

MEETING NO. 6
CLARENCE CENTRAL SCHOOL DISTRICT

NOVEMBER 16, 2020

A Regular Meeting of the Board of Education of the Clarence Central School District was held on Monday evening, November 16, 2020 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Mary Beth Sweeney

ABSENT

LATE ARRIVAL

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
Robert Michel, Director of Personnel

- | | |
|---|--|
| 71. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve the meeting agenda for November 16, 2020. | Approval of November 16, 2020 agenda |
| CARRIED – All Members Present Voted YES | |
| 72. It was moved by Dr. Lynch and seconded by Mrs. Andrews that the Board approve the Meeting Minutes and Executive Session of October 19, 2020 as submitted and recommended. | Approval of October 19, 2020 Meeting Minutes |
| CARRIED – All Members Present Voted YES | |
| 73. The Board received several emails regarding school taxes and micro cluster response. | Information |
| 74. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education. | Question & Answer |
| 75. Dr. Hicks provided an update on being designated in the Yellow Zone. | Information |
| 76. It was moved by Dr. Lynch and seconded by Mrs. Sweeney that the Board | Financials, |

Clarence Central School Board Minutes
November 16, 2020

approve the following: September 2020 Financials; the Schedule of Bills; the Check Warrant Report and the Retention and Disposition Schedule as submitted and recommended.

Retention/
Disposition
Schedule

CARRIED – All Members Present Voted YES

77. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional
Staff Changes

RESIGNATIONS

Acceptance of the following instructional resignations:

Diane Andriaccio, CHS Chrysalis (Literary Club) Advisor, resigns effective August 6, 2020.

Andrea Benkovich, Ledgeview Grade 4 teacher, resigns for retirement purposes effective February 6, 2021. Ms. Benkovich began her tenure in the District at Clarence Center Elementary. In 2013 she moved to Ledgeview Elementary. Ms. Benkovich contributed to the school community with her work as a department chair and as a representative of the Sunshine Committee. Andrea retires after 19 and a half years of service to the Clarence Schools.

REQUESTS FOR LEAVE OF ABSENCE

Approval of the following requests for unpaid leave of absence:

Julie Bonerb, CMS Special Education teacher, requests an extension of her unpaid child-care leave of absence from her teaching position effective February 1, 2021 through June 30, 2021.

Laurie Hall, CMS Grade 6 teacher, requests an unpaid child-care leave of absence from her teaching position effective October 21, 2020 through November 30, 2020.

Kimberly McClaren, District Wide ESL teacher, requests an unpaid personal leave of absence from her teaching position effective October 5, 2020 through December 17, 2020.

Kelly Woods, CHS Mathematics teacher, requests an extension of her unpaid child-care leave of absence from her teaching position effective February 1, 2021 through June 30, 2021.

REQUEST FOR REINSTATEMENT TO ACTIVE EMPLOYMENT

Approval of the following request for reinstatement to active employment:

Kara Elvin, CMS Guidance Counselor, requests a return to full-time employment effective February 1, 2021.

APPOINTMENTS

Approval of the following instructional appointments:

NAME: Adam Silverman
TYPE: Regular Substitute
SUBJECT AREA: Special Education
BEGINNING DATE: January 30, 2021
ENDING DATE: June 30, 2021 or earlier at the discretion of
the Board of Education
CERTIFICATION STATUS: Holds Initial Certification in Social Studies
7-12
ANNUAL SALARY: \$40,953, BA+18, Step 2

ASSIGNMENT: Mr. Silverman earned a bachelor's degree in Social Studies Adolescence Education from SUNY College at Fredonia and is pursuing a master's degree in Special Education from Canisius College. Adam served in this position for the first semester of the 2020-21 school year. He replaces Julie Bonerb, CMS Special Education teacher, who has requested an extension of her unpaid child-care leave of absence.

NAME: Kyle Sosnowski
TYPE: Regular Substitute
SUBJECT AREA: Mathematics
BEGINNING DATE: January 30, 2021
ENDING DATE: June 30, 2021 or earlier at the discretion of
the Board of Education
CERTIFICATION STATUS: Holds Initial Certification in Mathematics
7-12
ANNUAL SALARY: \$42,430, MA, Step 1

ASSIGNMENT: Mr. Sosnowski earned a bachelor's degree in Mathematics from Buffalo State College. Kyle served in this position for the first semester of the 2020-21 school year. Kyle replaces Kelly Woods, CHS Mathematics teacher, who has requested an extension of her unpaid child-care leave of absence.

Clarence Central School Board Minutes
November 16, 2020

EXTRACURRICULAR

CMS

ACTIVITY ADVISORS

<u>Position</u>	<u>Name</u>	<u>Level</u>	<u>Step</u>	<u>Stipend</u>
Grade 8 Advisors	Matthew Lauer	VII	3	\$1,149.33
	Katie Lavey	VII	3	\$1,149.33
	Robin Shifflet	VII	3	\$1,149.33

EXTRACURRICULAR

Winter Sports

Approval from Jason Lehmbeck for CHS and CMS Winter Sports 2020 recommendations.

<u>ACTIVITY</u>	<u>COACH</u>	<u>LEVEL</u>	<u>STEP</u>	<u>SALARY</u>
Bowling, Var. Boys, CHS	Jeffrey Pohlman	V	2	4,332
Bowling, Var. Girls, CHS	Tammy Derkovitz	V	2	4,332
Indoor Track, Boys Var. Head, CHS	Justin Weldon	III	3	6,445
Indoor Track, Girls Var. Head CHS	Kevin McCuen	III	3	6,445
Indoor Track, B/G Var. Ass't CHS	*Frank Payne	V	3	4,947
Rifle, CHS	Brittany Belko	III	2	5642
Swimming, Var. Boys Head, CHS	John McClaren	I	3	7,952
Swimming, Var. Boys, Ass't, CHS	Thomas Steuer	IV	3	5,694
Swimming, Var. Boys Ass't (Diving)	Stuart Adams	VI	3	2099
Swimming, MS	Joe Zwierzchowski	V	3	4,947
Swimming Ass't, MS	Abigail MacDonald	VII	3	3,448
Bowling, Unified	Beth Brawn	X	-	641

Clarence Central School Board Minutes
November 16, 2020

Please add the following individuals to the Supervisor of Spectator, per diem list

Supervisor of Spectator, Per Diem	Paul Cary	\$89.69 per session
-----------------------------------	-----------	---------------------

The following individuals will serve as unpaid coaches:

Boys Basketball	Denise Ianello
Varsity Rifle	Dan Graf
Varsity Rifle	Bradly Wright
Boys Hockey	Brady Carlson
Girls and Boys Bowling	Ken Duke

The following students will serve as student lifeguards for the swim season:

Olivia Burkard	\$11.80/hr
Ella Kwiatkowski	\$11.80/hr
James Boglioli	\$11.80/hr
Candace Scalise	\$11.80/hr
Nicole Spiegel	\$11.80/hr

**The following positions are pending approval by state, regional and local organizations for clearance to compete. These positions will be approved only if their sport is allowed to move forward with a season.*

<u>ACTIVITY</u>	<u>COACH</u>	<u>LEVEL</u>	<u>STEP</u>	<u>SALARY</u>
Cheer, Varsity, CHS	Amber Rector	II	3	4,030
Cheer, J.V., CHS	Taine Braunscheidel	III	3	1,801
Cheer, J.V. CHS	*Courtney Dec	III	2	1,580
Basketball, Var. Boys, CHS	Douglas Ratka	I	3	7,952
Basketball, Var. Girls, CHS	Erin Booker	I	3	7,952
Basketball, J.V. Boys, CHS	Ali Ramadan	III	2	5,642

Clarence Central School Board Minutes
November 16, 2020

Basketball, J.V. Girls, CHS	Jocelyn Canaday	III	3	6,445
Basketball, Freshman Boys, CHS	Matthew Lauer	IV	3	5,694
Ice Hockey, Var. Head, CHS	Richard Brooks	I	3	7,952
Ice Hockey, Var. Ass't, CHS	Michael Lock	IV	2	4,988
Wrestling, Var. Head, CHS	Jason Chase	I	3	7,952
Wrestling, Var. Ass't, CHS	Matt Dawson	IV	3	5,699
Basketball, Boys, MS	Kurt Diesfeld	V	3	4,947
Basketball, Girls, MS	Brian Maley	V	3	4,947
Wrestling, Boys, MS	Scott Beebe	V	3	4,947
Wrestling Ass't, MS	Anthony Liberatore	VII	2	2,955

FALL CURRICULUM PROJECTS

Approval for 2020 Fall Curriculum Project requests from Kristen Overholt requesting teacher workdays at \$148 per day.

CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Grade 3 Remote Curriculum Alignment	HH	Hodgson, Colleen	3
Grade 4 Virtual Units of Study: Persuasive Writing	CC	Szeglowski, Sharon	3
Grade 4 Virtual Units of Study: Persuasive Writing	CC	Crawford, Kelsey	3
Virtual Training Guides	CMS	Dannebrock, Sara	1
Virtual Training Guides	CMS	Peters, Cat	1
Virtual Training Guides	CMS	Brownell, Mallory	1
Virtual Training Guides	CMS	Grostefon, Nick	1
Virtual Training Guides	CMS	Lucia, Katherine	1

COMMUNITY EDUCATION

Approval of Winter/Spring 2020-21 community education course, instructor and stipend submitted by Richard Mancuso.

Clarence Central School Board Minutes
November 16, 2020

Clarence Community Education Stipend
Winter/Spring 2020-21

Course Title	Instructor/Payee	Stipend	Estimate No. Hours/Students
Driver's Education	Paul Runfola	\$58/Hour	100 Hours

SUBSTITUTE TEACHER LIST

Additions:

Damian Martelli	Not Certified	(90 day limit)
Kara Mickelsen	English to Speakers of Other Languages	
Jacquelyn Midecke	Childhood Ed. 1-6	
Timothy Nixon	Social Studies 7-12	
Bernadine Quinn	French 7-12	German 7-12
Amanda Stewart	Not Certified	(90 day limit)
Derrick Warburton	Not Certified	(90 day limit)
Abigail Welch	Not Certified	(90 day limit)
Cheryl Wyman	Special Education	

Deletions:

Roberta Duffy (Early Childhood Ed. B-2)
Gloria O'Neill (N, K & Grades 1-6, Reading)
Ronald Webb (Social Studies 7-12)

CARRIED – All Members Present Voted YES

78. It was moved by Mrs. Snyder and seconded by Mrs. Andrews that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

AMEND PREVIOUS BOARD ACTIONS

Acceptance of the following non-instructional Board Action Amendments:

Clarence Central School Board Minutes
November 16, 2020

Joseph Militello was originally appointed as a cleaner with a start date of November 9, 2020 on the October 19, 2020 Board Agenda. Mr. Militello's actual start date will be November 16, 2020.

Michael Zajac was originally appointed as a cleaner with a start date of October 26, 2020 on the October 19, 2020 Board Agenda. Mr. Zajac's actual start date was November 9, 2020.

RESIGNATIONS

Acceptance of the following non-instructional resignation:

Grace Nellist, transportation clerk, resigns for retirement purposes effective January 29, 2021. Ms. Nellist began in 1998 coming from the Sweet Home CSD. She has been an invaluable asset to the transportation department. Ms. Nellist's knowledge and organization helped to provide quality service to the families of Clarence. Grace retires after 21 and a half years of service to the District.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Ramona Hales, senior clerk typist, requests an unpaid personal leave of absence effective November 30, 2020 – December 18, 2020.

John Telfair, bus driver, requests an unpaid medical leave of absence effective October 28, 2020 – December 10, 2020.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Judith Alexin
Assignment: Cleaner Part-time (Temporary)
Clarence Middle School
Effective: November 2, 2020
Salary: \$12.96/hour plus, \$.90/hour longevity
hours as needed
Additional Information: This is a temporary position to assist with
the cleaning needs during the pandemic.

Name: James Boglioli
Assignment: School Monitor- Pool (Temporary)
CHS/CMS
Effective: November 17, 2020 – June 30, 2021
Salary: \$11.80/hour, 2 hours/day

Clarence Central School Board Minutes
November 16, 2020

Additional Information: Mr. Boglioli will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Olivia Burkard
Assignment: School Monitor-Pool (Temporary)
CHS/CMS
Effective: November 17, 2020 – June 30, 2021
Salary: \$11.80/hour, 2 hours/day
Additional Information: Ms. Burkard will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Julie Krueger
Assignment: Clerk Typist (Probationary)
Clarence High School
Effective: November 17, 2020
Salary: \$14.09/hour, 8 hours/day
Additional Information: Ms. Krueger comes to the District with previous experience from the Grand Island Central School District. She worked as a substitute in various roles and was later appointed to a position in their District office. Ms. Krueger replace Cheryl Rollo who is retiring.

Name: Ella Kwiatkowski
Assignment: School Monitor-Pool (Temporary)
CHS/CMS
Effective: November 17, 2020 – June 30, 2021
Salary: \$11.80/hour, 2 hours/day
Additional information: Ms. Kwiatkowski will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Candace Scalise
Assignment: School Monitor-Pool (Temporary)
CHS/CMS
Effective: November 17, 2020 – June 30, 2021
Salary: \$11.80/hour, 2 hours/day
Additional Information: Ms. Scalise will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Nicole Spiegel
Assignment: School Monitor-Pool (Temporary)
CHS/CMS
Effective: November 17, 2020 – June 30, 2021

Clarence Central School Board Minutes
November 16, 2020

Salary: \$11.80/hour, 2 hours/day
Additional Information: Ms. Spiegel will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Catherine Tutko
Assignment: Cleaner Part-time (Temporary)
Clarence Middle School
Effective: November 2, 2020
Salary: \$12.96/hour, hours as needed
Additional Information: This is a temporary position to assist with the cleaning needs during the pandemic.

SUBSTITUTES

Bus Driver
Add:

Andrew McDougall

Clerical
Add:

Alexandria Valenti

Teacher Aide/Monitor
Add:

Rebecca Farrell
Michelle Smith

CARRIED – All Members Present Voted YES

79. It was moved by Dr. Lynch and seconded by Mr. Boglioli that the Board approve the Committee on Special Education recommendations as submitted for the meetings of October 14, 15, 19, 20, 21, 22, 26, 27, 29, November 2, 3, 4, 5, 6, 9 and 10, 2020. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of October 21, 29 and November 4, 2020.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE)

CARRIED – All Members Present Voted YES

80. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.

Question &
Answer

Clarence Central School Board Minutes
November 16, 2020

81. The Board received the following Schedule of Meetings for the months of December and January 2021. The next regular Board Meeting will be held on December 14, 2020 at the High School Lecture Hall at 7:00 p.m.

Schedule of Meetings

December 14, 2020 Meeting with Margaret Aldrich
Conference Room B, District Office
6:15 PM

Regular BOE Meeting
CHS Lecture Hall
7 PM

January 23, 2021 BOE Winter Retreat
Conference Room B
8:30 AM – 12 PM

82. The Board received the following Schedule of Events for the months of November and December 2020.

Schedule of Upcoming Events

PLEASE CHECK THE CCSD DISTRICT CALENDAR/HANDBOOK OR THE WEBSITE FOR MORE DETAILED INFORMATION

November 17 CHS PTO Meeting Virtual
9:30 AM

HH PTO Meeting Virtual
7 PM

November 18 CMS PTO Meeting Virtual
7 PM

November 26 Thanksgiving Day

November 27 Thanksgiving Recess

December 3 CHS 8th Grade Open House Virtual

December 10 Elementary and CMS
Parent Teacher Conferences Virtual
No School Grades K-8

Hanukkah December 10-18

December 11 Elementary Parent Teacher Conferences Virtual
Half Day for Grades K-5

Clarence Central School Board Minutes
November 16, 2020

December 14 BOE Meeting at CHS Lecture Hall
7 PM

83. At 7:52 pm, it was moved by Mr. Priore and seconded by Dr. Lynch that the meeting adjourn and move to Executive Session to discuss litigation strategy.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 6

The topic discussed at this Executive Session was as follows:

For the purpose to discuss litigation strategy