

MEETING NO. 8
CLARENCE CENTRAL SCHOOL DISTRICT

JANUARY 14, 2019

A Regular School Board of Education meeting was held on Monday evening, January 14, 2019 at Clarence Center Elementary School, 9600 Clarence Center Road, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance.

<u>SCHOOL BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
Matthew Stock, Vice President		
Tricia Andrews		
James Boglioli	X	
Dennis Priore		
Dawn Snyder		

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
John Ptak, Director of Personnel
Kristin Overholt, Director of Curriculum

104. It was moved by Mrs. Snyder and seconded by Mr. Priore that the Board approve Maryellen Kloss to fill the BOE trustee seat vacated by John Fiskus on November 30, 2018. This appointment will terminate on May 21, 2019. This appointment is effective immediately.

BOE trustee
appointment

CARRIED – All Members Present Voted YES

<u>SCHOOL BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
Matthew Stock, Vice President		
Tricia Andrews		
James Boglioli	X	
Maryellen Kloss		
Dennis Priore		
Dawn Snyder		

105. It was moved by Mr. Stock and seconded by Mrs. Snyder that the Board approve the meeting agenda for January 14, 2019.

Approval of
January 14,
2019 agenda

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes
January 14, 2019

- | | |
|---|---|
| <p>106. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve the Meeting Minutes and Executive Session of December 10, 2018 as submitted and recommended.</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p> | <p>Approval of December 10, 2018, Meeting Minutes</p> |
| <p>107. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.</p> | <p>Question & Answer</p> |
| <p>108. Business Administrator, Richard Mancuso provided an update on the School Safety Initiatives.</p> | <p>Information</p> |
| <p>109. It was moved by Mrs. Snyder and seconded by Mr. Priore that the Board approve the following: Financial Reports for October 2018, the Schedule of Bills, the Check Warrant Report and to accept the Auditors report as submitted and recommended.</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p> | <p>Financials, Auditors report</p> |
| <p>110. It was moved by Mr. Stock and seconded by Mrs. Snyder that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:</p> | <p>Instructional Staff Changes</p> |

APPOINTMENTS

Approval of the following instructional appointments:

EXTRACURRICULAR

Spring Sports

Recommendations from Greg Kaszubski for CHS and CMS Spring Sports 2019.

<u>SENIOR HIGH ACTIVITY</u>	<u>COACH</u>	<u>LEVEL</u>	<u>STEP</u>	<u>SALARY</u>
Baseball, Varsity, SHS	Dave Smith	III	3	6,445
Baseball, J.V. , SHS	Scott Beebe	V	3	4,947
Baseball, Freshman, SHS	Tim Fitzgerald	VI	3	4,198
Softball, Varsity, SHS	Todd Banaszak	III	3	6,445
Softball, J.V., SHS	Brian Maley	V	3	4,947
Tennis, Boys, SHS	Alex Chambers	III	3	6,445
Track, Girls Varsity Head, SHS	Justin Weldon	III	3	6,445
	Shannon			
Track, Girls Varsity Asst. , SHS	Jablonski	V	2	4,332
Track Girls Varsity Second, Ass't, SHS	-	VI	-	-

Clarence Central School Board Minutes
January 14, 2019

Track, Boys Varsity Head, SHS	Kevin McCuen	III	3	6,445
Track, Boys Varsity Asst. , SHS	Nick Rizzo	V	3	4,947
Track Boys Varsity Second, Ass't, SHS	*Frank Payne Charlie	VI	3	4,198
Lacrosse, Boys Varsity, SHS	Warkenthein Jocelyn	III	3	6,445
Lacrosse, Girls, Varsity, SHS	Canaday	III	3	6,445
Lacrosse, Boys, J.V., SHS	Ken Cummins Jacquie	V	3	4,947
Lacrosse, Girls J.V., SHS	Bowman	V	3	4,947
Unified Sport Coach (Basketball)	Beth Brawn	X	-	1,281
Unified Sport Coach (Bowling)	Beth Brawn	X	-	640.51

<u>MIDDLE SCHOOL ACTIVITY</u>	<u>COACH</u>	<u>LEVEL</u>	<u>STEP</u>	<u>SALARY</u>
Baseball, Modified "B", MS	*Steve Wagner	VII	1	2,584
Softball, Modified "B", MS	April Kegler	VII	2	2,955
Track, Boys, MS	Jeff Barrett	VII	3	3,071.50
Track, Girls, MS	Matt Lauer	VII	3	3,071.50
Track, Girls/Boys, Modified "B" Ass't., MS	Brad Paxton	VIII	3	3,071.50
Track, Girls/Boys, Modified "B" Ass't., MS	*TBD	VIII		
Lacrosse, 7/8 Girls, MS	Marissa Faso	VII	3	3,448
Lacrosse, 7/8 Boys, MS	Yohan Andraud	VII	2	2,955

***New Recommendation**

The following individuals will be working as unpaid coaches for the Spring 2019 season:

Edward Warnke - Baseball	Catherine Peters - Girls Lacrosse
Mathew Darlak - Baseball	Jack DiCostanzo - Baseball
Bryan Mika – Baseball	Jeff Bellanca – Baseball
Sean Muldowney – Boys Lacrosse	Dave Nawrot – Softball
Adam Reich – Boys Lacrosse	

ACADEMIC INTERVENTION SERVICES

Academic Support for Grades 3, 4 and 5

The following individual is recommended for after school instruction November 2018 through May 2019 for mathematics at \$38/hour:

Harris Hill		
Grade 3 Mathematics	Alyssa Tronolone	10 hours
Grade 4 Mathematics	Alyssa Tronolone	10 hours
Grade 5 Mathematics	Alyssa Tronolone	10 hours

Clarence Central School Board Minutes
January 14, 2019

SPRING CURRICULUM PROJECTS

The following individuals are recommended for Spring Curriculum Projects. Compensation will be at a rate of \$142/day:

<u>Name</u>	<u>School</u>	<u>No. of Days</u>	<u>Description of Work</u>
Debra Crahen	SH	2	Grade 2 Social Studies
Rosalyn Vasi	SH	2	
Anna Maria Ladd	HH	2	

SUBSTITUTE TEACHER LIST

Additions:

Jennifer Arnette	Not Certified, (40 day limit)
Julia Bastin	Social Studies 7-12
Siobhan Comeau	Special Education
Cynthia Havas	N, K & Grades 1-6, Reading, Social Studies 7-12
Lisa McCraith	Not Certified, (40 day limit)
Kristen Terhaar	Not Certified, (40 day limit)
Joseph Zwierzchowski	Business & Distributive Ed.

CARRIED – All Members Present Voted YES

111. It was moved by Mrs. Snyder and seconded by Mr. Priore that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignations:

Susan Dietz, teacher aide, resigns for retirement purposes effective February 8, 2019.

Lance Konkle, bus driver, resigns effective December 21, 2018.

Clarence Central School Board Minutes
January 14, 2019

CHANGE IN STATUS

Approval of the following non-instructional change in status:

Ananda Etkin, teacher aide at Clarence Center, increases her work hours from 6.0 to 7.0 hours on Mondays to assist a special needs student participating in the after-school band program.

REQUEST FOR LEAVE OF ABSENCE

Acceptance of the following request for leave of absence:

Donald Bergum, laborer, requests an unpaid medical leave of absence effective September 7, 2018 – February 4, 2019.

Lisa Campione, teacher aide, requests an unpaid personal leave of absence effective January 28, 2019-June 30, 2019.

Bruce Krebs, bus driver, requests an unpaid medical leave of absence effective December 11, 2018 – April 9, 2019.

Carl Longwell Jr., bus driver, requests an unpaid medical leave of absence effective October 15, 2018 – January 11, 2019.

Julie Marcolivio, cleaner CHS, requests an unpaid medical leave of absence effective December 4, 2018 – March 12, 2019

Melody Winger, bus driver, requests an unpaid medical leave of absence effective November 14, 2018 – April 1, 2019.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Emma Albrecht
Assignment: School/Pool Monitor
(Temporary) – CHS/CMS
Effective: December 17, 2018 – March 29, 2019
Salary: \$12.12/hour, 6 hours/day
Additional Information: Miss Albrecht serves as the “second set of eyes” during the high school and middle school swimming units. Emma replaces Danielle Martzolf who resigned. This is an annual appointment.

Name: Tammy Bell
Assignment: Teacher Aide (Probationary) – Harris Hill
Effective: January 15, 2019

Clarence Central School Board Minutes
January 14, 2019

Salary: \$12.37/hour, 6 hours/day
Additional Information: Mrs. Bell has served as a substitute teacher aide since April 2018. Tammy also brings ten years of directly related experience from her work as a substitute teacher aide in the Cleveland Hill School District. She fills a new position as a program aide at Harris Hill.

Name: Lisa Campione
Assignment: Senior Clerk Typist
Family Support Center – CMS,
10 month position, (Provisional,
until a civil service list is published)
Effective: January 28, 2019
Salary: \$14.33/hour, 8 hours/day
Additional Information: Mrs. Campione has served as a teacher aide for the past three years at the middle school. Lisa fills the newly created Senior Clerk Typist position in the Family Support Center at the middle school.

Name: Christopher Cozzarin
Assignment: Laborer (Probationary) – District Wide
Effective: February 1, 2019
Salary: \$14.45/hour, 8 hours/day
Additional Information: Mr. Cozzarin has worked as a bus driver and laborer in the Akron Schools for the past ten years. Christopher fills a new position on the project crew in Buildings and Grounds.

Name: Pamela Ferris
Assignment: Teacher Aide (Probationary) – Harris Hill
Effective: January 15, 2019
Salary: \$12.12/hour, 6 hours/day
Additional Information: Mrs. Ferris began employment as a substitute teacher aide in September. Pamela fills a new position as the Grade 4/5 Inclusion aide.

Name: Kindra Hawes
Assignment: Cleaner (Probationary) – CMS
Effective: January 15, 2019
Salary: \$12.28/hour, plus
\$.65/hour 3rd shift differential, 8 hours/day
Additional Information: Mrs. Hawes previously worked in the housekeeping department at Brothers of Mercy. Kindra replaces Michael Kelley who promoted to a laborer position.

Clarence Central School Board Minutes
January 14, 2019

Name: Linda McCarthy
Assignment: Teacher Aide (Probationary) – Harris Hill
Effective: January 15, 2019
Salary: \$12.12/ hour, 6 hours/day
Additional Information: Mrs. McCarthy has served as a substitute teacher aide since March 2017. She replaces Camille Jacobi who died.

Name: Christopher McGee
Assignment: Teacher Aide (Probationary) – CMS
Effective: January 28, 2019
Salary: \$12.50/hour, 6.5 hours/day
Additional Information: Mr. McGee brings three years of experience as a teacher assistant from Autism Services. Christopher fills a new position at the middle school.

Name: Robert Simmons
Assignment: Cleaner (Part-Time) – Harris Hill
Effective: January 28, 2019
Salary: \$12.75/hour, plus
\$.55/hour shift differential, 4 hours/day
Additional Information: Mr. Simmons worked as a tube mill operator for General Motors over a 30 year period. For the past ten years Robert has worked as a custodian. He has served as a substitute cleaner in the Williamsville Schools; as an after-school custodian in the Timber Trace Elementary School in Palm Beach Gardens, Fl, and most recently as a full-time custodian for Mahle/Trialon in Lockport. He replaces Danielle Stang who resigned.

Name: John Telfair
Assignment: Bus Driver (Probationary) – Transportation
Effective: January 15, 2019
Salary: \$16.07/hour, 5.3 hours/day
Additional Information: Mr. Telfair previously drove school bus for the Williamsville Schools from November 2003 through April 2018. John was also an “over the road” truck driver for Yellow Freight and later YRC Freight. He replaces John Wisniewski who retired.

SUBSTITUTES

Clerical

Add:

Judith Calleri

Clarence Central School Board Minutes
January 14, 2019

Teacher Aide/Monitor

Add:

Jackie Bartels
Siobhan Comeau
Kathryn Halloran
Ruth Harner
Autumn Kibler
Susan Luchowski
Hannah McNamara
Laura Miller
Kristin Terhar
Alyssa Tronolone
Christel Van Allen
Carolyn Wagner

Remove:

Tammy Bell
Pamela Ferris
Linda McCarthy

CARRIED – All Members Present Voted YES

112. It was moved by Mrs. Snyder and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of December 6, 7, 10, 11, 12, 13, 17, 18, 20, January 2, 3, 4, 9 and 10, 2019. The Board also approved the Committee on Preschool Special Education recommendations for the meetings of December 12, 14, 17, 19, 28 and January 10, 2019 as submitted and recommended.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE)

CARRIED – All Members Present Voted YES

113. The Board received the First Read on the following BOE Policies:

Information

BOE Policy 6121, *Sexual Harassment* and;
BOE Policy 7000, *Students*.

114. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board waive the Second Read on BOE Policy 6121, *Sexual Harassment* as submitted and recommended.

BOE Policy
6121, *Sexual
Harassment*

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes
January 14, 2019

- | | |
|--|--|
| <p>115. It was moved by Mrs. Snyder and seconded by Mr. Stock that the Board approve BOE Policy 6121, <i>Sexual Harassment</i> as submitted and recommended.</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p> | <p>BOE Policy 6121, <i>Sexual Harassment</i></p> |
| <p>116. It was moved by Mrs. Andrews and seconded by Mr. Priore that the Board approve the following field trips as submitted and recommended:</p> <p style="padding-left: 40px;">CHS Model UN students to Washington Area Model UN Conference, Washington, DC, March 21-24, 2019</p> <p style="padding-left: 40px;">CHS Music Competition, NAFME All Eastern Orchestra, Pittsburgh, Pennsylvania, April 4-7, 2019</p> <p style="padding-left: 40px;">CHS Wind Ensemble, Symphonic Band, Concert Band, Chorale, Treble Chorus, Mixed Chorus Students to Disney World Resort Kissimmee, FL, December 12-16, 2019</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p> | <p>Field Trips</p> |
| <p>117. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.</p> | <p>Question & Answer</p> |
| <p>118. The Board received the following Schedule of Meetings for the months of January, February and March 2019. The next regular Board Meeting will be held on February 11, 2019 at the Sheridan Hill Elementary School at 7:00 p.m.</p> | <p>Schedule of Meetings</p> |
| <p>January 26, 2019</p> | <p>BOE Winter Retreat
8:30 AM-12 Noon
Conference Room B</p> |
| <p>January 28, 2019</p> | <p>BOE Budget Study Session 1
CHS Lecture Hall
7 PM</p> |
| <p>February 11, 2019</p> | <p>Meeting with Jenna Arroyo
6:15 PM
Regular BOE Meeting
Sheridan Hill Elementary
7 PM</p> |
| <p>February 25, 2019</p> | <p>BOE Budget Study Session 2
CHS Lecture Hall
7 PM</p> |

Clarence Central School Board Minutes
January 14, 2019

March 11, 2019 BOE Meeting
CHS Lecture Hall
7 PM

March 25, 2019 BOE Budget Study Session3
CHS Lecture Hall
7 PM

119. The Board received the following Schedule of Events for the months of January and February 2019.

Schedule of
Upcoming
Events

PLEASE CHECK THE CCSD DISTRICT CALENDAR/HANDBOOK
OR THE WEBSITE FOR MORE DETAILED INFORMATION

1/15/19 HH Winter Concert at CHS
7 PM

1/16/19 CC Winter Concert w/CC/SH Grade 5 Band
at CHS, 7 PM

1/17/19 CHS Orchestras Concert
7 PM

1/21/19 Martin Luther King Jr. Day—No School
1/22/19 SH Winter Concert w/District Orchestra at CHS
7 PM

1/22-25/19 Regents Exams

1/28/19 BOE Budget Study Session 1
7 PM

2/1/19 CHS Sleep Out

2/5/19 CC PTO Meeting
6:30 PM

2/6/19 CMS PTO Meeting
7 PM

2/7/19 CHS Bands Mid-Winter Concert
7 PM

2/7-9/19 CMS Musical Joseph and the Technicolor Dream
Coat

Clarence Central School Board Minutes
January 14, 2019

2/11/19

BOE Meeting—Sheridan Hill Elementary
7 PM

120. At 7:35 pm, it was moved by Mr. Stock and seconded by Mrs. Kloss that the meeting adjourn and move to Executive Session for the purpose of discussing the employment history of a particular person and to discuss collective bargaining with the Clarence Administrators' Association.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 8

The topics discussed at this Executive Sessions were as follows:

For the purpose of discussing the employment history of a particular person and to discuss collective bargaining with the Clarence Administrators' Association.