

MEETING NO. 1
CLARENCE CENTRAL SCHOOL DISTRICT

JULY 15, 2019

A Regular and Annual Reorganization Meeting of the Board of Education of the Clarence Central School District was held on Monday evening, July 15, 2019 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Richard Mancuso, Clerk of the Board, called the meeting to order at 7:00 p.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs

Tricia Andrews

James Boglioli

X

Dennis Priore

Dawn Snyder

Matthew Stock

Mary Beth Sweeney

OTHERS:

Geoffrey Hicks, Superintendent

Richard Mancuso, Clerk of the Board

Kristin Overholt, Director of Curriculum

Robert Michel, Director of Personnel

1. The Clerk of the Board stated that James Boglioli has signed a sworn Oath of Allegiance to the Constitution of the United States in accordance with New York State Law and, therefore, is an official participating member of the Clarence Board of Education. His term of office is July 1, 2019 to June 30, 2022. Boglioli, Official Member of the Board
2. The District Clerk held a vote for President and Vice President for the 2019-20 school year. Michael Fuchs was elected President and Matthew Stock was elected Vice President. Election of Officer
3. President Fuchs had the Board of Education Members sign the Clarence Central School District Board of Education Code of Conduct and filed by the District Clerk. CCSD Code of Conduct
4. It was moved by Mr. Priore and seconded by Mr. Stock that the Board approve the meeting agenda for July 15, 2019. Approval of July 15, 2019 agenda

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes
July 15, 2019

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| 5. It was moved by Mr. Stock and seconded by Mrs. Snyder that the Board approve the Annual Appointments, Required Resolutions and the Professional Development Plans for 2019-2020 as submitted and recommended. Copies are attached.

CARRIED – All Members Present Voted YES | 2019-20
Annual
Appoints &
Resolutions |
| 6. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve the Meeting Minutes and Executive Session of June 10, 2019 as submitted and recommended.

CARRIED – All Members Present Voted YES | Approval of
June 10, 2019,
Meeting
Minutes |
| 7. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education. | Question &
Answer |
| 8. It was moved by Mrs. Andrews and seconded by Mr. Stock that the Board approve the May 2019 Financial Reports, the Music Bids and to accept the Internal Auditor’s report as submitted and recommended.

CARRIED – All Members Present Voted YES | May 2019
Financial
Reports,
Music Bids |
| 9. Business Administrator, Richard Mancuso presented an update on the Capital Project. | Information |
| 10. It was moved by Mrs. Andrews and seconded by Mrs. Snyder that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

<u>INFORMATIONAL ITEMS</u>

Tara Agnello, Ledgeview School Psychologist, transfers to a Clarence Center School Psychologist position effective September 1, 2019.

Haley Bradley, Clarence Center Grade 2 teacher, transfers to a Clarence Center Grade 3 position effective September 1, 2019.

Anna Giangreco, Ledgeview Grade 2 teacher, transfers to a Ledgeview Grade 3 position effective September 1, 2019.

Deborah Graham, Ledgeview Grade 5 teacher, transfers to a Ledgeview Grade 4 position effective September 1, 2019.

Diana Maskell, Ledgeview Grade 2 teacher, transfers to a Ledgeview Kindergarten position effective September 1, 2019. | Instructional
Staff Changes |

Clarence Central School Board Minutes
July 15, 2019

Karen Mazurowski, Sheridan Hill Grade 2 teacher, transfers to a Sheridan Hill Grade 1 position effective September 1, 2019.

Craig Miller, Sheridan Hill Grade 4 teacher, transfers to a Sheridan Hill Grade 3 position effective September 1, 2019.

Jennifer Tomm, Clarence Center Kindergarten teacher, transfers to a Clarence Center Grade 1 position effective September 1, 2019.

APPOINTMENTS

NAME: Elizabeth Chelus
TYPE: Probationary
TENURE AREA: Assistant Principal
EFFECTIVE DATE: July 16, 2019
PROBATIONARY PERIOD: July 16, 2019 through July 15, 2023
CERTIFICATION STATUS: Holds Initial Certification as a School Building Leader, Professional Certification in English Language Arts and Professional Certification as a School District Leader.
ANNUAL SALARY: \$79,000 prorated

ASSIGNMENT: Ms. Chelus began employment with the Clarence Schools in September 2004 as a part-time English teacher, and after seven months secured a full-time teaching position. Since September of 2016 Beth has served as a Teacher on Special Assignment in the Curriculum Office. She now replaces Robert Michel, CMS Assistant Principal, who promoted to serving as the Director of Personnel.

NAME: Sara Dannebrock
TYPE: Probationary
TENURE AREA: Science
EFFECTIVE DATE: September 1, 2019
PROBATIONARY PERIOD: September 1, 2019 through August 31, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Biology 7-12, Chemistry 7-12 and a General Science Extension 7-12
ANNUAL SALARY: \$42,280, MA, Step 1

Clarence Central School Board Minutes
July 15, 2019

ASSIGNMENT: Miss Dannebrock earned a bachelor's degree in biochemistry and molecular biology and a master's degree in science education from SUNY College at Buffalo. Sara completed student teaching requirements in the Sweet Home district teaching Grade 6 Science as well as high school chemistry. She replaces Gerard Makin, CMS Science teacher, who retired.

NAME: Brittany DiStefano
TYPE: Probationary
TENURE AREA: Special Education
EFFECTIVE DATE: September 1, 2019
PROBATIONARY PERIOD: September 1, 2019 through August 31, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Students with Disabilities 1-6 and Childhood Education 1-6
ANNUAL SALARY: \$44,865 MA, Step 4

ASSIGNMENT: Ms. DiStefano earned a bachelor's degree in psychology from SUNY College at Cortland and a master's degree in Special Education from Canisius College. For the last two years she has worked at Baker Victory Services as the Behavior Support Coordinator for their intensive treatment program. Brittany also worked as a behavior consultant for The Summit Center for seven years. Brittany will serve as a teacher on special assignment in the Special Education Office acting as a District Wide Behavior Specialist/Consultant. This is a new position.

DEPARTMENT & GRADE LEVEL CHAIRPERSONS

District Wide

<u>Department</u>	<u>Name</u>	<u>Rate</u>
School Psychologist (K-12) (7)	Douglas Dermott	\$3,536

EXTRACURRICULAR

Fall Sports

Recommendations for approval from Jason Lehmbeck for the following CHS and CMS Fall Sports 2019.

Clarence Central School Board Minutes
July 15, 2019

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cheerleaders, J.V.	Taine Braunscheidel	III	3	6,445
Cheerleaders, Varsity	Amber Rector	II	3	7,198
Cross Country, Varsity Boys/Girls	Justin Weldon	III	3	6,445
Cross Country, Varsity Boys/Girls Asst.	*Shannon Jablonski	VI	2	3,670
Field Hockey, J.V.	*TBA	V	3	4,947
Field Hockey, Varsity	Marissa Faso	III	3	6,445
Football, J.V. Asst.	Robert Izydorczak	V	3	4,947
Football, J.V. Asst.	Derek Kise	V	3	4,947
Football, J.V. Head	Kurt Diesfeld	III	3	6,445
Football, Var. Asst.	*Frank Payne	III	3	6,445
Football, Var. Asst.	Tim Myslinski	III	3	6,445
Football, Var. Head	Paul Burgio	I	3	7,952
Golf, Boys/Varsity	Jason Urbanek	V	3	4,947
Golf, Girls/Varsity	Kori Grasha	V	3	4,947
Gymnastics, Boys Varsity		IV	-	-
Gymnastics, Girls Varsity	Michael Prelewicz	III	3	6,445
Soccer, Boys Freshman	Mike Kuper	VI	3	4,198
Soccer, Boys J.V.	Andrew Gates	V	3	4,947
Soccer, Girls J.V.	Jill Conover-Hurley	V	3	4,947
Soccer, Var. Asst. Boys		IV	-	-
Soccer, Var.Asst. Girls		IV	-	-
Soccer, Varsity Boys	Mike Silverstein	III	3	\$6,445
Soccer, Varsity, Girls	Dave Stephan	III	3	6,445
Swimming, Girls Varsity	Joe Zwierzchowski	III	3	6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	4,198
Swimming, Girls Varsity Asst.	Kelly Neth	VI	3	2,099
Tennis, Girls, JV		VII	-	-
Tennis, Girls, Varsity	Mike DelSignore	III	3	6,445
Volleyball, Boys J.V.	Dave Grabowski	V	3	4,947
Volleyball, Boys Varsity	David Hill	III	3	6,445
Volleyball, Girls Varsity	Mike Meyer	III	3	6,445
Volleyball, Girls, J.V.	Jocelyn Canaday	V	3	4,947
Supervisor of Spectators, 18 sessions	Mark Layer	X	-	1,614.41
Supervisor of Spectators, 5 sessions	Cathy Shaughnessy	X	-	448.45
Supervisor of Spectators,	Beth Brawn	X	-	538.14

Clarence Central School Board Minutes
July 15, 2019

6 sessions				
Supervisor of Spectators, 29 sessions	Jeff Barrett	X	-	2,601
Supervisor of Spectators, 29 sessions	Alex Chambers	X	-	2,601
Supervisor of Spectators, 5 sessions	Mark Tayler	X	-	448.45
Supervisor of Spectators, 5 sessions	Amy Major	X	-	448.45
Ticket Taker, 5 sessions	*TBA			265.00
Ticket Taker, 5 sessions	*TBA			265.00
Ticket Taker, 5 sessions	*TBA			265.00
Ticket Taker, 5 sessions	*TBA			265.00

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	3,448
Field Hockey, Girls	Catherine Peters	VII	2	2,955
Football, Mod. B Asst.	Jeff Barrett	VI	3	4,198
Football, Mod. B Head	Brian Maley	V	3	\$4,947
Soccer, Boys	Steve Weaver	VII	2	2,955
Soccer, Girls	Yohan Andraud	VII	2	2,955
Volleyball, Boys	James Neubauer	VII	3	3,448
Volleyball, Girls	Robin Shifflet	VII	3	3,448
B.A.A. Intramurals, (7/8) 126 sessions	Paul Burgio	III	3	6,445
G.A.A. Intramurals, (7/8) 78 sessions	Robin Shifflet	III	3	3,989.76
G.A.A. Intramurals, (7/8) 48 sessions	Catherine Peters	III	2	2,148.96
B.A.A. Intramurals, (6) 78 sessions	Todd Banaszak	III	3	3,989.76
G.A.A. Intramurals, (6) 78 sessions	Erin Booker	III	3	3,989.76
Supervisor of Spectators, 18 events	Todd Banaszak	X	-	1,457
Supervisor of Spectators, 18 events	Catherine Ciepiela	X	-	1,457

The following individuals will be working as unpaid coaches for the Fall 2019 season:			
Doug Rifenburg	Modified Football	Steve Insinna	Girls Tennis
*Christinana Davies	Girls Varsity Soccer	Kathy Neelon	Girls Varsity Volleyball

Clarence Central School Board Minutes
July 15, 2019

Paul Lowency	Boys Soccer	Stephen Recktenwald	Boys Soccer
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2020 WINTER COACHING RECOMMENDATION				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Rifle Boys/Girls Varsity	*Brittany Belko	III	1	4,837

2020 SPRING COACHING RECOMMENDATION				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Lacrosse, Girls Varsity	*Catherine Peters	III	2	5,642

CHS

Recommendations for approval from Kenneth Smith for the following 2019/20 activity advisors.

ACTIVITY	ADVISOR	LEVEL	STEP	SALARY
Academy of Business	Heather Hartmann	VIII	2	\$2361
Academy of Visual/Performing Arts (2)	Lou Vitello George Gilham	VIII	2	\$2361 \$2361
Advisor, Grade 12 (2 Positions)	Gretchen Rohe Katie Leiser	VI	3	\$4198 \$4198
Advisor, Grade 11	Catherine Shaughnessy	VI	1	\$3152
Advisor, Grade 10	Jan Thome	VII	3	\$3448
Advisor, Grade 9	Richard Gallagher	VII	3	\$3448
Art Partners	Maribeth Rice-Gaiser	IX	3	\$1948
Chamber Orchestra	Douglas Shaw	X		\$1281
Chorus	Amy Fetterly	VI	3	\$4198
Chrysalis (Literary Club)	Diane Andriaccio	VII	3	\$3448
Community Service Coordinator	Richard Brooks	V	3	\$4947
Debate Club/Model UN	Douglas Ratka	X		\$1281
Drama Club	Louis Vitello	VII	3	\$3448
Drama Production, House Manager/Publicity*	Jacqueline Bowman Stephen Merlihan	VIII	3	\$1347.50 \$1347.50
Environmental Club	Jason Madden	X		\$1281
Fall Drama Production	Louis Vitello	VI	3	\$4198
Fall Drama Stage Craft	Stephen Merlihan	VII	3	\$3448

Clarence Central School Board Minutes
July 15, 2019

Foreign Language*	Melanie Williams Leslie Tobia	X		\$640.50 \$640.50
Future Business Leaders*	Brian Schmidt Jennifer Scifo	VIII	3	\$1347.50 \$1347.50
Future Teachers Club	Kimberly Boyle	VIII	3	\$2695
Garden Club	Sophia Lamphron	X		\$1281
Gay Straight Alliance	Chelsey Nabozny	IX	1	\$1462
Guitar Club	Joe McGreevy	X		\$1281
Helping Hands/Leadership (2 Positions)	Kimberly Boyle Kathleen Sugg	X		\$1281 \$1281
History Club	Ron Kotlik	X		\$1281
Interact*	Brian Schmidt Jennifer Scifo	X		\$640.50 \$640.50
Latin Club*	Michael DelSignore Kori Grasha	X		\$640.50 \$640.50
Marching Band	Andrew Bodemer	V	3	\$4947
Media Club	Maribeth Rice-Gaiser	IX	3	\$1948
Mock Trial	Ron DiNicolantonio	VI	3	\$4198
Musical Choral Director	Amy Fetterly	IV	3	\$5694
Musical Director	Louis Vitello	III	3	\$6445
Musical Director Asst.	Robert M. McKeehan	VI	3	\$4198
Musical Orchestra Director	Andrea Runfola	V	3	\$4947
National Art Honor Society	George Gilham	X		\$1281
National Honor Society	Jacqueline Fleming	VI	3	\$4198
Newspaper (Advocate)	Lisa Hess	V	3	\$4947
Reach Out Club	Douglas Dermott	X		\$1281
Rifle Club	Daniel Graf	X		\$1281
SADD (2 Positions)	Jennifer Berndt Trey Gardner	VIII	3	\$2695 \$2695
Scholastic Bowl	Mary Pat Nichols	IX	3	\$1948
Science Olympiad (2 Positions)	Harold Ohnmeiss Katalin Posch	X		\$1281 \$1281
Stage Band (Jazz)	Andrea Runfola	VI	3	\$4198
Stage Crew	Steve Merlihan	II	3	\$7198
Student Council	Cynthia Adams	IV	2	\$4988

Clarence Central School Board Minutes
July 15, 2019

Summer Band	Louis Vitello	VII	3	\$3448
Technology Club*	James Cramer Thomas Maroney Jason Urbanek Sean Murray	X		\$ 320.25 \$ 320.25 \$ 320.25 \$ 320.25
Varsity Club	Brian Schmidt	VIII	3	\$2695
Yearbook Advisor	Peter Scumaci	II	3	\$7198
Yearbook Advisor Asst.	Kate Runfola	VI	3	\$4198
Youth Court Advisor	Mary Sorrels	VII	2	\$2955

*Activity is split between teachers

CMS

Recommendations for approval from Robert Moore for the following 2019/20 activity advisors.

Activity/Club	Annual/ Seasonal	# of Sessions	Advisor(s)	Level	Step	Stipend
Art Club (20 sessions)	A	20	Elizabeth Spielman	X		\$1,281.00
Assets Committee (20 sessions each)	A	80	Diane Giangreco	X		\$1,281.00
			Chris Tudor	X		\$1,281.00
			Dave Stillinger	X		\$1,281.00
			Jessica Mohr	X		\$1,281.00
Chess Club	A	20	Brad Paxton	X		\$1,281.00
Choral Director	S		Heidi Kohler	IV	3	\$5,694.00
Clarence Service Club	A	20	Sue Voll	X		\$1,281.00
Drama/Dance Workshop	A	20	Doug Kohler	X		\$1,281.00
Drama-Art/Stage Crew*	S		Julianne Chamberlin	VII	3	\$1,724.00
			Noreen Rosenthal	VII	3	\$1,724.00
Grade 8 Advisors*	A		Robin Shifflet	VII	3	\$1,344.72
			Matt Lauer	VII	3	\$1,344.72
			Katie Lavey	VII	2	\$650.10
Home/Careers Club (20 sessions each)	A	20	Tracy Seinar	X		\$1,281.00
			Diane Giangreco	X		\$1,281.00
Marching Band	S		Chryste Mallory	X		\$541.00
Musical Director	S		Douglas	IV	3	\$5,694.00

Clarence Central School Board Minutes
July 15, 2019

			Kohler			
Musical Director Asst.	S		Mary Lynne Kautz	VII	3	\$3,448.00
Quiz Bowl Club	A	30	Dan Fox	X		\$1,921.50
Science Club* (10 sessions each)	A	20	Rob Yiengst	X		\$640.50
			**Brad Paxton	X		\$640.50
Show Choir	A		Heidi Kohler	VI	3	\$4,198.00
Sinfonietta	A		Nancy Benz	X		\$1,281.00
Stage Band	A		Andy Bodemer	VII	2	\$2,955.00
Stage Crew*	A		Tom Furminger	II	3	\$3,599.00
			Alyn Simpson	II	2	\$3,149.50
Stagecraft (Musical)*	S		Tom Furminger	VIII	3	\$1,347.50
	S		Alyn Simpson	VIII	2	\$1,180.50
Strategic Games Club	A	30	Dan Fox	X		\$1,921.50
Student Council*	A		Maria Walter	V	3	\$2,473.50
			Scott Aspinall	V	3	\$2,473.50
Supervisor of Spectators	A		Todd Banaszak	X		\$1,457.00
			Catherine Ciepiela	X		\$1,457.00
Technology	A		Brad Wright	X		\$1,281.00
Vocal Ensemble-Pop Chorus	A		Jill Fitzgerald	VIII	3	\$2,695.00
Writers with Vision*	A		Dan Herbold	X		\$640.50
			Jennie Rook	X		\$640.50
Yearbook Advisor	A		Nicole McGreevy	IV	3	\$5,694.00

*Position is split between
Advisors
**New Advisor

2019-20 MENTORS

The following administrators will provide mentor services for the 2019-20 school year:

SCHOOL	MENTOR	STIPEND	INTERN
District Office	Richard Mancuso	\$500.00	Robert Michel
District Office	Kenneth Smith	\$500.00	Jason Lehmbeck

Clarence Central School Board Minutes
July 15, 2019

CMS	Ashley Dreibelbis	\$500.00	Elizabeth Chelus
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2018-19 MENTOR

The following administrator provided mentor services for the 2018-19 school year:

SCHOOL	MENTOR	STIPEND	INTERN
CHS	Robert Coniglio	\$500.00	Kevin Barrett

SUMMER HOME INSTRUCTION

The following individuals are being recommended for summer home instruction at \$38/hour:

Name	No. of Hours
Cynthia Adams	15 hours
Lisa Rott	15 hours

REGENTS REVIEW INSTRUCTORS

The following are recommended for the August Regents review sessions at \$38/hour:

<u>Name</u>	<u>Subject</u>	<u>Actual Hours</u>
Cynthia Adams	ELA	10
Richard Brooks	Global History	10
Christopher Kirwan	Algebra 1	10
Brian Maley	US History	10
Renee Murray	Algebra 2 Geometry	20
Harold Ohnmeiss	Earth Science/ Living Environment	20
Katalin Posch	Chemistry	10

TCI TRAINING

The following individuals are recommended to provide TCI Training. Compensation will be at a rate of \$40/hour:

<u>Name</u>	<u>School</u>	<u>Hours</u>
Laura Kopf	MS	28

The following individuals are recommended for TCI Training. Compensation will be at a rate of \$38/hour:

Clarence Central School Board Minutes
July 15, 2019

<u>Name</u>	<u>School</u>	<u>Hours</u>
Martin Crouch	HS	28
Daniel Denecke	LV	28
Lisa Miller	MS	28
Erin Ostrum-Alongi	CC	28
Catherine Peters	MS	28

COMMUNITY EDUCATION

Approval of the 2019 Summer Community Education courses, instructors and stipends submitted by Richard Mancuso.

Title	Instructor/Payee	Stipend	Estimated Hours/Students
Pistol Permit	James D. Carr	\$50/Student	15 Students
Tactical Flashlight		\$35/Student	15 Students
Lawful Personal Protection		\$50/Student	15 Students
Babysitting Safety	Action CPR, LLC	\$50/Student	20 Students
Heartsaver CPR		\$40/Student	20 Students
Notary Public Training	Notary Public Central	\$75/Student	15 Students
Education On-Line	Ed2Go	\$65/85/90 Student	25 Students
Smart Sports	Gerard Hardick	\$200/Student	30 Students
Driver's Education	O'Days Driving School Paul Runfola David Richau	\$310/Student \$58/Hour \$45/Hour	120 Students 100 Hours 10 Hours
Healthy in a Hurry Pilates Mat class	Janine Selavunos	\$18/Student \$44/Student	20 Students 20 Students
Clarence Youth Football Camp	Minority Professional Assoc of Lockport	\$115/Student	100 Students
Boys Basketball Camp	Clarence Basketball Camp	\$95/Student	150 Students
Girls Lacrosse Camp	Team Red Devil, LLC	\$105/Student	30 Students
Girls Basketball	CHSC, LLC	\$105/Student	100 Students
Girls Field Hockey/ Lacrosse	Team Red Devil, LLC	\$105/Student	50 Students
Modified Volleyball/ Elite Volleyball Clinics	Devil Volleyball, LLC	\$70/Student	100 Students
Little Sluggers T-Ball, Soccer, Flag Football	Kids Choice Sports	\$60/Student	40 Students
Soccer /TBall	KidsPlay	\$57/Student	70 Students
Soccer Blue Division		\$68/Student	40 Students

Clarence Central School Board Minutes
July 15, 2019

NFL Flag Football		\$85/Student	20 Students
Wrestling Camp	Red Devils	\$70/Student	50 Students
Soccer Camp	Red Devils	\$95/Student	150 Students
Lacrosse	Red Devils	\$95/Student	150 Students
Karate	WNY Karate Center	\$20/Student	20 Hours
Fencing	Fencing Center of Bflo.	\$65/Student	10 Students
Diving by Jasper Learn to Dive Divers w/Experience	Stuart Adams	\$115/Student \$215/Student	40 Students
AM Swim	Sue Gustafson Randy Williams Christine Deal Celia Kottakis Anna Kottakis Emma Albrecht	\$22/Hour \$20/Hour \$18/Hour \$18/Hour \$18/Hour \$18/Hour	80 Hours 20 Hours 20 Hours 20 Hours 20 Hours 20 Hours

SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2019/20 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Catherine Ciepiela	\$52.95	Marisa Mancuso	\$57.29
Andrea Heard	\$46.56	Kimberly Metz	\$70.01
Lisa Kincella	\$71.40	Timothy Schaller	\$69.43

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshop for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Kimberly Anderson	Fountas & Pinnell	1	1
Janine Papili	Fountas & Pinnell	2	1
Gretchen Doktor	Lexia Core 5 Learning	5.5	1
Rebecca Rajk	Lexia Core 5 Learning	5.5	1

The following individual is recommended to facilitate Professional Development Workshops. Compensation will be at a rate of \$20 per hour per session during the school day:

Clarence Central School Board Minutes
July 15, 2019

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Paul Cary	Lifeguarding Recertification	2	6

SUMMER CURRICULUM PROJECTS

2019 Summer Curriculum Project requests from Kristin Overholt requesting teacher workdays at \$145/day.

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Curriculum Work: Social Studies 2	LV	Aery, Maureen	2
Curriculum Work: Social Studies 2	LV	Graham, Melissa	2
Curriculum Work: Social Studies 2	LV	Topol, Monica	2
Curriculum Work: Science 7	CMS	Dannebrock, Sara	4
12:1 Curriculum	CMS	Miller, Lisa	3
Curriculum Work: ELA 3	HH	Hodgson, Colleen	1
Curriculum Work: ELA 3	LV	Stewart, Amy	1
Curriculum Work: ELA 3	SH	Viscome, Lisa	1
Curriculum Work: ELA 3	CC	Fox, Theresa	1
Team/Grade Level Change	CC	Hesslink, Kerry	1
Team/Grade Level Change	CC	Tomm, Jennifer	1
Team/Grade Level Change	CC	Bradley, Haley	1
Team/Grade Level Change	CC	McMullen, Christine	2
Team/Grade Level Change	CC	Brown, Patty	1
Team/Grade Level Change	CC	Castiglione, Kimberly	1
Team/Grade Level Change	CC	Lammerhirt, Kristen	1
Team/Grade Level Change	CC	Tomm, Jennifer	1
Words Their Way	CC	Loewer, Joanne	1
Words Their Way	CC	Castiglione, Kimberly	1
Words Their Way	CC	Gordon, Tammy	1
Words Their Way	HH	Papili, Janine	1
Words Their Way	LV	Turpin, Kelly	1
Words Their Way	CC	McClaren, Boni	1
Words Their Way	CC	McMullen, Christine	1
Words Their Way	CC	Tomm, Jennifer	1
Words Their Way	CC	Montesanti, Kathleen	1
Words Their Way	CC	Hesslink, Kerry	1
Words Their Way	CC	Roswell, Mary	1
Words Their Way	CC	Brown, Patricia	1

Clarence Central School Board Minutes
July 15, 2019

Phonics First	LV	Szymanski, Sarah	3
Phonics First	HH	Czechowski, Amy	3
Phonics First	SH	Arnold, Amy	3
Phonics First	LV	Munich, Cynthia	3
Phonics First	LV	Cieslewicz, Sonya	3
Phonics First	LV	Knubbert, Julie	3
Phonics First	LV	Adams, Laurie	3
Phonics First	SH	Mazurowski, Karen	5
Phonics First	LV	Graham, Melissa	5
Phonics First	HH	Lowell, Elizabeth	5
Phonics First	SH	Vasi, Rosalyn	5
Phonics First	LV	Aery, Maureen	5
Makerspace STEM Project	SH	Gardiner, Deborah	1
Makerspace STEM Project	CHS	Rospierski, Jodi	1
12:1 NYSAA Certification program	CHS	Rospierski, Jodi	2
IEP Review & Progress Monitor	CMS	Przepasniak, Jill	3
Curriculum Work: Phonics	SH	Vasi, Rosalyn	1
Curriculum Work: Phonics	SH	Crahen, Debra	1
Curriculum Work: Phonics	SH	Springer, Katie	1
Curriculum Work: Math 6	CMS	Przepasniak, Jill	1
Curriculum Work: Math 6	CMS	Zeiger, Lisa	1
AIS Report Cards	CMS	Cary, Paul	2
Curriculum Work: Health/PE	CHS	Shaughnessy, Catherine	1
Curriculum Work: Team Sports	CHS	Beebe, Russell	0.5
Curriculum Work: Math 8	CMS	Lavey, Katie	2
Curriculum Work: Math 8	CMS	Aspinall, Scott	2
Curriculum Work: Math 8	CMS	Walter, Maria	1
Curriculum Work: Science 2	SH	Crahen, Debra	2
Curriculum Work: Science 2	HH	Glauser, Lisa	2
Curriculum Work: Science 2	CC	Hesslink, Kerry	2
Curriculum Work: Science 2	LV	Topol, Monica	2
Curriculum Work: ELA Grade 1	SH	Vazquez, Karen	1
Curriculum Work: ELA 4	CC	Hardick, Gerard	1
Curriculum Work: ELA 4	LV	Ryan, Jennifer	1
Curriculum Work: ELA 4	CC	Szeglowski, Sharon	1
Leader In Me	CC	Acee, Valerie	2
Leader In Me	SH	Aichinger, Stephanie	1
Leader In Me	SH	Anderson, Kimberly	1
Leader In Me	SH	Berry, Christine	1
Leader In Me	LV	Bouchane, Susan	2
Leader In Me	CC	Bradley, Haley	2

Clarence Central School Board Minutes
July 15, 2019

Leader In Me	HH	Bush, Julie	2
Leader In Me	SH	Callahan, Kate	1
Leader In Me	LV	Cieslewicz, Sonya	2
Leader In Me	SH	Crahen, Debra	1
Leader In Me	CC	Curtin, Victoria	2
Leader In Me	LV	Denecke, Dan	2
Leader In Me	HH	Doktor, Gretchen	2
Leader In Me	CC	Fox, Theresa	2
Leader In Me	CC	Gordon, Tammy	2
Leader In Me	LV	Greene, Kathryn	2
Leader In Me	SH	Haas, Cheryl	1
Leader In Me	HH	Hanlon, James	2
Leader In Me	SH	Harris, Renee	1
Leader In Me	HH	Hogan, Brenda	2
Leader In Me	LV	Kincella, Melissa	2
Leader In Me	LV	Layer, Katie	2
Leader In Me	CC	Loewer, Joanne	2
Leader In Me	LV	Maskell, Diana	2
Leader In Me	CC	McClaren, Boni	2
Leader In Me	CC	McMullen, Christine	2
Leader In Me	LV	Papili, Janine	2
Leader In Me	SH	Pusateri, Andrea, Stephanie	1
Leader In Me	HH	Reagan, Linda	2
Leader In Me	HH	Rittling, Lauren	2
Leader In Me	CC	Ryan, Jennifer	2
Leader In Me	SH	Selig, Amy	1
Leader In Me	HH	Schnitter, Mary	2
Leader In Me	LV	Stevens, Stephanie	2
Leader In Me	CC	Szeglowski, Sharon	2
Leader In Me	SH	Vasi, Rosalyn	1
Science Kit Training	LV	Maskell, Diana	2
Science Kit Training	HH	Glauser, Lisa	1
Science Kit Training	HH	Ladd, AnnaMaria	1
Science Kit Training	SH	Crahen, Debra	1
Science Kit Training	CC	Fox, Theresa	1
Science Kit Training	CC	Tanski, Jennifer	1
Science Kit Training	SH	Harris, Sally	1
Science Kit Training	SH	Kiener, Michele	1
Science Kit Training	SH	Miller, Craig	1
Science Kit Training	SH	Viscome, Lisa	1

Clarence Central School Board Minutes
July 15, 2019

Science Kit Training	HH	Fridmann, Suzanne	1
Science Kit Training	HH	Hodgson, Colleen	1
Science Kit Training	HH	Powers, Barbara	1
Science Kit Training	SH	Esposito, Cynthia	2
Science Kit Training	SH	LiPuma, Brenda	2
Science Kit Training	CC	Layer, Michelle	2
Science Kit Training	HH	Schnitter, Mary	2
Science Kit Training	LV	Hastings, Kathleen	2
No Red Ink Training	LV	Balthasar, Suzane	.5
No Red Ink Training	LV	Brennan, Kathleen	.5
No Red Ink Training	HH	Doktor, Gretchen	.5
No Red Ink Training	LV	Gordon, Abigail	.5
No Red Ink Training	LV	Hastings, Kathleen	.5
No Red Ink Training	HH	Palmiero, Heidi	.5
No Red Ink Training	HH	Powers, Barbara	.5
No Red Ink Training	CC	Zabel, Kimberly	.5

SUMMER CURRICULUM PROJECTS

Approval for 2019 Summer Curriculum Project requests from Kristin Overholt requesting teacher workdays at \$145/day.

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Team/Grade Level Change	CC	Gordon, Tammy	1
Team/Grade Level Change	CC	Castiglione, Kimberly	1
Team/Grade Level Change	CC	McClaren, Boni	1
Team/Grade Level Change	CC	Cieslewicz, Ashley	3

SUMMER SCHOOL APPOINTMENT

Approval of the following instructional appointment for summer school at \$45/hour (not to exceed 88 hours).

High School

July 8 – August 12, 2019, (no Friday classes) (4 hrs./day)

Name

Grade/Subject

Andrew Johnston

Librarian

High School

July 8 – August 12, 2019

Clarence Central School Board Minutes
July 15, 2019

<u>Name</u>	<u>Grade/Subject</u>	<u>Hours</u>
Harold Ohnmeiss	Science	20

RESOLUTION

BE IT RESOLVED THAT, Kristen Overholt is a tenured administrator at Clarence Central School District who currently holds the position of Director of Curriculum. The Board of Education hereby appoints Mrs. Overholt to the new title of Assistant Superintendent for Curriculum and Instruction effective July 16, 2019. This action shall not be considered a change in the majority of the duties or responsibilities of the position that Mrs. Overholt currently holds or a change in tenure area. Mrs. Overholt shall continue to serve in the tenure area of her appointment as Assistant Superintendent for Curriculum and Instruction; and

IT IS FURTHER RESOLVED, that the Board of Education authorizes the Superintendent to execute an agreement regarding the terms and conditions of employment for the next three school years (2019-2020, 2020-2021 and 2021-2022) for the Assistant Superintendent for Curriculum and Instruction and authorizes the funding for the agreement.

WHEREAS, the Clarence Central School District (“District”) employs Richard Mancuso in the title of Business Manager; and

IT IS FURTHER RESOLVED, that the Board of Education authorizes the Superintendent to execute an agreement regarding the terms and conditions of employment for the next three school years (2019-2020, 2020-2021 and 2021-2022) for the District’s Business Manager and authorizes the funding for the agreement.

CARRIED – All Members Present Voted YES

11. It was moved by Mr. Stock and seconded by Mrs. Andrews that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignations:

John Herrington, bus driver, resigns effective July 1, 2019.

Bruce Krebs, bus driver, resigns effective June 30, 2019.

Nancy Long, bus attendant, resigns for retirement purposes effective June

Clarence Central School Board Minutes
July 15, 2019

27, 2019. Mrs. Long has worked as a bus attendant since December 2006. Nancy has provided reliable and conscientious service to the special needs students whom she has serviced. A previous supervisor described Mrs. Long as someone who cares for her students and is always willing to assist as necessary. She maintains a good relationship with her fellow workers as well as students. Nancy retires after more than 12 years of service to the Clarence Schools.

Carl Longwell, Jr., bus driver, resigns effective June 24, 2019.

Sharon Whitacre, bus attendant, resigns effective June 30, 2019.

REQUESTS FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Darlene Coffta, bus driver, requests an unpaid medical leave of absence effective June 3, 2019 – June 30, 2019.

John Herrington, bus driver, requests an unpaid medical leave of absence effective May 24, 2019 – June 30, 2019.

REQUESTS FOR EXTENSION OF LEAVE OF ABSENCE

Approval of the following non-instructional request for extension of leave of absence:

Barbara Birkmeyer, cleaner, requests an extension to her unpaid medical leave of absence effective June 13, 2019 – July 12, 2019.

Kindra Hawes, cleaner, requests an extension to her unpaid medical leave of absence effective June 14, 2019 – December 24, 2019.

CHANGE IN STATUS

Approval of the following non-instructional change in status:

Penny Curtis, registered professional nurse - district wide, increase in hours from 7.0 to 8.0 hours per day to better accommodate students' needs.

Hana Muller, registered professional nurse at Nativity, increase in hours from 6.75 to 8.0 hours per day to better accommodate students' needs.

Clarence Central School Board Minutes
July 15, 2019

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Nadean Montalbano
Assignment: Bus Driver
Effective: September 1, 2019
Salary: \$18.00/hr, 5.1 hours/day
Additional Information: Mrs. Montalbano has served as a school bus driver in the Williamsville Central School District since September 1988. Nadean is able to join the Clarence Schools as a result of Williamsville eliminating its own transportation fleet. She replaces Paul Gerlach who resigned.

Summer Employees – Approval of the following non-instructional appointments for the period July 1, 2019 – August 31, 2019

Clarence Center:

Kaili Kozlowski	Teacher Aide	\$12.51/hr	24 hours
Shannon Lincoln	Teacher Aide	\$12.55/hr	24 hours
Amy Mroz	School Monitor	\$12.47/hr	24 hours
Nicole Rassman	Teacher Aide	\$12.99/hr	24 hours

Harris Hill:

Katie Kleismit	Teacher Aide	\$13.17/hr	27.5 hours
Debra Matteson	Teacher Aide	\$13.49/hr, plus \$.50/hr longevity, 27.5 hours	
Christine Rich-Reese	Teacher Aide	\$13.95/hr, plus \$.50/hr longevity, 24 hours	

Middle School:

Catherine Tutko	School Monitor	\$12.99/hr	24 hours
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Sheridan Hill:

Silvia Terpin	School Monitor	\$12.99/hr	24 hours
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Transportation:

Bus Attendants

Karley Empson	\$12.42/hr
Nadean Montalbano	\$12.42/hr

Clarence Central School Board Minutes
July 15, 2019

INFORMATIONAL ITEM

Approval of the following informational item:

Jim Ciesielski, custodian, transfers from Harris Hill Elementary to Clarence Center Elementary effective July 1, 2019.

SUBSTITUTES

Bus Attendant

Add:

Bruce Krebs

Clerical

Add:

Ramona Hales

CARRIED – All Members Present Voted YES

12. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 1, 4, 5, 7, 8, 12, 14, 18, 19, 20, 21, 22, 25, 26, 27, 28, April 2, 8, 11, 15, 16, 18, 30, May 14, 15, 17, 20, 21, 22, 23, 31, June 5, 6, 7, 10, 11, 12, 13, 17, 18, 19, 20, 28, July 2, 3, 5, 8 and 10, 2019. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of June 11, 19, 26 and July 10, 2019; the appointments of CSE and CPSE Members, Impartial Hearing Officers, Surrogate Parents and Designees for Initial Evaluation Referrals recommendations as submitted for School Year 2019-2020.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE),
Appointment of
CSE, CPSE,
Impartial
Hearing
Officers,
Surrogate
Parents,
Designees for
Initial
Evaluation
Members

CARRIED – All Members Present Voted YES

13. The Board ECASB 2019-2020 Team Appointments are as follows:

Voting Delegate for NYSSBA Convention October 24-26

Michael Fuchs

Alternate: Dawn Snyder

ECASB
2019-20
Appointments

Clarence Central School Board Minutes
July 15, 2019

ECASB Delegate Assembly Representative
Tricia Andrews
Alternate: Dawn Snyder

ECASB Budget & Finance Team Representative
Matthew Stock
Alternate: Dennis Priore

ECASB Legislative Team Representative
Dennis Priore
Alternate: Matthew Stock

14. Board of Education Liaisons – 2019-20 School Year

BOE Liaisons

As part of a Board of Education initiative designed to improve communication, school board members have been assigned to the seven parent organizations as follows:

<u>Organization</u>	<u>Board Liaison</u>
Clarence Center PTO	James Boglioli
Harris Hill PTO	Tricia Andrew
Sheridan Hill PTO	Dennis Priore
Ledgeview PTO	Matthew Stock
Clarence Middle School PTO	Mary Beth Sweeney
Clarence High School PTO	Tricia Andrews
SEPTSA	Michael Fuchs
Clarence Education Enrichment Foundation	Dawn Snyder

The board liaisons will establish a presence within each organization by attending meetings and other activities whenever possible. The purpose is to increase the school board's visibility and encourage parents to contact board members with their concerns.

15. The Board received information regarding tentative CHS Overnight Competitions and Field Trips for 2019-2020.

Tentative
Field Trips

16. It was moved by Mrs. Snyder and seconded by Mr. Stock that the Board approve the following field trip provided they bring more chaperones:

Field Trip

CC Grade 5 to Camp Seneca Lake, June 10-12, 2020

CARRIED – All Members Present Voted YES

17. It was moved by Mr. Stock and seconded by Mrs. Andrews that the Board approve the Clarence Central School District Code of Conduct as submitted and recommended.

CCSD Code
of Conduct

Clarence Central School Board Minutes
July 15, 2019

CARRIED – All Members Present Voted YES

- | | |
|---|---|
| 18. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education. | Question & Answer |
| 19. The Board received the following Schedule of Meetings for the months of August, September and October 2019. The next regular Board Meeting will be held on August 26, 2019 at the Clarence High School at 7:00 p.m. | Schedule of Meetings |
| August 7, 2019 | WNY Education Law Conference
Salvatore's
Attending: Dennis Priore, Dawn Snyder,
Geoffrey Hicks, Rob Michel |
| August 20, 2019 | BOE Summer Retreat
District Office—Conference Room B
5-8 PM |
| August 26, 2019 | Joint Meeting with Town of Clarence
Conference Room C
5 PM

Dinner—CHS Cafeteria
6 PM

BOE Meeting
CHS Lecture Hall
7 PM |
| September 16, 2019 | Meeting with Colleen Coggins
Clarence Center
6:15 PM

BOE Meeting
7 PM |
| October 21, 2019 | Meeting with Keith Kuwik
Ledgeview
6:15 PM

BOE Meeting
7 PM |
| 20. At 7:37 pm, it was moved by Mrs Andrews and seconded by Mrs. Snyder that the meeting adjourn and move to Executive Session to discuss the employment history of a particular person. | Adjournment to Executive Session |

Clarence Central School Board Minutes
July 15, 2019

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 1

The topics discussed at this Executive Sessions were as follows:

For the purpose of discussion of matters leading to the employment history of a particular person.