

MEETING NO. 1
CLARENCE CENTRAL SCHOOL DISTRICT

JULY 12, 2021

A Regular and Annual Reorganization Meeting of the Board of Education of the Clarence Central School District was held on Monday evening, July 12, 2021 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Richard Mancuso, Clerk of the Board, called the meeting to order at 7:00 p.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Tricia Andrews
James Boglioli
Michael Fuchs
Joshua Lynch
Dennis Priore
Dawn Snyder
Mary Beth Sweeney

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
Kristin Overholt, Assistant Superintendent for Curriculum
Robert Michel, Director of Personnel

1. The Clerk of the Board stated that Michael Fuchs and James Boglioli have signed a sworn Oath of Allegiance to the Constitution of the United States in accordance with New York State Law and, therefore, are official participating members of the Clarence Board of Education. Their term of office is July 1, 2021 to June 30, 2024. Fuchs and Boglioli, Official Members of the Board
2. The District Clerk held a vote for President and Vice President for the 2021-22 school year. Michael Fuchs was elected President and James Boglioli was elected Vice President. Election of Officer
3. President Fuchs had the Board of Education Members sign the Clarence Central School District Board of Education Code of Conduct and filed by the District Clerk. CCSD Code of Conduct
4. It was moved by Dr. Lynch and seconded by Mrs. Andrews that the Board approve the meeting agenda for July 12, 2021. Approval of July 12, 2021 agenda

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes
July 12, 2021

- | | |
|--|---|
| 5. It was moved by Mr. Boglioli and seconded by Dr. Lynch that the Board approve the Annual Appointments and Required Resolutions as submitted and recommended. A copy is attached.

CARRIED – All Members Present Voted YES | 2021-22
Annual
Appoints &
Resolutions |
| 6. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the Meeting Minutes and Executive Session of June 14, 2021 as submitted and recommended.

CARRIED – All Members Present Voted YES | Approval of
June 14, 2021
Meeting
Minutes |
| 7. The Board received correspondence regarding the following:
Job Coaching;
Public Comment and FOIA; and
Masks in Summer School | Informational |
| 8. Dr. Hicks provided information regarding:

Parents of the Class of 2021-Remembrance Proposal
Update on Federal Grant | Informational |
| 9. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the Financial Reports for May 2021; the Transportation Contracts and the 2020-2021 Internal Audit along with the corrective action plan as submitted and recommended.

CARRIED – All Members Present Voted YES | May 2021
Financial
Reports,
Transportation
Contracts;
Internal 2020-
21 Audit |
| 10. It was moved by Mr. Boglioli and seconded by Mrs. Sweeney that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

<u>RESIGNATION</u>

Acceptance of the following instructional resignation:

Kristen Rizzo, CHS Special Education teacher, resigns effective July 7, 2021.

<u>AMEND PREVIOUS BOARD ACTION</u>

Acceptance of the following instructional Board Action Amendment:

At the May 10, 2021 Board of Education meeting, Kelly Purpura’s tenure | Instructional
Staff Changes |

Clarence Central School Board Minutes

July 12, 2021

area was listed as Special Education. Her appointment should be amended to a tenure area in Mathematics.

NOTICE OF STATUS CHANGE

The following staff member is eligible for salary adjustment due to completion of additional graduate hours and/or in-service training retroactive to September 1, 2020:

NAME	FROM	SALARY	TO	SALARY
Shannon Jablonski	B+30, Step 5	\$44,460	M, Step 5	\$46,216

INFORMATIONAL ITEMS

Katie Augustine, Harris Hill Grade 4 teacher, transfers to a Harris Hill Grade 2 position. This transfer is effective September 1, 2021.

Haley Bradley, CMS Grade 6 teacher, transfers to a Clarence Center Grade 5 position. This transfer is effective September 1, 2021.

Kimberly Castiglione, Clarence Center Grade 2 teacher, transfers to a Clarence Center Grade 1 position. This transfer is effective September 1, 2021.

Gerard Hardick, Clarence Center Grade 4 teacher, transfers to a Clarence Center Grade 5 teacher position. This transfer is effective September 1, 2021.

Kari Webster, Clarence Center Reading teacher, transfers to a District Wide Reading Specialist position effective September 1, 2021.

Kimberly Zabel, Clarence Center Grade 5 teacher, transfers to a District Wide Math Interventionist position effective September 1, 2021.

APPOINTMENTS

Approval of the following administrative/instructional appointments:

NAME: Mikayla Capestrani
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review

Clarence Central School Board Minutes

July 12, 2021

ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6

ANNUAL SALARY: \$42,630, MA, Step 1

ASSIGNMENT: Ms. Capestrani earned a bachelor's degree of Science in Education from SUNY at Fredonia and a master's degree of Science in Education from SUNY at Buffalo. She has previously taught grade 6 at Persell Middle School in the Jamestown Public Schools. Ms. Capestrani replaces Kathy George, CMS Grade 6 ELA teacher, who retired.

NAME: Julia DiNoto

TYPE: Regular Substitute

SUBJECT AREA: Elementary

BEGINNING DATE: September 1, 2021

ENDING DATE: January 28, 2021 or earlier at the discretion of the Board of Education

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6

ANNUAL SALARY: \$40,030 prorated, BA, Step 1

ASSIGNMENT: Ms. DiNoto earned a bachelor's degree in Early Childhood Education from SUNY at Buffalo. She has served as a long-term and per diem substitute in the District. Ms. DiNoto will replace Anna Amoia, Ledgeview Grade 3 teacher, who is on leave.

NAME: Marissa Faso

TYPE: Probationary

TENURE AREA: Social Worker

EFFECTIVE DATE: September 1, 2021

PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Provisional Certification as a School Social Worker

Clarence Central School Board Minutes
July 12, 2021

ANNUAL SALARY: \$44,055, MA, Step 3

ASSIGNMENT: Ms. Faso earned a bachelor's degree in Social Work from Mercyhurst College and a master's degree in Social Work from SUNY at Buffalo. She previously was a social worker at Erie 1 BOCES and worked in the private sector. This is a new position.

NAME: Emily Greetham
TYPE: Probationary
TENURE AREA: Music
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Music
ANNUAL SALARY: \$42,855, MA, Step 2

ASSIGNMENT: Ms. Greetham earned a bachelor's degree in Music Education from Indiana University and a master's degree in Music Performance from SUNY at Fredonia. She previously taught strings in the Fredonia CSD. Ms. Greetham replaces Nancy Benz, CMS Music teacher, who retired.

NAME: Thomas Kramer
TYPE: Probationary
TENURE AREA: Special Education
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Students with Disabilities 7-12 Generalist and Biology 7-12
ANNUAL SALARY: \$42,855, MA, Step 2

Clarence Central School Board Minutes
July 12, 2021

ASSIGNMENT: Mr. Kramer earned a bachelor's degree in Adolescence Education and a master's degree in Education from Medaille College. Mr. Kramer previously served as a high school special education teacher at the WNY Maritime Charter School. He replaces Robert McKeehan, who transferred to the middle school.

NAME: Shelby La Mond
TYPE: Probationary
TENURE AREA: School Psychologist
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Provisional Certification as a School Psychologist
ANNUAL SALARY: \$42,630, MA, Step 1

ASSIGNMENT: Ms. La Mond earned a bachelor's degree in Psychology from SUNY Geneseo and a master's degree in Psychology from the University at Buffalo. She previously served as a school psychologist in the Pavilion CSD. This is a new position.

NAME: Marissa Marfurt
TYPE: Regular Substitute
SUBJECT AREA: Elementary
BEGINNING DATE: September 1, 2021
ENDING DATE: January 28, 2022 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6 and Mathematics Ext. 7-9
ANNUAL SALARY: \$42,630 prorated, MA, Step 1

ASSIGNMENT: Ms. Marfurt earned a bachelor's degree in Science and a master's degree in Science from SUNY Buffalo State. She previously held long-term substitute positions in the Lockport City School District. Ms. Marfurt replaces Karen Vasquez, Sheridan Hill grade 1 teacher, who is on leave.

Clarence Central School Board Minutes
July 12, 2021

NAME: Gwyneth Powers
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6, Literacy B-6 and Literacy 5-12
ANNUAL SALARY: \$42,855, MA, Step 2

ASSIGNMENT: Ms. Powers earned a bachelor's degree in Early Childhood Education at SUNY Fredonia and a master's degree from SUNY at Buffalo in Education, focusing on literacy. Miss Powers recently completed a regular substitute position in grade 4 at Ledgeview Elementary. She replaces Andrea Benkovich, Ledgeview Grade 4 teacher, who retired.

NAME: Amanda Tucker
TYPE: Regular Substitute
SUBJECT AREA: Mathematics
BEGINNING DATE: September 1, 2021
ENDING DATE: June 30, 2022 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS: Holds Professional Certification in Mathematics 7-12 and Mathematics 5-9
ANNUAL SALARY: \$49,321, MA, Step 7

ASSIGNMENT: Mrs. Tucker earned a bachelor's degree in Education from Niagara University and a master's degree in education from Walden University. Amanda previously taught in Virginia, West Virginia and Central New York for 9 years. She replaces Kate Celej, CMS Grade 8 Mathematics teacher, who is serving as a teacher on special assignment. Amanda served in this position for the 2019-2020 and 2020-21 school years.

NAME: Evan Vahratian
TYPE: Probationary
TENURE AREA: Special Education

Clarence Central School Board Minutes

July 12, 2021

EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Students with Disabilities 7-12 Generalist
ANNUAL SALARY: \$54,930, MA, Step 10

ASSIGNMENT: Mr. Vahratian earned a bachelor's degree in Science from Eastern Michigan University and a master's degree in Education from the University of Arkansas. He has served as the Participant Supervisor at the Edison Career Center at Hazel Park Schools and as a special education teacher in Maryland and Michigan. Mr. Vahratian will serve as a teacher on special assignment acting as the Family Support Center Coordinator. He replaces Kevin Modlmayer, who resigned.

NAME: Sarah Wagner
TYPE: Probationary
TENURE AREA: Special Education
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Students with Disabilities 1-6 and Childhood Education 1-6 and Emergency COVID-19 Certification in Literacy B-6
ANNUAL SALARY: \$42,630, MA, Step 1

ASSIGNMENT: Ms. Wagner earned a bachelor's degree in Education and a master's degree in Education from Niagara University. She previously served as a teaching assistant at grade 5 and 6 at Transit Middle School in the Williamsville CSD. Ms. Wagner replaces Julie Bonerb, CMS Grade 6 Special Education teacher, who resigned.

Clarence Central School Board Minutes
July 12, 2021

NAME: Jordan Yendall
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Childhood Education 1-6
ANNUAL SALARY: \$42,855, MA, Step 2

ASSIGNMENT: Ms. Yendall earned a bachelor's degree in Education from SUNY Fredonia and a master's degree in Education from Canisius College. She previously served as a grade 3 teacher at the Park School. Ms. Yendall replaces Kelly Turpin, Ledgeview Grade 3 teacher, who transferred to a reading position.

EXTRACURRICULAR

Level Changes

The following positions are recommended level changes to the Clarence Teachers' Association contract, Appendix D, in accordance of Section 7.04.

Fall Cheer – Varsity	Level III
Fall Cheer - JV	Level V
Winter Cheer - Varsity	Level I
Winter Cheer - JV	Level III
Boys/Girls Varsity Assistant Soccer Coach	Level V
Boys and Girls Cross Country Assistant Coach	Level V

New Extracurricular Positions

Student Council Assistant Advisor	Level VI
Empower Club Advisor	Level IX

Fall Sports

Approval from Jason Lehmbeck for CHS and CMS Fall Sports 2021-22

Clarence Central School Board Minutes
July 12, 2021

recommendations.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Varsity Boys/Girls	Justin Weldon	III	3	\$6,445
Football, J.V. Asst.	Robert Izydorczak	V	3	\$4,947
Football, J.V. Asst.	Chris Dickson	V	3	\$4,947
Football, J.V. Head	Kurt Diesfeld	III	3	\$6,445
Football, Var. Asst.	Frank Payne	III	3	\$6,445
Football, Var. Asst.	Tim Myslinski	III	3	\$6,445
Football, Var. Head	Paul Burgio	I	3	\$7,952
Field Hockey, J.V.	Francesca Cutrona	V	2	\$4,332
Field Hockey, Varsity	Marissa Faso	III	3	\$6,445
Golf, Boys/Varsity	*Dan Tarnowski	V	1	\$3,709
Golf, Girls/Varsity	Kori Grasha	V	3	\$4,947
Gymnastics, Girls Varsity	Michael Prelewicz	III	3	\$6,445
Soccer, Boys Freshman	Mike Kuper	VI	3	\$4,198
Soccer, Boys J.V.	Andrew Gates	V	3	\$4,947
Soccer, Girls J.V.	Jill Hurley	V	3	\$4,947
Soccer, Varsity Boys - Head	TBD	III	3	\$6,445
Soccer, Varsity, Girls - Head	Matthew Andrews	III	3	\$6,445
Swimming, Girls Varsity- Head	Eric McClaren	III	3	\$6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	\$4,198
Swimming, Girls Varsity Asst. (1/2 Stipend)	Kelly Neth	VI	3	\$2,099
Tennis, Girls Varsity	TBD	III	-	-
Volleyball, Boys J.V.	Dave Grabowski	V	3	\$4,947
Volleyball, Boys Varsity	David Hill	III	3	\$6,445
Volleyball, Girls Varsity	*Robin Shifflet	III	3	\$6,445
Volleyball, Girls, J.V.	TBD	V	-	-
MIDDLE SCHOOL				

Clarence Central School Board Minutes
July 12, 2021

ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	\$3,448
Field Hockey, Girls	Catherine Peters	VII	3	\$3,448
Football, Mod. B Asst.	Jeff Barrett	VI	3	\$4,198
Football, Mod. B Head	Brian Maley	V	3	\$4,947
Soccer, Boys	Steve Weaver	VII	3	\$3,448
Soccer, Girls	Yohan Andraud	VII	3	\$3,448
Volleyball, Boys	James Neubauer	VII	3	\$3,448
Volleyball, Girls	Jocelyn Canaday	VII	3	\$3,448
The following individuals will be working as unpaid coaches for the Fall 2021 season:				
Steve Insinna	Girls Tennis			
Stephen Recktenwald	Boys Varsity Soccer			
Carlos Martinez	Boys Varsity Soccer			
Paul Loweencey	Boys Soccer			
Mike Silverstein	Girls Soccer			
Thomas Furminger	Girls Varsity Soccer			
Tom Goddard	Varsity Football			

DEPARTMENT & GRADE LEVEL CHAIRPERSONS

Sheridan Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Reading (8)	Kimberly Anderson	\$2,021

District Wide

<u>Department</u>	<u>Name</u>	<u>Rate</u>
School Psychologist (11)	Douglas Dermott	\$4,136

SUMMER ORIENTATION FOR INCOMING FRESHMEN

The following individual is recommended for the incoming freshmen summer orientation program August 24-26, 2021 plus two planning sessions totaling 24 hours each at \$38/hour:

Ashley Martin

Clarence Central School Board Minutes
July 12, 2021

DEPARTMENT & GRADE LEVEL CHAIRPERSONS

Sheridan Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Grade 3 (3)	Michele Kiener	\$1,958

SUMMER ORIENTATION FOR CMS GRADE 6

The following individuals are recommended for the incoming Grade 6 summer orientation program on August 24 and 25, 2021 at \$38/hour:

Jessica Bork	Matthew Lauer
Mallory Brownell	Dawnielle Matteson
Laura Chriswell	Robin Shifflet
Nicholas D'Amaro	David Stillinger
Nicholas Grostefon	Christine Tudor
Laurie Hall	Deborah Wehrin
Heidi Kohler	Kathryn Wright
Dianna Kolek	Amy Zwolinski

MENTOR LIAISON

Gretchen Rohe is recommended to serve the District in the role of Mentor Liaison for the 2021-22 school year. The stipend for this assignment is \$3,625.

2020-21 MENTORS

The following administrator will provide mentor services for the 2021-22 school year:

<u>SCHOOL</u>	<u>MENTOR</u>	<u>STIPEND</u>	<u>INTERN</u>
CMS	Elizabeth Chelus	\$500.00	Joshua Strzelec

MENTOR TRAINING

The following individual is recommended for Mentor Training outside of the school day. Compensation will be at a rate of \$38 per hour.

<u>Name</u>	<u>School</u>	<u>Hours</u>	<u>Name</u>	<u>School</u>	<u>Hours</u>
Michelle Braun-Burget	HH	2	Erin Ostrum-Alongi	CC	2
Gretchen Burden	HH	2	Linda Reagan	HH	2
Laura Chriswell	MS	2	Gretchen Rohe	HS	2

Clarence Central School Board Minutes
July 12, 2021

Sonya Cieslewicz	LV	2	David Romanowski	MS	2
James Cramer	HS	2	Lori Rohloff	SH	2
Diane Dawley	SH	2	Katie Springer	SH	2
Tracy Friedman	MS	2	Laura Staniszewski	HS	2
Daniel Fox	MS	2	Kathleen Sugg	HS	2
Cheryl Haas	SH	2	Rosalyn Vasi	SH	2
Brittany O'Sullivan	MS	2	Melanie Williams	HS	2

TCI TRAINING

The following individual is recommended to provide TCI training outside the school day. Compensation will be at a rate of \$38/hour:

<u>Name</u>	<u>School</u>	<u>Hours</u>
Tara Agnello	CC	12
Michelle Barkley	HH	12
Christine Berry	SH	12
Susan Bouchane	LV	12
Gretchen Burden	HH	12
Julie Bush	HH	12
Paul Cary	MS	12
Jennifer Casper	CC	12
Miles Cassetta	HS	32
Ashley Clingersmith	SH	12
Martin Crouch	HS	12
Daniel Denecke	LV	12
Brittany Distefano	DO	12
Shelby La Mond	SH	32
Lisa Miller	MS	12
Jessica Mohr	MS	12
Erin Ostrum-Alongi	CC	12
Sarah Parish	MS	32
Catherine Peters	MS	12
Andrea Pusateri	SH	12
Rebecca Rajk	HH	12
Kristen Sokolski	SH	12
Jessica Stachewicz	LV	12
Peggy Strauss	HH	12

PHONICS FIRST TRAINING

The following individuals are recommended for 15 additional hours of

Clarence Central School Board Minutes
July 12, 2021

Phonics First training at \$38/hour from June 15, 2021-July 14, 2021:

Catherine Ciepiela	Rebecca Rajk
Gretchen Greenman	Linda Reagan
Marcy Keats	Lauren Rittling
Lisa Panek	Mary Roswell

The following individuals are recommended for 35 hours of Phonics First training at \$38/hour from June 15, 2021-July 14, 2021:

Gretchen Burden	Sara Magnuszewski
Jennifer Casper	Jody Marshall
Janeane Clare	Janine Papili
Cynthia Esposito	Torie Rymarczyk
Katelyn Gibson	Kristie Stoness
Abigail Gordon	Julie Ticco
Michelle Kelley	Sarah Peters
Brenda LiPuma	Gwyneth Powers
Kelli Liss	Jennifer Rose-Burton

The following individuals are recommended for an additional 15 hours of Phonics First training at \$38/hour from July 1, 2021-July 30, 2021:

Stephanie Aichinger	Gillian Muraco
Kate Callahan	Amy Selig
Caitlin DiRienzo	Monica Topol
Bernadette Giangreco	Rosalyn Vasi
Michele Hausrath	Kristin Zahn
Kimberly Metz	

The following individuals are recommended for 35 hours of Phonics First training at \$38/hour from July 15, 2021-August 14, 2021:

Natalie Berrafato	Boni McClaren
Patricia Brown	Christine McMullen
Maria Burke	Kathleen Montesanti
Kimberly Castiglione	Jennifer Tomm
Joanne Loewer	

The following individuals are recommended for 35 hours of Phonics First training at \$38/hour from August 15, 2021-September 14, 2021:

Kari Webster

504 MEETINGS

Clarence Central School Board Minutes
July 12, 2021

The following individuals are recommended to for their participation in CMS 504 meetings at their per diem rates:

<u>Name</u>	<u>No. of Days</u>	<u>Per Diem Rate</u>
Nicholas Grostefon	.5 day	\$231.92
Katherine Lucia	.5 day	\$519.18
Jill Przepasniak	1 day	\$265.33
David Romanowski	1 day	\$530.94

SUMMER WORK

The following individuals are being recommended for summer work at their hourly/per diem rates:

<u>Name/ Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Per Diem Rate</u>
Kimberly Anderson	4 days	New Student Screening	\$457.42/day
Theresa Rico	10 hours	New Student Testing	\$35.06/hour
Julie Ticco	25 hours	New Student Testing	\$31.87/hour
Kelly Turpin	3 days	New Student Screening	\$238.78/day
Kari Webster	3 days	New Student Screening	\$275.49/day
Jenifer Zoeller	10 hours	Required IEP Services	\$71.38/hour

SUMMER SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2021/22 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Cynthia Adams	\$63.56	Lisa Miller	\$31.87
Tara Agnello	\$38.22	Jessica Mohr	\$50.03
Mary Aumiller	\$72.42	Gillian Muraco	\$53.31
Christine Berry-Krazmien	\$47.55	Barbara Olson	\$72.19
Jacqueline Bowman	\$71.38	Erin Ostrum-Alongi	\$38.53

Clarence Central School Board Minutes
July 12, 2021

Michelle Braun-Burget	\$72.54	Heidi Palmiero	\$71.96
Gretchen Burden	\$58.80	Sherry Perry	\$62.98
Julie Bush	\$57.30	Catherine Peters	\$29.19
Kate Callahan	\$71.38	Jill Przepasniak	\$36.60
Paul Cary	\$63.56	Andrea Pusateri	\$49.33
Jennifer Casper	\$31.87	Amy Ratajczak	\$72.19
Laura Chriswell	\$43.00	Theresa Rico	\$35.06
Janeane Clare	\$52.96	Nicholas Rizzo	\$72.42
Ashley Clingersmith	\$39.68	Gretchen Rohe	\$49.33
Sara Cochran	\$32.94	David Romanowski	\$73.23
Martin Crouch	\$71.38	Jennie Rook	\$71.73
Amy Czechowski	\$71.61	Jennifer Rose-Burton	\$72.89
Diane Dawley	\$71.84	Jodi Rospierski	\$31.87
Douglas Dermott	\$40.96	Kristen Rudz	\$33.63
Brittany DiStefano	\$32.94	Christine Shafer	\$72.54
Lynn Elibol	\$73.00	Kristen Sokolski	\$35.06
Kara Elvin	\$37.88	Katie Springer	\$71.61
Daniel Fox	\$72.19	Jessica Stachewicz	\$30.38
George Gardner	\$74.39	David Stillinger	\$71.38
Bethany Hauer	\$37.85	Kristie Stoness	\$71.38
Katrina Judd	\$71.38	Peggy Strauss	\$71.38
Michelle Kelley	\$36.21	Lauren Streit	\$57.53
Laura Kopf	\$57.30	Jennifer Tanski	\$72.19
Kristen Lammerhirt	\$44.07	Julie Ticco	\$31.87
Matthew Lauer	\$46.69	Michelle Tipton	\$35.06
Michelle Layer	\$73.70	Michael Trzybinski	\$57.30
Kelli Liss	\$71.38	Christine Tudor	\$71.84
Sara Magnuszewski	\$33.86	Angela Wilding	\$35.29
Marisa Mancuso	\$66.13	Kathryn Wright	\$71.61
Kimberly McClaren	\$65.18	Jenifer Zoeller	\$71.38
Shannon McDonald	\$66.94		
Angela McDowell	\$71.61		

SUMMER GUIDANCE

The following CHS/CMS guidance counselors will work additional days during the summer at their per diem rates:

<u>Name</u>	<u>No. of Days</u>	<u>Per Diem Rate</u>
Kara Elvin	17 days	\$274.65
Daniel Fox	17 days	\$523.38

Clarence Central School Board Minutes
July 12, 2021

Genevieve Fuller	15 days	\$294.43
Trey Gardner	15 days	\$539.34
Nicholas Rizzo	18 days	\$525.06
Christine Shafer	15 days	\$525.90
Andrew Steger	15 days	\$337.65
Christine Tudor	17 days	\$520.86

SUMMER FAMILY SUPPORT CENTER

The following individuals will work additional days during the summer in the Family Support Center at their per diem rates:

<u>Name</u>	<u>No. of Days/hours</u>	<u>Per Diem Rate</u>
Marissa Faso	25 days	\$220.28
Evan Vahratian	25 days	\$274.65

SUMMER SCHOOL APPOINTMENTS

Approval of the following instructional appointments for summer school at \$45/hour.

July 6 – July 29, 2021 (no Friday classes) (4 hrs./day)

Harris Hill

Name

Gabrielle Mauro

High School

Name

Jacqueline Bowman

Grade/Subject

Special Education

Middle School

Name

Miles Cassetta

D. Scott Spencer

Grade/Subject

Psychologist

Science

SUMMER CURRICULUM PROJECTS

Approval for Summer Curriculum Project requests from Kristen Overholt requesting teacher workdays at \$148 per day.

SUMMER CURRICULUM PROJECTS

Clarence Central School Board Minutes
July 12, 2021

PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Summer School: Grade 1	SH	Aichinger, Stephanie	2
Unit Development and Design: Reading Interventionist	SH	Anderson, Kim	2
Grade Level Change (K-5)	HH	Augustine, Katie	1
Co-Teaching Planning: Grade 2	HH	Barkley, Michelle	1
Co-Teaching Planning: Grade 3	HH	Barkley, Michelle	1
CPE/CPSE Procedures and Forms	SH	Berry, Christine	1
Co-Teaching Planning: Grade 3	HH	Bosworth, Debbie	1
IEP caseloads/Progress Monitoring	CHS	Bowman, Jackie	2
Course Development: ELA Lab	CMS	Bradley, Haley	1
Grade Level Change (K-5)	CC	Bradley, Haley	2
CPE/CPSE Procedures and Forms	HH	Braun-Burget, Michelle	1
Curriculum Alignment: Phonics First	CC	Brown, Patty	2
Grade Level Change (K-5)	CC	Brown, Patty	1
Co-Teaching Planning: Kindergarten	HH	Bush, Julie	2
Grade Level Change (K-5)	HH	Bush, Julie	1
Co-Teaching Planning: ELA 6	CMS	Capestrani, Mikayla	2
Curriculum Alignment: Phonics First	CC	Castiglione, Kim	2
Grade Level Change (K-5)	CC	Castiglione, Kim	2
IEP caseloads/Progress Monitoring	CMS	Cochran, Sara	2
Curriculum Development: U.S. History 11	CHS	Cooley, Ryan	2
Summer School: Grade 2 and 3	SH	Crahen, Debra	6
Co-Teaching Planning: Grade 2	CC	Curtin, Victoria	1
CPE/CPSE Procedures and Forms	CHS	Dermott, Doug	1
SEL Screener: Performance Matters	CHS	Dermott, Doug	1
Grade Level Change (K-5)	HH	DiRienzo, Caitlin	1
Science Kit: B4S	HH	DiRienzo, Caitlin	1
Kindergarten Orientation	HH	DiRienzo, Caitlin	1
Leader in Me: Lighthouse Team	HH	DiRienzo, Caitlin	2
Co-Teaching Planning:	HH	DiRienzo, Caitlin	1
Co-Teaching Planning: Grade 4	HH	Doktor, Gretchen	1
Grade Level Change (K-5)	HH	Doktor, Gretchen	1
Summer School: Grade 5	HH	Doktor, Gretchen	2
Grade Level Change (K-5)	CC	Dool, Maria	1
Curriculum Alignment: Phonics First	CC	Eyeington, Sarah	2
Curriculum Development: U.S. History 11	CHS	Fleming, Jackie	2

Clarence Central School Board Minutes
July 12, 2021

Co-Teaching Planning: Grade 4	HH	Fridmann, Suzanne	1
Grade Level Change (K-5)	HH	Fridmann, Suzanne	1
Inclusion Planning: Grade 1	LV	Gibson, Katelyn	2
Co-Teaching Planning: Grade 2	HH	Grabowski, Lisa	1
Grade Level Change (K-5)	HH	Grabowski, Lisa	1
Science Kit: B4S	LV	Graham, Deborah	2
Unit Development and Design: Reading Interventionist	HH	Greenman, Gretchen	2
Leader in Me: Lighthouse Team	HH	Gretch, Scott	2
Unit Development and Design: Reading Interventionist	LV	Guagliardi, Sarah	2
Co-Teaching Planning:	HH	Hanlon, James	1
Grade Level Change (K-5)	CC	Hardick, Gerard	2
Grade Level Change (K-5)	HH	Hausrath, Michele	1
Science Kit: B4S	HH	Hausrath, Michelle	2
Kindergarten Orientation	HH	Hausrath, Michelle	1
Summer School: Grade 3 and 4	HH	Hodgson, Colleen	2
Summer School: Grade 4	HH	Hodgson, Colleen	2
Co-Teaching Planning:	HH	Hodgson, Colleen	1
Co-Teaching Planning:	HH	Hogan, Brenda	1
Grade Level Change (K-5)	HH	Hogan, Brenda	1
Science Kit: B4S	HH	Ladd, Anna	1
Grade Level Change (K-5)	HH	Ladd, Anna	1
Leader in Me: Lighthouse Team	HH	Ladd, Anna	2
Co-Teaching Planning: Human Anatomy and Physiology	CHS	Lamphron, Sophia	2
Grade Level Change (K-5)	CC	Layer, Michelle	1
Science Kit: B4S	SH	LiPuma, Brenda	1
Curriculum Alignment: Phonics First	CC	Loewer, Joanne	2
Co-Teaching Planning: Grade 4	HH	Lowell, Elizabeth	2
Course Development: ELA Lab	CMS	Matteson, Dawnielle	1
Co-Teaching Planning	CC	McClaren, Boni	1
Curriculum Alignment: Phonics First	CC	McClaren, Boni	2
Curriculum Development: U.S. History 11	CHS	McGreevy, Joseph	2
IEP caseloads/Progress Monitoring	CMS	McGreevy, Nicole	2
Co-Teaching Planning: Social Studies 7	CMS	McKeehan, Rob	2
Co-Teaching Planning	CC	McMullen, Christine	1
Curriculum Alignment: Phonics First	CC	McMullen, Christine	2

Clarence Central School Board Minutes
July 12, 2021

Grade Level Change (K-5)	CC	McMullen, Christine	1
Summer School: Grade 1	SH	Metz, Kim	2
Unit Development and Design: Reading Interventionist	CC	Montesanti, Kathleen	2
Co-Teaching Planning: Grade 4	HH	Muraco, Gillian	1
Grade Level Change (K-5)	HH	Muraco, Gillian	1
Co-Teaching Planning: Grade 4	HH	Olson, Barbara	1
Grade Level Change (K-5)	HH	Olson, Barbara	1
Summer School: Grade 3 and 4	HH	Panek, Lisa	2
Summer School: Grade 4	HH	Panek, Lisa	2
Co-Teaching Planning:	HH	Panek, Lisa	2
Unit Development and Design: Reading Interventionist	HH	Papili, Janine	2
Unit Development and Design: Reading Interventionist	LV	Peters, Sarah	2
IEP caseloads/Progress Monitoring	CMS	Przepasniak, Jill	3
Science Kit: B4S	SH	Rohloff, Lori	3
Summer School: Grade 5	SH	Rohloff, Lori	2
Culturally Relevant Pedagogy	CMS	Rook, Jennie	3
Co-Teaching Planning:	HH	Roswell, Mary	1
CPE/CPSE Procedures and Forms	CHS	Rudz, Kristen	1
Co-Teaching Planning: Grade 4	CC	Ryan, Jennifer	1
IEP caseloads/Progress Monitoring	CHS	Staniszewski, Laura	2
Co-Teaching Planning: Grade 4	HH	Strauss, Peggy	1
Co-Teaching Planning: Human Anatomy and Physiology	CHS	Sugg, Kathleen	2
Co-Teaching Planning:	CC	Szeglowski, Sharon	1
Co-Teaching Planning: Grade 3 and 4	CC	Tanski, Jennifer	1
IEP caseloads/Progress Monitoring	CHS	Taylor, Dayna	2
Curriculum Alignment: Phonics First	CC	Tomm, Jennifer	2
Unit Development and Design: Reading Interventionist	LV	Turpin, Kelly	2
Grade Level Change (K-5)	LV	Turpin, Kelly	1
Summer School: Grade 2 and 3	SH	Vasi, Rosalyn	6
Co-Teaching Planning: Social Studies 6	CMS	Wagner, Sarah	2
Unit Development and Design: Reading Interventionist	CC	Webster, Kari	2
Co-Teaching Planning: Kindergarten	HH	Zahn, Kristin	2
Grade Level Change (K-5)	HH	Zahn, Kristin	1
Kindergarten Orientation	HH	Zahn, Kristin	1
Science Kit: B4S	HH	Zahn, Kristin	1

Clarence Central School Board Minutes
July 12, 2021

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshops for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

Teacher(s)	Presentation Title	Presentation Hours	Sessions Offered
KOTLIK, RONALD	Advanced Digital Storytelling with WeVideo	6	1
KOTLIK, RONALD	Advanced Google Apps for Education	6	1
KOTLIK, RONALD	Advanced Screencasting and the Flipped Classroom	6	1
KOTLIK, RONALD	Best Practices for Assessing in an Online Schoology Course	6	1
KOTLIK, RONALD	Cell Phones, Tablets, & Chromebooks in the Classroom	6	1
KOTLIK, RONALD	Create Multimedia Project with LucidPress	6	1
KOTLIK, RONALD	Creating Lesson Videos	6	1
KOTLIK, RONALD	Digital Storytelling with WeVideo	6	1
KOTLIK, RONALD	Enhancing Instruction with Embeddable Content	6	1
KOTLIK, RONALD	Flipgrid - Work With Your Students Outside of the Classroom	6	1
KOTLIK, RONALD	Gamification of Your Classroom	6	1
KOTLIK, RONALD	Go Beyond Slides & Power Point with Canva	6	1
KOTLIK, RONALD	Going Paperless With Kami	6	2
KOTLIK, RONALD	Going Paperless with Schoology & Turnitin	6	1
KOTLIK, RONALD	Google Suite Integration For Intermediate Schoology Users	6	1
KOTLIK, RONALD	Grading in Schoology at the Secondary Level	6	1
KOTLIK, RONALD	Interactive Class Discussions with Padlet	6	1
KOTLIK, RONALD	Introduction to Chromebooks	6	1
KOTLIK, RONALD	Introduction to Google Classroom & Google Apps for Education	6	1
KOTLIK, RONALD	Mind Mapping with Mindmeister and LucidChart	6	1
KOTLIK, RONALD	Organizing Your Schoology Page (Basic Structures) for Secondary	6	1

Clarence Central School Board Minutes
July 12, 2021

KOTLIK, RONALD	Screencasting Basics and the Flipped Classroom	6	1
KOTLIK, RONALD	Sketchnoting - Empower Student Creativity and Retention	6	1
KOTLIK, RONALD	Social Media in the Classroom with Schoology Advanced Techniques	6	1
KOTLIK, RONALD	Social Media in the Classroom with Schoology Basic Techniques	6	1
KOTLIK, RONALD	Tech Tools for Common Core Close Reading of Text	6	1
KOTLIK, RONALD	Using Google Sites in the Classroom	6	2
KOTLIK, RONALD	Using the Schoology App	6	1
KOTLIK, RONALD	Virtual Reality in the Classroom	6	1
KOTLIK, RONALD	Whiteboarding with Ziteboard and Jamboard	6	1
LUCIA, KATHERINE	Using Edpuzzle to Enhance Your Teaching	3	1
LUCIA, KATHERINE	Peardeck and You: A Match Made In Heaven	6	1
DOKTOR, GRETCHEN	Summer School Curriculum Presentation	4	1
METZ, KIMBERLY	Summer School Curriculum Presentation	6	1
VASI, ROSLYN	Summer School Curriculum Presentation	6	1
HODGES, COLLEEN	Summer School Curriculum Presentation	4	1
DERMOTT, DOUG	Therapeutic Crisis Intervention (TCI)	1	10
RUDZ, KRISTEN	Therapeutic Crisis Intervention (TCI)	1	10
KOPF, LAURA	Therapeutic Crisis Intervention (TCI)	1	10
OSTRUM-ALONGI, ERIN	Therapeutic Crisis Intervention (TCI)	1	6
DESTEFANO, BRITTANY	Therapeutic Crisis Intervention (TCI)	1	6

SUBSTITUTE TEACHER LIST

Additions:

Mary Geschwender

Special Education

Clarence Central School Board Minutes
July 12, 2021

RESOLUTIONS

BE IT RESOLVED THAT, Robert Michel is an administrator at Clarence Central School District who currently holds the position of Director of Personnel. The Board of Education hereby appoints Mr. Michel to the new title of Assistant Superintendent for Human Resources effective July 13, 2021. This action shall not be considered a change in the majority of the duties or responsibilities of the position that Mr. Michel currently holds or a change in tenure area. Mr. Michel shall continue to serve in the tenure area of his appointment as Assistant Superintendent for Human Resources.

BE IT RESOLVED THAT, Finune Shaibi is an administrator at Clarence Central School District who currently holds the position of Curriculum Coordinator and Chief Information Officer. The Board of Education hereby appoints Ms. Shaibi to the new title of Director of Accountability and Assessment. effective July 13, 2021. This action shall not be considered a change in the majority of the duties or responsibilities of the position that Ms. Shaibi currently holds or a change in tenure area. Ms. Shaibi shall continue to serve in the tenure area of her appointment as Director of Accountability and Assessment.

SUMMER WORK

The following individual is being recommended for additional summer work at her per diem rate:

<u>Name/ Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Per Diem Rate</u>
Jenifer Zoeller	10 additional hours	Required IEP Services	\$71.38/ho ur

NAME: Erik Corrie
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Clarence Central School Board Minutes
July 12, 2021

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6 and Students with Disabilities B-2 and 1-6
ANNUAL SALARY: \$42,630, MA, Step 1

ASSIGNMENT: Mr. Corrie earned a bachelor's degree in Science in Education from SUNY at Fredonia and a master's degree in Science in Education from SUNY at Buffalo. He has previously served in long-term substitute positions in the Williamsville CSD. Mr. Corrie replaces Sally Harris, Sheridan Hill grade 3 teacher, who retired.

NAME: Abigail Welch
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Emergency COVID-19 Certification in Early Childhood Education B-2 and Childhood Education 1-6
ANNUAL SALARY: \$42,630, MA, Step 1

ASSIGNMENT: Ms. Welch earned a bachelor's degree in Childhood Education from Pennsylvania State University and a master's degree in Science and Education from Niagara University. Ms. Welch served as a remote teacher for the District after completing her student teaching assignment at Clarence Center Elementary. Ms. Welch replaces Heidi Palmiero, Harris Hill Kindergarten teacher, who transferred to a math interventionist position.

CARRIED – All Members Present Voted YES

11. It was moved by Dr. Lynch and seconded by Mrs. Andrews that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignation:

Clarence Central School Board Minutes
July 12, 2021

Jayne Goodberry, summer laborer, resigns effective June 30, 2021.

Claire Greene, teacher aide, resigns effective June 30, 2021.

Eliza LeFebvre, teacher aide, resigns effective June 22, 2021.

Frederick Lohrey, bus driver, resigns for retirement purposes effective November 29, 2021. Mr. Lohrey began as a driver in 1993. He is always willing to help by taking extra assignments to provide additional opportunities for students to travel to extracurricular activities. Fred retires after 37 years of service to the District.

Michael Ortolano, bus driver, resigns effective June 22, 2021.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Mary Klein, COTA, requests an unpaid personal leave of absence effective September 1, 2021 – June 30, 2022.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Anthony Casullo
Assignment: Teacher Aide (Temporary) – District Wide
Effective: September 1, 2021 – June 30, 2022
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Mr. Casullo has served as a temporary teacher aide since February 2020. This is an annual appointment.

Name: Caterina Cerone
Assignment: School Monitor-Pool
(Temporary) – CHS/CMS
Effective: August 23, 2021 – June 30, 2022
Salary: \$12.50/hour, 3 hours/day
Additional Information: Miss Cerone will serve as a lifeguard during the girls' & boys' swimming season. This is an annual appointment.

Name: Cherisse Fortunato
Assignment: Teacher Aide (Temporary) – District Wide
Effective: September 1, 2021 – June 30, 2022
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Fortunato has served as a temporary

Clarence Central School Board Minutes
July 12, 2021

teacher aide since January 2020. This is an annual appointment.

Name: Sara Lombardo
Assignment: Teacher Aide (Probationary)
District Wide
Effective: July 13, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Lombardo holds degrees in elementary education and has previously served at the primary level for various parochial schools. She will serve as a summer school aide and then replace Jennifer Ladowski, who retired.

Name: Noah Lurz
Assignment: School Monitor-Pool
(Temporary) – CHS/CMS
Effective: August 23, 2021 – June 30, 2022
Salary: \$12.50/hour, 3 hours/day
Additional Information: Mr. Lurz will serve as a lifeguard during the girls' & boys' swimming season. This is an annual appointment.

Name: Michelle Rauen
Assignment: Teacher Aide (Temporary) – District Wide
Effective: September 1, 2021 – June 30, 2022
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Rauen has served as a temporary teacher aide since February 2020. This is an annual appointment.

Name: Elisabeth Snowdy
Assignment: Teacher Aide (Probationary)
District Wide
Effective: July 13, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Snowdy is completing her requirements to be a certified teacher in special education and elementary education. First, she will serve as a summer school aide and then replace Mary Jo Quigley, who retired.

Summer Employees - Approval of the following non-instructional appointments for the period July 1, 2021 – August 30, 2021.

BOCES Summer School

Susan Dahn	Teacher Aide, \$14.25/hour, 60 hours
Christopher McGee	Teacher Aide, \$13.92/hour, 120 hours

Secondary Summer School

Clarence Central School Board Minutes
July 12, 2021

Susan Dahn Teacher Aide, \$14.25/hour, 32 hours
Amy Powell Teacher Aide, \$13.85/hour, 32 hours

Buildings and Grounds

Carolyn Cimato Summer Laborer, \$12.50/hour, 8 hours/day

Sheridan Hill Elementary

Julie Florio Teacher Aide, 14.25/hour, 3 hours
Jennifer Iusi Teacher Aide, \$13.15/hour, 3 hours
Robin Longo Teacher Aide, \$13.56/hour, 3 hours

Transportation

Dennis Freeman	Bus Driver	\$17.97/hour
Carol LaJoie	Clerical Substitute	\$14.50/hour
Kathleen Jackett	Bus Attendant	\$13.99/hour
Joseph Miano	Bus Attendant Substitute	\$13.15/hour
Joan Woodward	Bus Attendant Substitute	\$13.15/hour
Mark Woodward	Bus Attendant Substitute	\$13.15/hour

“Labor C Bus Washers”: Small Bus - \$25.00 Large Bus - \$60.00

John Auriemma
Richelle Barrett
Patricia Dudley
Beverly Haist
Sandy Henderson
Frederick Lohrey
Andrew McDougall
Nadean Montalbano
Patricia Reitz
Anne Rodemeyer
James Roehling

CSE/CPSE Meetings - The following non-instructional personnel are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2021/22 hourly rate:

Mary Klein	COTA	\$27.79/hour
Anne Marie Olczak	COTA	\$31.81/hour

TCI Training – Approval of 36 hours each for TCI training for the period of July 12, 2021 – August 30, 2021 at a rate of \$40.00/hour.

Clarence Central School Board Minutes
July 12, 2021

Harris Hill

Christine Rich-Reese Teacher Aide

Sheridan Hill

Kelli Farrell Teacher Aide

TCI Training – Approval of 32 hours each for New Member TCI training
for the period July 12, 2021 – August 30, 2021.

Clarence Center

Cheryl Darrington	Teacher Aide	\$13.15/hour
Cherisse Fortunato	Teacher Aide	\$13.15/hour
Kelly Giglio	Teacher Aide	\$13.60/hour

Harris Hill

Allison Massaro	Teacher Aide	\$13.15/hour
-----------------	--------------	--------------

Ledgeview

Tonisha Swart	Teacher Aide	\$13.52/hour
---------------	--------------	--------------

Middle School

Judith Alexin	Teacher Aide	\$14.93/hour
Denise Nagle	Teacher Aide	\$13.15/hour
Amy Powell	Teacher Aide	\$13.85/hour

High School

Rebecca Farrell	School Monitor	\$13.15/hour
Karen Jozwiak	Teacher Aide	\$13.15/hour
Carolyn Wagner	Teacher Aide	\$13.15/hour

SUBSTITUTES

Bus Attendant

Add:

Robert Artis
Kaitlyn Cottrill

Bus Driver

Add:

James Bauer
Carl Carothers
Leslie McCulloch

Clarence Central School Board Minutes
July 12, 2021

Teacher Aide/Monitor

Add:

Amy Powell (Summer School)

APPOINTMENTS

Approval of the following non-instructional appointments:

Summer Employees

Approval of the following non-instructional appointments for the period July 1, 2021 – August 30, 2021.

BOCES Summer School

Christopher McGee Teacher Aide \$13.92/hour increase in hours from 120 hours to 180 hours

SUBSTITUTES

Teacher Aide/Monitor

Add:

Julie Wild (Summer School)

CARRIED – All Members Present Voted YES

12. It was moved by Mrs. Snyder and seconded by Mr. Boglioli that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 2, 5, 11, 16, 22, 25, 29, 30, April 21, May 3, 4, 11, 28, June 2, 3, 4, 7, 8, 9, 10, 11, 15, 16, 17, 21 and 23, 2021. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of June 15 and July 1, 2021; the appointments of CSE and CPSE Members, Impartial Hearing Officers, Surrogate Parents and Designees for Initial Evaluation Referrals recommendations as submitted for School Year 2021-2022.

CARRIED – All Members Present Voted YES

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE),
Appointment of
CSE, CPSE,
Impartial
Hearing
Officers,
Surrogate
Parents,
Designees for
Initial
Evaluation
Members

Clarence Central School Board Minutes
July 12, 2021

- | | | | | | | | |
|--|---|--|-----------------|---|-----------------|---------------------|--|
| <p>13. The Board ECASB 2021-2022 Team Appointments are as follows:</p> <p style="padding-left: 40px;">Voting Delegate for NYSSBA Convention October 29-31
Dennis Priore
Alternate: Mary Beth Sweeney</p> <p style="padding-left: 40px;">ECASB Delegate Assembly Representative
Tricia Andrews
Alternate: Dawn Snyder</p> <p style="padding-left: 40px;">ECASB Budget & Finance Team Representative
Michael Fuchs
Alternate: Dawn Snyder</p> <p style="padding-left: 40px;">ECASB Legislative Team Representative
Dennis Priore
Alternate: Joshua Lynch</p> | <p>ECASB
2021-22
Appointments</p> | | | | | | |
| <p>14. The Board held a discussion on Board Meeting Procedures.</p> | <p>Information</p> | | | | | | |
| <p>15. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve the Remembrance Plaque and Tree from the Parents of Class of 2021 as submitted and recommended.</p> <p style="padding-left: 40px;">CARRIED – All Members Present Voted YES</p> | <p>Remembrance
Plaque and
Tree</p> | | | | | | |
| <p>16. The CSEF presented the Champion award to Geoffrey Hicks.</p> | <p>Information</p> | | | | | | |
| <p>17. President Fuchs opened the meeting for a Public Comment Session for those in attendance who wished to address the Board of Education.</p> | <p>Public
Comment
Session</p> | | | | | | |
| <p>18. The Board received the following Schedule of Meetings for the months of July, August, September and October 2021. The next regular Board Meeting will be held on August 30, 2021 at the Clarence High School at 7:00 p.m.</p> | <p>Schedule of
Meetings</p> | | | | | | |
| <table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 35%;">July 22-23, 2021</td> <td>NYSSBA Law Conference (Virtual)
Tricia Andrews
Dawn Snyder</td> </tr> <tr> <td>August 24, 2021</td> <td>BOE Summer Retreat
District Office—Conference Room B
5-8 PM</td> </tr> <tr> <td>August 30, 2021</td> <td>Regular BOE Meeting</td> </tr> </table> | July 22-23, 2021 | NYSSBA Law Conference (Virtual)
Tricia Andrews
Dawn Snyder | August 24, 2021 | BOE Summer Retreat
District Office—Conference Room B
5-8 PM | August 30, 2021 | Regular BOE Meeting | |
| July 22-23, 2021 | NYSSBA Law Conference (Virtual)
Tricia Andrews
Dawn Snyder | | | | | | |
| August 24, 2021 | BOE Summer Retreat
District Office—Conference Room B
5-8 PM | | | | | | |
| August 30, 2021 | Regular BOE Meeting | | | | | | |

Clarence Central School Board Minutes
July 12, 2021

CHS Lecture Hall
7 PM

September 20, 2021

Meeting with Colleen Coggins
Clarence Center Elementary
6:15 PM

Regular BOE Meeting
7 PM

October 18, 2021

Meeting with Jenna Arroyo
Sheridan Hill Elementary
6:15 PM

Regular BOE Meeting
7 PM

19. At 8:20 pm, it was moved by Mr. Priore and seconded by Dr. Lynch that the meeting adjourn and move to Executive Session to discuss the employment of particular person.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 1

The topics discussed at this Executive Sessions were as follows:

For the purpose to discuss the employment of a particular person.

MEETING NO. 2
CLARENCE CENTRAL SCHOOL DISTRICT

AUGUST 3, 2021

A Special Meeting of the Board of Education of the Clarence Central School District was held on Tuesday morning, August 3, 2021 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:30 a.m. and led the Pledge of Allegiance.

<u>BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
James Boglioli, Vice President	X	
Tricia Andrews		
Joshua Lynch	X	
Dennis Priore		
Dawn Snyder		
Mary Beth Sweeney	X	

OTHERS:

Matthew Frahm, Superintendent
Richard Mancuso, Clerk of the Board
Robert Michel, Director of Personnel

20. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve the meeting agenda for August 3, 2021.

Approval of
August 3,
2021 agenda

CARRIED – All Members Present Voted YES

21. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional
Staff Changes

APPOINTMENTS

Approval of the following instructional appointments:

EXTRACURRICULAR

Fall Sports

Approval from Jason Lehmbeck for CHS and CMS Fall Sports 2021-22 recommendations.

Clarence Central School Board Minutes
July 12, 2021

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Varsity Boys/Girls-Asst.	Shannon Jablonski	*V	3	\$4,947
Cheerleading - Varsity	Amber Rector	*III	3	\$6,445
Cheerleading - JV (½ Stipend)	Taine Braunscheidel	*V	3	\$2,473
Cheerleading - JV (½ Stipend)	Courtney Dec	*V	2	\$2,166.50
Soccer, Boys J.V.	*Steven Weaver	V	3	\$4,947
Soccer, Varsity Boys - Head	*Andrew Gates	III	3	\$6,445
Soccer, Varsity Boys - Asst	*Paul Lowecey	V	2	\$4,332
Soccer, Varsity, Girls - Asst.	*Mike Silverstein	V	3	\$4,947
Tennis, Girls Varsity	*Alex Chambers	III	3	\$6,445
Volleyball, Girls, J.V.	*Carli Shifflet	V	1	\$3,709
The following individuals will be working as unpaid coaches for the Fall 2021 season:				
Chris Fabrizi	Girls Varsity Volleyball			

CARRIED – All Members Present Voted YES

22. It was moved by Mrs. Snyder and seconded by Mrs. Andrews that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Deborah Achman
 Assignment: Payroll Clerk (Provisional)-District Office
 Effective: August 5, 2021
 Salary: \$25.00/hour, plus \$2,600/year confidential stipend
 Additional Information: Ms. Achman completed a bachelor’s degree in Business Administration, Human Resources and Accounting at the State University at Buffalo. She has been the controller for a private HVAC company for the last 13 years, responsible for human resources and payroll. She replaces Rae Ann Nugent, who retired.

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes
July 12, 2021

23. At 7:35 am, it was moved by Mrs. Snyder and seconded by Mr. Priore that the meeting adjourn. Adjournment

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

MEETING NO. 3
CLARENCE CENTRAL SCHOOL DISTRICT

AUGUST 24, 2021

A Special Meeting of the Board of Education of the Clarence Central School District was held on Tuesday evening, August 24, 2021 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

<u>BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
James Boglioli, Vice President		
Tricia Andrews		
Joshua Lynch	X	
Dennis Priore		
Dawn Snyder		
Mary Beth Sweeney		

OTHERS:
Matthew Frahm, Superintendent
Richard Mancuso, Clerk of the Board
Robert Michel, Director of Personnel

24. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve the meeting agenda for August 24, 2021.

Approval of
August 24,
2021 agenda

CARRIED – All Members Present Voted YES

25. It was moved by Mrs. Andrews and seconded by Mrs. Sweeney that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional
Staff Changes

APPOINTMENTS

Approval of the following instructional appointments:

NAME:	Nicole Adams
TYPE:	Regular Substitute
SUBJECT AREA:	Elementary
BEGINNING DATE:	September 1, 2021
	January 28, 2022 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS:	Holds Emergency COVID-19 Certification in Childhood Education 1-6

Clarence Central School Board Minutes
August 24, 2021

ANNUAL SALARY: \$42,630 prorated, MA, Step 1

ASSIGNMENT: Ms. Adams earned a bachelor's degree in Childhood Education and a master's degree in Curriculum and Instruction from Buffalo State College. She previously held substitute teaching positions with the Akron and Starpoint school districts. Ms. Adams will teach Grade 2, replacing Amy Stewart, Ledgeview grade 3 teacher, who is on leave.

NAME: Emily Bonner
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Emergency COVID-19 Certification in Childhood Education 1-6
ANNUAL SALARY: \$40,030, BA, Step 1

ASSIGNMENT: Ms. Bonner earned a bachelor's degree in Childhood Education from SUNY College at Buffalo. She previously held a long-term position and student taught in the East Aurora UFSD. This is a new grade 4 position at Sheridan Hill.

NAME: Sarah Fiegel
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6, Students with

Clarence Central School Board Minutes
August 24, 2021

Disabilities B-2, 1-6, Students with Disabilities 7-12 Generalist and Literacy B-6 and 5-12

ANNUAL SALARY: \$42,630, MA, Step 1

ASSIGNMENT: Ms. Fiegel earned a bachelor's degree in Childhood Education and Special Education from SUNY College at Geneseo and a master's degree in Literacy from SUNY at Buffalo. She previously held teaching positions in the Williamsville CSD. Ms. Fiegel replaces Martha Cassata, Sheridan Hill grade 4 teacher, who changed assignment.

NAME: Lindsay Goulette
TYPE: Regular Substitute
SUBJECT AREA: Elementary
BEGINNING DATE: September 1, 2021
ENDING DATE: January 28, 2022 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS: Holds Professional Certification in Early Childhood Education B-2 and Childhood Education 1-6
ANNUAL SALARY: \$42,630 prorated, MA, Step 1

ASSIGNMENT: Ms. Goulette earned a bachelor's degree in Childhood Education from Canisius College and a master's degree in Early Childhood Education from SUNY at Buffalo. She previously held various substitute teaching positions at the elementary level in the District. She replaces Rebecca Cieplinski, Sheridan Hill grade 1 teacher, who is on leave.

NAME: Christina Heitz
TYPE: Regular Substitute
SUBJECT AREA: Mathematics
BEGINNING DATE: September 1, 2021
ENDING DATE: January 28, 2022 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS: Holds Professional Certification in Mathematics 7-12, Mathematics 5-6 Extension and Childhood Education 1-6
ANNUAL SALARY: \$42,855 prorated, MA, Step 2

ASSIGNMENT: Ms. Heitz earned a bachelor's degree in Adolescent Education from Canisius College and a master's degree in Counseling from Capella University. She previously held various substitute teaching positions in the area and taught math 9-12 at Cardinal O'Hara High School. She replaces Kelly Woods, CHS Mathematics teacher, who is on leave.

Clarence Central School Board Minutes
August 24, 2021

NAME: Alexandra Hoegel
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6
ANNUAL SALARY: \$42,630, MA, Step 1

ASSIGNMENT: Ms. Hoegel earned a bachelor's degree in Elementary Education and a master's degree in Early Childhood Education from SUNY College at Buffalo. She previously held a teaching position with the Buffalo Academy of Science Charter School. Ms. Hoegel replaces Haley Bradley, CMS grade 6 teacher, who transferred to Clarence Center Elementary.

NAME: Sara Kreher
TYPE: Probationary
TENURE AREA: Speech
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Speech and Language Disabilities
ANNUAL SALARY: \$42,855, MA, Step 2

ASSIGNMENT: Ms. Kreher earned a master's degree in speech language pathology from Nazareth College. She previously worked as a speech pathologist at Buffalo Hearing and Speech and held this position in the 2020-21 school year as a substitute. She replaces Diane Stoll, CMS Speech teacher, who retired.

Clarence Central School Board Minutes
August 24, 2021

NAME: Rebecca Peters
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2024, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Permanent Certification in Pre K, K and Grades 1-6 and Special Education
ANNUAL SALARY: \$45,215, MA, Step 4

ASSIGNMENT: Ms. Peters earned a bachelor's degree in Elementary and Special Education from SUNY College at Geneseo and a master's degree in Education from SUNY College at Buffalo. She previously held a regular substitute position at Sheridan Hill Elementary. Ms. Peters replaces Lisa Viscome, Sheridan Hill grade 3 teacher, who changed assignment.

NAME: Courtney Rogers
TYPE: Probationary
TENURE AREA: Special Education
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in Students with Disabilities B-2 and 1-6, Early Childhood Education B-2 and Childhood Education 1-6
ANNUAL SALARY: \$42,855, MA, Step 2

ASSIGNMENT: Ms. Rogers earned a bachelor's degree in Childhood Education from SUNY College at Buffalo and a master's degree in Special Education from Canisius College. She previously held a teaching position with Erie 1 BOCES. This is a new special education position at

Clarence Central School Board Minutes
August 24, 2021

Clarence Center.

NAME: Kalie Sonnenberg
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Ed. B-2 and Childhood Ed. 1-6
ANNUAL SALARY: \$42,630, MA, Step 1

ASSIGNMENT: Ms. Sonnenberg earned a bachelor's degree in Childhood Education from Niagara University and a master's degree in Literacy from SUNY at Buffalo. She previously held a teaching position in the Niagara Falls City School District. This is a new grade 5 position at Sheridan Hill.

NAME: Travis Starzynski
TYPE: Probationary
TENURE AREA: English
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Emergency COVID-19 Certification in English Language Arts 7-12
ANNUAL SALARY: \$41,038, BA+18, Step 1

ASSIGNMENT: Mr. Starzynski earned a bachelor's degree in Adolescent Education from Daemen College. He previously held various substitute teaching positions in the District and for the West Seneca CSD. He replaces Matthew Gardziella, CHS English teacher, who resigned.

Clarence Central School Board Minutes
August 24, 2021

NAME: Christen Zaidel
TYPE: Probationary
TENURE AREA: Elementary
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in Early Childhood Ed. B-2, Childhood Ed. 1-6 and Literacy B-6
ANNUAL SALARY: \$45,215, MA, Step 4

ASSIGNMENT: Ms. Zaidel earned a bachelor's degree in Elementary Education and a master's degree in Literacy Education from Medaille College. She previously held a teaching position at the St. Mark School teaching at both the first and third grade levels. This is a new grade 5 position at Clarence Center.

NAME: Darrell Chasse
TYPE: Probationary
TENURE AREA: Special Education
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in Students with Disabilities Grades 7-12 Generalist
ANNUAL SALARY: \$42,855, MA, Step 2

ASSIGNMENT: Mr. Chase earned a bachelor's degree in Adolescent Education from Medaille College and a master's degree in Differentiated Instruction from St. Bonaventure University. He previously held a teaching position at Our Lady of Black Rock School. Mr. Chase replaces Kristen Rizzo, HS Special Education, who resigned.

Clarence Central School Board Minutes
August 24, 2021

NAME: Marissa DeVoe
TYPE: Probationary
TENURE AREA: Music
EFFECTIVE DATE: September 25, 2021
PROBATIONARY PERIOD: September 25, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Music
ANNUAL SALARY: \$44,055, MA, Step 3

ASSIGNMENT: Ms. DeVoe earned a bachelor's degree and a master's degree in Music Education from SUNY at Buffalo. She previously held a teaching position in the Iroquois CSD. Ms. DeVoe replaces Paul McKay, Harris Hill General Music, who resigned.

NAME: Angela Syracuse
TYPE: Probationary
TENURE AREA: Special Education
EFFECTIVE DATE: September 25, 2021
PROBATIONARY PERIOD: September 25, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Students with Disabilities 7-12
ANNUAL SALARY: \$42, 630, MA, Step 1

ASSIGNMENT: Ms. Syracuse earned a bachelor's degree in English Education from SUNY at Brockport and a master's degree in Literacy Education from Buffalo State College. She previously held a teaching position with the Erie 1-Norhtowns Academy. Ms. Syracuse replaces Lauren Fibich, HS Special Education, who resigned.

CARRIED – All Members Present Voted YES

26. At 5:10 pm, it was moved by Mr. Priore and seconded by Mrs. Snyder that the meeting adjourn. Adjournment

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes
August 24, 2021

Richard J. Mancuso, Clerk of the Board