

MEETING NO. 18  
CLARENCE CENTRAL SCHOOL DISTRICT

JUNE 11, 2018

A Regular School Board of Education meeting was held on Monday evening, June 11, 2018 at the Clarence High School Lecture Hall, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 6:00 p.m.

<u>SCHOOL BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
Matthew Stock, Vice President	X	
Tricia Andrews		
James Boglioli		
John Figus		
Dennis Priore		
Dawn Snyder		

OTHERS:

Geoffrey Hicks, Superintendent  
Richard Mancuso, Clerk of the Board  
Kristin Overholt, Director of Curriculum  
John Ptak, Director of Personnel

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| 192. At 6:00 pm, it was moved by Mr. Priore and seconded by Mr. Figus that the meeting adjourn and move to Executive Session for discussion of confidential matters involving a student. | Adjournment to Executive Session             |
| CARRIED – All Members Present Voted YES  |  |
| 193. At 7:00 pm, the Board returned to Open session.<br>Mr. Michael Fuchs, Board President, led the Pledge of Allegiance.  | Open Session                                 |
| 194. It was moved by Mr. Priore and seconded by Mr. Figus that the Board approve the meeting agenda for June 11, 2018.   | Approval of June 11, 2018 agenda             |
| CARRIED – All Members Present Voted YES  |  |
| 195. It was moved by Mr. Boglioli and seconded by Mrs. Andrews that the Board approve the Meeting Minutes and Executive Sessions of May 7 and May 15, 2018 as submitted and recommended. | Approval of May 7, 15, 2018, Meeting Minutes |
| CARRIED – All Members Present Voted YES  |  |

Clarence Central School Board Minutes  
June 11, 2018

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| 196. The Board received a letter from Peter Vasilion, Esq. regarding the status of the Clarence Varsity Rifle Team Firearms.                      | Information |
| 197. The Board received a letter from Steven Kirk regarding the Disposition of CHS Small Bore (.22 Caliber) Rifles.                               | Information |
| 198. It was moved by Mrs. Andrews and seconded by Mrs. Snyder to add to the BOE meeting agenda a request by the HH PTO to Name the HH Music Room. | Information |

CARRIED – All Members Present Voted:

Michael Fuchs	NO
Tricia Andrews	YES
James Boglioli	NO
John Fisgus	NO
Dennis Priore	NO
Dawn Snyder	YES

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| 199. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.  | Question & Answer  |
| 200. Business Administrator, Richard J. Mancuso provided a presentation on recommendations from the Task Force.   | Information  |
| 201. Curriculum Director, Kristin Overholt, gave an overview on the Department Chairs.  | Information  |
| 202. It was moved by Mr. Boglioli and seconded by Mr. Priore that the Board approve the following: the Financial Report for April 2018; Certiorari Reserve; Closing of Accounting Records and Cooperative Bidding Resolutions; Borrowing Resolution for Purchase of Buses; Bids; Vote Results from May 2018; Reorganization Date Resolution and Draft Agenda; and to accept the Auditors report as submitted and recommended. | Financial Report, Certiorari Reserve, Closing of Accounting Records and Cooperative Bidding Resolutions, BAN, Bids, Reorganization Resolution, Auditors Report |

CARRIED – All Members Present Voted YES

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| 203. It was moved by Mr. Fisgus and seconded by Mrs. Andrews that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended: | Instructional Staff Changes |
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RESIGNATION

Acceptance of the following instructional resignation:

Clarence Central School Board Minutes  
June 11, 2018

Kathleen Bassett, CMS part-time Music teacher, resigns effective June 30, 2018.

Julie Mampe, CHS Assistant Principal, resigns effective June 30, 2018.

INFORMATIONAL ITEMS

Kathleen Brennan, Ledgeview Grade 1 teacher, transfers to a Ledgeview Grade 4 position. This transfer is effective September 1, 2018.

Amy Stewart, Harris Hill Grade 3 teacher, transfers to a Ledgeview Grade 3 position. This transfer is effective September 1, 2018.

Karen Vazquez, Sheridan Hill Grade 5 teacher, transfers to a Sheridan Hill Grade 1 position, replacing Carol Bunce who is retiring. This transfer is effective September 1, 2018.

APPOINTMENTS

Approval of the following instructional appointments:

NAME: Dana Bennett  
TYPE: Probationary  
TENURE AREA: Music  
EFFECTIVE DATE: September 1, 2018  
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Professional Certification in Music  
ANNUAL SALARY: \$44,715, MA, Step 4

ASSIGNMENT: Mrs. Bennett earned a bachelor's degree in Music Education from SUNY College at Fredonia and a master's degree in Music Performance from Ithaca College. Dana has taught in the Dunkirk City School District and Cassadaga Valley Central School District for a combined six years. She has also been the Concert Band Director at Gannon University for the past seven years. Mrs. Bennett replaces Andrew Bodemer, Clarence Center/Sheridan Hill Music teacher, who transferred to the middle school.

Clarence Central School Board Minutes  
June 11, 2018

NAME: Kate Celej  
TYPE: Teacher on Special Assignment  
SUBJECT AREA: K-12 Curriculum and Professional Development  
BEGINNING DATE: September 1, 2018  
ENDING DATE: June 30, 2019  
CERTIFICATION STATUS: Holds Permanent Certification in  
Mathematics 7-12, Special Education, Pre K, K and Grades 1-6  
ANNUAL SALARY: \$71,702, MA+ 12, Step 16

ASSIGNMENT: Mrs. Celej has served as a middle school Mathematics Teacher since September 2003. Kate continues in the position of Teacher on Special Assignment in the Curriculum office for a second year.

NAME: Elizabeth Chelus  
TYPE: Teacher on Special Assignment  
SUBJECT AREA: K-12 Curriculum and Professional  
Development  
BEGINNING DATE: September 1, 2018  
ENDING DATE: June 30, 2019  
CERTIFICATION STATUS: Holds Professional Certification in  
English Language Arts 7-12  
ANNUAL SALARY: \$68,206, MA, Step 15

ASSIGNMENT: Miss Chelus has served as a Teacher on Special Assignment in the Curriculum Office since the 2016-17 school year. Beth returns to the same position for the upcoming school year.

NAME: Ryan Cooley  
TYPE: Probationary  
TENURE AREA: Social Studies  
EFFECTIVE DATE: September 1, 2018  
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Initial Certification in Social Studies 7-12  
ANNUAL SALARY: \$42,355, MA, Step 2

ASSIGNMENT: Mr. Cooley earned a bachelor's degree in History and Philosophy at the Catholic University of America, a master's degree in

Clarence Central School Board Minutes  
June 11, 2018

History from Binghamton University and teacher certification from SUNY at Buffalo. For the past two years Ryan has held a part-time Social Studies position in the Ken-Ton School District. He replaces Kathryn Oedbauer, CHS Social Studies teacher, who is retiring.

NAME: Susan Corrie  
TYPE: Temporary  
SUBJECT AREA: Elementary Principal  
BEGINNING DATE: April 30, 2018  
ENDING DATE: June 29, 2018  
CERTIFICATION STATUS: Holds Permanent Certification as a School Administrator & Supervisor and N, K & Grades 1-6  
SALARY: \$400/day

ASSIGNMENT: Mrs. Corrie is replacing Lee Pierce who is on a leave of absence.

NAME: Kelsey Crawford  
TYPE: Probationary  
TENURE AREA: Special Education  
EFFECTIVE DATE: September 1, 2018  
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Professional Certification in Childhood Education 1-6 and Students with Disabilities 1-6  
ANNUAL SALARY: \$44,715, MA, Step 4

ASSIGNMENT: Miss Crawford has served as a regular substitute teacher at Sheridan Hill replacing various elementary teachers for the past three years. Kelsey now accepts a probationary Special Education position at Clarence Center replacing Stella Gillick, who is retiring.

NAME: Sarah Eyeington  
TYPE: Probationary  
TENURE AREA: Special Education  
EFFECTIVE DATE: September 1, 2018  
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must

Clarence Central School Board Minutes  
June 11, 2018

receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Students with Disabilities B-2, Students with Disabilities 1-6, Early Childhood Education B-2, Childhood Education 1-6, and Literacy B-12

ANNUAL SALARY: \$43,555, MA, Step 3

ASSIGNMENT: Miss Eyeington previously worked during the entire 2016-17 school year as a regular substitute teacher. Sarah currently teaches in the Cleveland Hill School District as a Kindergarten teacher. She replaces Mary Kay Barrett, Clarence Center Special Education teacher, who is retiring.

NAME: Anna Giangreco

TYPE: Probationary

TENURE AREA: Elementary

EFFECTIVE DATE: September 1, 2018

PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6 and Literacy B-12

ANNUAL SALARY: \$42,355, MA, Step 2

ASSIGNMENT: Miss Giangreco previously served as a regular substitute teacher during the 2016-17 school year working at Ledgeview. This year Anna is working as a Kindergarten teacher in the Sweet Home district. She replaces Janet Glor, who is retiring. Miss Giangreco will be teaching Grade 2 at Ledgeview.

NAME: Nicholas Grostefon

TYPE: Regular Substitute

SUBJECT AREA: Spanish

BEGINNING DATE: September 1, 2018

ENDING DATE: January 25, 2019 or earlier at the

Clarence Central School Board Minutes  
June 11, 2018

discretion of the Board of Education

CERTIFICATION STATUS: Holds Initial Certification in Spanish 7-12 and 5-6 extension

ANNUAL SALARY: \$42,355, MA, Step 2

ASSIGNMENT: Mr. Grostefon currently serves as a regular substitute teacher replacing Bridget Ryan, CMS Spanish teacher, who is on an unpaid child-care leave of absence. Mrs. Ryan has requested an extension of her leave of absence necessitating the continuation of Nicholas for the term of her absence.

NAME: Renee Harris

TYPE: Probationary

TENURE AREA: Library Media Specialist

EFFECTIVE DATE: September 1, 2018

PROBATIONARY PERIOD: September 1, 2018 through August 31, 2021, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification as a Library Media Specialist

ANNUAL SALARY: \$47,255, MA, Step 6

ASSIGNMENT: Mrs. Harris earned a bachelor's degree in English Literature and Youth Ministry from Eastern University in Pennsylvania and a master's degree in Library and Information Science from SUNY at Buffalo. Renee worked as a Library Media Specialist for 7 years in the Pittsford School District and for the last 4 years at William Street Elementary at Lancaster. She replaces Virginia Habberfield, Sheridan Hill Library Media Specialist, who is retiring.

NAME: Shannon Jablonski

TYPE: Probationary

TENURE AREA: Physical Education

EFFECTIVE DATE: September 1, 2018

PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4)

Clarence Central School Board Minutes  
June 11, 2018

preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Physical Education

ANNUAL SALARY: \$39,645, BA, Step 2

ASSIGNMENT: Miss Jablonski earned a bachelor's degree in Physical Education/Health Education from Canisius College and is currently pursuing a master's degree from the same institution. Shannon currently teaches at the Buffalo Academy of Science Charter School and also served as a regular substitute teacher at Cheektowaga Central for one year. She replaces Barbara Steffan, CHS Physical Education teacher, who is retiring.

NAME: Kathryn Layer

TYPE: Probationary

TENURE AREA: Elementary

EFFECTIVE DATE: September 1, 2018

PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6

ANNUAL SALARY: \$39,530, BA, Step 1

ASSIGNMENT: Miss Layer earned a bachelor's degree in Early Childhood and Childhood Education from SUNY College at Fredonia. Kathryn completed student teaching requirements through the Fredonia-Hamburg Program. She replaces Laura Chriswell who transferred to the middle school. Miss Layer will be teaching Grade 3 at Ledgeview.

NAME: Janine Papili

TYPE: Probationary

TENURE AREA: Reading

EFFECTIVE DATE: September 1, 2018

PROBATIONARY PERIOD: September 1, 2018 through August 31, 2021, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review

Clarence Central School Board Minutes  
June 11, 2018

ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification in Literacy B-6, Early Childhood Education B-2 and Childhood Education 1-6  
ANNUAL SALARY: \$45,716, MA, Step 5

ASSIGNMENT: Mrs. Papili earned a bachelor's degree in elementary education from Eastern Kentucky University and a master's degree in childhood literacy from St. Bonaventure University. For the past eight years Janine has served as a classroom teacher and literacy specialist in the Alexander Central School District. She fills a new full-time position, part of which (.5FTE) was previously held by Sarah Guagliardi. Mrs. Papili will be teacher at Harris Hill and Ledgeview.

NAME: Christina Sciandra  
TYPE: Probationary  
TENURE AREA: Social Studies  
EFFECTIVE DATE: September 1, 2018  
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Initial Certification in Social Studies 7-12 with a 5-6 extension  
ANNUAL SALARY: \$42,130, MA, Step 1

ASSIGNMENT: Miss Sciandra earned a bachelor's degree in History and a master's degree in Social Studies Education from SUNY at Buffalo. For the past year Christina has served as a regular substitute teacher in the Williamsville School District. She replaces Julia Bastin, CHS Social Studies teacher, who is retiring.

NAME: Julie Ticco  
TYPE: Probationary  
TENURE AREA: English as a Second Language  
EFFECTIVE DATE: September 1, 2018  
PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of

Clarence Central School Board Minutes  
June 11, 2018

§3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in English to Speakers of Other Languages and Early Childhood Education B-2

ANNUAL SALARY: \$42,355, MA, Step 2

ASSIGNMENT: Miss Ticco earned a bachelor's degree in Early Childhood Education and a master's degree in Teaching English to Speakers of other languages from SUNY College at Fredonia. For the past three years Julie has worked as a TESOL teacher at Erie 1 BOCES assigned to the Clarence District. She fills a new position.

NAME: Steven Weaver

TYPE: Probationary

TENURE AREA: Social Studies

EFFECTIVE DATE: September 1, 2018

PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Social Studies 7-12 with a 5-6 extension

ANNUAL SALARY: \$43,555, MA, Step 3

ASSIGNMENT: Mr. Weaver earned a bachelor's degree in Social Studies Adolescent Education and a master's degree in education from SUNY College at Buffalo. For the past three years Steven has taught in the Buffalo Public Schools at the high school level. He replaces Robert Neubauer, CHS Social Studies teacher, who is retiring.

NAME: Haley Welch

TYPE: Probationary

TENURE AREA: Elementary

EFFECTIVE DATE: September 1, 2018

PROBATIONARY PERIOD: September 1, 2018 through August 31, 2022, except to the extent required by the applicable provisions of

Clarence Central School Board Minutes  
June 11, 2018

§3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6

ANNUAL SALARY: \$42,130, MA, Step 1

ASSIGNMENT: Miss Welch earned a bachelor's degree in Psychology from Union College and a master's degree in Education from Niagara University. This current year Haley is teaching Grade 4 at St. Gregory the Great School. She replaces Susan Dubill, Clarence Center Grade 4 teacher, who is retiring. Miss Welch will be teaching Grade 2.

NAME: David Wisnoski  
TYPE: Regular Substitute  
SUBJECT AREA: Elementary  
BEGINNING DATE: September 1, 2018  
ENDING DATE: June 30, 2019 or earlier at the discretion of the Board of Education  
CERTIFICATION STATUS: Holds Permanent Certification in Pre K, K & Grades 1-6  
ANNUAL SALARY: \$43,555, MA, Step 3

ASSIGNMENT: Mr. Wisnoski earned a bachelor's degree in Business Administration and a master's degree in education from SUNY at Buffalo. For 4 ½ years David taught at Como Park Elementary in the Lancaster School District as a Grade 3 teacher. Most recently he has worked as a teacher aide at Ledgeview. Mr. Wisnoski replaces Megan Ward, Ledgeview Grade 3 teacher, who will be on an unpaid child-care leave of absence.

RELATED SERVICES SUMMER PROGRAM

The following individuals are recommended for the Related Services Summer Program

From July 9 through August 17, 2018 at \$45/hour:

NAME	NUMBER OF HOURS	SERVICE PROVIDED
Deborah Gardiner	30	Supervision of COTA

Clarence Central School Board Minutes  
June 11, 2018

Susan Bognar	70	Speech Therapy
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TEST SCORING TRAINING

The following individuals are recommended for test scoring training at \$38/hour:

TEACHERS	NUMBER OF HOURS	TEACHERS	NUMBER OF HOURS
Deborah Bosworth	3	Natalie Miller	3
Kevin Floss	3	Heidi Palmiero	3
Deborah Graham	3	Barbara Powers	3
Colleen Hodgson	3	Timothy Schaller	3
Melissa Kincella	3	Katie Springer	3
Craig Miller	3	Kimberly Zabel	3

TEACHERS ON SPECIAL ASSIGNMENT

The following teachers on special assignment will provide summer days of service to the curriculum department at per diem rates:

Kate Celej	45 days	\$358.51/day
Elizabeth Chelus	45 days	\$341.03/day

REGENTS REVIEW INSTRUCTORS – CHS

The following individuals are recommended for the June Regents review classes at \$38/hour:

COURSE	NUMBER OF HOURS	TEACHER(S)
Algebra 1	10 Hours	Amanda Lam
English	10 Hours	Cynthia Adams
Global Studies II	10 hours	Richard Brooks
U.S. History	10 hours	Brian Maley

REGENTS REVIEW INSTRUCTORS – CMS

The following individuals are recommended for the June Regents review classes at \$38/hour:

Clarence Central School Board Minutes  
June 11, 2018

COURSE	NUMBER OF HOURS	TEACHER(S)
Algebra	5 hours	Laurie Hall
	5 hours	Jessica Rogalski

SUMMER WORK

The following individuals are being recommended for summer work at their per diem rate:

<u>Name/ Location</u>	<u>No. of Days/Hour s</u>	<u>Description of Work</u>	<u>Per Diem Rate</u>
Kimberly Anderson/SH	3 days	New Student Screening	\$355.99
Kimberly McClaren/SH	20 hours	New Student Screening	\$369.43
Kari Webster/CC	3 days	New Student Screening	\$251.65
Kari Webster/SH	3 days	New Student Screening	\$251.65

SUMMER HOME INSTRUCTION

The following individuals are being recommended for summer home instruction at \$38/hour:

<u>Name</u>	<u>No. of Hours</u>
Michelle Tipton	48 hours
Kristyn Wind	56 hours

SUMMER ORIENTATION FOR INCOMING FRESHMEN

The following individuals are recommended for the incoming freshmen summer orientation program August 27-29 plus two planning sessions totaling 24 hours each at \$38/hour:

Matthew Andrews	Kori Grasha
Jacqueline Bowman	Kristen Hake
Alexander Chambers	Heather Hartmann
Ronald DiNicolantonio	Mark Jowett
Timothy Fitzgerald	Joseph McGreevy
Richard Gallagher	Stephen Merlihan
James Neubauer	Gretchen Rohe

The following individual is recommended to serve as the coordinator for the incoming freshmen summer orientation program totaling 48 hours at \$38/hour:

Clarence Central School Board Minutes  
June 11, 2018

Douglas Ratka

DEPARTMENT & GRADE LEVEL CHAIRPERSONS

District Wide

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Art (K-12)	George Gilham	\$4,136
Business (9-12)	Ronald DiNicolantonio	\$3,367
Home and Careers (6-8)	Tracy Seinar	\$3,367
Music (K-12)	Louis Vitello	\$4,730
Physical Education (K-12)	Mark Layer	\$4,730

Ledgeview

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Kindergarten	Sarah Szymanski	\$1,658
Grade 1	Julie Knubbert	\$1,658
Grade 2	Melissa Graham	\$1,658
Grade 3	Melissa Kincella	\$1,658
Grade 4	Kathleen Brennan	\$1,658
Grade 5	Suzanne Balthasar	\$1,658
Special Education	Susan Bouchane	\$1,721

EXTRACURRICULAR

Fall Sports

Recommendations from Greg Kaszubski for CHS and CMS Fall Sports 2018.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Soccer, Varsity Boys	Mike Silverstein	III	3	\$6,445
Soccer, Var. Asst. Boys		IV	-	-
Soccer, Boys J.V.	Andrew Gates	V	3	4,947
Soccer, Boys Freshman	Mike Kuper	VI	3	4,198
Soccer, Varsity, Girls	Dave Stephan	III	3	6,445
Soccer, Var.Asst. Girls		IV	-	-
Soccer, Girls J.V.	Jill Conover-Hurley	V	3	4,947
Field Hockey, Varsity	(Co-Coach)Marissa Faso	III	3	3222.50
Field Hockey, Varsity	(Co-Coach)Gina Stephan	III	3	3222.50

Clarence Central School Board Minutes  
June 11, 2018

Field Hockey, J.V.	Chelsie Hausberger	V	3	4,947
Cross Country, Varsity Boys	Justin Weldon	III	3	6,445
Cross Country, Varsity Girls Asst.	Geoff Koch	VI	3	4,198
Tennis, Girls, Varsity	Mike DelSignore	III	3	6,445
Tennis, Girls, JV		VII	-	-
Football, Var. Head	Paul Burgio	I	3	7,952
Football, Var. Asst.	Brendan Brady	III	3	6,445
Football, Var. Asst.	Tim Myslinski	III	3	6,445
Football, J.V. Head	Kurt Diesfeld	III	3	6,445
Football, J.V. Asst.	Robert Izydorczak	V	3	4,947
Football, J.V. Asst.	Derek Kise	V	3	4,947
Swimming, Girls Varsity	Joe Zwierzchowski	III	3	6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	4,198
Swimming, Girls Varsity Asst.	<b>*TBA</b>	VI	-	-
Volleyball, Boys Varsity	<b>*David Hill</b>	III	2	5,642
Volleyball, Boys J.V.	Dave Grabowski	V	3	4,947
Volleyball, Girls Varsity	Mike Meyer	III	3	6,445
Volleyball, Girls, J.V.	Jocelyn Canaday	V	3	4,947
Golf, Boys/Varsity	Jason Urbanek	V	3	4,947
Golf, Girls/Varsity	Kori Grasha	V	3	4,947
Cheerleaders, Varsity	Amber Rector	II	3	7,198
Cheerleaders, J.V.	Taine Braunscheidel	III	2	5,642
Gymnastics, Girls Varsity	Lisa Miller	III	2	5,642
Gymnastics, Boys Varsity		IV	-	-
Supervisor of Spectators, 18 sessions	Mark Layer	X	-	1,614.41
Supervisor of Spectators, 5 sessions	<b>*TBA</b>	X	-	-
Supervisor of Spectators, 6 sessions	Beth Brawn	X	-	538.14
Supervisor of Spectators, 29 sessions	Jeff Barrett	X	-	2,601
Supervisor of Spectators, 29 sessions	Alex Chambers	X	-	2,601
Supervisor of Spectators, 5 sessions	Mark Tayler	X	-	448.45
Supervisor of Spectators,	<b>*TBA</b>	X	-	448.45

Clarence Central School Board Minutes  
June 11, 2018

5 sessions		
Ticket Taker, 5 sessions	<b>*TBA</b>	265.00
Ticket Taker, 5 sessions	Jacqueline Bowman	265.00
Ticket Taker, 5 sessions	Sandra Pavlock	265.00
Ticket Taker, 5 sessions	Heather Cwiklinski	265.00

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Football, Mod. B Head	Brian Maley	V	3	\$4,947
Football, Mod. B Asst.	Jeff Barrett	VI	3	4,198
Soccer, Girls	Melissa Spada	VII	3	3,448
Soccer, Boys	Randy Betlewicz	VII	3	3,448
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	3,448
Volleyball, Girls	Robin Shifflet	VII	3	3,448
Volleyball, Boys	Sean Muldowney	VII	3	3,448
Field Hockey, Girls	Nicole Atkins	VII	2	2,955
B.A.A. Intramurals, (7/8) 126 sessions	Paul Burgio	III	3	6,445
G.A.A. Intramurals, (7/8) 126 sessions	Erin Booker	III	3	6,445
B.A.A. Intramurals, (6) 78 sessions	Todd Banaszak	III	3	3,989.76
G.A.A. Intramurals, (6) 78 sessions	<b>*TBA</b>	III	-	-
Supervisor of Spectators		X	-	-
Supervisor of Spectators		X	-	-

The following individuals will be working as unpaid coaches for the Fall 2018 season:

Frank Payne	Football
Doug Rifenburg	Modified Football
Kathy Neelon	Girls Varsity Volleyball
Carlos Martinez	Boys Varsity Soccer
Steve Insinna	Girls Tennis

The Clarence Central Schools will be contracting with Excelsior for athletic training services for the 2018-19 school year.

PRESENTATION COMPENSATION

Clarence Central School Board Minutes  
June 11, 2018

The following individuals are recommended as presenters for the following Professional Development Workshop for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Ronald Kotlik	Going paperless with Schoology & Turnitin	6	1
Ronald Kotlik	Advanced Digital Storytelling with WeVideo	6	1
Ronald Kotlik	Digital Storytelling with WeVideo	6	1
Ronald Kotlik	Introduction to Chromebooks	6	1
Ronald Kotlik	Advanced Google Apps for Education	6	1

SUMMER CURRICULUM PROJECTS

2018 Summer Curriculum Project requests from Kristin Overholt requesting teacher workdays at \$142/day.

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Algebra	HS	Jeff Hewett	3
Algebra	HS	Katie Fry	3
Algebra	CHS	Kelly Goliszek	3
Algebra	CHS	Regina Stasiak	3
Algebra 2	CMS	Dave Ganschow	3
Algebra 2	CHS	Jennifer Berndt	3
Algebra 2	HS	Kim Crotty	3
Algebra 2	HS	Nancy Kowalczewski	3
Curriculum Alignment & Development	CMS	Chris Cole	3
ELA 6	CMS	Dianna Kolek	2
ELA 7	CMS	Jennie Rook	3
ELA 7	CMS	Katrina Judd	3
ELA 7	CMS	Leslie Heim	3
ELA 7	CMS	Lynn Elibol	3
ELA 7	CMS	Nicole McGreevy	3
ELA 8	CMS	Angela Wilding	3
ELA 8	CMS	Nicole Ibowicz	3
ELA 8	CMS	Sara Cochran	3

Clarence Central School Board Minutes  
June 11, 2018

ELA 8	CMS	Stephanie Smigielski	4
English 10	CHS	Diane Andriaccio	3
English 10	CHS	Katie Leiser	3
English 10	CHS	Kim Boyle	3
English 10	CHS	Meghan Gallagher	3
English 12	CHS	Gretchen Rohe	2
English 12	CHS	Paul Runfola	2
English 9	CHS	Colleen LaVigne	2
English 9	CHS	Gretchen Rohe	2
English 9	CHS	Kimberly Boyle	2
Family & Consumer Sciences	CMS	Diane Giangreco	3
Family & Consumer Sciences	CMS	Kathleen Gasiiecki	3
Family & Consumer Sciences	CMS	Tracy Seinar	3
Geometry	CHS	Amanda Lam	3
Geometry	CHS	Renee Murray	3
Geometry	CHS	Roxanne Cook	3
Grade 6 Math/Special Education	CMS	Jill Przepasniak	5
Grade 6 Math/Special Education	CMS	Lisa Zeiger	5
IEP Organization	CMS	Mary Aumiller	2
IEP Organization	CMS	Nicole McGreevy	2
IEP Organization	CMS	Scott Aspinall	2
Inclusion Planning	SH	Andrea Pusateri	2
Inclusion Planning	SH	Ashley Clingersmith	2
Inclusion Planning	HH	Brenda Hogan	1
Inclusion Planning	SH	Deb Crahen	1
Inclusion Planning	HH	Deborah Bosworth	1
Inclusion Planning	HH	Gillian Muraco	1
Inclusion Planning	HH	Julie Bush	2
Inclusion Planning	SH	Karen Vazquez	1
Inclusion Planning	SH	Kate Callahan	1
Inclusion Planning	HH	Linda Reagan	1
Inclusion Planning	SH	Michele Kiener	1
Inclusion Planning	HH	Michelle Barkley	2
K-12 Visual Art	CHS	George Gilham	3
K-12 Visual Art	CHS	Keri Graf	3
K-12 Visual Art	CHS	Maribeth Rice-Gaiser	3
K-5 Art	SH	Jadine Zadvorney	3
K-5 Art	LV	Kathryn Greene	3
K-5 Art	HH	Scott Gretch	3
K-5 Art	CC	Thomas Claxton	3
K-5 ELA	HH	Anna Ladd	3

Clarence Central School Board Minutes  
June 11, 2018

K-5 ELA	SH	Cheryl Haas	3
K-5 ELA	SH	Debbie Crahen	3
K-5 ELA	HH	Kristin Zahn	3
K-5 ELA	HH	Linda Reagan	3
K-5 ELA	SH	Lori Rohloff	3
K-5 ELA	HH	Mary Schnitter	3
K-5 ELA	CC	Michelle Layer	3
K-5 ELA	SH	Rosalyn Vasi	3
K-5 ELA	CC	Theresa Fox	3
K-5 Phys Ed	HH	Kara Gallagher	2
K-5 Phys Ed	HH	Kurt Diesfeld	2
K-5 Phys Ed	CC	Mark Layer	2
K-5 Science	SH	Debbie Crahen	3
K-5 Science	CC	Michelle Layer	3
K-5 Social Studies	HH	Anna Ladd	2
K-5 Social Studies	SH	Cheryl Haas	2
K-5 Social Studies	SH	Debbie Crahen	2
K-5 Social Studies	HH	Kristin Zahn	2
K-5 Social Studies	HH	Linda Reagan	2
K-5 Social Studies	SH	Lori Rohloff	2
K-5 Social Studies	HH	Mary Schnitter	2
K-5 Social Studies	CC	Michelle Layer	2
K-5 Social Studies	SH	Rosalyn Vasi	2
K-5 Social Studies	SH	Rosalyn Vasi	2
K-5 Social Studies	CC	Theresa Fox	2
Lifetime Sports	CHS	Beth Brawn	3
Lifetime Sports	CHS	Jeff Barrett	3
PE 7th/8th	CMS	Robin Shifflet	3
Reading 6	CMS	Dawnielle Matteson	2
Reading 6	CMS	Laura Chriswell	2
Reading 6	CMS	Mary Aumiller	2
Reading 6	CMS	Matt Lauer	2
Regents Biology	CHS	Frank Cantie	3
Regents Biology	CHS	John Pennella	3
Regents Biology	CHS	Kathleen Sugg	3
Regents Biology	CHS	Michael Thomas	3
Regents Biology	CHS	Sophia Lamphron	3
Regents Chemistry	CHS	Geoffrey Koch	4
Regents Chemistry	CHS	Katie Posch	4
Regents Chemistry	CHS	Vincenza Ebel	4
Regents Chemistry and Regents	CHS	Thomas Covington	4

Clarence Central School Board Minutes  
June 11, 2018

Physics			
Regents Chemistry and Regents Physics	CHS	Vincenza Ebel	4
Science Grade 6	CMS	Christine Hanlon	3
Science Grade 6	CMS	Deborah Wehrlin	3
Science Grade 6	CMS	Kate Wright	3
Self-Contained Pilot Program	HH	Brenda Hogan	2
Self-Contained Pilot Program	HH	Danielle Pari	2
Self-Contained Pilot Program	HH	Debbie Bosworth	2
Self-Contained Pilot Program	HH	Gillian Muraco	2
Self-Contained Pilot Program	HH	Julie Bush	2
Self-Contained Pilot Program	HH	Kara Gallagher	2
Self-Contained Pilot Program	HH	Kurt Diesfeld	2
Self-Contained Pilot Program	HH	Linda Reagan	2
Self-Contained Pilot Program	HH	Michelle Barkley	2
Self-Contained Pilot Program	HH	Peggy Strauss	2
Self-Contained Pilot Program	HH	Scott Gretch	2
Social Curriculum Day	HH	Michelle Braun-Burget	1
Social Studies 6	CMS	Dave Stillinger	3
Social Studies 6	CMS	Kathleen George	3
Social Studies 6	CMS	Kathleen Zaprowski	3
Social Studies 7	CMS	Brittany O'Sullivan	3
Social Studies 7	CMS	Doug Kohler	3
Social Studies 7	CMS	Mike Trzybinski	3
Social Studies 8	CMS	Alyn Simpson	3
Social Studies 8	CMS	Joe Zahn	3
Social Studies 8	CMS	Sue Voll	3
Team Sports	CHS	Justin Weldon	1
Team Sports	CHS	Scott Beebe	1
Team/Grade Level Change	CC	Christine McMullen	1
Team/Grade Level Change	CC	Gerry Hardick	1
Team/Grade Level Change	CC	Haley Welch	1
Team/Grade Level Change	CC	Jen Ryan	1
Team/Grade Level Change	CC	Kerry Hesslink	1
Team/Grade Level Change	CC	Kim Castiglione	1
Team/Grade Level Change	CC	Patricia Brown	1
Team/Grade Level Change	CC	Sharon Szeglowksi	1
Team/Grade Level Change	CC	Tammy Gordon	1
Team/Grade Level Change	CC	Vicki Curtin	1
Technology 6-8	CMS	Brad Wright	3
Technology 6-8	CMS	Dan Tarnowski	3

Clarence Central School Board Minutes  
June 11, 2018

SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2018/19 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Cynthia Adams	\$49.57	Laura Kopf	\$46.23
Tara Agnello	\$34.44	Michelle Layer	\$70.36
Amy Arnold	\$69.32	Gillian Muraco	\$43.96
Christine Berry-Krazmien	\$42.58	Erin Ostrum-Alongi	\$35.00
Jacqueline Bowman	\$62.63	Andrea Pusateri	\$42.19
Gretchen Burden	\$47.27	Amy Ratajczak	\$63.21
Michelle Braun-Burget	\$69.43	Kristen Rizzo	\$40.68
Julie Bush	\$46.23	Nicholas Rizzo	\$57.99
Paul Cary	\$49.33	Gretchen Rohe	\$42.19
Amy Czechowski	\$68.51	David Romanowski	\$70.13
Douglas Dermott	\$36.10	Jennifer Rose-Burton	\$63.79
Daniel Fox	\$57.76	Katie Springer	\$62.86
Deborah Gardiner	\$40.57	Kristie Stoness	\$68.28
Katrina Judd	\$62.63	Michelle Tipton	\$31.53
Kristen Hake	\$30.73	Michael Trzybinski	\$46.23
Michelle Kiener	\$47.85	Jenifer Zoeller	\$68.28
Michelle Kelley	\$32.69		

SUMMER GUIDANCE

The following CHS/CMS guidance counselors will work additional days during the summer at per diem rates:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Per Diem Rate</u>
Kara Elvin	17 days	\$251.65
Daniel Fox	17 days	\$418.78
Genevieve Fuller	15 days	\$260.05
Trey Gardiner	15 days	\$514.32
Nicholas Rizzo	18 days	\$420.46
Christine Shafer	15 days	\$462.48
Christine Tudor	17 days	\$416.26

SUMMER SCHOOL APPOINTMENTS

Clarence Central School Board Minutes  
June 11, 2018

Approval of the following instructional appointments for summer school at \$45/hour.

High School July 9 – August 15, 2018 (no Friday classes), (4 hrs./day)

<u>Name</u>	<u>Grade/Subject</u>
Cynthia Adams	English
Kathryn Fry	Mathematics
Harold Ohnmeiss	Science
Brian Maley	Social Studies
Adam Reich	Social Studies
Jacqueline Bowman	Special Education

SUBSTITUTE TEACHER LIST

Additions:

Alyssa Paiement	Not Certified, (90 day limit)
Tracy Wassink	Biology 7-12

Deletion:

David Laspro (Business & Distributive Education & ESL)

CARRIED – All Members Present Voted YES

204. It was moved by Mr. Priore and seconded by Mr. Figus that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

AMEND PREVIOUS BOARD ACTION

Caterina Pecoraro, cleaner, resigned for retirement purposes effective June 27, 2018. Mrs. Pecoraro changes her retirement date to July 27, 2018.

RESIGNATIONS

Acceptance of the following non-instructional resignations:

Kathleen Adam, teacher aide, resigns for retirement purposes effective June 30, 2018. Mrs. Adam began employment as a substitute clerical and substitute teacher aide in September 1994. In January 1998 Kathleen was appointed to a teacher aide position at the middle school working as a

Clarence Central School Board Minutes  
June 11, 2018

library aide. She continued in this role through June 2012. In September 2012 Kathy was reassigned to serve as a special education classroom aide where she continued for the next six years. A previous administrator described Mrs. Adam as someone with superior skills and a very positive approach when dealing with students. Kathleen retires after more than 20 years of service to the Clarence Schools.

LouAnn Bajdas, Registered Professional Nurse (School), resigns for retirement purposes effective June 30, 2018. Ms. Bajdas began regular employment with the Clarence Schools in May 1997. Over the course of her career LouAnn worked at various locations including Harris Hill at the start of her Clarence career. She also worked at Nativity of Mary School, the high school and for the past seven consecutive years at the middle school. A previous administrator described Ms. Bajdas as a highly competent school nurse. She is a person who is professional in her approach to all her responsibilities. LouAnn Bajdas retires after more than 21 years of service to the Clarence Schools.

Carol Hockwater, bus driver, resigns for retirement purposes effective June 20, 2018. Mrs. Hockwater began employment as a school bus driver in June 1979. Carol has provided reliable and safe transportation for our students for the past 39 years. She always served as a model bus driver with excellent attendance and great rapport with supervisors, colleagues and students.

Cheryl Klemenz, teacher aide, resigns effective June 30, 2018.

Kimberly Sessanna, senior account clerk typist, resigns effective July 6, 2018.

Wendy Sibley, clerk typist, resigns effective June 30, 2018.

#### REQUEST FOR LEAVE OF ABSENCE

Acceptance of the following request for leave of absence:

Hope Jankowiak, teacher aide, requests an unpaid personal leave of absence effective June 20, 2018-June 30, 2019.

#### APPOINTMENTS

Name:	Karen Bienko
Assignment:	Teacher Aide (Temporary) – CHS
Effective:	September 1, 2018 – June 30, 2019
Salary:	\$12.43/hour, 6.5 hours/day
Additional information:	Mrs. Bienko has worked as a

Clarence Central School Board Minutes  
June 11, 2018

temporary/personal teacher aide since 2013. This is an annual appointment.

Name: Mary Beth Chrzanowski  
Assignment: Teacher Aide (Temporary) – Harris Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.26/hour, 6 hours/day  
Additional Information: Mrs. Chrzanowski has served as a temporary/personal teacher aide since March 2013. This is an annual appointment.

Name: Tracy Connolly  
Assignment: Teacher Aide (Temporary) – Sheridan Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.35/hour, 6.5 hours/day  
Additional Information: Ms. Connolly has served as a temporary/personal teacher aide since March. This is an annual appointment.

Name: Susan Dahn  
Assignment: Teacher Aide (Temporary) – CHS  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.50/hour, 6.5 hours/day  
Additional Information: Mrs. Dahn has served as a temporary/personal teacher aide since September 2014. This is an annual appointment.

Name: Lynn DeBoth  
Assignment: Teacher Aide (Temporary) - CHS  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.48/hour, plus \$.25/hour longevity  
6.5 hours/day  
Additional Information: Mrs. DeBoth has served as a temporary/personal teacher aide since March 2010. This is an annual appointment.

Name: Jennifer Glassman  
Assignment: Teacher Aide (Temporary) – CHS  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.97/hour, plus \$.25longevity  
6.5 hours/day  
Additional Information: Mrs. Glassman has served as a temporary teacher aide/ job coach since March 2009. This is an annual appointment.

Name: Desirae Giunta  
Assignment: Teacher Aide (Temporary) – Harris Hill

Clarence Central School Board Minutes  
June 11, 2018

Effective: June 12, 2018 – June 30, 2018  
Salary: \$11.82/hour, 6 hours/day  
Additional Information: Mrs. Giunta has served as a cafeteria monitor since September. Desirae fills an immediate need working with a special needs student.

Name: Desirae Giunta  
Assignment: Teacher Aide (Temporary) – Harris Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.16/hour, 6 hours/day  
Additional Information: Mrs. Giunta served as a cafeteria monitor since September. Desirae fills a new position working with a special needs student.

Name: Julia Hartling  
Assignment: Teacher Aide (Temporary) – Sheridan Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.16/hour, 6.5 hours/day  
Additional Information: Mrs. Hartling has served as a temporary/personal teacher aide since September. This is an annual appointment.

Name: Hope Jankowiak  
Assignment: Principal Clerk Typist (Provisional) – Personnel (DO)  
Effective: June 20, 2018  
Salary: \$16.50/hour, plus \$.70/hour longevity, 8 hours/day plus \$1,900/year confidential stipend  
Additional Information: Mrs. Jankowiak has served as a teacher aide at Sheridan Hill for the past 18 years. Hope has also served the Clarence School District as the person responsible for securing substitute teachers since January 1996 (over 22 years). She replaces Nicole Kuss who transferred to another position, replacing Nancy Tucciarone who is retiring.

Name: Lance Konkle  
Assignment: Bus Driver (Probationary) - Transportation  
Effective: June 1, 2018  
Salary: \$15.68/hour, 6 hours/day  
Additional Information: Mr. Konkle was appointed to a regular substitute bus driver position in May. Lance now accepts a regular driver position replacing Gail Henderson who retired.

Name: Tammi Litwiller  
Assignment: Teacher Aide (Temporary) – Harris Hill  
Effective: September 1, 2018 – June 30, 2019

Clarence Central School Board Minutes  
June 11, 2018

Salary: \$12.16/hour, 6 hours/day  
Additional Information: Mrs. Litwiller has served as a temporary/personal teacher aide since January. This is an annual appointment.

Name: Ashley MacDougall  
Assignment: Teacher Aide (Temporary) – Harris Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.36/hour, 6 hours/day  
Additional Information: Mrs. MacDougall has served as a temporary/personal teacher aide since September. This is an annual appointment.

Name: Lynn McCarthy  
Assignment: Teacher Aide (Temporary) - CHS  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.16/hour, 6.5 hours/day  
Additional Information: Ms. McCarthy has served as a temporary/personal teacher aide since May 2017. This is an annual appointment.

Name: Frances Saeva  
Assignment: Teacher Aide (Temporary) - CHS  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$13.33/hour, 6.5 hours/day  
Additional Information: Mrs. Saeva has served as a temporary/personal teacher aide since September 2014. This is an annual appointment.

Name: Marybeth Sell  
Assignment: Teacher Aide (Temporary) – CHS  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.16/hour, 6.5 hours/day  
Additional Information: Mrs. Sell has served as a temporary/personal teacher aide since March 2017. This is an annual appointment.

Name: Colleen Sterchak  
Assignment: Teacher Aide (Temporary) – Harris Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$12.26/hour, 6 hours/day  
Additional Information: Ms. Sterchak has served as a temporary/personal teacher aide since September 2015. This is an annual appointment.

Clarence Central School Board Minutes  
June 11, 2018

Name: Laurie Stottele  
Assignment: Teacher Aide (Temporary) – Sheridan Hill  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$13.19/hour, 6.5 hours/day  
Additional Information: Mrs. Stottele has served as a temporary/personal teacher aide since September 2017. This is an annual appointment.

Summer Employees – Approval of the following non-instructional appointments for the period June 12 – August 31, 2018:

Buildings and Grounds

Brennan Deahn	Summer Laborer	\$10.40/hr	8 hours/day
Bruce Deahn	Summer Laborer	\$10.40/hr	8 hours/day
Daniel Funk	Summer Laborer	\$10.40/hr	8 hours/day
Kathryn Matteson	Summer Laborer	\$10.40/hr	8 hours/day
Ryan Sauer	Summer Laborer	\$10.40/hr	8 hours/day

Summer Employees – Approval of the following non-instructional appointments for the period July 1 – August 31, 2018.

Business Office

Margaret Berghorn, Clerk Typist, \$16.01/hr + \$.70/hr longevity, 280 hours  
Darlene Eagan, Account Clerk, \$17.16/hr, 280 hours

Clarence Center

Michele Andres, Attendance Clerk, \$14.96/hr + \$.50/hr longevity, 80 days

Harris Hill

Andrea Caffrey, Attendance Clerk, \$14.45/hr, 80 hours  
Ericka Fry, Teacher Aide, \$12.91/hr + \$.50/hr longevity, 2 hours  
Katie Kleismit, Teacher Aide, \$12.80/hr, 2 hours  
Christine Rich-Reese, Teacher Aide, \$13.56/hr + \$.50/hr longevity, 2 hours  
Kathy Tripi, Teacher Aide, \$13.11/hr + \$.50/hr longevity, 2 hours  
Colleen Vanderwalker, Teacher Aide, \$13.77/hr + \$.50/hr longevity, 2 hours

High School

Michelle Cole, Secretary/Guidance, \$20.09/hr + \$.70/hr longevity, 24 hours/week

Clarence Central School Board Minutes  
June 11, 2018

Kim Craven, Secretary/Guidance, \$25.91/hr + \$.90/hr longevity, 20 hours/week  
Darlene Eagan, Account Clerk, \$17.16/hr, 80 hours  
Amy Major, Attendance Clerk, \$13.46/hr, 60 hours  
Cheryl Rollo, Secretary/Music, \$19.22/hr + \$.70/hr longevity, 40 hours  
Deborah Rolston, Secretary/Guidance, \$14.61/hr + \$.25/hr longevity, 30 hours/week

Ledgeview

Margaret Berghorn, Attendance Clerk, \$16.01/hr + \$.70/hr longevity, 80 hours

Middle School

Patricia Boundy, Secretary/7<sup>th</sup> Grade \$15.87/hr + \$.25/hr longevity, 144 hours  
Denise Englert, Secretary/8<sup>th</sup> Grade, \$18.00/hr + \$.70/hr longevity, 144 hours  
Kelly Sears, Secretary/6<sup>th</sup> Grade, \$14.65/hr + \$.25/hr longevity, 120 hours

School Nurses

LouAnn Bajdas, Middle School, \$17.25/hr, 100 hours  
Erin Burry, Sheridan Hill, \$22.62/hr, 80 hours  
Penny Curtis, District Float RN, \$21.18/hr, 70 hours  
Hana Muller, Nativity, \$22.02/hr, 60 hours  
Lynette Poitras, Clarence Center, \$24.21/hr + \$.70/hr longevity, 120 hours  
Barbara Ritchie, High School, \$26.67/hr + \$.70/hr longevity, 120 hours  
Jean Rois, Ledgeview, \$27.44/hr + \$.70/hr longevity, 40 hours  
Kathleen Stubbe, Harris Hill, \$23.99/hr + \$.50/hr longevity, 80 hours

Sheridan Hill

Susan Gilbert, Attendance Clerk, \$14.33/hr, 80 hours

Special Education

Services provided July 9 – August 17, 2018 at Clarence Middle School according to students' IEP's.

Ann Marie Olczak, COTA, \$27.44/hr + \$.70/hr longevity, 180 hours

Technology

Clarence Central School Board Minutes  
June 11, 2018

Cameron Aumiller, Summer Laborer, \$10.40/hr, 8 hours/day  
Nickolas Schuessler, Summer Laborer, \$10.40/hr, 8 hours/day

Transportation

Bus Attendants:

JoAnn Azzarella	\$12.35/hr
Kenneth Barber	\$12.48/hr + \$.25/hr longevity
Deanna Borden	\$12.16/hr
Danyelle Borden	\$11.82/hr
Joseph Cordero	\$12.16/hr
Diana Dinki	\$13.28/hr + \$.50/hr longevity
Kristine Empson	\$12.12/hr
Stephanie Empson	\$12.16/hr
Beverly Eusanio	\$12.16/hr
Kathleen Jackett	\$12.27/hr
Sylvia Lohrey	\$17.54/hr + \$.70/hr longevity
Nancy Long	\$12.55/hr + \$.25/hr longevity
Barbara Proszek	\$12.12/hr
Petra Redeye	\$12.71/hr
Christine Santora	\$12.16/hr
Kate Steiner	\$11.82/hr
Kathy Stutzman	\$16.00/hr + \$.70/hr longevity
Sharon Whitacre	\$12.48/hr + \$.25/hr longevity
Joan Woodward	\$11.82/hr
Mark Woodward	\$11.82/hr

Bus Drivers:

Richelle Barrett	\$16.27/hr
Geffrey Besser	\$16.07/hr
Pamela Bolduc	\$17.75/hr
Carl Carothers	\$17.14/hr + \$.50/hr longevity
Colleen Clifford	\$17.14/hr + \$.50/hr longevity
Thomas Colicchia	\$16.52/hr
Dana Craven	\$19.95/hr + \$.70/hr longevity
Christian Cress	\$16.40/hr
Edward Dinki	\$16.52/hr
Patricia Dudley	\$27.91/hr + \$.90/hr longevity
David Dzierba	\$16.13/hr
Dennis Freeman	\$16.20/hr
Gina Gailie	\$20.79/hr + \$.70/hr longevity
Robert Guida	\$16.52/hr
Beverly Haist	\$20.79/hr + \$.70/hr longevity
Elizabeth Haist-Sindo	\$27.91/hr + \$.90/hr longevity

Clarence Central School Board Minutes  
June 11, 2018

Lisa Hartke	\$16.20/hr
Sandra Henderson	\$27.91/hr + \$.90/hr longevity
Leslie Henkel	\$18.76/hr + \$.50/hr longevity
John Herrington	\$16.92/hr + \$.25/hr longevity
Karen Hoerner	\$16.52/hr
Richard Horst	\$16.18/hr
Lance Konkle	\$16.07/hr
Glenn Kraft	\$16.20/hr
Heather Leggett	\$16.20/hr
Frederick Lohrey	\$23.83/hr + \$.90/hr longevity
Wendy Maggione	\$22.37/hr + \$.70/hr longevity
Leslie McCulloch	\$16.27/hr
Deborah Merrill	\$17.38/hr + \$.25/hr longevity
Karen Nichter	\$19.95/hr + \$.70/hr longevity
Kimberly Petrie	\$16.95/hr
Becky Priester	\$20.79/hr + \$.70/hr longevity
Patricia Reitz	\$23.83/hr + \$.90/hr longevity
Nancy Riester	\$19.95/hr + \$.70/hr longevity
Ann Rodemeyer	\$21.59/hr + \$.70/hr longevity
James Roehling	\$16.55/hr + \$.25/hr longevity
Rhea Roskey	\$22.37/hr + \$.70/hr longevity
James Scott	\$16.52/hr
Louise Smith	\$17.67/hr + \$.50/hr longevity
Eleanor Tepas	\$19.95/hr + \$.70/hr longevity
John Twomey	\$17.93/hr + \$.50/hr longevity
Fernando Venditti	\$16.40/hr
Jean Will	\$19.99/hr + \$.70/hr longevity
Melody Winger	\$17.26/hr
Dale Wohlfeil	\$16.27/hr
Mary Alice Zak	\$16.55/hr + \$.25/hr longevity

“Labor C Bus Washers”: Small Bus - \$25.00 Large Bus - \$60.00

Deanna Borden  
Darlene Coffta  
Joseph Cordero  
Patricia Dudley  
Beverly Haist  
Sandra Henderson  
Frederick Lohrey  
Leslie McCulloch  
Patricia Reitz  
Ann Rodemeyer  
Louise Smith

CARRIED – All Members Present Voted YES

Clarence Central School Board Minutes  
June 11, 2018

205. It was moved by Mrs. Andrews and seconded by Mr. Fisgus that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 9, 19, 21, 23, 26, 27, 28, 29, April 16, 17, 19, 23, 23, May 2, 7, 8, 9, 10, 11, 14, 21, 22, 25, 29, 31, June 1, 4 and 5, 2018. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of May 1, 3, 4, 8, 10, 16, 18, 21, and June 1, 2018.

Committee on Special Education (CSE), Committee on Preschool Special Education (CPSE)

CARRIED – All Members Present Voted YES

206. The Board received the First Read on BOE Policy Section 5720, *Transportation of Students*.

Information

207. It was moved by Mr. Bogolio and seconded by Mrs. Snyder that the Board approve the BOE Policy Section 6000, *Personnel* as submitted and recommended.

BOE Policy, Section 6000

CARRIED – All Members Present Voted YES

208. It was moved by Mr. Fisgus and seconded by Mrs. Andrews that the Board approve the following field trip as submitted and recommended.

Field Trip

CHS Academy of Finance joint field trip with Depew and Lakeshore Academies of Finance, to Chicago, Il, November 15-18, 2019

CARRIED – All Members Present Voted YES

209. The Board received the following Schedule of Meetings for the months of July and August. The next regular Board Meeting will be held on July 9, 2018 at the Clarence High School at 7:00 p.m.

Schedule of Meetings

July 9, 2018                      Annual Reorganization Meeting  
CHS Lecture Hall  
7 PM  
(Tentative)

August 22, 2018                BOE Summer Retreat  
Conference Room B  
5-8 PM  
(Tentative)

August 27, 2018                Meeting with the Town of Clarence  
Conference Room C, 5 PM  
Dinner at 6 PM  
Regular BOE Meeting

Clarence Central School Board Minutes  
June 11, 2018

CHS Lecture Hall, 7 PM/

210. The Board received the following Schedule of Events for the months of June and July, 2018.

Schedule of  
Upcoming  
Events

June 13	LV K-1 Fun Day CMS Grade 6 Orientation, 6:30-8:30 PM
June 14	CC Flag Day Parade, 1 PM HH HEROES Assembly LV Grades 2-3 Fun Day
June 15	HH Grade 5 Picnic SH Grade 5 Picnic LV Grades 4-5 Fun Day
June 18	HH Grade 5 Promotion at CHS, 7 PM SH Grade 5 Promotion at CMS, 7 PM
June 19	CC Grade 5 Promotion at CHS, 7 PM LV Grade 5 Promotion at CMS, 7 PM
June 23	CHS Commencement at Kleinhans

211. At 8:33 pm, it was moved by Mr. Priore and seconded by Mr. Boglioli that the meeting adjourn and move to Executive Session for the purpose of discussion leading to the employment of a particular person.

Adjournment  
to Executive  
Session

CARRIED – All Members Present Voted YES

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Richard J. Mancuso, Clerk of the Board

**EXECUTIVE SESSION**

**FOR**

**MEETING NO. 18**

**The topics discussed at this Executive Sessions were as follows:**

**For discussion of confidential matters involving a student.**

**For the purpose of discussing matters leading to the employment of a particular employee.**

## MINUTES

Clarence Central School District

### **AUDIT COMMITTEE**

June 11, 2018      Virtual Meeting

Members:      Michael Fuchs  
                    Matthew Stock  
                    James Boglioli  
Others:         Geoffrey Hicks  
                    Rick Mancuso

- John Schiavone, CPA and partner from Lumsden and McCormick the Districts Audit firm, electronically sent all committee members the pre-audit plan for 6/30/18 External Audit.
- Subsequent to that the committee received the Internal Audit performed by Management Advisory Group. The Internal Audit will be given to the full board of education at the July Meeting.

MEETING NO. 19

CLARENCE CENTRAL SCHOOL DISTRICT

JUNE 28, 2018

A Special Meeting of the Board of Education of the Clarence Central School District was held on Thursday, June 28, 2018 at the Clarence District Office, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, President, called the meeting to order at 5:00 p.m., and led the Pledge of Allegiance.

<u>BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
Matthew Stock, Vice President		
Tricia Andrews	X	
James Boglioli	X	
John Fisgus		
Dennis Proire		
Dawn Snyder		

OTHERS:

Geoffrey Hicks, Superintendent  
Richard Mancuso, Clerk of the Board  
John Ptak, Director of Personnel

212. At 5:03 p.m., it was moved by Mr. Priore and seconded by Mr. Stock that the meeting adjourn and move to Executive Session for the purpose of discussing matters leading to the employment of a particular employee. Adjournment to Executive Session

CARRIED – All Members Present Voted YES

213. At 5:13 pm, the Board returned to Open session. Open Session
214. It was moved by Mr. Priore and seconded by Mr. Fisgus that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended: Instructional Staff Changes

RESIGNATION

Acceptance of the following instructional resignation:

Lee Pierce, Sheridan Hill Principal, resigns effective June 22, 2018.

Acceptance of the following agreement:

Clarence Central School Board Minutes  
June 28, 2018

RESOLVED, that the Board of Education hereby authorizes and directs the Superintendent of Schools, Geoffrey M. Hicks, to sign the Separation Agreement between the District and Lee Pierce, and signed by Lee Pierce on June 27, 2018.

CARRIED – All Members Present Voted YES

211. At 5:15 pm, it was moved by Mrs. Snyder and seconded by Mr. Stock that the meeting adjourn. Adjournment

CARRIED – All Members Present Voted YES

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Richard J. Mancuso, Clerk of the Board

**EXECUTIVE SESSION**

**FOR**

**MEETING NO. 19**

**The topics discussed at this Executive Sessions were as follows:**

**For the purpose of discussing matters leading to the employment of a particular employee.**