Meetings for the months of January and February 2021. The next regular Board Meeting will be held on January 23, 2021 at the High School Lecture Hall at 7:00 p.m. Schedule of Meetings

January 23, 2021	BOE Winter Retreat Conference Room B 8:30 AM – 12 PM
January 25, 2021	Meeting with CMS Administrators Conference Room B, District Office 6:15 PM
	BOE Meeting and Budget Study Session 1 CHS Lecture Hall 7 PM
February 22, 2021	Meeting with Keith Kuwik Conference Room B, District Office 6:15 PM
	BOE Meeting and Budget Study Session 2 CHS Lecture Hall 7 PM

96. The Board received the following Schedule of Events for the months of December and January. Schedule of Upcoming Events

PLEASE CHECK THE CCSD DISTRICT CALENDAR/HANDBOOK OR THE WEBSITE FOR MORE DETAILED INFORMATION

Dec 24-January 3	Winter Recess
January 5	CC PTO Meeting Virtual 6:30 PM
January 13	CMS PTO Meeting Virtual 7 PM
January 18	Martin Luther King Jr. Day (No School)
January 19	HH PTO Meeting Virtual 7 PM

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January 25 BOE Meeting and Budget Study Session 1
 CHS Lecture Hall
 7 PM

97. At 8:08 pm, it was moved by Mrs. Snyder and seconded by Dr. Lynch that the meeting adjourn and move to Executive Session to discuss the employment of a particular person and to discuss collective bargaining negotiations with the Clarence Teachers' Association. Adjournment to Executive Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 7

The topics discussed at this Executive Session were as follows:

For the purpose to discuss the employment of a particular person and to discuss collective bargaining negotiations with the Clarence Teachers' Association.