

MEETING NO. 16
CLARENCE CENTRAL SCHOOL DISTRICT

JUNE 10, 2019

A Regular School Board of Education meeting was held on Monday evening, June 10, 2019 at the Clarence High School Lecture Hall, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 6:30 p.m.

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
Matthew Stock, Vice President
Tricia Andrews
James Boglioli
Dennis Priore
Dawn Snyder
Mary Beth Sweeney

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
Kristin Overholt, Director of Curriculum
John Ptak, Director of Personnel

176. At 6:30 pm, it was moved by Mr. Priore and seconded by Mr. Stock that the meeting adjourn and move to Executive Session for discussing the employment of a particular person and litigation strategy.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

177. At 7:00 pm, the Board returned to Open session.
Mr. Michael Fuchs, Board President, led the Pledge of Allegiance.

Open Session

178. It was moved by Mr. Boglioli and seconded by Mr. Priore that the Board approve the meeting agenda for June 10, 2019.

Approval of
June 10, 2019
agenda

CARRIED – All Members Present Voted YES

179. It was moved by Mrs. Snyder and seconded by Mr. Stock that the Board approve the Meeting Minutes and Executive Session of May 6, 2019 as submitted and recommended.

Approval of
May 6, 2019,
Meeting
Minutes

CARRIED – All Members Present Voted YES

180. President Fuchs opened the meeting for a Question and Answer Period for

Question &

Clarence Central School Board Minutes
June 10, 2019

- those in attendance who wished to address the Board of Education.
181. Mr. Gilham and Mr. Vitello provided updates on the Academy of Visual and Performing Arts. Answer
Information
182. It was moved by Mrs. Snyder and seconded by Mr. Priore that the Board approve the following: the Financial Reports for March and April 2019; Schedule of Bills; Vote Results from May 2019; Reorganization Date Resolution and Draft Agenda; Cooperative Bidding Resolutions and Closing of Accounting Records; Borrowing Resolution for Purchase of Buses and to accept the Auditors report as submitted and recommended. Financial Reports, Closing of Accounting Records and Cooperative Bidding Resolutions, BAN, Reorganization Resolution, Auditors Report
- CARRIED – All Members Present Voted YES
183. It was moved by Mr. Stock and seconded by Mrs. Andrews that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended: Instructional Staff Changes

REQUESTS FOR LEAVE OF ABSENCE

Approval of the following requests for unpaid leave of absence:

Laurie Hall, CMS Grade 6 teacher, requests an unpaid medical leave of absence from her teaching position effective June 18, 2019 through June 30, 2019.

Ashley Martin, CHS Regular Substitute English teacher, requests an unpaid medical leave of absence from her teaching position effective June 5, 2019 through June 30, 2019.

Rebecca Cieplinski, Sheridan Hill Grade 1 teacher, requests an unpaid child-care leave of absence from her teaching position effective September 1, 2019 through June 30, 2020.

INFORMATIONAL ITEMS

Suzanne Fridmann, Harris Hill Grade 2 teacher, transfers to a Harris Hill Grade 3 position effective September 1, 2019.

James Hanlon, Harris Hill Grade 3 teacher, transfers to a Harris Hill Grade 5 position effective September 1, 2019.

Lauren Rittling, Harris Hill Grade 1 teacher, transfers to a Harris Hill Grade 2 position effective September 1, 2019.

Clarence Central School Board Minutes
June 10, 2019

APPOINTMENTS

Approval of the following administrative/instructional appointments:

NAME: Robert Michel
TYPE: Probationary
TENURE AREA: Director of Personnel
EFFECTIVE DATE: July 1, 2019
PROBATIONARY PERIOD: July 1, 2019 through June 30, 2023
CERTIFICATION STATUS: Holds Permanent Certification as a School District Administrator and School Administrator/Supervisor as well as Permanent Certification in Music
ANNUAL SALARY: \$118,000

ASSIGNMENT: Mr. Michel earned a bachelor's degree and master's degree in Music from SUNY College at Fredonia, as well as a master's degree in Educational Administration from the University at Buffalo. Rob was a general music and choral teacher at the Pine Bush Central School District, Tri-Valley Central School District, and at Iroquois Middle School. For the past fifteen years, Rob has been an Assistant Principal/Sixth Grade House Principal at Clarence Middle School. Rob has also served as an evaluator for the New York State Schools to Watch Program. Rob replaces John Ptak who will be retiring.

NAME: Kate Celej
TYPE: Teacher on Special Assignment
SUBJECT AREA: K-12 Curriculum and Professional Development
BEGINNING DATE: September 1, 2019
ENDING DATE: June 30, 2020
CERTIFICATION STATUS: Holds Permanent Certification in Mathematics 7-12, Special Education, Pre K, K and Grades 1-6
ANNUAL SALARY: \$76,952, MA+ 12, Step 17

ASSIGNMENT: Mrs. Celej has served as a teacher on special assignment since the 2017-18 school year. This is an annual appointment.

NAME: Elizabeth Chelus
TYPE: Teacher on Special Assignment
SUBJECT AREA: K-12 Curriculum and Professional Development
BEGINNING DATE: September 1, 2019
ENDING DATE: June 30, 2020
CERTIFICATION STATUS: Holds Professional Certification in English Language Arts 7-12, Professional Certification as a School District Leader and Initial Certification as a School Building Leader

Clarence Central School Board Minutes
June 10, 2019

ANNUAL SALARY: \$72,860, MA+30, Step 16

ASSIGNMENT: Miss Chelus has served as a teacher on special assignment in the Curriculum Office since the 2016-17 school year. Beth continues in this role for the upcoming school year.

NAME: Nicholas Grostefon
TYPE: Probationary
TENURE AREA: Spanish
EFFECTIVE DATE: September 1, 2019
PROBATIONARY PERIOD: September 1, 2017 through August 31, 2021, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Spanish 7-12 with a Spanish 5-6 extension and English to Speakers of Other Languages
ANNUAL SALARY: \$43,705, MA, Step 3

ASSIGNMENT: Mr. Grostefon has served as a Regular Substitute teacher since September 2017. Nicholas replaces Bridget Ryan, CMS Spanish teacher, who resigned.

NAME: Ashley Martin
TYPE: Probationary
TENURE AREA: English
EFFECTIVE DATE: September 1, 2019
PROBATIONARY PERIOD: September 1, 2019 through August 31, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in English Language Arts 7-12
ANNUAL SALARY: \$43,705, MA, Step 3

ASSIGNMENT: Mrs. Martin served as a regular substitute teacher

Clarence Central School Board Minutes
June 10, 2019

during the 2018-19 school year. Ashley now fills a probationary position replacing Christina Gatta, CHS English teacher, who resigned.

NAME: Lisa Miller
TYPE: Probationary
TENURE AREA: Special Education
EFFECTIVE DATE: September 1, 2019
PROBATIONARY PERIOD: September 1, 2019 through August 31, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in Students with Disabilities 1-6, Initial Certification in Students with Disabilities 7-12 Generalist and Students with Disabilities B-2
ANNUAL SALARY: \$43,705, MA, Step 3

ASSIGNMENT: Mrs. Miller earned a bachelor's degree in Theatre Arts from SUNY College at Fredonia and a master's degree in Childhood Special Education from Canisius College. For the past four years Lisa has taught at Autism Services. She replaces Christopher Cole, CMS Special Education teacher, who resigned

NAME: Ashley Cieslewicz
TYPE: Probationary
TENURE AREA: Special Education
EFFECTIVE DATE: September 1, 2019
PROBATIONARY PERIOD: September 1, 2019 through August 31, 2023, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Professional Certification in Students with Disabilities B-2, Students with Disabilities 1-6, Childhood Education 1-6 and Literacy B-6
ANNUAL SALARY: \$43,705, MA, Step 3

ASSIGNMENT: Miss Cieslewicz earned a bachelor's degree in

Clarence Central School Board Minutes
June 10, 2019

Education and a master's degree in Education-Literacy Instruction from Niagara University. For the past five years Ashley has served as a teacher at New Directions Youth and Family Services at Wyndham Lawn. She fills a new position at Clarence Center.

TRANSITIONAL SERVICES

Greg Kaszubski to assist Jason Lehmbeck in the transition to Director of Health, Physical Education and Athletics at a rate of \$470 per day effective 7/1/19 – 9/30/19 on an as needed basis.

John Ptak to assist the new Director of Personnel in the transition to the position of Director of Personnel at a rate of \$500 per day effective 7/1/19 – 9/30/19 on an as needed basis.

ACADEMIC SUPPORT INSTRUCTORS – CMS

The following individual is recommended for academic support services for the eighth grade Foreign Language proficiency exams at \$38/hour:

COURSE	NUMBER OF HOURS	TEACHER(S)
Latin	5 hours	Katherine Lucia

The following individuals are recommended for academic support services for the eighth grade Common Core Algebra and Earth Science June Regents exams at \$38/hour:

COURSE	NUMBER OF HOURS	TEACHER(S)
Common Core Algebra	4 hours	Jessica Rogalski
Earth Science	10 hours	Kristin Leavitt

TEACHERS ON SPECIAL ASSIGNMENT

The following teachers on special assignment will provide summer days of service to the curriculum department at their per diem rates:

Kate Celej	45 days	\$384.76/day
Elizabeth Chelus	45 days	\$364.30/day

TEACHER/COORDINATOR

The following teacher/coordinator will provide summer days of service to the Family Support Center at his per diem rate:

Kevin Modlmayer	10 days	\$244.86/day
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Clarence Central School Board Minutes
June 10, 2019

DEPARTMENT & GRADE LEVEL CHAIRPERSONS

District Wide

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Art (K-12) (10)	Kathryn Greene	\$4,136
ESL (K-12) (3)	Kimberly McClaren	\$1,658
Library (K-12) (6)	Jessica Bork	\$1,721
LOTE (7-12) (15)	Michael DelSignore	\$4,136
Music (K-12) (18)	Louis Vitello	\$4,730
Physical Education (K-12) (19)		
	Mark Layer	\$4,730
Reading (K-5) (6)	Kimberly Anderson	\$1,721
Technology (6-12) (8)	Jason Urbanek	\$3,536

<u>High School</u>	<u>Name</u>	<u>Rate</u>
Business (4)	Ron DiNicolantonio	\$3,367
English (15)	Paul Runfola	\$4,730
Guidance (5)	Nicholas Rizzo	\$3,367
Mathematics (15)	Regina Stasiak	\$4,730
Science (16)	Vincenza Ebel	\$4,730
Social Studies (15)	Richard Brooks	\$4,730
Special Education (17)	Jacqueline Bowman	\$4,730

Middle School

<u>Department</u>	<u>Name</u>	<u>Rate</u>
ELA (13)	Lynn Elibol	\$2,167
Family/Consumer Science (3)	Tracy Seinar	\$1,658
Guidance (3)	Daniel Fox	\$1,658
Mathematics (10)	Paul Cary	\$1,944
Science (9)	Deborah Wehrlin	\$1,944
Social Studies (9)	Charles Kohler	\$1,944
Special Education (15)	Mary Aumiller	\$2,167

Clarence Center

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten (2)	Boni McClaren	\$1,658
Grade 1 (3 or 4)	Patricia Brown	\$1,658
Grade 2 (3 or 4)	Tammy Gordon	\$1,658
Grade 3 (4)	Kimberly Grant	\$1,658
Grade 4 (3)	Sharon Szezlowski	\$1,658
Grade 5 (3)	Michelle Layer	\$1,658

Clarence Central School Board Minutes
June 10, 2019

Special Education (6) Kristie Stoness \$1,721

Harris Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten (4)	Kristin Zahn	\$1,658
Grade 1 (3)	Linda Reagan	\$1,658
Grade 2 (4)	Lisa Glauser	\$1,658
Grade 3 (4)	Colleen Hodgson	\$1,658
Grade 4 (4)	Heidi Palmiero	\$1,658
Grade 5 (4)	Mary Schnitter	\$1,658
Special Education (9)	Lisa Panek	\$1,944

Ledgeview

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten (4)	Sarah Szymanski	\$1,658
Grade 1 (3)	Julie Knubbert	\$1,658
Grade 2 (3)	Melissa Graham	\$1,658
Grade 3 (5)	Melissa Kincella	\$1,658
Grade 4 (4)	Kathleen Brennan	\$1,658
Grade 5 (3)	Suzanne Balthasar	\$1,658
Special Education (7)	Susan Bouchane	\$1,721

Sheridan Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten (4)	Amy Selig	\$1,658
Grade 1 (4)	Karen Vazquez	\$1,658
Grade 2 (3)	Debra Crahen	\$1,658
Grade 3 (4)	Sally Harris	\$1,658
Grade 4 (3)	Martha Cassata	\$1,658
Grade 5 (4)	Cheryl Haas	\$1,658
Special Education (9)	Catherine Ciepiela	\$1,944

SUMMER WORK

The following individuals are being recommended for summer work at their per diem rates:

<u>Name/ Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Per Diem Rate</u>
Kimberly Anderson/SH	3 days	New Student Screening	\$382.24
Gretchen Greenman/HH	3 days	New Student Screening	\$527.70

Clarence Central School Board Minutes
June 10, 2019

Kelly Turpin LV	3 days	New Student Screening	\$224.33
Kari Webster/CC	3 days	New Student Screening	\$252.40

RELATED SERVICES SUMMER PROGRAM

The following individuals are recommended for the Related Services Summer Program. From July 8 through August 16, 2019 at \$45/hour:

NAME	NUMBER OF HOURS	SERVICE PROVIDED
Deborah Gardiner	25	Supervision of COTA
Cara Minervini Lisa Rembold	120 (shared)	Speech Therapy

SUMMER ORIENTATION FOR INCOMING FRESHMEN

The following individuals are recommended for the incoming freshmen summer orientation program August 27-29 plus two planning sessions totaling 24 hours each at \$38/hour:

Matthew Andrews	Kristen Hake
Jacqueline Bowman	Mark Jowett
Alexander Chambers	Joseph McGreevy
Ronald DiNicolantonio	Stephen Merlihan
Timothy Fitzgerald	James Neubauer
Richard Gallagher	David Smith
Kori Grasha	Gretchen Rohe

The following individual is recommended to serve as the coordinator for the incoming freshmen summer orientation program totaling 48 hours at \$38/hour:

Douglas Ratka

EXTRACURRICULAR

Fall Sports

Recommendations from Greg Kaszubski for CHS and CMS Fall Sports 2019.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY

Clarence Central School Board Minutes
June 10, 2019

Soccer, Varsity Boys	Mike Silverstein	III	3	\$6,445
Soccer, Var. Asst. Boys		IV	-	-
Soccer, Boys J.V.	Andrew Gates	V	3	4,947
Soccer, Boys Freshman	Mike Kuper	VI	3	4,198
Soccer, Varsity, Girls	Dave Stephan	III	3	6,445
Soccer, Var.Asst. Girls		IV	-	-
Soccer, Girls J.V.	Jill Conover-Hurley	V	3	4,947
Field Hockey, Varsity	Marissa Faso	III	3	6,445
Field Hockey, J.V.	Chelsie Hausberger	V	3	4,947
Cross Country, Varsity Boys/Girls	Justin Weldon	III	3	6,445
Cross Country, Varsity Boys/Girls Asst.	*Shannon Jablonski	VI	2	3,670
Tennis, Girls, Varsity	Mike DelSignore	III	3	6,445
Tennis, Girls, JV		VII	-	-
Football, Var. Head	Paul Burgio	I	3	7,952
Football, Var. Asst.	*Frank Payne	III	3	6,445
Football, Var. Asst.	Tim Myslinski	III	3	6,445
Football, J.V. Head	Kurt Diesfeld	III	3	6,445
Football, J.V. Asst.	Robert Izydorczak	V	3	4,947
Football, J.V. Asst.	Derek Kise	V	3	4,947
Swimming, Girls Varsity	Joe Zwierzchowski	III	3	6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	4,198
Swimming, Girls Varsity Asst.	Kelly Neth	VI	3	2,099
Volleyball, Boys Varsity	David Hill	III	3	6,445
Volleyball, Boys J.V.	Dave Grabowski	V	3	4,947
Volleyball, Girls Varsity	Mike Meyer	III	3	6,445
Volleyball, Girls, J.V.	Jocelyn Canaday	V	3	4,947
Golf, Boys/Varsity	Jason Urbanek	V	3	4,947
Golf, Girls/Varsity	Kori Grasha	V	3	4,947
Cheerleaders, Varsity	Amber Rector	II	3	7,198
Cheerleaders, J.V.	Taine Braunscheidel	III	3	6,445
Gymnastics, Girls Varsity	Michael Prelewicz	III	3	6,445
Gymnastics, Boys Varsity		IV	-	-
Supervisor of Spectators, 18 sessions	Mark Layer	X	-	1,614.41
Supervisor of Spectators, 5 sessions	Cathy Shaughnessy	X	-	448.45
Supervisor of Spectators, 6 sessions	Beth Brawn	X	-	538.14
Supervisor of Spectators, 29 sessions	Jeff Barrett	X	-	2,601

Clarence Central School Board Minutes
June 10, 2019

Supervisor of Spectators, 29 sessions	Alex Chambers	X	-	2,601
Supervisor of Spectators, 5 sessions	Mark Tayler	X	-	448.45
Supervisor of Spectators, 5 sessions	Amy Major	X	-	448.45
Ticket Taker, 5 sessions	*TBA			265.00
Ticket Taker, 5 sessions	Jacqueline Bowman			265.00
Ticket Taker, 5 sessions	Sandra Pavlock			265.00
Ticket Taker, 5 sessions	*TBA			265.00

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Football, Mod. B Head	Brian Maley	V	3	\$4,947
Football, Mod. B Asst.	Jeff Barrett	VI	3	4,198
Soccer, Girls	Yohan Andraud	VII	2	2,955
Soccer, Boys	Steve Weaver	VII	2	2,955
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	3,448
Volleyball, Girls	Robin Shifflet	VII	3	3,448
Volleyball, Boys	James Neubauer	VII	3	3,448
Field Hockey, Girls	Catherine Peters	VII	2	2,955
B.A.A. Intramurals, (7/8) 126 sessions	Paul Burgio	III	3	6,445
G.A.A. Intramurals, (7/8) 78 sessions	Robin Shifflet	III	3	3,989.76
G.A.A. Intramurals, (7/8) 48 sessions	Catherine Peters	III	2	2,148.96
B.A.A. Intramurals, (6) 78 sessions	Todd Banaszak	III	3	3,989.76
G.A.A. Intramurals, (6) 78 sessions	Erin Booker	III	3	3,989.76
Supervisor of Spectators, 18 events	Todd Banaszak	X	-	1,457
Supervisor of Spectators, 18 events	Catherine Ciepiela	X	-	1,457

<u>The following individuals will be working as unpaid coaches for the Fall 2019 season:</u>			
Doug Rifenburg	Modified Football	Steve Insinna	Girls Tennis Girls Varsity
Carlos Martinez	Boys Varsity Soccer	Kathy Neelon Stephen	Volleyball
Paul Lowency	Boys Soccer	Recktenwald	Boys Soccer

Clarence Central School Board Minutes
June 10, 2019

TEST SCORING TRAINING

The following individuals are recommended for test scoring training at \$38/hour:

TEACHERS	NUMBER OF HOURS	TEACHERS	NUMBER OF HOURS
Deborah Bosworth	2	Craig Miller	2
Kevin Floss	2	Natalie Miller	2
Deborah Graham	2	Heidi Palmiero	2
Kimberly Grant	2	Jennifer Ryan	2
Colleen Hodgson	2	Timothy Schaller	2
Melissa Kincella	2	Kimberly Zabel	2

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshop for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Kimberly Anderson	Fountas & Pinnell	.5	1
Gretchen Greenman	Fountas & Pinnell	.5	1
Ronald Kotlik	Screencasting Basics and the Flipped Classroom	6	1
Ronald Kotlik	Advanced Screencasting and the Flipped Classroom	6	1
Ronald Kotlik	Introduction to Google Classroom & Google Apps for Education	6	1
Ronald Kotlik	Advanced Google Apps for Education	6	1
Ronald Kotlik	Cell Phones & Tablets in the Classroom	6	1
Ronald Kotlik	Tech Tools for Common Core Close Reading of Text	6	1
Ronald Kotlik	Social Media in the Classroom with Schoology Basic Techniques	6	1
Ronald Kotlik	Social Media in the Classroom with Schoology Advanced Techniques	6	1
Ronald Kotlik	Introduction to	6	1

Clarence Central School Board Minutes
June 10, 2019

	Chromebooks		
Ronald Kotlik	Digital Storytelling with WeVideo	6	1
Ronald Kotlik	Advanced Digital Storytelling with WeVideo	6	1
Ronald Kotlik	Going Paperless with Schoology & Turnitin	6	1
Ronald Kotlik	Virtual Reality in the Classroom	6	1
Ronald Kotlik	Using Google Sites in the Classroom	6	1
Ronald Kotlik	Gamification of Your Classroom	6	1
Ronald Kotlik	Going Paperless with Kami	6	1
Kathleen Montesanti	Fountas & Pinnell	.5	1
Janine Papili	Fountas & Pinnell	.5	1

SPRING/SUMMER CURRICULUM PROJECTS

Requests from Kristin Overholt for teacher workdays at \$142/day.

CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Grade K Progress Report Development	SH	Kimberly Anderson	0.5
Grade K Progress Report Development	HH	Gretchen Greenman	0.5
AIS Report Cards	CMS	Cary, Paul	2
Curriculum Work: Health/PE	CHS	Shaughnessy, Catherine	2
Curriculum Work: K-5 Art	CC	Claxton, Thomas	2
Curriculum Work: K-5 Art	LV	Greene, Kathryn	2
Curriculum Work: K-5 Art	HH	Gretch, Scott	2
Curriculum Work: K-5 Art	SH	Zadvorney, Jadine	2
Curriculum Work: Library Standards	CMS	Bork, Jessica	2
Curriculum Work: Library Standards	LV	Brunetto, Mari-Jo	1.5
Curriculum Work: Library Standards	SH	Harris, Renee	2
Curriculum Work: Library Standards	CHS	Johnston, Andrew	3
Curriculum Work: Library Standards	CC	Monika, Elizabeth	1.5
Curriculum Work: Library	HH	Pari, Danielle	2

Clarence Central School Board Minutes
June 10, 2019

Standards			
Curriculum Work: Lifetime Sports	CHS	Barrett, Jeffrey	1
Curriculum Work: Lifetime Sports/Health/PE	CHS	Brawn, Beth	2
Curriculum Work: Social Studies 3	LV	Kincella, Melissa	1
Phonics First	LV	Bouchane, Susan	2
Phonics First	LV	Heard, Andrea	2
Phonics First	LV	Turpin, Kelly	2
Team/Grade Level Change	SH	Ciepiela, Cathy	1
Team/Grade Level Change	SH	Clingersmith, Ashley	1
Team/Grade Level Change	SH	Harris, Sally	1
Team/Grade Level Change	SH	Kiener, Michele	1
Team/Grade Level Change	SH	Miller, Craig	1
Team/Grade Level Change	SH	Viscome, Lisa	1

2019 Summer Curriculum Project requests from Kristin Overholt requesting teacher workdays at \$145/day.

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
12:1 Curriculum	CMS	Kopf, Laura	3
AIS 7	CMS	Heim, Leslie	1
AIS 7	CMS	Rook, Jennie	1
AP Spanish/Spanish 4 Honors Schoology Integration	CHS	O'Donnell, Bill	2
Classical Mythology and Literature	CHS	DelSignore, Michael	3
Co-teaching Expectations	LV	Balthasar, Suzane	1
Co-teaching Expectations	CMS	Cochran, Sara	1
Co-teaching Expectations	LV	Gordon, Abigail	1
Co-teaching Expectations	CMS	Lilac, Amanda	1
Co-teaching Expectations	CMS	Przepasniak, Jill	1
Co-teaching Expectations	CMS	Zeiger, Lisa	1
Curriculum Work: 15:1	CMS	McGreevy, Nicole	2
Curriculum Work: CDOS	CHS	Scifo, Jennifer	4
Curriculum Work: AP Language & Composition	CHS	Hess, Lisa	1
Curriculum Work: AP Language & Composition	CHS	Nabozny, Chelsey	1
Curriculum Work: AP Language & Composition/SUPA	CHS	Sorrels, Mary	3

Clarence Central School Board Minutes
June 10, 2019

Curriculum Work: Chemistry	CHS	Covington, Thomas	5
Curriculum Work: Chemistry	CHS	Ebel, Vincenza	5
Curriculum Work: Chemistry	CHS	Koch, Geoffrey	5
Curriculum Work: Chemistry	CHS	Posch, Katalin	5
Curriculum Work: Chemistry	CHS	Ryan, Sean	5
Curriculum Work: Chemistry AP	CHS	Posch, Katalin	5
Curriculum Work: Chemistry R	CHS	Ebel, Vincenza	5
Curriculum Work: Chemistry R	CHS	Ryan, Sean	5
Curriculum Work: CTE 6,7,8	CMS	Gasiecki, Kathleen	4
Curriculum Work: CTE 6,7,8	CMS	Giangreco, Diane	4
Curriculum Work: CTE 6,7,8	CMS	Seinar, Tracy	4
Curriculum Work: ELA 7	CMS	Dietz, Stephanie	2
Curriculum Work: ELA 7	CMS	Elibol, Lynn	2
Curriculum Work: ELA 7	CMS	Heim, Leslie	2
Curriculum Work: ELA 7	CMS	McGreevy, Nicole	2
Curriculum Work: ELA 7	CMS	Rook, Jennie	2
Curriculum Work: ELA 8	CMS	Cochran, Sara	3
Curriculum Work: ELA 8	CMS	Dietz, Stephanie	3
Curriculum Work: ELA 8	CMS	Ibowicz, Nicole	3
Curriculum Work: ELA 8	CMS	Lilac, Amanda	3
Curriculum Work: ELA Grade 1	CC	Castiglione, Kim	1
Curriculum Work: ELA Grade 1	SH	Cieplinski, Rebecca	1
Curriculum Work: ELA Grade 1	LV	Knubbert, Julie	1
Curriculum Work: ELA Grade 1	HH	Reagan, Linda	1
Curriculum Work: Math	SH	Clingersmith, Ashley	2
Curriculum Work: Math	SH	Sokolski, Kristen	2
Curriculum Work: Math 6	CMS	Cary, Paul	3
Curriculum Work: Math 7	CMS	Stamer, Chris	1
Curriculum Work: Math 7	CMS	Tipton, Michelle	1
Curriculum Work: Phonics	SH	Burke, Maria	1
Curriculum Work: Phonics	SH	Cieplinski, Rebecca	1
Curriculum Work: Phonics	SH	Vazquez, Karen	1
Curriculum Work: Reading 6	CMS	Chriswell, Laura	3
Curriculum Work: Reading 6	CMS	Lauer, Matthew	3
Curriculum Work: Reading 6	CMS	Matteson, Dawnielle	3
Curriculum Work: Science 5	SH	Esposito, Cynthia	4

Clarence Central School Board Minutes
June 10, 2019

Curriculum Work: Science 5	SH	LiPuma, Brenda	4
Curriculum Work: Science 6	CMS	Brownell, Mallory	2
Curriculum Work: Science 6	CMS	Hanlon, Christine	2
Curriculum Work: Science 6	CMS	Wehrlin, Debbie	2
Curriculum Work: Science 6	CMS	Wright, Kathryn	2
Curriculum Work: Science 7	CMS	Ayers, Jennifer	4
Curriculum Work: Science 7	CMS	Judd, Katrina	4
Curriculum Work: Science 7	CMS	Walczak, Christine	4
Curriculum Work: Science 7	CMS	Yiengst, Robert	4
Curriculum Work: Science 8	CMS	Ayers, Jennifer	1
Curriculum Work: Science 8	CMS	Paxton, Bradley	1
Curriculum Work: Social Studies 2	SH	Crahen, Debra	1
Curriculum Work: Social Studies 2	SH	Vasi, Roz	1
Curriculum Work: Social Studies 3	HH	Bosworth, Deborah	2
Curriculum Work: Social Studies 3	LV	Kincella, Melissa	2
Curriculum Work: Statistics AP	CHS	Crotty, Kimberly	1
Fourth Grade Math Co-Teaching	LV	Liss, Kelli	1
Fourth Grade Math Co-Teaching	LV	Miller, Natalie	1
IEP Review & Case Load	CHS	Bowman, Jacqueline	1
IEP Review & Case Load	CHS	Taylor, Dayna	1
IEP Review & Progress Monitor	CMS	Aumiller, Mary	3
IEP Review & Progress Monitor	LV	Bouchane, Susan	1
IEP Review & Progress Monitor	LV	Bouchane, Susan	1
IEP Review & Progress Monitor	CHS	Bowman, Jacqueline	1
IEP Review & Progress Monitor	SH	Clingersmith, Ashley	1
IEP Review & Progress Monitor	CMS	Cochran, Sara	1
IEP Review & Progress Monitor	SH	Crahen, Debra	1
IEP Review & Progress Monitor	CC	Crawford, Kelsey	1
IEP Review & Progress Monitor	HH	Czechowski, Amy	1
IEP Review & Progress Monitor	CC	Eyeington, Sarah	1

Clarence Central School Board Minutes
June 10, 2019

IEP Review & Progress Monitor	LV	Knubbert, Julie	1
IEP Review & Progress Monitor	CC	Lammerhirt, Kristen	1
IEP Review & Progress Monitor	HH	Lowell, Elizabeth	1
IEP Review & Progress Monitor	LV	McDowell, Angela	1
IEP Review & Progress Monitor	CMS	McGreevy, Nicole	1
IEP Review & Progress Monitor	HH	Panek, Lisa	1
IEP Review & Progress Monitor	CMS	Przepasniak, Jill	1
IEP Review & Progress Monitor	HH	Rajk, Rebecca	1
IEP Review & Progress Monitor	CHS	Rizzo, Kristen	1
IEP Review & Progress Monitor	CHS	Rospierski, Jodi	1
IEP Review & Progress Monitor	CC	Stoness, Kristie	1
IEP Review & Progress Monitor	CMS	Wilding, Angela	3
Inclusion Math	SH	Pusateri, Andrea	2
Inclusion Model Planning	HH	Augustine, Katie	1
Inclusion Model Planning	HH	Barkley, Michelle	2
Inclusion Model Planning	HH	Bosworth, Deborah	1
Inclusion Model Planning	HH	Bush, Julie	2
Inclusion Model Planning	SH	Cassata, Martha	1
Inclusion Model Planning	SH	Ciepiela, Cathy	1
Inclusion Model Planning	CHS	Crouch, Martin	1
Inclusion Model Planning	LV	Giangreco, Anna	1
Inclusion Model Planning	LV	Gordon, Abby	1
Inclusion Model Planning	HH	Hogan, Brenda	1
Inclusion Model Planning	CHS	Jenkins-Peters, Rebecca	1
Inclusion Model Planning	HH	Muraco, Gillian	1
Inclusion Model Planning	HH	Reagan, Linda	1
Inclusion Model Planning	SH	Rohloff, Lori	1
Inclusion Model Planning	CHS	Rospierski, Jodi	1
Inclusion Model Planning	SH	Spaschak, Kelly	1
Inclusion Model Planning	HH	Strauss, Peggy	2
Inclusion Model Planning	HH	Wilk, Kathy	1
Intake Process for ELLs	SH	McClaren, Kim	1
Intake Process for ELLs	SH	Rico, Theresa	1

Clarence Central School Board Minutes
June 10, 2019

Intake Process for ELLs	SH	Ticco, Julie	1
K-5 Alignment to iPad	CC	Claxton, Thomas	1
K-5 Alignment to iPad	LV	Greene, Kathryn	1
K-5 Alignment to iPad	HH	Gretch, Scott	1
K-5 Alignment to iPad	SH	Zadvorney, Jadine	1
Literacy Intervention	SH	Anderson, Kim	2
Literacy Intervention	HH	Greenman, Gretchen	2
Literacy Intervention	SH	McClaren, Kim	1
Literacy Intervention	CC	Montesanti, Kathleen	2
Literacy Intervention	HH	Papili, Janine	3
Literacy Intervention	HH	Rajk, Rebecca	1
Literacy Intervention	SH	Rico, Theresa	1
Literacy Intervention	SH	Ticco, Julie	1
Literacy Intervention	LV	Turpin, Kelly	2
Literacy Intervention	CC	Webster, Kari	2
Orton Gillingham Planning	HH	Czechowski, Amy	1
Orton Gillingham Planning	HH	Panek, Lisa	1
Phonics First	LV	Aery, Maureen	2
Phonics First	LV	Graham, Melissa	2
Phonics First	LV	Papili, Janine	2
Phonics First	LV	Topol, Monica	2
Phonics First	LV	Turpin, Kelly	2
Restorative Practice Action Plan	CHS	Fitzgerald, Tim	2
Restorative Practice Action Plan	CHS	Hake, Kristin	2
Restorative Practice Action Plan	CHS	Johnston, Andrew	2
Restorative Practice Action Plan	CHS	Lam, Amanda	2
Restorative Practice Action Plan	CHS	LaVigne, Colleen	2
Restorative Practice Action Plan	CHS	McKeehan, Rob	2
Restorative Practice Action Plan	CHS	Nabozny, Chelsey	2
Restorative Practice Action Plan	CHS	Sorrels, Mary	2
Restorative Practice Action Plan	CHS	Steger, Andy	2
Restorative Practice Action Plan	CHS	Thomas, Michael	2
Restorative Practice Action Plan	CHS	Tobia, Leslie	2
Science Kit: Wolves	LV	Kincella, Melissa	1

Clarence Central School Board Minutes
June 10, 2019

Scope and Sequence: ELLs	SH	McClaren, Kim	1
Scope and Sequence: ELLs	SH	Rico, Theresa	1
Scope and Sequence: ELLs	SH	Ticco, Julie	1
Team/Grade Level Change	LV	Balthasar, Suzane	1
Team/Grade Level Change	LV	Benkovich, Andrea	1
Team/Grade Level Change	HH	Bosworth, Deborah	1
Team/Grade Level Change	CC	Bradley, Haley	1
Team/Grade Level Change	LV	Brennan, Kathleen	2
Team/Grade Level Change	SH	Burke, Maria	1
Team/Grade Level Change	SH	Callahan, Kate	1
Team/Grade Level Change	SH	Cieplinski, Rebecca	1
Team/Grade Level Change	LV	Cieslewicz, Sonya	1
Team/Grade Level Change	CC	Eyeington, Sarah	1
Team/Grade Level Change	CC	Fox, Theresa	1
Team/Grade Level Change	HH	Fridmann, Suzanne	1
Team/Grade Level Change	LV	Giangreco, Anna	1
Team/Grade Level Change	HH	Glauser, Lisa	1
Team/Grade Level Change	LV	Gordon, Abigail	1
Team/Grade Level Change	LV	Graham, Debbie	3
Team/Grade Level Change	CC	Grant, Kim	1
Team/Grade Level Change	HH	Hanlon, Jim	1
Team/Grade Level Change	HH	Hodgson, Colleen	1
Team/Grade Level Change	HH	Hogan, Brenda	1
Team/Grade Level Change	LV	Kincella, Melissa	1
Team/Grade Level Change	HH	Ladd, AnnaMaria	1
Team/Grade Level Change	LV	Layer, Katie	1
Team/Grade Level Change	LV	Liss, Kelli	1
Team/Grade Level Change	LV	Maskell, Diana	1
Team/Grade Level Change	SH	Mazurowski, Karen	1
Team/Grade Level Change	LV	McDowell, Angela	1
Team/Grade Level Change	CC	McMullen, Christine	1
Team/Grade Level Change	LV	Miller, Natalie	2
Team/Grade Level Change	CHS	O'Donnell, Bill	1
Team/Grade Level Change	HH	Perry, Sherry	1
Team/Grade Level Change	SH	Pusateri, Andrea	2
Team/Grade Level Change	HH	Rittling, Lauren	2
Team/Grade Level Change	HH	Schnitter, Mary	1
Team/Grade Level Change	LV	Stewart, Amy	1
Team/Grade Level Change	CMS	Stillinger, David	1
Team/Grade Level Change	LV	Szymanski, Sarah	1
Team/Grade Level Change	CC	Tanski, Jennifer	1

Clarence Central School Board Minutes
June 10, 2019

Team/Grade Level Change	CHS	Tobia, Leslie	1
Team/Grade Level Change	SH	Vazquez, Karen	2
Team/Grade Level Change	LV	Ward, Megan	1
Team/Grade Level Change	CMS	Wilding, Angela	1
Team/Grade Level Change	HH	Wilk, Kathy	1
Written Responses to Text	LV	Giangreco, Anna	1
Written Responses to Text	LV	Kincella, Melissa	1
Written Responses to Text	LV	Layer, Katie	1
Written Responses to Text	LV	Stewart, Amy	1
Written Responses to Text	LV	Ward, Megan	1

SUMMER GUIDANCE

The following CHS/CMS guidance counselors will work additional days during the summer at their per diem rates:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Per Diem Rate</u>
Kara Elvin	17 days	\$261.90
Daniel Fox	17 days	\$460.71
Genevieve Fuller	15 days	\$270.30
Trey Gardner	15 days	\$522.66
Nicholas Rizzo	18 days	\$462.39
Christine Shafer	15 days	\$510.90
Andrew Steger	15 days	\$306.65
Christine Tudor	17 days	\$479.39

SUMMER SCHOOL APPOINTMENTS

Approval of the following instructional appointments for summer school at \$45/hour (not to exceed 88 hours each).

High School July 8 – August 12, 2019 (no Friday classes) (4 hrs./day)

<u>Name</u>	<u>Grade/Subject</u>
Ronald DiNicolantonio	Business
Cynthia Adams	English
Kathryn Fry	Mathematics
Christopher Kerwin	Mathematics
Harold Ohnmeiss	Science
Brian Maley	Social Studies
Adam Reich	Social Studies
Jacqueline Bowman	Special Education
Dayna Taylor	Special Education

Clarence Central School Board Minutes
June 10, 2019

Approval of the following instructional appointments for the summer school ENL program at \$45/hour.

Sheridan Hill July 8 – July 26, 2019 (2-hour sessions/2 days per week) (12 hours per grade level)

Name

Julie Ticco (Grades K-12)

Theresa Rico (Grades 5-8)

SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2019/20 hourly rate:

Name	Hourly Rate	Name	Hourly Rate
Cynthia Adams	\$53.19	Laura Kopf	\$49.09
Amy Arnold	\$70.35	Kristen Lammerhirt	\$40.78
Mary Aumiller	\$70.24	Michelle Layer	\$71.63
Christine Berry-Krazmien	\$44.26	Kelli Liss	\$62.74
Jacqueline Bowman	\$65.66	Dawnielle Matteson	\$62.73
Gretchen Burden	\$50.36	Cara Minervini	\$31.63
Michelle Braun-Burget	\$70.47	Gillian Muraco	\$46.68
Jennifer Burton	\$66.93	Anne Marie Olezak	\$28.94
Julie Bush	\$49.09	Erin Ostrum-Alongi	\$36.17
Paul Cary	\$52.95	Andrea Pusateri	\$43.83
Ashley Clingersmith	\$36.24	Amy Ratajczak	\$66.24
Sara Cochran	\$30.94	Lisa Rembold	\$30.94
Amy Czechowski	\$69.54	Kristen Rizzo	\$42.30
Douglas Dermott	\$37.51	Nicholas Rizzo	\$63.78
Kara Elvin	\$36.12	David Romanowski	\$71.16
Daniel Fox	\$63.55	Jodi	\$30.14

Clarence Central School Board Minutes
June 10, 2019

		Rospierski	
Deborah Gardiner	\$41.76	Katie Springer	\$65.89
Abigail Gordon	\$30.14	Kristie Stoness	\$69.31
Katrina Judd	\$65.66	Michelle Tipton	\$32.69
Kristen Hake	\$31.64	Michael Trzybinski	\$49.09

CARRIED – All Members Present Voted YES

184. It was moved by Mr. Boglioli and seconded by Mrs. Andrews that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignations:

Carol LaJoie, bus attendant, resigns effective May 31, 2019.

Julie Marcolivio, cleaner, resigns for retirement purposes effective May 30, 2019. Mrs. Marcolivio began employment with the Clarence Schools in September 1990. Julie began as a second shift cleaner at the high school, transferred to Clarence Center and then returned to the high school for the remainder of her employment. Julie retires after 29 years of association with the Clarence Schools.

Thac Pham, cleaner, resigns for retirement purposes effective August 2, 2019. Mr. Pham began employment with the Clarence Schools in July 2004 as a part-time cleaner at Clarence Center. The following month Thac was appointed to a full-time cleaner position working on the Project Crew. He later transferred to Harris Hill and eventually the high school. Over the years Thac has been a very conscientious employee. He has always been commended for his strong work ethic. His schedule is always well cleaned and he maintains equipment as if it were his own. Mr. Pham retires after 15 years of service to the Clarence Schools.

CHANGE IN STATUS

Approval of the following non-instructional change in status:

Lynn DeBoth, teacher aide at Clarence High School, temporarily increases her work hours to assist students participating on the Unified Basketball Team beginning April 1, 2019 through May 31, 2019. Mrs.

Clarence Central School Board Minutes
June 10, 2019

DeBoth's increase in hours will be approximately 10 hours per week.

Sherri Rushford, teacher aide at Clarence High School, temporarily increases her work hours to assist students participating on the Unified Basketball Team beginning April 1, 2019 through May 31, 2019. Mrs. Rushford's increase in hours will be approximately 10 hours per week.

Timothy Schenk, custodian at Clarence Center, transfers from serving as the second shift custodian to the first shift effective July 1, 2019. For more than 20 years, Mr. Schenk has worked as the second shift custodian. He now moves to first shift replacing Dave Cratsenberg who is retiring.

Tiffani Sutton, teacher aide at Clarence High School, temporarily increases her work hours to assist students participating on the Unified Basketball Team beginning April 1, 2019 through May 31, 2019. Mrs. Sutton's increase in hours will be approximately 10 hours per week.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Jodi Arthur, teacher aide, requests an unpaid personal leave of absence effective May 21, 2019 – June 30, 2019.

Barbara Birkmeyer, cleaner, requests an unpaid medical leave of absence effective April 3, 2019 – June 12, 2019

Barbara Proszek, bus attendant, requests an unpaid medical leave of absence effective June 3, 2019 – June 30, 2019.

REQUEST FOR EXTENSION OF LEAVE OF ABSENCE

Approval of the following non-instructional request for extension of leave of absence:

Lisa Campione, teacher aide at Clarence Middle School, requests an extension to her unpaid personal leave of absence effective September 1, 2019 – June 30, 2020.

Hope Jankowiak, teacher aide at Sheridan Hill, requests an extension to her unpaid personal leave of absence effective September 1, 2019 – June 30, 2020.

Bruce Krebs, bus driver, requests an extension to his unpaid medical leave of absence effective April 30, 2019 – June 30, 2019.

Clarence Central School Board Minutes
June 10, 2019

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Jennifer Bagley
Assignment: Teacher Aide (Temporary) – Harris Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.47/hour, 6 hours/day
Additional Information: Mrs. Bagley has served as a temporary/personal teacher aide since September. This is an annual appointment.

Name: Deborah Bardo
Assignment: Teacher Aide (Temporary) - CMS
Effective: September 1, 2019 – June 30, 2020
Salary: \$13.31/hour, plus \$.25/hour longevity
6.5 hours/day
Additional Information: Mrs. Bardo has served as a temporary/personal teacher aide since October 2008. This is an annual appointment.

Name: Sara Burr
Assignment: Teacher Aide (Temporary) – Harris Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.47/hour, 6 hours/day
Additional Information: Mrs. Burr has served as a temporary/personal teacher aide since September. This is an annual appointment.

Name: Mary Beth Chrzanowski
Assignment: Teacher Aide (Temporary) – Harris Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.62/hour, 6.25 hours/day
Additional Information: Mrs. Chrzanowski has served as a temporary/personal teacher aide since September 2015. This is an annual appointment.

Name: Tracy Connolly
Assignment: Teacher Aide (Temporary) – Sheridan Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.71/hour, 6.5 hours/day
Additional Information: Mrs. Connolly has served as a temporary/personal teacher aide since March 2018. This is an annual appointment.

Clarence Central School Board Minutes
June 10, 2019

Name: Susan Dahn
Assignment: Teacher Aide (Temporary) – CHS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.86/hour, 6.5 hours/day
Additional Information: Mrs. Dahn has served as a temporary/personal teacher aide since September 2014. This is an annual appointment.

Name: Lynn DeBoth
Assignment: Teacher Aide (Temporary) – CHS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.84/hour, plus \$.25/hour longevity
6.5 hours/day
Additional Information: Mrs. DeBoth has served as a temporary/personal teacher aide since March 2010. This is an annual appointment.

Name: Patricia Dobrick
Assignment: Teacher Aide (Temporary) – CMS
Effective: September 1, 2019 – June 30, 2020
Salary: \$13.15/hour, 6.75 hours/day
Additional Information: Mrs. Dobrick has served as a temporary/personal teacher aide since September 2014. This is an annual appointment.

Name: Howard Edbauer
Assignment: Bus Driver (Probationary) - Transportation
Effective: June 11, 2019
Salary: \$16.47/hour, 5 hours/day
Additional Information: Mr. Edbauer is retired from Urban Insulation where he was an installer and Irr Plumbing Supply where he worked as a counter man and delivery person. He replaces Katherine Tomasello who was terminated.

Name: Maureen Gavin
Assignment: Teacher Aide (Temporary) – CMS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.47/hour, 6.5 hours/day
Additional Information: Ms. Gavin has served as a temporary/personal teacher aide since September. This is an annual appointment.

Name: Desirae Giunta
Assignment: Teacher Aide (Temporary) – Harris Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.51/hour, 6 hours/day

Clarence Central School Board Minutes
June 10, 2019

Additional Information: Mrs. Giunta has served as a temporary/personal teacher aide since June 2018. This is an annual appointment.

Name: Jennifer Glassman
Assignment: Teacher Aide (Temporary) – CHS
Effective: September 1, 2019 – June 30, 2020
Salary: \$13.35/hour, plus \$.25/hour longevity
6.5 hours/day

Additional Information: Mrs. Glassman has served as a temporary teacher aide/job coach since March 2009. This is an annual appointment.

Name: Angela Heim
Assignment: Teacher Aide (Temporary) – Sheridan Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.74/hour, 6.5 hours/day
Additional Information: Mrs. Heim has served as a temporary/personal teacher aide since September. This is an annual appointment.

Name: Emily Hoerner
Assignment: Teacher Aide (Temporary) – Sheridan Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.47/hour, 6.5 hours/day
Additional Information: Miss Hoerner has served as a temporary/personal teacher aide since September. This is an annual appointment.

Name: Jennifer Iusi
Assignment: Teacher Aide (Temporary) – Sheridan Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.42/hour, 6.5 hours/day
Additional Information: Mrs. Iusi has served as a temporary/personal teacher aide since March. This is an annual appointment.

Name: Bethann Jubert
Assignment: Teacher Aide (Temporary) – Sheridan Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.47/hour, 6.5 hours/day
Additional Information: Miss Jubert has served as a temporary/personal teacher aide since September. This is an annual appointment.

Name: Ashley MacDougall
Assignment: Teacher Aide (Temporary) – Harris Hill

Clarence Central School Board Minutes
June 10, 2019

Effective: September 1, 2019 – June 30, 2020
Salary: \$12.72/hour, 6 hours/day
Additional Information: Mrs. MacDougall has served as a temporary/personal teacher aide since September 2017. This is an annual appointment.

Name: Cynthia Mazurek
Assignment: Teacher Aide (Temporary) – CHS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.84/hour, plus \$.25/hour longevity
6.5 hours/day
Additional Information: Mrs. Mazurek has served as a temporary/personal teacher aide since September 2010. This is an annual appointment.

Name: Lynn McCarthy
Assignment: Teacher Aide (Temporary) – CHS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.51/hour, 6.5 hours/day
Additional Information: Mrs. McCarthy has served as a temporary/personal teacher aide since May 2017. This is an annual appointment.

Name: Heather Misinec
Assignment: Teacher Aide (Temporary) – Sheridan Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.47/hour, 6 hours/day
Additional Information: Mrs. Misinec has served as a temporary teacher aide since September replacing Hope Jankowiak who is on an unpaid personal leave of absence from her teacher aide position. Heather continues for a second year as Mrs. Jankowiak currently serves as a Principal Clerk Typist on a Provisional basis while awaiting civil service exam results.

Name: Dahlia O'Brien
Assignment: Teacher Aide (Temporary) – CMS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.51/hour, 6.5 hours/day
Additional Information: Mrs. O'Brien has served as a temporary/personal teacher aide since September 2017. This is an annual appointment.

Name: Amy Powell
Assignment: Teacher Aide (Temporary) – CMS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.78/hour, 6.5 hours/day

Clarence Central School Board Minutes
June 10, 2019

Additional Information: Mrs. Powell has served as a temporary/personal teacher aide since September 2017. This is an annual appointment.

Name: Nicole Rassman
Assignment: Teacher Aide (Temporary)
Clarence Center
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.99/hour, 6 hours/day
Additional Information: Mrs. Rassman served as a temporary/personal teacher aide during the 2018-19 school year. This is an annual appointment.

Name: Heidi Richmond
Assignment: Teacher Aide (Temporary) – Sheridan Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.73/hour, 6.5 hours/day
Additional Information: Mrs. Richmond has served as a temporary/personal teacher aide since September. This is an annual appointment.

Name: Fran Saeva
Assignment: Teacher Aide (Temporary) – CHS
Effective: September 1, 2019 – June 30, 2020
Salary: \$13.72/hour, 6.5 hours/day
Additional Information: Mrs. Saeva has been a temporary/personal teacher aide since September 2014. This is an annual appointment.

Name: Marybeth Sell
Assignment: Teacher Aide (Temporary) – CHS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.51/hour, 6.5 hours/day
Additional Information: Mrs. Sell has served as a temporary/personal teacher aide since March 2017. This is an annual appointment.

Name: Colleen Sterchak
Assignment: Teacher Aide (Temporary) – Harris Hill
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.62/hour, 6 hours/day
Additional Information: Ms. Sterchak has served as a temporary/personal teacher aide since September 2015. This is an annual appointment.

Name: Laurie Stottele
Assignment: Teacher Aide (Temporary) – Sheridan Hill

Clarence Central School Board Minutes
June 10, 2019

Effective: September 1, 2019 – June 30, 2020
Salary: \$13.57/hour, 6.5 hours/day
Additional Information: Mrs. Stottele has served as a temporary/personal teacher aide since September 2017. This is an annual appointment.

Name: Christel Van Allen
Assignment: Teacher Aide (Temporary) – CMS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.55/hour, 6.5 hours/day
Additional Information: Mrs. Van Allen serves as a temporary teacher aide replacing Lisa Campione who is on a personal leave of absence. Mrs. Campione is currently serving as a Senior Clerk Typist on a Provisional basis while awaiting civil service exam results.

Name: Carolyn Wagner
Assignment: Teacher Aide (Temporary) – CHS
Effective: September 1, 2019 – June 30, 2020
Salary: \$12.42/hour, 6.5 hours/day
Additional Information: Ms. Wagner has served as a temporary/personal teacher aide since April. This is an annual appointment.

Summer Employees – Approval of the following non-instructional appointments for the period June 11, 2019 – August 31, 2019.

Buildings and Grounds

Theresa Campenella, Summer Laborer, \$11.10/hr, 32 hours/week
Carolyn Cimato, Summer Laborer, \$11.10/hr, 32 hours/week
Cara Guzik, Summer Laborer, \$11.10/hr, 32 hours/week
Amy Mroz, Summer Laborer, \$11.10/hr, 32 hours/week
Margaret Rosowicz, Summer Laborer, \$11.10/hr, 32 hours/week
Tracy Stanton, Summer Laborer, \$11.10/hr, 32 hours/week

Technology

Morgan Beiter	Summer Laborer	\$11.10/hr	8 hours/day
Ryan Kist	Summer Laborer	\$11.10/hr	8 hours/day
Matthew Sherry	Summer Laborer	\$11.10/hr	8 hours/day
Dante Turello	Summer Laborer	\$11.10/hr	8 hours/day
Adam Zaffram	Summer Laborer	\$11.10/hr	8 hours/day

Summer Employees – Approval of the following non-instructional appointments for the period July 1, 2019 – August 31, 2019.

Clarence Central School Board Minutes
June 10, 2019

Clarence Center

Michelle Andres, Attendance Clerk, \$15.39/hr + \$.50 /hr longevity, 120 hours

Family Support Center

Lisa Campione, Senior Clerk Typist, \$14.75/hr, 160 hours

Harris Hill

Andrea Caffrey, Attendance Clerk, \$14.87/hr, 80 hours

MaryBeth Chrzanowski, Teacher Aide, \$12.62/hr, 3 hours

Ericka Fry, Teacher Aide, \$13.28/hr, plus \$.50/hr longevity, 3 hours

Linda McCarthy, Teacher Aide, \$12.47/hr, 3 hours

Christine Rich-Reese, Teacher Aide, \$13.95/hr, plus \$.50/hr longevity, 3 hours

Kathy Tripi, Teacher Aide, \$13.49/hr, plus \$.50/hr longevity, 3 hours

Colleen Vanderwalker, Teacher Aide, \$14.17/hr, plus \$.50/hr longevity, 3 hours

High School

Michelle Cole, Secretary/Guidance, \$20.67/hr + \$.70/hr longevity, 24 hours/week

Kim Craven, Secretary/Guidance, \$26.66/hr + \$.90/hr longevity, 20 hours/week

Darlene Eagan, Account Clerk, \$17.66/hr, 200 hours

Kathryn Lorenz, Secretary, \$13.75/hr, 60 hours

Amy Major, Attendance Clerk, \$13.85/hr, 60 hours

Cheryl Rollo, Secretary/Music, \$19.78/hr + \$.70/hr longevity, 40 hours

Deborah Rolston, Secretary/Guidance, \$15.03/hr + \$.25/hr longevity, 30 hours/week

Ledgeview

Margaret Berghorn, Attendance Clerk, \$16.47/hr + \$.70/hr longevity, 120 hours

Middle School

Patricia Boundy, Secretary/7th Grade, \$16.33/hr + \$.25/hr longevity, 120 hours

Denise Englert, Secretary/8th Grade, \$18.52/hr + \$.70/hr longevity, 130 hours

Kelly Sears, Secretary/6th Grade, \$15.07/hr + \$.25/hr longevity, 80 hours

Clarence Central School Board Minutes
June 10, 2019

School Nurses

Erin Burry, Sheridan Hill, \$23.28/hr, 80 hours
Elizabeth Connolly, Middle School, \$22.64/hr, 80 hours
Penny Curtis, District Wide RN, \$21.79/hr, 40 hours
Hana Muller, Nativity, \$22.66/hr, 40 hours
Lynette Poitras, Clarence Center, \$24.91/hr + \$.70/hr longevity, 120 hours
Barbara Ritchie, High School, \$27.44/hr + \$.70/hr longevity, 120 hours
Jean Rois, Ledgeview, \$28.24/hr + \$.70/hr longevity, 80 hours
Kathleen Stubbe, Harris Hill, \$24.69/hr + \$.50/hr longevity, 80 hours

Sheridan Hill

Susan Gilbert, Attendance Clerk, \$14.75/hr, 80 hours

Special Education

Services provided July 8 – August 16, 2019 at Clarence Middle School according to students' IEP's.

Ann Marie Olczak, COTA, \$28.24/hr + \$.70/hr longevity, 140 hours

Transportation

Bus Attendants:

JoAnn Azzarella	\$12.71/hr
Danyelle Borden	\$12.42/hr
Deanna Borden	\$12.51/hr
Joseph Cordero	\$12.51/hr
Diana Dinki (Cooper)	\$13.67/hr + \$.50/hr longevity
Howard Edbauer	\$12.42/hr
Beverly Eusanio	\$12.51/hr
Sylvia Lohrey	\$18.05/hr + \$.90/hr longevity
Barbara Proszek	\$12.47/hr
Petra Redeye	\$13.08/hr
Christine Santora	\$12.51/hr

Bus Drivers:

James Barrett	\$16.54/hr
Richelle Barrett	\$16.74/hr
Pamela Bolduc	\$18.26/hr
Carl Carothers	\$17.64/hr + \$.50/hr longevity
Thomas Colicchia	\$17.00/hr
Dana Craven	\$20.53/hr + \$.70/hr longevity

Clarence Central School Board Minutes
June 10, 2019

Judy Dickinson	\$19.11/hr + \$.50/hr longevity
Patricia Dudley	\$28.72/hr + \$.90/hr longevity
Howard Edbauer	\$16.47/hr
Gina Gallie	\$21.39/hr + \$.70/hr longevity
Robert Guida	\$17.00/hr
Elizabeth Haist-Sindo	\$28.72/hr + \$.90/hr longevity
Lisa Hartke	\$16.67/hr
Sandra Henderson	\$28.72/hr + \$.90/hr longevity
Leslie Henke 1	\$19.30/hr + \$.70/hr longevity
Karen Hoerner	\$17.00/hr
Heather Leggett	\$16.67/hr
Frederick Lohrey	\$24.52/hr + \$.90/hr longevity
Wendy Maggione	\$23.02/hr + \$.90/hr longevity
Leslie McCulloch	\$16.74/hr
Nadean Montabalno	\$16.47/hr
Karen Nichter	\$20.53/hr + \$.70/hr longevity
Kimberly Petrie	\$17.44/hr
Becky Priester	\$21.39/hr + \$.70/hr longevity
Sharon Reinhold	\$19.30/hr + \$.70/hr longevity
Patricia Reitz	\$24.52/hr + \$.90/hr longevity
Nancy Riestler	\$20.53/hr + \$.70/hr longevity
Ann Rodemeyer	\$22.22/hr + \$.70/hr longevity
James Scott	\$17.00/hr
Jack Twomey	\$18.45/hr + \$.50/hr longevity
Jean Will	\$20.57/hr + \$.70/hr longevity
Dale Wohfeil	\$16.74/hr
MaryAlice Zak	\$17.03/hr + \$.25/hr longevity

“Labor C Bus Washers”: Small Bus - \$25.00 Large Bus - \$60.00

James Barrett
Danyelle Borden
Deanna Borden
Joseph Cordero
Patricia Dudley
Beverly Haist
Sandy Henderson
Frederick Lohrey
Patricia Reitz
Louise Smith

SUBSTITUTES

Bus Driver

Clarence Central School Board Minutes
June 10, 2019

Remove:

Mark Heine

Teacher Aide/Monitor

Add:

Jacalyn Romus

Wendy Merkle

CARRIED – All Members Present Voted YES

185. It was moved by Mrs. Andrews and seconded by Mr. Stock that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 7, 8, 11, 12, 19, 20, 25, 26, 27, 29, April 1, 2, 11, 18, 29, 30, May 7, 8, 10, 13, 15, 16, 17, 20, 21, 28, 29, 30, 31 and June 4, 2019. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of April 29, May 1, 2, 3, 7, 8, 9, 13, 15, 16, 24, 29, 30 and 31, 2019.
- Committee on Special Education (CSE), Committee on Preschool Special Education (CPSE)

CARRIED – All Members Present Voted YES

186. It was moved by Mr. Stock and seconded by Mr. Boglioli that the Board approve the following field trip as submitted and recommended.
- Field Trip

CHS NHS to Washington, DC, November 15-17, 2019

CARRIED – All Members Present Voted YES

187. The Board received the following Schedule of Meetings for the months of July, August and September. The next regular Board Meeting will be held on July 15, 2019 at the Clarence High School at 7:00 p.m.
- Schedule of Meetings

July 15, 2019 Annual Reorganization Meeting
 CHS Lecture Hall
 7 PM

August 20, 2019 BOE Summer Retreat
 District Office
 5-8 PM

August 26, 2019 Joint Meeting with the Town of Clarence
 Conference Room C, 5 PM

Dinner at CHS Cafeteria, 6 PM

Clarence Central School Board Minutes
June 10, 2019

Regular BOE Meeting
CHS Lecture Hall, 7 PM

September 16, 2019 Meeting with Colleen Coggins
Clarence Center, 6:15 PM

BOE Meeting, 7 PM

188. The Board received the following Schedule of Events for the months of June and July, 2019.

Schedule of
Upcoming
Events

June 13 LV K-1 Fun Day
CMS Grade 6 Orientation, 6:30-8:30 PM

June 14 CC Flag Day Parade, 1 PM
HH HEROES Assembly
LV Grades 2-3 Fun Day

June 15 HH Grade 5 Picnic
SH Grade 5 Picnic
LV Grades 4-5 Fun Day

June 18 HH Grade 5 Promotion at CHS, 7 PM
SH Grade 5 Promotion at CMS, 7 PM

June 19 CC Grade 5 Promotion at CHS, 7 PM
LV Grade 5 Promotion at CMS, 7 PM

June 23 CHS Commencement at Kleinhans

189. At 8:13 pm, it was moved by Mrs. Snyder and seconded by Mr. Priore that the meeting adjourn.

Adjournment

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 16

The topics discussed at this Executive Sessions were as follows:

For the purpose of discussing the employment of a particular person and litigation strategy.