

MEETING NO. 5
CLARENCE CENTRAL SCHOOL DISTRICT

SEPTEMBER 20, 2021

A Regular School Board of Education meeting was held on Monday evening, September 20, 2021 at the Clarence High School Library, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance.

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Marybeth Sweeney

OTHERS:

Matthew Frahm, Superintendent
Richard Mancuso, Business Administrator
Robert Michel, Assistant Superintendent of Human Resources
Kristin Overholt, Assistant Superintendent for Curriculum

44. At 7:10, it was moved by Mr. Boglioli and seconded by Mrs. Andrews that the meeting adjourn. Adjournment

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

MEETING NO. 6
CLARENCE CENTRAL SCHOOL DISTRICT

SEPTEMBER 23, 2021

PLEASE BE ADVISED PURSUANT TO THE GOVERNOR'S LEGISLATION (S.50001/A.40001) ALLOWING NEW YORKERS TO PARTICIPATE IN STATE AND LOCAL GOVERNMENT MEETINGS VIRTUALLY TO REDUCE THE RISK OF COVID-19 SPREAD, THIS MEETING WILL BE HELD VIRTUALLY THROUGH GOOGLE MEET.

A Special, Virtual/Remote School Board of Education meeting was held on Thursday evening, September 23, 2021 at the Clarence High School Library, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 6:00 p.m. and led the Pledge of Allegiance.

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Marybeth Sweeney

OTHERS:

Matthew Frahm, Superintendent
Richard Mancuso, Business Administrator
Robert Michel, Assistant Superintendent of Human Resources
Kristin Overholt, Assistant Superintendent for Curriculum

45. It was moved by Dr. Lynch and seconded by Mrs. Sweeney that the Board approve the meeting agenda for September 23, 2021.

Approval of
September 23,
2021 agenda

CARRIED – All Members Present Voted YES

46. It was moved by Mr. Priore and seconded by Dr. Lynch that the Board approve the Meeting Minutes and Executive Session of August 30, 2021 as submitted and recommended.

Approval of
August 30,
2021 Meeting
Minutes

CARRIED – All Members Present Voted YES

47. The Board received correspondence regarding the following:

Informational

Supporting Mask Requirements & Comments on conduct at August 30 BOE Meeting (8 emails);
Petition for Parental Mask Choice (1 email);

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HS Swim (1 email);
Contact Tracing (1 email);
Various questions on several topics (1 email);
September 20th BOE meeting (9 emails); and
One email to confirm that the district received the petition for
parental mask choice.

48. It was moved by Dr. Lynch and seconded by Mrs. Andrews to authorize BOE President, Michael Fuchs to cast a ballot for Linda Hoffman for the New York State School Board Association.

NYSBA ballot

CARRIED – All Members Present Voted YES

49. It was moved by Dr. Lynch and seconded by Ms. Priore that the Board approve the Financial Reports for July 2021; Schedule of Bills; and Bids as submitted and recommended.

July 2021
Financials,
Bids

CARRIED – All Members Present Voted YES

50. It was moved by Mrs. Sweeney and seconded by Mrs. Andrews that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional
Staff Changes

REQUESTS FOR LEAVE OF ABSENCE

Approval of the following requests for unpaid leave of absence:

Stephanie Dietz, CMS English teacher, requests an unpaid child care leave of absence from her teaching position effective September 1, 2021 through October 17, 2021.

Andrew Steger, CHS Guidance Counselor, requests an unpaid child care leave of absence from his position effective November 15, 2021 through February 18, 2022.

INFORMATIONAL ITEMS

Sarah Fiegel, Sheridan Hill grade 4 teacher, transfers to a Sheridan Hill grade 3 position effective September 1, 2021.

Bernadette Giangreco, Sheridan Hill Kindergarten teacher, transfers to a Sheridan Hill Grade 3 teacher position effective September 1, 2021.

Sarah Guagliardi, Ledgeview Reading teacher, transfers to a Sheridan Hill Reading teacher position effective September 1, 2021.

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Sara Kreher, CMS Speech teacher, transfers to a Sheridan Hill position effective September 1, 2021.

Jody Marshall, Sheridan Hill Speech teacher, transfers to a Ledgeview position effective September 1, 2021.

APPOINTMENTS

Approval of the following instructional appointments:

NAME: Jon Aumiller
TYPE: Probationary
TENURE AREA: Social Studies
EFFECTIVE DATE: September 1, 2021
PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
CERTIFICATION STATUS: Holds Initial Certification in Social Studies 7-12, Social Studies 5-6 extension and Students with Disabilities 7-12 Generalist
ANNUAL SALARY: \$42,630, MA, Step 1

ASSIGNMENT: Mr. Aumiller earned a bachelor’s degree in Criminal Justice and a master’s degree in Adolescence Education, both from Canisius College. He previously served as a special education teacher for the Batavia City School District. This is a new position.

SUMMER WORK

The following individual is being recommended for summer work at her hourly/per diem rates:

<u>Name/ Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Per Diem Rate</u>
Kelly Turpin	1 day	New Student Screening	\$238.78/day

MENTOR TRAINING

The following individuals are recommended for Mentor Training outside of the school day. Compensation will be at a rate of \$38 per hour.

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<u>Name</u>	<u>School</u>	<u>Hours</u>	<u>Name</u>	<u>School</u>	<u>Hours</u>
Michelle Braun-Burget	HH	1.5	Gretchen Burden	HH	1.5

2021-22 MENTOR

The following individual will provide mentor services for the 2021-22 school year:

Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

SCHOOL	MENTOR	STIPEND	INTERN
Harris Hill	Gretchen Greenman	\$2,200	Suzanne Mix (9/1/2021-6/30/2022)

COMMUNITY EDUCATION

Approval of Fall 2021 community education course, instructor and stipend submitted by Richard Mancuso.

Clarence Community Education Stipend
Fall 2021

Course Title	Instructor/Payee	Stipend	Estimate No. Hours/Students
Oil/Acrylic	Deborah Hormell	\$20/Hour	12 Students
Pistol Permit	James D. Carr	\$50/Student	15 Students
Tactical Flashlight Self Def		\$35/Student	10 Students
Lawful Personal Protection		\$50/Student	15 Students
Notary Public	Notary Public Central	\$75/Student	10 Students
Fencing	Fencing Center of Buffalo	\$65/55 Student	10 Students
Karate/Tae Kwon	WNY Karate	\$20/Student	20 Students
Driver's Education	Paul Runfola	\$58/Hour	100 Hours
Driver Improvement	Harrison Productions	\$25/Student	30 Students
Meditation, Reiki, Energy Hawaii-Spiritual Journey Art of Singing	Holistic Arts	\$24/94/129/139/ 165/Student \$8/Student	20 Students

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Flag Football	KidsPlay	\$82/77Student	40 Students
Indoor Soccer		\$57/67Student	40 Students
Floor Hockey		\$57/Student	20 Students
Basketball	Kids Choice Sports	\$70/Student	75 Students
Clarence Youth Basketball	Clarence Youth Basketball, LLC	\$90/Student	250 Students
Girls Basketball Fall League	CHSC, LLC	\$85/Student	75 Students
Girls BB Training, Gr. 6-8		\$130/Student	50 Students
Am Swim	Sue Gustafson	\$22/Hour	25 Hours
	Randy Williams	\$20/Hour	80 Hours
	Christine Deal	\$20/Hour	45 Hours
	Christina Weber	\$18/Hour	45 Hours
	Jocelyn Canaday	\$18/Hour	45 Hours
	Leah Weidel	\$18/Hour	25 Hours
	Albert Weber	\$18/Hour	25 Hours

SUMMER CURRICULUM PROJECTS

Additional 2021-22 Summer Curriculum Project requests from Kristin Overholt requesting teacher workdays at \$148 per day.

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Grade Level Change (K-5)	SH	Bonner, Emily	2
Grade Level Change (K-5)	SH	Brancato, Kimberly	2
Grade Level Change (K-5)	SH	Burke, Maria	2
Grade Level Change (K-5)	SH	Ciepiela, Catherine	2
Grade Level Change (K-5)	SH	Peters, Rebecca	2
Grade Level Change (K-5)	SH	Rohloff, Lori	2
Grade Level Change (K-5)	LV	Yendall, Jordan	1
Grade Level Change (K-5)	CC	Layer, Michelle	1
Grade Level Change (K-5)	CC	Zaidel, Christen	1
Kindergarten Orientation	HH	Bush, Julie	1
Kindergarten Orientation	LV	Berrafato, Natalie	0.5
Kindergarten Orientation	LV	Cieslewicz, Sonya	0.5
Kindergarten Orientation	LV	DiNoto, Julia	0.5
Kindergarten Orientation	LV	McDowell, Angela	0.5
Kindergarten Orientation	LV	Szymanski, Sarah	0.5
Phonics First Curriculum Alignment	CC	Dool, Maria	2
Course Development: ELA Lab	CMS	Hoegel, Alexandra	1

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PRESENTATION COMPENSATION

The following individual is recommended as a presenter for the following Professional Development Workshop for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<u>Teacher(s)</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Diane Dawley	Screencastify for the Elementary Level	5	1

SUBSTITUTE TEACHER LIST

Additions:

- Yohan Andraud – Not Certified (40 day limit)
- Hannah Bowen – Not Certified (40 day limit)
- Kamrie, Gademski – Speech & Language Disabilities
- Hailey Rospierski – Not Certified (40 day limit)
- Heather Sabers – Not Certified (40 day limit)
- Carly Shifflet – Not Certified (40 day limit)
- Erin Taylor – Not Certified (40 day limit)
- Heidi Wieczorek – Not Certified (40 day limit)
- Zachary Yoder – Not Certified (40 day limit) middle school only

Removals:

- Sarah Halpin – Not Certified
- Kelly Muskopf – ELA 5-6 and 7-12

RESOLUTIONS

QUALIFIED LEAD EVALUATOR AGREEMENTS

Resolution to approve Qualified Lead Evaluators of Teachers

BE IT RESOLVED THAT MaryEllen Colling, Mary Jo Dunkle, Kenneth Smith, Julie Mampe, Kevin Barrett, Joshua Strzelec, Robert Michel, Kristin Overholt, Keith Kuwik, Jenna Arroyo, Margaret Aldrich, Jason Lehmbeck, Colleen Coggins, Elizabeth Chelus, Finune Shaibi, Matt Frahm, and Ashley Dreibelbis are hereby certified as a Qualified Lead Evaluator of teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (I) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;

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- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved teacher rubric selected by the Clarence Central School District for use in the evaluations of teachers including training on the effective application of such rubrics to observe a teacher's practice;
- (5) Application and use of the assessment tools that the Clarence Central School District utilizes to evaluate its teachers including, but not limited to observations; structured portfolio reviews; etc.
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Clarence Central School District to evaluate its teachers;
- (7) The scoring methodology utilized by the Department and the Clarence Central School District to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of teachers, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Clarence Central School District annual professional performance review plan.

CARRIED – All Members Present Voted YES

51. It was moved by Mrs. Andrews and seconded by Mr. Priore that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

AMEND PREVIOUS BOARD ACTION

Acceptance of the following non-instructional Board Action Amendment:

Kathleen Dyke, school monitor, was originally appointed with a start date of September 1, 2021 on the August 30, 2021 Board Agenda. Ms. Dyke's actual start date will be September 21, 2021.

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RESIGNATIONS

Acceptance of the following non-instructional resignation:

Joseph Cordero, bus attendant, resigns effective September 2, 2021.

Ergina Kouimanis, school monitor, resigns effective September 14, 2021.
Diana Markovich, teacher aide, resigns effective September 3, 2021.

Elisabeth Snowdy, teacher aide, resigns effective September 7, 2021.

CHANGES IN STATUS

Approval of the following non-instructional changes in status:

Susan Dahn, teacher aide, increases her hours from 6.5 hours/day to 6.75 hours/day based on student needs.

Karen Jozwiak, teacher aide, increases her hours from 6.5 hours/day to 6.75 hours/day based on student needs.

Michelle Musialowski, teacher aide, increases her hours from 32.5 hours/week to 39.75 hours/week based on student needs.

Magdalena Schneegold, teacher aide, increases her hours from 6.5 hours/day to 6.75 hours/day based on student needs.

Linda Stephan, teacher aide, increases her hours from 6.75 hours/day to 7 hours/day based on student needs.

Carolyn Wagner, teacher aide, increases her hours from 6.5 hours/day to 6.75 hours/day based on student needs.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Jaclynn Carpenter-Crawford
Assignment: Teacher Aide (Probationary)
District Wide
Effective: October 4, 2021
Salary: \$13.20/hour, 6.5 hours/day
Additional Information: Ms. Carpenter-Crawford comes to the District with teacher aide experience in the Sweet Home CSD. She replaces Claire Green, Sheridan Hill Elementary, who resigned.

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Name: Julianna Cummins
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 27, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Cummings comes to the District with experience in the private sector. She replaces Christina Frost, Sheridan Hill Elementary, who resigned.

Name: Heidi Fisher
Assignment: School Monitor-Cafeteria
(Probationary) – Ledgeview
Effective: September 21, 2021
Salary: \$13.07/hour, 3.25 hours/day
Additional Information: Ms. Fisher previously served as a substitute for the District. She replaces Andrew McDougall, Ledgeview Elementary, who held this position as a temporary employee at the end of the 2020/2021 school year.

Name: Kathryn Lorenz
Assignment: Account Clerk Typist
(Permanent, pending 26-week probationary period) – Clarence High School
Effective: September 21, 2021
Salary: \$18.06/hour, 8 hours/day
Additional Information: Kathryn has been serving as an Account Clerk Typist on a Provisional basis awaiting a civil service list for this position. We now have the civil service list showing Ms. Lorenz eligible for this position. This appointment changes her status from Provisional to Permanent.

Name: Dahlia O'Brien
Assignment: Senior Clerk Typist (Permanent, pending a 26-week probationary period) – Clarence Middle School
Effective: September 21, 2021
Salary: \$15.60/hour, 8 hours/day
Additional Information: Dahlia has been serving as a Senior Clerk Typist on a Provisional basis awaiting a civil service list for this position. We now have the civil service list showing Ms. O'Brien eligible for this position. This appointment changes her status from Provisional to Permanent.

Name: Stephanie Savage
Assignment: Teacher Aide (Probationary)
District Wide

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Effective: September 21, 2021
Salary: \$13.15/hour, 6.75 hours/day
Additional Information: Ms. Savage comes to the District with experience in the private sector and instruction at the collegiate level. She replaces Tracy Connolly, Ledgeview Elementary, who transferred to Sheridan Hill Elementary.

Name: Stephanie Silver
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 21, 2021
Salary: \$13.15/hour, 6.75 hours/day
Additional Information: Ms. Silver comes to the District with experience in the private sector. She replaces Elisabeth Snowdy, High School, who resigned.

Name: Rachel Wiczorek
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 21, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Wiczorek comes to the District with experience in the private sector. She replaces Heather Mincer, Harris Hill Elementary, who resigned.

SUBSTITUTES

Bus Attendant

Add:
Carole LaJoie
Leslie McCulloch

Bus Driver

Add:
Carson Barrett

Registered Professional Nurse (School)

Add:
Julie Sklener
Teresa Snyder
Teacher Aide/School Monitor

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Add:

Mary Fletch-Criden
Samantha Himes
Emily Hoerner
Susan Moulin
Hailey Rospierski
Heather Sabers
Erin Taylor
Heidi Wieczorek
Ashley Williamson

CARRIED – All Members Present Voted YES

52. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approve the Committee on Special Education recommendations as submitted for the meetings of August 30, 31, September 2, 7, 8, 10 and 13, 2021. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of August 25, 31, September 4 and 10, 2021.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE),

CARRIED – All Members Present Voted YES

53. The Board received the following Schedule of Meetings for the months of October, November and December 2021. The next regular Board Meeting will be held on October 18, 2021 at the Clarence High School Library at 7:00 p.m.

Schedule of
Meetings

October 18, 2021 Regular BOE Meeting
CHS Library
7 PM

October 24-26, 2021 NYSSBA Annual Convention
New York City, NY
Attending: Tricia Andrews, Joshua Lynch,
Dennis Priore, Dawn Snyder, Matt Frahm

November 15, 2021 Regular BOE Meeting
CHS Library
7 PM

December 13, 2021 Regular BOE Meeting
CHS Library
7 PM

54. The Board received the following Schedule of Events for the month of October 2021

Schedule of
Upcoming

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PLEASE CHECK THE CCSD DISTRICT
WEBSITE FOR MORE DETAILED INFORMATION

Events

- | | |
|------------|--|
| October 1 | HH Opening Assembly
Emergency Drill
K-5 Half Day
Homecoming |
| October 2 | Elementary School Fun Run |
| October 5 | CHS Post Prom Meeting, Library, 7 PM |
| October 11 | Columbus Day – No School |
| October 12 | SH PTO Meeting, 7 PM |
| October 15 | Registration for Winter Sports Opens |
| October 18 | BOE Meeting, 7 PM |
| October 19 | CHS Orchestras Fall Concert, CHS Auditorium,
7 PM |
| October 20 | CMS PTO Meeting, 7 PM |
| October 21 | CMS Gr 6-8 Orchestras Concert, CMS Auditorium
7:30 PM |
| October 25 | HH Red Ribbon Walk |

55. At 6:21 pm, it was moved by Mrs. Andrews and seconded by Mr. Boglioli that the meeting adjourn. Adjournment

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board