

MEETING NO. 11
CLARENCE CENTRAL SCHOOL DISTRICT

MARCH 11, 2019

A Regular School Board of Education meeting was held on Monday evening, March 11, 2019 at Clarence High School Lecture Hall, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance.

<u>SCHOOL BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
Matthew Stock, Vice President		
Tricia Andrews		
James Boglioli		
Maryellen Kloss	X	
Dennis Priore		
Dawn Snyder		

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
John Ptak, Director of Personnel
Kristin Overholt, Director of Curriculum

- | | |
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| 143. It was moved by Mr. Priore and seconded by Mr. Stock that the Board approve the meeting agenda for March 11, 2019. | Approval of March 11, 2019 agenda |
| CARRIED – All Members Present Voted YES | |
| 144. It was moved by Mrs. Snyder and seconded by Mrs. Andrews that the Board approve the Meeting Minutes and Executive Session of February 11 as submitted and recommended. | Approval of February 11 Meeting Minutes |
| CARRIED – All Members Present Voted YES | |
| 145. The Board received a letter of interest to serve as Erie 1 BOCES trustees for the Board of Cooperative Educational Services, First Supervisory District of Erie County from Raymond Carr for a three (3) year term beginning July 1, 2019 through June 30, 2022. | Information |
| 146. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education. | Question & Answer |
| 147. The Board received a presentation from Superintendent Geoffrey Hicks regarding the Second Draft of the 2019-2020 Budget. | Information |

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148. It was moved by Mr. Boglioli and seconded by Mr. Stock that the Board amend the meeting agenda for March 11, 2019 to add F5, Donation of Rifles.

Meeting
agenda
amendment

CARRIED – All Members Present Voted YES

149. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve the following: Financial Reports for December 2018, the Schedule of Bills, the Check Warrant Report, Annual Budget Hearing, Annual Vote and Election, Transportation Contract, the donation of Rifles and to accept the Auditors report as submitted and recommended.

Financials,
Annual
Budget
Hearing; Vote;
Election,
Transportation
Contract, Rifle
donation,
Auditors
report

CARRIED – All Members Present Voted YES

150. It was moved by Mrs. Snyder and seconded by Mr. Stock that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional
Staff Changes

RESIGNATIONS

Acceptance of the following administrative/instructional resignations:

Gregory Kaszubski, Director of Health, Physical Education and Athletics, resigns for retirement purposes effective June 30, 2019. Mr. Kaszubski earned a bachelor's degree in Physical Education from Canisius College, a master's degree in Physical Education from West Virginia University and completed coursework at Canisius College for certification as an administrator. Greg began his Clarence career in September 1983 as a part-time physical education teacher at Ledgeview and Sheridan Hill. The following year he was appointed to a probationary teaching position. During his teaching career Greg served as a three season coach in Soccer, Wrestling and Baseball. Over the six year period in which Greg served as the varsity wrestling coach, the team amassed a record of 79 wins and 4 losses; 14 tournament championships; 5 league titles and 2 Section VI titles. His teams in Soccer and Baseball were also very successful.

In July 1989, Mr. Kaszubski was appointed as Director of Health, Physical Education and Athletics. Early in his tenure, Greg was responsible for the district-wide health committee. He led various efforts including a program called "Prevention is Primary a drug education program. He was also responsible for instituting the Clarence Fun Run which is still in existence today. Under Mr. Kaszubski's leadership the Clarence Athletic Program has had all of its varsity teams achieve scholar-

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athlete status in the State's scholar athlete program. Clarence has qualified for the Schools of Distinctive award numerous years. Mr. Kaszubski can be described as an administrator who takes initiative; has a cooperative work ethic; is conscientious; sets high standards for himself; and commits to the success of students in their athletic and academic pursuits. Mr. Kaszubski retires after 36 years of service to the Clarence Schools.

John Ptak, Director of Personnel, resigns for retirement purposes effective June 30, 2019. Dr. Ptak earned bachelor's and master's degrees in Industrial Arts Education from SUNY College at Buffalo and a Doctor of Education degree in Educational Administration from SUNY at Buffalo. He began employment with the Clarence Schools in September 2001 as Director of Personnel, a position he held at Erie 1 BOCES for the previous six years. During his time of employment, he carried out the duties associated with his office. There was a period of rapidly increasing health insurance premiums during which the District migrated from three insurance carriers to one; that being Independent Health. Eventually the migration was completed by moving the Clarence plans from a fully insured product to a self-insured model.

John kept active in his profession at the state and local level. He is past-president of the New York State Association of School Personnel Administrators and has continuously served as the treasurer of the Western New York Association of School Personnel Administrators since September of 1997. Dr. Ptak retires after 18 years of service to the Clarence Schools.

Gerard Makin, CMS Science teacher, resigns for retirement purposes effective June 30, 2019. Dr. Makin earned a bachelor's degree in Biology from SUNY at Buffalo. Gerard went on to the Ohio College of Podiatric Medicine to become a doctor of podiatric medicine (DPM), which was his first career, as a podiatrist. He later returned to school to obtain his certification as a teacher at D'Youville College. Dr. Makin began teaching in September 2001. He has taught Grade 7 and Grade 8 Science for his entire career. In addition to his teaching duties, Dr. Makin has served as a co-advisor to the middle school science club since 2005. He also served a period as department chairperson. Dr. Makin retires after 18 years of service to the Clarence Schools.

INFORMATIONAL ITEMS

Daniel Denecke, Ledgeview/CMS Music teacher, transferred to a full-time Ledgeview Music position, effective September 1, 2018.

Robert Neubauer has served as the varsity rifle coach for the last 18 years. Mr. Neubauer resigns his coaching position effective June 30, 2019.

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Douglas Roberts, CHS .8 Latin/CMS .2 Spanish teacher, transferred to a full-time high school Spanish position effective September 1, 2018.

APPOINTMENTS

Approval of the following instructional appointments:

EXTRACURRICULAR

SPORTS

<u>Position</u>	<u>Name</u>	<u>Rate</u>
Supervisor of Spectators (6 events)	Mark Layer	\$89.69 per event

Unpaid Coach:

<u>Activity</u>	<u>Name</u>
Softball	Nicole Atkins

CMS MUSICAL

<u>Activity</u>	<u>Name</u>	<u>Stipend</u>
Hair and Make-Up Crew	Kate Celej	\$500.10
	Sara Cochran	\$200.00
	Nicole McGreevy	\$500.10
Program Director	Jennie Rook	\$300.00

SALARY ADJUSTMENTS

The following staff members are eligible for salary adjustments due to completion of additional graduate hours and/or in-service training retroactive to February 1, 2019:

Coursework required to obtain a graduate degree and permanent/professional certification (Annual salary increase \$1,512)

NAME	FROM	SALARY	TO	SALARY
Jablonski, Shannon	B, Step 2	\$39,645	B+18, Step 2	\$40,653
Peters, Catherine	B, Step 1	\$39,530	B+9, Step 1	\$40,034

Coursework taken for skill enhancement (Annual salary increase \$3,024)

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NAME	FROM	SALAR Y	TO	SALAR Y
Bouchane, Susan	M+6, Step 16	\$71,366	M+9, Step 16	\$71,534
Burden, Gretchen	M+30, Step 15	\$68,710	M+33, Step 15	\$68,878
Chamberlin, Julianne	M+9, Step 21	\$99,504	M+12, Step 21	\$99,672
Chelus, Elizabeth	M+27, Step 15	\$68,542	M+30, Step 15	\$68,710
Esposito, Cynthia	M+18, Step 16	\$72,038	M+21, Step 16	\$72,206
Gardner, George	M+69, Step 21	\$102,864	M+72, Step 21	\$103,032
Hesslink, Kerry	M+12, Step 21	\$99,672	M+15, Step 21	\$99,840
Ibowicz, Nicole	M, Step 16	\$71,030	M+3, Step 16	\$71,198
Lamphron, Sophia	M+18, Step 9	\$53,238	M+21, Step 9	\$53,406
Layer, Michelle	M+54, Step 21	\$102,024	M+60, Step 21	\$102,360
Marshall, Jody	M+54, Step 17	\$79,154	M+57, Step 17	\$79,322
McClaren, Kimberly	M+51, Step 16	\$73,886	M+54, Step 16	\$74,054
Muraco, Gillian	M+6, Step 14	\$63,741	M+9, Step 14	\$63,909
Rajk, Rebecca	M+18, Step 15	\$68,038	M+21, Step 15	\$68,206
Rittling, Lauren	M+18, Step 18	\$83,588	M+21, Step 18	\$83,756
Rose-Burton, Jennifer	M+30, Step 19	\$92,495	M+33, Step 19	\$92,663
Thomas, Michael	M+63, Step 20	\$98,583	M+66, Step 20	\$98,751

CURRICULUM PROJECTS

The following individuals are recommended for Curriculum Projects. Compensation will be at a rate of \$142/day:

<u>Name</u>	<u>School</u>	<u>No. of Days</u>	<u>Description of Work</u>
Andrea Heard	LV	.5	Specialized Instruction

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Melissa Kincella	LV	.5	Specialized Instruction
Christine Hanlon	CMS	6	Science
Deborah Wehrin	CMS	6	Science 6
Kathryn Wright	CMS	6	Science 6
Thomas Covington	CHS	5	Chemistry R
Vincenza Ebel	CHS	5	Chemistry R
Sean Ryan	CHS	3	Chemistry R

SUBSTITUTE TEACHER LIST

Deletions:

Nicole D’Andrea (Childhood Ed. 1-6)
Patricia Dusetz (Not Certified)
Joy Kelley (Pre K – 6)
Carol Roberts (K-6, Reading)

CARRIED – All Members Present Voted YES

151. It was moved by Mr. Stock and seconded by Mr. Priore that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-
Instructional
Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignations:

Sueann Andrews, teacher aide, resigns effective March 15, 2019.

David Cratsenberg, custodian, resigns for retirement purposes effective June 28, 2019. Mr. Cratsenberg began employment in November 1985 as a substitute cleaner. In February 1987, Dave was appointed to a full-time cleaner position assigned to the high school. In November 1989, Dave promoted to the custodian title working at Clarence Center, a position he has held for the remainder of his employment. A previous administrator described Dave as having a good attitude, motivation and ability to anticipate the needs of teachers and staff members. Mr. Cratsenberg retires after more than 32 years of service to the Clarence Schools.

Kadra D’Agostino, teacher aide, resigns effective February 26, 2019.

INFORMATIONAL ITEM

Approval of the following non-instructional informational item:

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Catherine Fischer, teacher aide, transfers from Harris Hill Elementary to Ledgeview Elementary effective February 4, 2019.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Kindra Hawes, cleaner, requests an unpaid medical leave of absence effective February 13, 2019 – April 1, 2019.

Becky Priester, bus driver, requests an unpaid medical leave of absence effective February 14, 2019 – April 2, 2019.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Jennifer Iusi
Assignment: Teacher Aide (Temporary)
Sheridan Hill Elementary
Effective: March 12, 2019 – June 30, 2019
Salary: \$12.12/hour, 6.5 hours/day
Additional Information: Mrs. Iusi earned a bachelor's degree in Communications from SUNY College at Geneseo. Jennifer has worked in marketing for approximately 20 years. She has also volunteered with Girl Scouts of Western New York as well as Girls on the Run. Mrs. Iusi fills a new position working with a special needs student.

Name: Cheryl Tachine
Assignment: School Monitor (Part-time)
Ledgeview Elementary
Effective: February 25, 2019
Salary: \$12.04/hour, 2.5hours/day
Additional Information: Mrs. Tachine previously worked at Brothers of Mercy as a certified nursing assistant and as a teacher aide in the Erie 1 BOCES summer special educational program. Cheryl replaces Tonisha Swart who transferred to a teacher aide position.

SUBSTITUTES

Bus Attendant
Add:

Karly Empson
Carl Longwell

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Bus Driver

Add:

Nadean Montalbano

Teacher Aide/Monitor

Add:

Lisa Berghorn
Dominic Taylor

Remove:

Christel Van Allen

CARRIED – All Members Present Voted YES

152. It was moved by Mr. Boglioli and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of February 4, 7, 8, 11, 12, 13, 14, 22, 26, 28, and March 4, 2019. The Board also approved the Committee on Preschool Special Education recommendations for the meetings of February 21 and 28, 2019 as submitted and recommended.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE)

CARRIED – All Members Present Voted YES

153. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve BOE Policy Manual, Section 7000, Policy 7670, *Due Process Complaints-IHO's* as submitted and recommended.

BOE Policy
7670-Due
Process
Complaints-
IHO's

CARRIED – All Members Present Voted YES

154. It was moved by Mr. Boglioli and seconded by Mrs. Andrews that the Board approve the following field trips as submitted and recommended:

Field Trips

CHS - FBLA State Conference, Binghamton, NY, April 10-12, 2019

CMS - Science Quiz Bowl, Washington, DC, April 25-29, 2019

CHS - NAF Gala Showcase, NYC, May 8-10, 2019

CARRIED – All Members Present Voted YES

155. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.

Question &
Answer

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156. The Board received the following Schedule of Meetings for the months of March, April and May 2019. The next regular Board Meeting will be held on April 15, 2019 at the Clarence High School Lecture Hall at 7:00 p.m. Schedule of Meetings

March 25, 2019	BOE Budget Study Session3 CHS Lecture Hall 7 PM
April 15, 2019	Board of Education Meeting—Budget Adoption CHS Lecture Hall 7 PM
May 6, 2019	Board of Education Meeting Budget Public Hearing CHS Lecture Hall 7 PM
May 13, 2019	Volunteer Recognition Dinner—The Protocol 6 PM
May 20, 2019	BOE Student Recognition CHS Cafeteria 5 PM

157. The Board received the following Schedule of Events for the months of March and April 2019. Schedule of Upcoming Events

PLEASE CHECK THE CCSD DISTRICT CALENDAR/HANDBOOK OR THE WEBSITE FOR MORE DETAILED INFORMATION

March 12	CMS Grade 6 Chorus and Orchestra Concert, 7:30 pm
March 14-16	CHS Musical--Evita
March 15	Staff Development Half Day Grades K-5, 11 AM Dismissal
March 19	CMS Grade 7 Chorus and Orchestra Concert, 7:30 pm
March 21	CMS Grade 8 Chorus and Orchestra Concert, 7:30 pm
March 22	Third Annual CSEF March Madness Basketball Event
March 26	CMS Grades 6, 7, 8 Bands Concert, 7:30 pm

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March 28 College Planning Night for Juniors/Parents at CHS, 7 pm

April 9 CC PTO Meeting, 6:30 pm

April 10 CMS PTO Meeting, 7 pm

April 11 Choirs in the Round Concert at CMS, 7 pm

April 12 Superintendent's Conference Day No School Grades K-12

April 15 BOE Meeting—Budget Adoption
CHS Lecture Hall, 7pm

158. At 7:44 pm, it was moved by Mr. Stock and seconded by Mrs. Andrews that the meeting adjourn and move to Executive Session for the purpose of discussing litigation strategy.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 11

The topics discussed at this Executive Sessions were as follows:

For the purpose of discussing litigation strategy.

MEETING NO. 12
CLARENCE CENTRAL SCHOOL DISTRICT
MARCH 25, 2019

A Special Budget Study Session School Board of Education meeting was held on Monday evening, March 25, 2019 at the Clarence High School Lecture Hall, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance.

<u>SCHOOL BOARD MEMBERS:</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Michael Fuchs, President		
Matthew Stock, Vice President	X	
Tricia Andrews		
James Boglioli	X	
Maryellen Kloss		
Dennis Priore		
Dawn Snyder		

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
Kristin Overholt, Curriculum Coordinator
John Ptak, Director of Personnel

- | | |
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| 159. The Board recognized Dennis Priore as a recipient of the 2019 Irving Schwartz Distinguished Retiree Award by the School Administrators Association of New York State. | Information |
| 160. The Board received a presentation from Superintendent Geoffrey Hicks regarding the Third Draft of the 2019-2020 Budget. | 2019-20
Budget |
| 161. At 7:15pm, it was moved by Mrs. Snyder and seconded by Mr. Priore that the meeting adjourn and move to Executive Session to discuss a contract issue. | Adjournment
to Executive
Session |
| CARRIED – All Members Present Voted YES | |
| 162. At 7:38 pm, the Board returned to Open Session. | Open Session |
| 163. It was moved by Mrs. Snyder and seconded by Mrs. Andrews that the Board authorize the Business Administrator/District Clerk to sign the contract to appoint Kideney Architects for the proposed Capital Project as submitted and recommended. | Capital Project |
| CARRIED – All Members Present Voted YES | |

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164. It was moved by Mr. Stock and seconded by Mr. Priore that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

REQUEST FOR EXTENSION OF LEAVE OF ABSENCE

Approval of the following non-instructional request for extension of leave of absence:

Julie Marcolivio, cleaner, requests an extension to her unpaid medical leave of absence effective March 13, 2019 – April 24, 2019.

SUBSTITUTES

Bus Driver

Add:

Gina Terrana

Mark Heine

CARRIED – All Members Present Voted YES

165. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education regarding the 2019-2020 Budget.

Question & Answer

166. At 7:40 pm, it was moved by Mr. Priore and seconded by Mrs. Kloss that the meeting adjourn and move to Executive Session for the purpose of discussing the employment history of a particular person.

Adjournment to Executive Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 12

The topics discussed at this Executive Sessions were as follows:

For the purpose of discussing a contract issue and for the purpose of discussing the employment history of a particular person.