

MEETING NO. 4
CLARENCE CENTRAL SCHOOL DISTRICT

AUGUST 30, 2021

A Joint School Board of Education and Town of Clarence Board meeting was held on Monday evening, August 30, 2021 at the District Office Conference Room C, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

TOWN of Clarence

ABSENT

LATE ARRIVAL

Patrick Casilio, Supervisor
Peter DiCostanzo, Councilmember
Robert Geiger, Councilmember
Jonathan Bleuer, Director of Community Development

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Marybeth Sweeney

OTHERS:

Matthew Frahm, Superintendent
Richard Mancuso, Business Administrator
Robert Michel, Assistant Superintendent of Human Resources
Kristin Overholt, Assistant Superintendent for Curriculum

27. The Clarence School Board and the Town of Clarence Board Members along with other representatives of each of the entities discussed the following items of mutual concern:

Information

New Housing Developments in Clarence
Tax Certiorari Claims
School Resource Officers
Family Support Center
Community Service Requirement
Open plan for school in September
Other Items of Mutual Concern

28. At 5:50 pm, it was moved by Mr. Priore and seconded by Mr. Stock that the meeting be adjourned.

Adjournment

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29. The Board meeting returned to Open Session at 7:00 pm.

Open Session

30. A Regular School Board of Education meeting was held on Monday evening, August 30, 2021 at the Clarence High School Lecture Hall, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance.

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Mary Beth Sweeney

OTHERS:

Matthew Frahm, Superintendent
Richard Mancuso, Business Administrator
Robert Michel, Assistant Superintendent of Human Resources
Kristin Overholt, Assistant Superintendent for Curriculum

31. It was moved by Mr. Priore and seconded by Dr. Lynch that the Board approve the meeting agenda for August 30, 2021.

Approval of
August 30,
2021 agenda

CARRIED – All Members Present Voted YES

32. It was moved by Mr. Boglioli and seconded by Mrs. Andrews that the Board approve the Meeting Minutes and Executive Sessions of July 12, August 3, and August 24, 2021 as submitted and recommended.

Approval of
July 12,
August 3,
August 30,
2021 Meeting
Minutes

CARRIED – All Members Present Voted YES

33. The Board received correspondence regarding the following:

Informational

School Reopening and Masks;
Public Comment; and
New Program Offerings

34. Dr. Frahm provided information regarding:

Informational

Update on the Start of School
District COVID 19 Opening Plan
Report on the Diversity, Equity and Inclusion (DEI) Initiative

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from the State Education Department

- | | |
|---|---|
| 35. President Fuchs opened the meeting for a Public Comment Session for those in attendance who wished to address the Board of Education. | Public
Comment
Session |
| 36. It was moved by Dr. Lynch and seconded by Ms. Priore that the Board approve the Financial Reports for June 2021; Schedule of Bills; Free and Reduced Priced Meals; 2021-22 Tax Rate; Fund Balance and Reserve Plan; and the Approval of District Safety Plans as submitted and recommended. | June 2021
Financials,
Free/Reduced
Meals, 2021-
22 Tax rate,
Fund Balance/
Reserve,
District Safety
Plans |
| CARRIED – All Members Present Voted YES | |
| 37. It was moved by Mrs. Sweeney and seconded by Mrs. Andrews that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended: | Instructional
Staff Changes |

RESIGNATION

Acceptance of the following instructional resignation:

Lauren Fibich, CHS Special Education teacher, resigns effective August 8, 2021.

Matthew Gardziella, CHS English teacher, resigns effective August 1, 2021.

Paul McKay, Harris Hill Music teacher, resigns effective August 19, 2021.

Kyle Sosnowski, CHS Mathematics teacher, resigns effective July 29, 2021.

INFORMATIONAL ITEMS

Suzanne Balthasar, Ledgeview grade 5 teacher, transfers to a Ledgeview grade 4 position effective September 1, 2021.

Kathleen Brennan, Ledgeview grade 4 teacher, transfers to a Ledgeview grade 5 position effective September 1, 2021.

Erik Corrie, Sheridan Hill grade 3 teacher, transfers to a Sheridan Hill Kindergarten teacher position effective September 1, 2021.

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Maria Dool, Clarence Center grade 5 teacher, transfers to a Clarence Center Kindergarten position effective September 1, 2021.

Torie Rymarczak, Ledgeview grade 1 teacher, transfers to a Ledgeview grade 2 position effective September 1, 2021.

APPOINTMENTS

Approval of the following instructional appointments:

SUMMER ORIENTATION FOR CMS GRADE 6

The following individuals are recommended for the incoming Grade 6 summer orientation program on August 24 and 25, 2021 at \$38/hour:

Catherine Peters

DEPARTMENT & GRADE LEVEL CHAIRPERSONS

Sheridan Hill

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Reading (9)	Kimberly Anderson	\$2,244
Math Interventionist	Lisa Viscome	\$1,958

2021-22 MENTORS

The following individuals will provide mentor services for the 2021-22 school year:

Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

SCHOOL	MENTOR	STIPEND	INTERN
District	Michelle Braun-Burget	\$2,200	Miles Cassetta
District	Daniel Fox	\$2,200	Marissa Faso
District	David Romanowski	\$2,200	Sarah Parish
District	Doug Dermott	\$2,200	Evan Vahratian
Clarence Center	Michelle Barkley	\$1,100	Jennifer Casper
Clarence Center	Ashley Clingersmith	\$2,200	Courtney Rogers
Clarence Center	Michelle Layer	\$2,200	Christen Zaidel
Harris Hill	Linda Reagan	\$2,200	Abigail Welch
Harris Hill	Daniel Denecke	\$2,200	Marissa DeVoe
High School	Doug Ratka	\$2,200	Jon Aumiller

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High School	Kerrie Pogodzinski	\$2,200	Natalie Bucholtz
High School	Jeffrey Hewett	\$1,100	Christina Heitz
High School	Meghan Gallagher	\$2,200	Thomas Kramer
High School	Mary Pat Nichols	\$2,200	Brooke Murdoch
High School	Diane Andriaccio	\$2,200	Travis Starzynski
High School	David Smith	\$2,200	Keith Stoerr
High School	Laura Staniszewski	\$2,200	Darrell Chasse
High School	Dayna Taylor	\$2,200	Angela Syracuse
Ledgeview	Melissa Graham	\$1,100	Nicole Adams
Ledgeview	Andrea Heard	\$2,200	Natalie Berrafato
Ledgeview	Sarah Szymanski	\$1,100	Julia DiNoto
Ledgeview	Julie Knubbert	\$2,200	Sarah Peters
Ledgeview	Suzanne Balthasar	\$2,200	Gwyneth Powers
Ledgeview	Lisa Kincella	\$2,200	Jordan Yendall
Middle School	Dianna Kolek	\$2,200	Mikayla Capestrani
Middle School	Joseph Zahn	\$2,200	Madeline Chiarella
Middle School	Kate Celej	\$2,200	Sara Dannebrock
Middle School	Heidi Kohler	\$2,200	Emily Greetham
Middle School	Kathryn Greene	\$2,200	Kelly Gulino
Middle School	Laura Chriswell	\$2,200	Alexandra Hoegel
Middle School	James Cramer	\$2,200	Zachary Meal
Middle School	Kelly Barone	\$2,200	Teresa Rico
Middle School	Katrina Judd	\$2,200	Sarah Wagner
Sheridan Hill	Cathy Ciepiela	\$2,200	Emily Bonner
Sheridan Hill	Rosalyn Vasi	\$2,200	Erik Corrie
Sheridan Hill	Diane Dawley	\$2,200	Sarah Fiegel
Sheridan Hill	Christine Berry-Krazmien	\$2,200	Shelby La Mond
Sheridan Hill	Katie Springer	\$1,100	Marissa Marfurt
Sheridan Hill	Lori Rohloff	\$2,200	Rebecca Peters
Sheridan Hill	Michelle Kiener	\$2,200	Lindsay Goulette
Sheridan Hill	Gretchen Burden	\$2,200	Sara Kreher
Sheridan Hill	Cheryl Haas	\$2,200	Kalie Sonnenberg

MENTOR TRAINING

The following individual is recommended for Mentor Training outside of the school day. Compensation will be at a rate of \$38 per hour.

<u>Name</u>	<u>School</u>	<u>Hours</u>
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Melissa Graham	LV	2
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SUMMER WORK

The following individuals are being recommended for summer work at their hourly/per diem rates:

<u>Name/ Location</u>	<u>No. of Days/Hours</u>	<u>Description of Work</u>	<u>Per Diem Rate</u>
Sarah Peters	3 days	New Student Screening	\$220.28/day
Kimberly Anderson	1 day	New Student Screening	\$457.42/day

EXTRACURRICULAR

Fall Sports

Approval from Jason Lehmbek for CHS and CMS Fall Sports 2021-22 recommendations.

HIGH SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Varsity Boys/Girls-Head	Justin Weldon	III	3	\$6,445
Cross Country, Varsity Boys/Girls -Asst.	Shannon Jablonski	V	3	\$4,947
Cheerleading - Varsity	Amber Rector	III	3	\$6,445
Cheerleading - JV (½ Stipend)	Taine Braunscheidel	V	3	\$2,473.50
Cheerleading - JV (½ Stipend)	Courtney Dec	V	2	\$2,166
Field Hockey, Varsity	Marissa Faso	III	3	\$6,445
Field Hockey, J.V.	*Catherine Peters	V	3	\$4,947
Football, Var. Head	Paul Burgio	I	3	\$7,952
Football, Var. Asst.	Tim Myslinski	III	3	\$6,445
Football, Var. Asst.	Frank Payne	III	3	\$6,445
Football, J.V. Head	Kurt Diesfeld	III	3	\$6,445
Football, J.V. Asst.	Chris Dickson	V	3	\$4,947
Football, J.V. Asst.	Robert Izydoreczak	V	3	\$4,947
Golf, Boys/Varsity	Dan Tarnowski	V	1	\$3,709
Golf, Girls/Varsity	Kori Grasha	V	3	\$4,947
Gymnastics, Girls Varsity	Michael Prelewicz	III	3	\$6,445

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Soccer, Varsity Boys - Head	Andrew Gates	III	3	\$6,445
Soccer, Varsity Boys - Asst	Paul Loweecey	V	2	\$4,332
Soccer, Boys J.V.	Steven Weaver	V	3	\$4,947
Soccer, Boys Freshman	Mike Kuper	VI	3	\$4,198
Soccer, Varsity, Girls - Head	Matthew Andrews	III	3	\$6,445
Soccer, Varsity, Girls - Asst.	Mike Silverstein	V	3	\$4,947
Soccer, Girls J.V.	Jill Hurley	V	3	\$4,947
Swimming, Girls Varsity- Head	Eric McClaren	III	3	\$6,445
Swimming, Girls Varsity Asst.	Tom Steuer	VI	3	\$4,198
Swimming, Girls Varsity Asst. (1/2 Stipend)	Kelly Neth	VI	3	\$2,099
Tennis, Girls Varsity	Alex Chambers	III	3	\$6,445
Volleyball, Boys Varsity	David Hill	III	3	\$6,445
Volleyball, Boys J.V.	Dave Grabowski	V	3	\$4,947
Volleyball, Girls Varsity	Robin Shifflet	III	3	\$6,445
Volleyball, Girls, J.V.	Carli Shifflet	V	1	\$3,709

** Pending SED clearance and coaching certification

MIDDLE SCHOOL				
ACTIVITY	COACH	LEVEL	STEP	SALARY
Cross Country, Boys/Girls	Stephanie Stevens	VII	3	\$3,448
Field Hockey, Girls	**Kelsey Chubb	VII	1	\$2,584
Football, Mod. B Head	Brian Maley	V	3	\$4,947
Football, Mod. B Asst.	Jeff Barrett	VI	3	\$4,198
Soccer, Boys	*Andrew Renkas	VII	1	\$2,584
Soccer, Girls	*Jennifer Hoffman	VII	1	\$2,584
Volleyball, Boys	James Neubauer	VII	3	\$3,448
Volleyball, Girls	Jocelyn Canaday	VII	3	\$3,448
B.A.A. Intramurals, (7/8) 126 sessions	Paul Burgio	III	3	\$6,445
G.A.A. Intramurals, (7/8) 78 sessions	Robin Shifflet	III	3	\$3,989.76
G.A.A. Intramurals, (7/8) 48 sessions	Catherine Peters	III	3	\$2,455.24
B.A.A. Intramurals, (6) 78 sessions	Todd Banaszak	III	3	\$3,989.76
G.A.A. Intramurals, (6) 78 sessions	Erin Booker	III	3	\$3,989.76

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The following individuals will be working as unpaid coaches for the Fall 2021 season:

Steve Insinna	Girls Tennis
Stephen Recktenwald	Boys Varsity Soccer
Thomas Furminger	Girls Varsity Soccer
Bridget Conlin	Girls Varsity Soccer
Lauren Cullinan	Girls Varsity Soccer
Chris Fabrizi	Girls Varsity Volleyball
Tom Goddard	Varsity Football

Supervisor of Spectators - Stipend	
Mark Layer-CHS	29 Events CHS
Jeff Barrett- CHS	29 Events CHS
Robin Shifflet- CHS	29 events CHS
Todd Banaszak-CMS	18 Events CMS
TBD-CMS	18 Events CMS

Supervisor of Spectators - Per Diem- \$89.69 Per Session	
Matt Andrews	Brian Maley
Todd Banaszak	Sean Muldowney
Jeff Barrett	Cathy Shaughnessy
Beth Brawn	Brian Schmidt
Paul Cary	Robin Shifflet
Alex Chambers	Dave Smith
Mark Layer	Elizabeth Dunn

CHS

Approval from Kenneth Smith for 2021-22 activity advisors.

ACTIVITY	ADVISOR	LEVEL	STEP	SALARY
Academy of Business	Heather Hartmann	VIII	3	\$2695
Academy of Visual/Performing Arts (2)	Lou Vitello Keri Graf	VIII	3 2	\$2695 \$2361
Advisor, Grade 12 (2 Positions)	Cynthia Adams Matthew Andrews	VI	3 2	\$4198 \$3670

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Advisor, Grade 11	Catherine Shaughnessy	VI	3	\$4198
Advisor, Grade 10	Jan Thome	VII	3	\$3448
Advisor, Grade 9	Richard Gallagher	VII	3	\$3448
Art Partners	Maribeth Rice-Gaiser	IX	3	\$1948
Chamber Orchestra	Douglas Shaw	X		\$1281
Chorus	Amy Fetterly	VI	3	\$4198
Chrysalis (Literary Club)	Ashley Martin	VII	2	\$2955
Debate Club/Model UN	Douglas Ratka	X		\$1281
Drama Club	Louis Vitello	VII	3	\$3448
Drama Production, House Manager/Publicity*	Jacqueline Bowman Stephen Merlihan	VIII	3	\$1347.50 \$1347.50
Empower Club*	Christina Gregor Michael Meyer	IX	1 1	\$731 \$731
Environmental Club	Jason Madden	X		\$1281
Fall Drama Production	Louis Vitello	VI	3	\$4198
Fall Drama Stage Craft	Stephen Merlihan	VII	3	\$3448
Foreign Language	Melanie Williams	X		\$1281
Future Business Leaders*	Brian Schmidt Jennifer Scifo	VIII	3	\$1347.50 \$1347.50
Future Teachers Club	Kimberly Boyle	VIII	3	\$2695
Garden Club	Sophia Lamphron	X		\$1281
Gay Straight Alliance	Chelsey Nabozny	IX	3	\$1948
Guitar Club	Joe McGreevy	X		\$1281
Helping Hands/Leadership (2 Positions)	Kimberly Boyle Kathleen Sugg	X		\$1281 \$1281
History Club	Ron Kotlik	X		\$1281
Interact*	Brian Schmidt Jennifer Scifo	X		\$640.50 \$640.50
Latin Club*	Michael DelSignore Kori Grasha	X		\$640.50 \$640.50
Marching Band	Andrew Bodemer	V	3	\$4947
Media Club	Maribeth Rice-Gaiser	IX	3	\$1948

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Mock Trial	Ron DiNicolantonio	VI	3	\$4198
Musical Choral Director	Amy Fetterly	IV	3	\$5694
Musical Director	Louis Vitello	III	3	\$6445
Musical Director Asst.	Jon Aumiller	VI	3	\$4198
Musical Orchestra Director	Andrea Runfola	V	3	\$4947
National Art Honor Society	George Gilham	X		\$1281
National Honor Society	Jacqueline Fleming	VI	3	\$4198
Newspaper (Advocate)	Lisa Hess	V	3	\$4947
Rifle Club	Daniel Graf	X		\$1281
SADD (2 Positions)	Jennifer Berndt Trey Gardner	VIII	3	\$2695 \$2695
Scholastic Bowl	Mary Pat Nichols	IX	3	\$1948
Science Olympiad (2 Positions)	Harold Ohnmeiss Katalin Posch	X		\$1281 \$1281
Stage Band (Jazz)	Andrea Runfola	VI	3	\$4198
Stage Crew	Steve Merlihan	II	3	\$7198
Student Council (2 positions)	Jacqueline Bowman Shannon McDonald	IV VI	1 1	\$4273 \$3152
Summer Band	Louis Vitello	VII	3	\$3448
Technology Club*	James Cramer Thomas Maroney Jason Urbanek Sean Murray	X		\$ 320.25 \$ 320.25 \$ 320.25 \$ 320.25
Unified Club	Beth Brawn	X		\$1281
Varsity Club	Brian Schmidt	VIII	3	\$2695
Yearbook Advisor	Peter Scumaci	II	3	\$7198
Yearbook Advisor Asst.	Kate Runfola	VI	3	\$4198
Youth Court Advisor	Mary Sorrels	VII	3	\$3448

*Activity is split between teachers

CMS

Approval from Ashley Dreibelbis for the 2021-22 activity advisors.

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Activity/Club	Annual/ Seasonal	# of Sessions	Advisor(s)	Level	Step	Stipend
Art Club (20 sessions)	A	20	Elizabeth Spielman	X		\$1,281.00
Assets Committee (20 sessions each)	A	80	Diane Giangreco	X		\$1,281.00
			Chris Tudor	X		\$1,281.00
			Dave Stillinger	X		\$1,281.00
			Jessica Mohr	X		\$1,281.00
Chess Club	A	20	Brad Paxton	X		\$1,281.00
Choral Director	S		Heidi Kohler	IV	3	\$5,694.00
Clarence Service Club	A	20	Tracy Friedman	X		\$1,281.00
Drama/Dance Workshop	A	20	**Nicholas D'Amaro	X		\$1,281.00
Drama-Art/Stage Crew*	S		Julianne Chamberlin	VII	3	\$1,724.00
			TBD	VII		
Grade 8 – End of Year Activities*	A		Robin Shifflet	VII	3	\$1,724.00
			Tracy Friedman	VII	3	\$1,724.00
Grade 8 Advisor*	A		**Laura Chriswell	VII	1	\$1,292.00
			**Diana Kolek	VII	1	\$1,292.00
Home/Careers Club	A	20	Tracy Friedman	X		\$1,281.00
Marching Band	S		Chryste Mallory	X		\$541.00
Musical Director	S		Douglas Kohler	IV	3	\$5,694.00
Musical Director Asst.	S		Mary Lynne Kautz	VII	3	\$3,448.00

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Quiz Bowl Club	A	30	Dan Fox	X		\$1,921.50
Science Club* (10 sessions each)	A	20	Rob Yiengst	X		\$640.50
			Brad Paxton	X		\$640.50
Show Choir	A		Heidi Kohler	VI	3	\$4,198.00
Sinfonietta	A		**Dan Polino	X		\$1,281.00
Stage Band	A		Andy Bodemer	VII	3	\$3,448.00
Stage Crew*	A		Tom			
			Furminger	II	3	\$3,599.00
			Alyn Simpson	II	3	\$3,599.00
Stagecraft (Musical)*	S		Tom			
			Furminger	VIII	3	\$1,347.50
	S		Alyn Simpson	VIII	3	\$1,347.50
Strategic Games Club	A	30	Dan Fox	X		\$1,921.50
Student Council*	A		Maria			
			Frankowski	V	3	\$2,473.50
			Sara Wells	V	2	\$2,166.00
Supervisor of Spectators	A		Todd Banaszak	X		\$1,457.00
			Catherine Ciepiela	X		\$1,457.00
Technology	A		Brad Wright	X		\$1,281.00
Vocal Ensemble- Pop Chorus	A		Nicholas D'Amaro	VIII	2	\$2,361.00
Writers with Vision*	A		Dan Herbold	X		\$640.50
			Jennie Rook	X		\$640.50
Yearbook Advisor	A		Nicole McGreevy	IV	3	\$5,694.00
Yearbook Advisor Assistant	A		Sara Cochran	VIII	3	\$2,695.00

***Position is split between
Advisors**

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****New Advisor**

TCI TRAINING

The following individuals are recommended to provide TCI training outside the school day.

Compensation will be at a rate of \$38/hour:

<u>Name</u>	<u>School</u>	<u>Hours</u>
Tara Agnello	CC	38
Brittany DiStefano	DO	38
Erin Ostrum-Alongi	CC	38

PHONICS FIRST TRAINING

The following individuals are recommended for 35 hours of Phonics First training at \$38/hour from August 1, 2021 - August 15, 2021:

Nicole Adams	Amanda Kwandras
Natalie Berrafato	Marissa Marfurt
Erik Corrie	Abigail Welch
Julia DiNoto	Maria Dool
Lindsay Goulette	Julie Vaccarella

MATH INTERVENTIONIST TRAINING

The following individuals are recommended for 3 hours of Math Interventionist training at \$38/hour:

Martha Cassata	Lisa Viscome
Heidi Palmiero	Kimberly Zabel

POWERSCHOOL TRAINING

The following individuals are recommended for up to 7 hours of Powerschool Training at \$38 per hour:

Tara Agnello	Erin Ostrun-Alongi
Kimberly Anderson	Janine Papili
Chelsey Bieler	Kelly Pupura
Paul Cary	Linda Reagan
Laura Chriswell	Mary Schnitter
Ryan Cooley	Jessica Stachewicz
Douglas Dermott	Regina Stasiak
Daniel Fox	Rosalyn Vasi

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Kathryn Greene	Jennifer Zoeller
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NAME: Suzanne Mix
 TYPE: Part-time (.5 FTE)
 SUBJECT AREA: Reading
 BEGINNING DATE: September 1, 2021
 ENDING DATE: June 30, 2022
 CERTIFICATION STATUS: Holds Professional Certification in Literacy B-6, Early Childhood Education B-2 and Childhood Education 1-6
 ANNUAL SALARY: \$42,855 prorated, MA, Step 2
 ASSIGNMENT: Ms. Mix earned a bachelor's degree in Elementary Education from SUNY College at Buffalo and a master's degree in Literacy from Medaille College. She previously held a teaching position with St. Gregory The Great School. This is an annual position at Harris Hill.

SUMMER SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2021/22 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Stephanie Aichinger	\$31.87	Brenda Hogan	\$71.38
Michelle Barkley	\$53.20	Natalie Miller	\$57.30
Genevieve Fuller	\$40.61	Kristin Zahn	\$71.61
Tammy Gordon	\$72.31		

SUMMER GUIDANCE

The following CHS guidance counselor will work an additional day during the summer at his per diem rate:

<u>Name</u>	<u>No. of Days</u>	<u>Per Diem Rate</u>
Andrew Steger	1 day	\$337.65

PRESENTATION COMPENSATION

The following individual is recommended as a presenter for the following Professional Development Workshops for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<u>Teacher(s)</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>	<u>Sessions Offered</u>
Cooley, Ryan	New Teacher	1.5	1

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	Orientation Presentation		
Crahen, Debra	Screencastify for the Elementary Level	12	1
Dawley, Diane	Screencastify for the Elementary Level	5	1
Dermott, Douglas	Information for PPS Faculty	1	3
Dermott, Douglas	New Teacher Orientation Presentation	1.5	1
Doktor, Gretchen	Schoology Classroom Setup for Grade 4 & 5 Teachers	1	3
Fox, Daniel	PPS Evaluation System	1	3
Johnston, Andrew	New Teacher Orientation Presentation	1.5	1
Kohler, Charles	New Teacher Orientation Presentation	1.5	1
Lauer, Matthew	New Teacher Orientation Presentation	1.5	1
Layer, Michelle	Schoology Classroom Setup for Grade 4 & 5 Teachers	1	3
Lucia, Kate	Schoology Classroom Setup for the Secondary Classroom Teacher	1	3
Metz, Kimberly	New Teacher Orientation Presentation	1.5	1
Metz, Kimberly	Schoology for Kingergarten-3 rd (Primary) and Seesaw	1	3
O'Sullivan, Brittany	New Teacher Orientation Presentation	1.5	1
Rohe, Gretchen	Lesson Plan Development within the Marzano Framework	1	3

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Vasi, Rosalyn	New Teacher Orientation Presentation	1.5	1
Vasi, Rosalyn	Schoology for Kindergarten-3 rd (Primary) and Seesaw	1	3

The following individuals are recommended to facilitate Professional Development Workshops.

Compensation will be at a rate of \$20 per hour per session during the school day:

<u>Name</u>	<u>Presentation Title</u>	<u>Presentation Hours</u>
Anderson, Kimberly	EasyCBM for Special Education	1.25
Bowman, Jacqueline	Progress Monitoring in IEP Direct	1.25
Dawley, Diane	Beginning Kami for the Elementary Classroom	3.75
Dermott, Douglas	Suicide Safety Training for Teachers	1.25
Doktor, Gretchen	Schoology Beginning of Year Set Up for Elementary Teachers	1.25
Fitzgerald, Timothy	Converting Paper Based Assessments to Schoology	1.25
Kotlik, Ronald	Going Paperless with Kami	1.25
Kotlik, Ronald	WeVideo Basics	2.5
Layer, Michelle	Schoology Beginning of Year Set Up for Elementary Teachers	1.25
Lucia, Kate	Edpuzzle: Beyond the Basics	2.5
Ratajczak, Amy	Tools for Struggling Readers and Writers	1.25
Rohe, Gretchen	Yoga and Mindfulness in the Classroom	2.5
Simpson, Alyn	Pear Deck: A Fun Way to Engage All Students	1.25
Sugg Kathleen	EdPuzzle: A Deeper Dive	1.25
Staniszewski, Laura	Progress Monitoring in IEP Direct	1.25
Taylor, Dayna	Understanding IEPs for the Classroom Teacher	2.5
Vitello, Louis	Tonal and Rhythmic Language: Using a Districtwide System	1.25
Zoeller, Jenifer	Yoga and Mindfulness in the Secondary Classroom	1.25

SUMMER CURRICULUM PROJECTS

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2021-22 Summer Curriculum Project requests from Kristin Overholt
requesting teacher workdays at \$148 per day.

SUMMER CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Co-Teaching Planning: Second Grade	HH	Czechowski, Amy	1
Co-Teaching Planning: Grade 4	HH	Strauss, Peggy	2
CSE Re-evaluation Process	SH	Berry, Christine	2
CSE Re-evaluation Process	HH	Braun-Burget, Michelle	2
CSE Re-evaluation Process	CHS	Dermott, Doug	2
CSE Re-evaluation Process	CHS	Rudz, Kristen	2
Culturally Relevant Pedagogy	CMS	Wilding, Angela	3
Grade Level Change (K-5)	SH	Aichinger, Stephanie	1
Grade Level Change (K-5)	LV	Balthasar, Suzanne	1
Grade Level Change (K-5)	SH	Burke, Maria	2
Grade Level Change (K-5)	SH	Callahan, Kate	1
Grade Level Change (K-5)	SH	Ciepiela, Cathy	2
Grade Level Change (K-5)	SH	Clare, Janeane	1
Grade Level Change (K-5)	SH	Clingersmith, Ashley	1
Grade Level Change (K-5)	SH	Corrie, Erik	1
Grade Level Change (K-5)	SH	Dawley, Diane	1
Grade Level Change (K-5)	CC	Dool, Maria	1
Grade Level Change (K-5)	SH	Esposito, Cynthia	1
Grade Level Change (K-5)	SH	Fiegel, Sarah	1
Grade Level Change (K-5)	SH	Giangreco, Bernadette	1
Grade Level Change (K-5)	LV	Graham, Deborah	1
Grade Level Change (K-5)	SH	Haas, Cheryl	1
Grade Level Change (K-5)	SH	Kiener, Michele	1
Grade Level Change (K-5)	SH	LiPuma, Brenda	1
Grade Level Change (K-5)	CC	Loewer, Joanne	1
Grade Level Change (K-5)	SH	Marfurt, Marissa	2
Grade Level Change (K-5)	SH	Mazurowski, Karen	2
Grade Level Change (K-5)	CC	McClaren, Boni	1
Grade Level Change (K-5)	SH	Metz, Kim	2
Grade Level Change (K-5)	SH	Miller, Craig	1
Grade Level Change (K-5)	LV	Powers, Gwyneth	1
Grade Level Change (K-5)	SH	Rohloff, Lori	2
Grade Level Change (K-5)	SH	Selig, Amy	1
Grade Level Change (K-5)	SH	Sonnenberg, Kalie	1

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Grade Level Change (K-5)	SH	Spaschak, Kelly	2
Grade Level Change (K-5)	CC	Tomm, Jennifer	1
Grade Level Change (K-5)	SH	Vaccarella, Julie	2
Grade Level Change (K-5)	HH	Welch, Abigail	1
Curriculum Writing: Math Intervention	HH	Cassata, Martha	2
Curriculum Writing: Math Intervention	HH	Palmiero, Heidi	2
Curriculum Writing: Math Intervention	LV	Viscome, Lisa	2
Curriculum Writing: Math Intervention	CC	Zabel, Kimberly	2
Science Kit: B4S	LV	Powers, Gwyneth	1
Science Kit: B4S	LV	Brennan, Kathleen	2
Kindergarten Orientation	HH	Welch, Abigail	1
Inclusion Planning: PD Prep	CMS	Miller, Lisa	1
Course Development: ELA Lab	CMS	Capestrani, Mikayla	1
Course Development: ELA Lab	CMS	Chriswell, Laura	1
Summer School: Grade 5	SH	Anderson, Kim	1
Summer School: Grade 5	SH	Rohloff, Lori	5
Leader in Me Curriculum Alignment	LV	Adams, Nicole	1
ICT Applied Math	CHS	Merlihan, Steve	2
Co-Teaching Planning: Second Grade	HH	Czechowski, Amy	2
Co-Teaching Planning: Second Grade	HH	Ladd, Anna	2
Grade Level Change (K-5)	HH	Lowell, Elizabeth	1
Leader in Me Curriculum Alignment	LV	Yendall, Jordan	2
Unit Development and Design: Reading Interventionist	SH	Anderson, Kim	1

SUBSTITUTE TEACHER RATES

Approval of the following substitute teacher rate of pay for 2021-22:

Per Diem Substitute \$110/day

Beginning 16th consecutive day of
employment in the same assignment \$125/day

Beginning at three months and less than
one semester in the same assignment \$198/day

SUBSTITUTE TEACHER LIST

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Approval of the substitute teacher list for 2021-22.

SUBSTITUTE TEACHER LIST

NAME	LIMIT	SUBJECTS/COMMENTS
Archer, Amy	* **	Not Certified (40-day limit) Clarence Center Only
Armenia, Cheryl		School Counselor
Arnette, Jennifer	*	Not Certified (40-day limit)
Arroyo, Christina	*	Not Certified (40-day limit)
Bastin, Julia		Social Studies 7-12
Beers, Michele	Expired	Not Certified (40-day limit)
Benz, James		Art K-12
Berkman, Sandra	*	Not Certified – Elem, CMS Not Certified (40-day limit)
Berrafato, Natalie		Childhood Ed. 1-6, Students w/Dis. 1-6
Betlewicz, Randy		Physical Education K-12, Health K-12
Bowen Hannah	*	Not Certified (40-day limit)
Buono, Kasie	*	Not Certified (40-day limit)
Brancato, Kimberly	**Expire d	Students w/Disabilities 1-6, Childhood Education 1-6
Burton, Sean		English 7-12
Buttino, Dominic	*	Not Certified (40-day limit)
Campanella, Kyla	**	Childhood Education 1-6
Carstensen, Alexei	* **	Not Certified (40-day limit)
Casullo, Anthony	**	Not Certified (40-day limit)
Cerasa, Mary	*	Not Certified (40 day limit)
Chahal, Anita	* **	Not Certified (40-day limit)
Champion, Cheryl		English 7-12, N, K & Grades 1-6
Cicero, Morgan		Early Childhood Ed. B-2, Childhood Ed. 1-6
Cimato, Carolyn	*	Not Certified (40-day limit)
Ciocca, Siobhan	*	Not Certified (40-day limit)
Comeau, Siobhan	**	Special Education
Cummings, Linda		Health, Home & Careers (no Tuesdays)
Davies, Rosemary	*	Not Certified (40-day limit)
Decker, Stephanie	*	Not Certified (40-day limit)
DelBello, Bobbi Lin		N, K & Grades 1-6, Special Education, School District Administrator

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Dinces, Jennifer	*	Not Certified (40-day limit)
DiNoto, Julia		Early Childhood Ed. B-2, Childhood Education 1-6
DiRe, Amanda		Childhood Education 1-6
Dunne, Elizabeth		Physical Education, Social Studies 7-12 (will sub in other areas)
Ernst, Felicia	*	Not Certified (40-day limit)
Etkin, Ananda	**	Not Certified (40-day limit) Clarence Center Only
Fancher, Simone	*	Not Certified (40-day limit)
Fisher, Charla	*	Not Certified (40-day limit)
Fortunato, Cherisse	**	Not Certified (40-day limit)
Gawlak, Christopher		Music (Band/Instrumental lessons only)
Geiger, Debra	**Expired	Not Certified (40-day limit) – Currently a teacher aide at Ledgeview. N, K & Grades 1-6 certification expired
Gianturco, Mary Ellen		French & Spanish (Home Instruction Only)
Giglio, Kelly	* **	Not Certified (40-day limit)
Glosek, Matthew	*	Not Certified (40-day limit)
Goulette (Hathaway), Lindsay		Early Childhood Education B-2, Childhood Education 1-6
Greene, Jennifer	**	Not Certified (40-day limit)
Gugliuzza, Maria		Kindergarten Screening Only
Halpin, Sarah	*	Not Certified (40 day limit)
Hanulewicz, Luke	*	Not Certified (40 day limit)
Heims, Tara		Pre-K, K & Grades 1-6, Reading Teacher
Hitchcock, Kacie	* **	Not Certified (40-day limit)
Hoerth, Jennifer	* **	Not Certified (40-day limit)
Hogan-Shanahan, Briana	*	Not Certified (40-day limit)
Horohoe, Martha		Spanish 7-12, French 7-12 (after school tutoring only)
Hubbard, Brian		Home Teaching (Social Studies)
Ingenito, Antonio		Social Studies 7-12
James, Elisha	*Expired	
Jauch, Kirsten		English 7-12

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Johnson, David		Kindergarten, Common Branch Subjects 1-6
Juron, Pamela	**	Speech
Kaufman, Kathleen	**	Pre-K, K & Grades 1-6, Special Education (Clarence Center Only)
Keller, Cheryl		Health & Home Economics
Kirk, Kathleen	*	Not Certified (40-day limit)
Kirsch, Carolyn		Childhood Education 1-6
Knauf, Katherine		Childhood Education 1-6, Literacy B-6, 5-12
Kurtzhals, Joel	*	Not Certified (40-day limit)
Kwandras, Amanda		Childhood Education 1-6, Students w/Disabilities 1-6
Lincoln, Shannon	* **	Not Certified (40-day limit)
Litwiller, Tammi		Social Studies 5-9 & 7-12
Loewer, Gabriella		Early Childhood Education B-2, Childhood Education 1-6
Loomis, Lauren	* **	Not Certified (40-day limit)
Ludtka, William		Kindergarten & Common Branch, Biology 7-12 w/General Science ext.
Mariano, Sabrina		Early Childhood Education B-2, Childhood Education 1-6
Mastrodomenico, Abigail		Music
Mayer, Dennis		Social Studies 7-12 (no Wednesdays) CHS Only
McCarthy, Lynn	* **	Not Certified (40-day limit)
McDowell, Kathy	*	Not Certified (40-day limit) – Elem, Home Instruction, Special Ed.
Mendola, Michael	*Expired	Social Studies (40-day limit)
Menon, Manju	*	Not Certified (40-day limit)
Midecke, Jacquelyn		Childhood Education 1-6
Mix, Suzanne		Literacy B-6, Early Child. Ed. B-2, Child. Ed. 1-6
Moist, Cindy	* **	Not Certified (40-day limit)
Montaperto, Melinda	*	Not Certified (40 day limit)
Morrissey, Emily		Art K-12
Mulloy, Barbara	*	Not Certified (40-day limit)
Navis, Andrea	*	Childhood Education 1-6
Neubauer, Robert		Social Studies

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Nixon, Timothy		Social Studies 7-12
Paiement, Alyssa	*	Not Certified (40-day limit)
Papapanu, Steven		Physics 7-12, Mathematics 7-12
Perlow, Susan		Speech & Hearing Handicapped
Peters, Rebecca		PreK, K & Grades 1-6 & Special Education
Pfaff, Jason	*	Not Certified (40-day limit)
Pfennig, Kaitlyn		Early Child. Ed. B-2, Childhood Education 1-6
Plewinski, Ronald		Elementary
Pula, Jennifer		Pre K, K & Grades 1-6
Quinn, Bernadine		French 7-12, German 7-12
Quinn, Caitlin		Early Childhood Education B-2, Childhood Education 1-6
Rashad, Violet	*	Not Certified (40-day limit)
Regan, Cailin	*	Not Certified (40-day limit)
Reigle, Stephen		Physical Education, Childhood Education 1-6
Rickli, Elizabeth	*	Not Certified (40-day limit)– Elementary, Science (CMS & HS only) (no Mondays)
Rott, Lisa		N, K-6
Ruzzine, Lauren	*	Pre-Kindergarten, Kindergarten and Grades 1-6
Schweikowsky, Mikhaila	*	Not Certified (40-day limit)
Shah, Sangita	* **	Not Certified (40-day limit)
Siska, Melissa		Childhood Education 1-6
Smith, Phachara	*	Not Certified (40-day limit)
Spencer, Daniel Scott		Chemistry 7-12, Biology 7-12
Starr, Kevin		English 7-12 (CHS only)
Steffan, Barbara		Physical Education
Stumpf, Ronald	*	Not Certified (40-day limit)
Tasevski, Andrea		Art
Tayler, Mark	*	Not Certified (40-day limit)
Terhaar, Kristen	*	Not Certified (40-day limit)
Terpin, Sylvia	*	Not Certified (40 day limit)
Tobin, Diane	*	Not Certified (40-day limit)
Vogel, Karrah	*	Not Certified (40-day limit)
Warburton, Derrick	*	Not Certified (40-day limit)
Warnke, Edward	*	Not Certified (40-day limit)
Wind, Kristyn		Home Instruction Only (Early Childhood Education B-2, Childhood Education 1-6)

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Zang, Julie	*	Not Certified (40-day limit)
Zelikman, Max	*	Not Certified (40-day limit)
Ziemba, Morgan		Early Childhood Education B-2, Childhood Education 1-6, Literacy B-6
Zima, Lisa	*	Not Certified (40-day limit) (Ledgview only)
Zimmerman, Thomas	*	Not Certified (40-day limit)

*Non-Certified: Limited to substituting 40-days per school year.

**Teacher Aide

***Part-time Teacher

Additions:

Mary Geschwender Special Education

RESOLUTIONS

QUALIFIED LEAD EVALUATOR AGREEMENTS

Resolution to approve Qualified Lead Evaluators of Teachers

BE IT RESOLVED THAT MaryEllen Colling, Mary Jo Dunkle, Kenneth Smith, Julie Mampe, Kevin Barrett, Joshua Strzelec, Robert Michel, Kristin Overholt, Keith Kuwik, Jenna Arroyo, Margaret Aldrich, Jason Lehmbeck, Colleen Coggins, Elizabeth Chelus, Finune Shaibi, Matt Frahm, and Ashley Dreibelbis are hereby certified as a Qualified Lead Evaluator of teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved teacher rubric selected by the Clarence Central School District for use in the evaluations of teachers including training on the effective application of such rubrics to observe a teacher's practice;
- (5) Application and use of the assessment tools that the Clarence Central School District utilizes to evaluate its teachers including, but not limited to observations; structured portfolio reviews; etc.
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Clarence Central School District to

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evaluate its teachers;

- (7) The scoring methodology utilized by the Department and the Clarence Central School District to evaluate a teacher under 8 NYCRR Subpart 30-2, including:

(a) how scores are generated for each subcomponent and the composite effectiveness score of teachers, and

(b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and

- (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Clarence Central School District annual professional performance review plan.

CARRIED – All Members Present Voted YES

38. It was moved by Dr. Lynch and seconded by Mrs. Sweeney that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignation:

Michelle Andres, Clerk Typist, resigns for retirement purposes effective November 30, 2021. Ms. Andres began as a school monitor in 2006 before becoming a clerk typist at Clarence Center Elementary. She was always a welcoming presence in the office who effectively assisted students, families, and staff. Michelle retires after 17 years of service to the District.

JoAnn Azzarella, bus attendant, resigns effective August 13, 2021.

Pam Bolduc, bus driver, resigns effective July 27, 2021.

Maureen Gavin, teacher aide, resigns effective August 31, 2021.

Jennifer Gill, clerk typist/teacher aide, resigns effective August 8, 2021.

Megan Kavanaugh, teacher aide, resigns effective September 1, 2021.

Joy Kelly, teacher aide, resigns effective August 31, 2021.

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Amy Peterson, teacher aide, resigns effective September 1, 2021.

Michele Ross, teacher aide, resigns August 17, 2021.

Rachel Saeva, senior clerk typist, resigns effective August 27, 2021.

Michelle Rauen, teacher aide, resigns effective August 30, 2021.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Sandy Jason, teacher aide, requests an unpaid personal leave of absence effective September 1, 2021 – June 30, 2022.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Michelle Ballaro
Assignment: Activity Monitor (Temporary) – Athletics
Effective: September 1, 2021 – June 30, 2022
Salary: \$89.69/event
Additional Information: This is an annual appointment to assist the athletic department during sporting events.

Name: Alexei Carstensen
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Mr. Carstensen previously served as a teacher aide and a substitute before resigning to complete his degree program. He replaces Ellen Hammond-O'Malley, who retired.

Name: Ashley Carlyon
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Carlyon comes to the District from the private sector. This is a new position based on student needs.

Name: Dana Casullo
Assignment: School Monitor- Cafeteria

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(Probationary) – Harris Hill Elementary
Effective: September 1, 2021
Salary: \$13.07/hour, 4 hours/day
Additional Information: Ms. Casullo previously served as a teacher aide for the District. She replaces Karla Vitale, who resigned.

Name: Lindsay Colby
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Colby comes to the District with experience in a preschool setting. She replaces Maureen Gavin, who resigned.

Name: Louise Davidson
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.28/hour, 6 hours/day
Additional Information: Ms. Davidson previously served as an aide in the District. She replaces Colleen Heim who transferred to a different position.

Name: Kathleen Dyke
Assignment: School Monitor – Clarence Middle School
Effective: September 1, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Dyke served as a bus driver for first student for over 20 years. She replaces Jennifer Gill, who transferred to Clarence High School.

Name: Stacy Evans
Assignment: Activity Monitor (Temporary) - Athletics
Effective: September 1, 2021 – June 30, 2022
Salary: \$89.69/event
Additional Information: This is an annual appointment to assist the athletic department during sporting events.

Name: Cherisse Fortunato
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Fortunato previously served as a temporary teacher aide at Clarence Center Elementary. Cherisse now

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moves to a probationary teacher aide position at Clarence Center Elementary replacing JoAnne Armstrong who retired.

Name: Alexandria Giammuso
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Giammuso is currently pursuing a degree in education. This is a new position based on student needs.

Name: Lisa Green
Assignment: School Monitor (Probationary)
Clarence High School
Effective: September 1, 2021
Salary: \$13.15/hour, 7.75 hours/day
Additional Information: Ms. Green is retired from the US Air Force and has served as a human resource director for the US Postal Service. She replaces Matthew Schueler, who resigned.

Name: Elizabeth Handley
Assignment: Certified Occupational Therapist Assistant
(Temporary) - District Wide
Effective: September 1, 2021 – June 30, 2022
Salary: \$20.96/hour, 7 hours/day
Additional Information: Ms. Handley comes to the District with extensive experience in both the school and private setting. She replaces Mary Klein, who is on a one year leave of absence

Name: Drew Heckman
Assignment: School Monitor- Pool (Temporary)
CHS/CMS
Effective: September 1, 2021 – June 30, 2022
Salary: \$12.50/hour, 3 hours/day
Additional Information: Mr. Heckman will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/ girls’ modified swimming seasons. This is an annual appointment.

Name: Sandra Jason
Assignment: Senior Clerk Typist (Provisional)
Clarence High School
Effective: August 31, 2021
Salary: \$15.28/hour, 8 hours/day
Additional Information: Ms. Jason has served the District as a teacher aide in the high school. She replaces Kim Craven, who retired.
Name: Ergina Koumanis

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Assignment: Clerk Typist – Clarence Middle School
(Permanent, pending 26 week probationary period)
Effective: September 15, 2021
Salary: \$15.07/hour, 8 hours/day
Additional Information: Ms. Koumanis has served the District as a door monitor for the last three years. She replaces Marge Suchy, who will retire.

Name: Heather Leggett
Assignment: School Monitor- Cafeteria (Probationary)
Ledgeview Elementary
Effective: September 1, 2021
Salary: \$13.37/hour, 3.25 hours/day
Additional Information: Ms. Leggett served as a temporary cafeteria monitor at Ledgeview Elementary beginning in April 2021 to assist students in the lunchroom as the District returned to full time instruction. Heather now accepts this position as a probationary appointment.

Name: Lou Lysiak
Assignment: Custodian – Clarence Middle School
(Permanent, pending 26-week probationary period)
Effective: August 31, 2021
Salary: \$16.63/hour, plus \$0.55/hour shift
Differential, 8 hours/day
Additional Information: Mr. Lysiak has served the District as a cleaner for the last three years. He replaces Randy Stanek who retired.

Name: Diana Markovich
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 31, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Markovich has experience working as a substitute teacher and as a teacher at the Pre-K level. She replaces Megan Kavanagh, who resigned.

Name: Michael Myers
Assignment: School Monitor- Cafeteria (Probationary)
Ledgeview
Effective: September 1, 2021
Salary: \$13.07/hour
Additional Information: Mr. Myers comes to the District from the private sector. This is a new position based on safety needs.

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Name: Melissa Norris
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.15/hour, 6.75 hours/day
Additional Information: Ms. Norris previously served as a substitute teacher aide for the District. She replaces Sylvia Terpin, who resigned.

Name: Joseph O'Scier
Assignment: Laborer-Project Crew (Probationary) –\
Buildings and Grounds
Effective: August 31, 2021
Salary: \$14.82/hour, plus \$0.55 shift differential
8 hours/day
Additional Information: Mr. O'Scier began in 2020 as a cleaner. He replaces Nick Barnas, who was promoted to a new position.

Name: Karen Rogowski
Assignment: School Monitor- Pool (Temporary)
CHS/CMS
Effective: September 1, 2021 – June 30, 2022
Salary: \$12.50/hour
Additional Information: Ms. Rogowski will serve as the “Second Set of Eyes” during the high school and middle school swimming units as well as during the boys’ varsity and boys’/ girls’ modified swimming seasons. This is an annual appointment.

Name: Lauren Ruzzine
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.28/hour, 6 hours/day
Additional Information: Ms. Ruzzine has previously taught at the elementary level. She replaces Amy Peterson, who resigned.

Name: Sophia Smith
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Smith comes to the District from the private sector. She fills a new position based on student needs.

Name: Elizabeth Stanley
Assignment: Teacher Aide (Probationary)

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District Wide
Effective: September 1, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Ms. Stanley comes to the District from the private sector. She fills a new position based on student needs.

Name: Barbara Steffan
Assignment: School Monitor- Pool (Temporary)
CHS/CMS
Effective: September 1, 2021 – June 30, 2022
Salary: \$12.50/hour
Additional Information: Ms. Steffan will serve as the “Second Set of Eyes” during the high school and middle school swimming units as well as during the boys’ varsity and boys’/ girls’ modified swimming seasons. This is an annual appointment.

Name: Thomas Steuer
Assignment: School Monitor-Pool (Temporary)
CHS/CMS
Effective: September 1, 2021 – June 30, 2022
Salary: \$12.50/hour
Additional Information: Mr. Steuer will serve as the “Second Set of Eyes” during the high school and middle school swimming units as well as during the boys’ varsity and boys’/ girls’ modified swimming seasons. This is an annual appointment.

Name: Kathryn Suleski
Assignment: Cleaner Part-time (Probationary)
Harris Hill Elementary
Effective: August 31, 2021
Salary: \$13.34/hour, plus \$0.55/hour shift
Differential, 4 hours/day
Additional Information: Ms. Suleski comes to the District from the private sector. She replaces Robert Simmons who resigned.

Name: Mark Tayler
Assignment: Activities Monitor (Temporary) - Athletics
Effective: August 31, 2021
Salary: \$89.69/event
Additional Information: This is an annual appointment to assist the athletic department during sporting events.

Name: Sylvia Terpin
Assignment: Cafeteria Monitor (Probationary)
Harris Hill Elementary
Effective: September 1, 2021

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Salary: \$13.07/hour, 3.75 hours/day
Additional Information: Ms. Turpin previously served the District as a reading aide at Clarence Center Elementary. She replaces Michelle Smith, who resigned.

Name: Zachary Yoder
Assignment: Teacher Aide (Probationary)
District Wide
Effective: September 1, 2021
Salary: \$13.15/hour, 6.5 hours/day
Additional Information: Mr. Yoder comes to the District from the private sector. He replaces Eliza LeFebvre, who resigned.

Name: Jennifer Kitchen-McGann
Assignment: Senior Clerk Typist
(Permanent, pending 26 week probationary period) – Family Support Center
Effective: September 1, 2021
Salary: \$15.50/hour, 8 hours/day
Additional Information: Ms. Kitchen-McGann has served the District in various clerical capacities. She most recently was employed by the Williamsville CSD as a clerk typist. Ms. Kitchen-McGann replaces Rachael Saeva, who resigned.

Name: Jennifer Wells
Assignment: Teacher Aide (Probationary) – Sheridan Hill
Effective: September 1, 2021
Salary: \$13.15/hour, 6 hours/day
Additional Information: Ms. Wells comes to the District with experience as a social worker. She replaces Lynn Henningham, who retired.

Summer Hours

Approval of the following non-instructional appointments for the period of August 1, 2021 – August 31, 2021.

Middle School

Judith Alexin, Teacher Aide, \$14.93/hour, 14 hours
Jacquelyn Colopy, Teacher Aide, \$16.56/hour, 14 hours
Joseph Damian, Teacher Aide, \$16.26/hour, 7 hours
Michelle Musialowski, Teacher Aide, \$15.18/hour, 7 hours

Sheridan Hill

Kelli Farrell, Teacher Aide, \$13.60/hour, 3 hours
Stacey Victoria, Teacher Aide, \$13.15/hour, 3 hours

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TCI Training – Approval of 24 hours each for TCI training for the 2021/2022 school year at a rate of \$40.00/hour.

Harris Hill

Christine Rich-Reese Teacher Aide

Sheridan Hill

Kelli Farrell Teacher Aide

TCI Training – Approval of 12 hours each for TCI training for the 2021/2022 school year.

Clarence Center

Judy Grady	Teacher Aide	\$13.15/hour
Shannon Lincoln	Teacher Aide	\$13.60/hour
Diane Wolf	Teacher Aide	\$15.91/hour

Harris Hill

Tammy Bell	Teacher Aide	\$13.79/hour
Kate Kleismit	Teacher Aide	\$14.57/hour

Ledgeview

Sherry Gangloff	Teacher Aide	\$15.90/hour
Debbie Geiger	Teacher Aide	\$14.94/hour

Sheridan Hill

Mary Tamrowski	Teacher Aide	\$19.18/hour
Mark Tayler	Teacher Aide	\$13.99/hour

Middle School

Nancy Colosimo	Teacher Aide	\$13.99/hour
Patricia Dobrick	Teacher Aide	\$14.56/hour
Ramona Hales	Senior Clerk Typist	\$15.91/hour
Debra Kustas	Teacher Aide	\$13.15/hour
Christopher McGee	Teacher Aide	\$13.92/hour
Michelle Musialowski	Teacher Aide	\$15.18/hour
Vicki Raquet	Teacher Aide	\$21.02/hour
Michelle Rauen	Teacher Aide	\$13.15/hour
Catherine Tutko	School Monitor	\$14.07/hour

High School

Bonnie Bauernfeind	School Monitor	\$13.51/hour
Roseann Bielewski	School Monitor	\$14.07/hour
Susan Dahn	Teacher Aide	\$14.25/hour
Cheryl Golonka	Teacher Aide	\$13.15/hour
Maria Jurowicz	Teacher Aide	\$15.31/hour

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Laura Miller Teacher Aide \$13.15/hour

New Member TCI Training –
Approval of 32 hours for TCI training for the 2021/2022 school year.

Clarence Center

Steven Bielak Teacher Aide \$13.15/hour

Summer Employees - Approval of the following non-instructional appointments for the period July 1, 2021 – August 30, 2021.

Transportation

Thomas Colicchia	\$18.64/hour
Howard Edbauer	\$17.44/hour
Karen Nichter	\$16.95/hour
James Scott	\$18.94/hour
Fernando Venditti	\$18.51/hour

INFORMATIONAL ITEMS

Christopher Codd, cleaner, transfers from second shift at Clarence Center Elementary to second shift at Harris Hill Elementary effective August 31, 2021.

Catherine Conlin, cleaner, transfers from second shift cleaner at Harris Hill Elementary to second shift cleaner at Sheridan Hill Elementary effective August 31, 2021.

Michael Losi, laborer, transfers from second shift laborer to first shift laborer with the Buildings and Grounds department.

Kelly Kuzara transfers from Payroll Clerk to Purchasing Clerk at the rate of \$21.92/hour, plus \$4,100.00 confidential stipend effective August 5, 2021.

Erik Rhodes, cleaner, transfers from second shift cleaner to first shift cleaner at the Clarence High School effective August 31, 2021.

Tracy Connolly, teacher aide, transfers from Ledgeview Elementary to Sheridan Hill Elementary effective September 1, 2021.

SUBSTITUTE RATES OF PAY

Approval of the following non-instructional substitute rates for 2021/2022:

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Title	2021/2022 Hourly Rate
Bus Attendant/School Monitor/Teacher Aide	\$13.15
Bus Driver	\$17.44
Cleaner	\$13.34
Clerical	\$14.50
Reg. Prof. Nurse (School)	\$20.96

SUBSTITUTES-Non-Instructional Lists for 2021/2022

Approval of the following non-instructional lists for the 2021/2022 school year.

Bus Attendant

ARTIS, Robert
COTTRILL, Kaitlyn
CUMMINGS, Barbara
HUDSON, Darlene
MIANO, Joseph
SAGE, Stacy
WHITACRE, Sharon
WOODWARD, Joan
WOODWARD, Mark

Bus Driver

BARTER, Chelsey
BAUER, James
BOWER, Kimberly
CAROTHERS, Carl
KRAFT, Glenn
LAJOIE, Carol
LOUISOS, William
MCCULLOCH, Leslie
MCDOUGALL, Andrew
MOYER, Sean
NELLIST, Grace
NICHTER, Karen
SHOWERS, Michael

Cleaner

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GRUBER, Mark
INFANTI, Paul
ROSOWICZ, Margaret

Clerical

AMEIS, Jill, (CC only)
BELLO, Rosanna, (HS
only)
BERGHORN, Margaret
(Ledgeview only)
BULL, Eileen
CAMPIONE, Lisa
CANNISTRA, Judy
(DO and Spec. Ed. only)
DUQUETTE, Andrea
(CC only)
FANCHER, Simone
KITCHEN-MCGANN, Jennifer
(only breaks and summers-works at
Williamsville)
KRAFT, Renay
LA JOIE, Carol
(Transportation only)
MALONEY, Rebecca
(HS PT clerical)
NELLIST, Grace
(Transportation only)
NUGENT, Rae Ann
(District Office only)
RIVERA, Sheila
(District Office only)
SAGE, Stacy
(Trans PT Clerk Typist)
STASHAK, Stacy
STEARNS, Samantha
(MS Aide)
WARMAN, Julie
ZANG, Julie
(CC only)
ZELIN, Suzanne

Registered Professional Nurse (School)

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BURRY, Erin
CORNELL, Heidi
GREAVES, Alison
KEOUGH, Jack
SHAFF, Marissa

Teacher Aide/School Monitor

BELLO, Rosanna
(HS only)
BRANCATO, Kimberly
BULL, Eileen
(HH only)
CASULLO, Dana
(works at HH-cafe monitor)
CERASA, Mary
CHAHAL, Anita
(Elementary and CMS only)
CIMATO, Carolyn
COMEAU, Siobhan
(LV Door monitor only)
CONLIN, Kelly
cafe monitor only
CRANDALL, Adrienne
D'AVANZATO, Joann
(Cafeteria monitor only)
ELLIS, Angela
FANCHER, Simone
FISHER, Heidi
FROST, Chris
GAVIN, Maureen
GLEASON, Hannah
HANULEWICZ, Lucas
HARTZELL, Carolyn
(SH only)
HOESTERMANN, Carrie
JURON, Pamela
KANKOLENSKI, Jennifer
(Café monitor SH)
KAVANAGH, Kelly
KENT, Rishona
KRAFT, Renay
KURTZ, Jocelyn
LAMERE, Christy

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LONG, Carol
(Kindergarten round-up only)
LUCHOWSKI, Susan
NORRIS, Melissa
(elem only)
PARKES, Sharon
(Not available Jan-April)
PFENTNER, Donna
(CC, Thursdays Only)
SCHRECKENGOST, Vinessa
SHAH, Sangita
(HH library aide-am)
STEARNS, Samantah
SWEENEY, Susan
TEALL, Robin
TERPIN, Silvia
VAN CLEAVE, Susan
VITALE, Karla
(HH only)
WRUCK, Bethann
(SH only)
ZAGHLOUL, Ingy
ZANG, Julie
(CC only)

SUBSTITUTES

Bus Drivers
Add:
Carol LaJoie

CARRIED – All Members Present Voted YES

39. It was moved by Dr. Lynch and seconded by Mrs. Sweeney that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 1, 2, 4, 5, 9, 11, 16, 18, 19, 22, 23, 25, 26, 29, 30, April 1, 13, 14, 15, 19, 20, 21, 22, 23, 26, 27, 28, 29, May 3, 4, 7, 10, 11, 13, 14, 17, 18, 19, 20, 21, 25, June 9, 17, 21, 22, July 2, 23, 26, 30, August 2, 3, 6, 11, 12, 16, 18, 19, 20 and 25, 2021. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of July 12, 15, 16, August 4, 9, 16, 19, 25 and 26, 2021.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE),

CARRIED – All Members Present Voted YES

40. The Board held a discussion on Board Goals for 2021-22.

Information

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| <p>41. The Board received the following Schedule of Meetings for the months of September, October and November 2021. The next regular Board Meeting will be held on September 20, 2021 at the Clarence Center Elementary School at 7:00 p.m.</p> | <p>Schedule of Meetings</p> |
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September 20, 2021	Meeting with Colleen Coggins Clarence Center Elementary 6:15 PM
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	Regular BOE Meeting 7 PM
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October 18, 2021	Meeting with Jenna Arroyo Sheridan Hill Elementary 6:15 PM
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	Regular BOE Meeting 7 PM
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October 24-26, 2021	NYSSBA Annual Convention New York City, NY Attending: Tricia Andrews, Joshua Lynch, Dennis Priore, Dawn Snyder, Matt Frahm
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November 15, 2021	Meeting with Keith Kuwik Ledgeview Elementary 6:15 PM
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	Regular BOE Meeting 7 PM
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| <p>42. The Board received the following Schedule of Events for the months of August and September 2021</p> | <p>Schedule of Upcoming Events</p> |
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PLEASE CHECK THE CCSD DISTRICT WEBSITE FOR MORE DETAILED INFORMATION

August 30	HH Kindergarten Orientation
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August 31	Superintendent's Conference Day (Teacher Attendance Only) SH Kindergarten Orientation, 3 PM
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September 1	Superintendent's Conference Day (Teacher Attendance Only)
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	LV Kindergarten Orientation, 3 PM	
September 2	Superintendent's Conference Day (Teacher Attendance Only)	
September 6	Labor Day – No School K-12	
September 7	Superintendent's Conference Day (Teacher Attendance Only) Rosh Hashanah	
September 8	First Day of School	
September 9	CHS Open House, 6 PM	
September 11	Patriot Day	
September 13	Elementary Open Houses Grades 3-5	
September 14	CMS Grade 6 Open House, 6:30-8:30 PM	
September 16	Yom Kippur	
September 20	BOE Meeting at Clarence Center, 7 PM Elementary Beginner Band & Orchestra Orientation	
September 21	CC PTO Meeting, 6:30 PM HH PTO Meeting, 7 PM CMS Grades 7-8 Open House, 6:30-8:30 PM CHS PTO Meeting, Library, 7 PM	
September 22	CMS PTO Meeting, 7 PM Elementary Open Houses Grades K-2	
43.	At 8:55 pm, it was moved by Mr. Boglioli and seconded by Dr. Lynch that the meeting adjourn and move to Executive Session for the purpose of discussing litigation strategy.	Adjournment to Executive Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 4

The topics discussed at this Executive Sessions were as follows:

For the purpose of discussing litigation strategy.