

MEETING NO. 8
CLARENCE CENTRAL SCHOOL DISTRICT

JANUARY 23, 2021

A Special Meeting of the Board of Education of the Clarence Central School District was held on Saturday morning, January 23, 2021 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 10:00 a.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Mary Beth Sweeney

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board

98. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the meeting agenda for January 23, 2021.

Approval of
January 23,
2021 agenda

CARRIED – All Members Present Voted YES

99. At 10:05 am, it was moved by Mr. Priore and seconded by Dr. Lynch that the meeting adjourn and move to Executive Session to discuss the employment of a particular person and to discuss collective bargaining negotiations with the Clarence Teachers' Association.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 7

The topics discussed at this Executive Session were as follows:

For the purpose to discuss the employment of a particular person and to discuss collective bargaining negotiations with the Clarence Teachers' Association.

MEETING NO. 9
CLARENCE CENTRAL SCHOOL DISTRICT

JANUARY 25, 2021

A Regular Meeting of the Board of Education of the Clarence Central School District was held on Monday evening, January 25, 2021 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Mary Beth Sweeney

OTHERS:

Geoffrey Hicks, Superintendent
Richard Mancuso, Clerk of the Board
Robert Michel, Director of Personnel
Kristin Overholt, Assistant Superintendent for Curriculum

100. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the meeting agenda for January 25, 2021.

Approval of
January 25,
2021 agenda

CARRIED – All Members Present Voted YES

101. It was moved by Mrs. Sweeney and seconded by Mrs. Andrews that the Board approve the Meeting Minutes and Executive Session of December 14, 2020 as submitted and recommended.

Approval of
December 14,
2020 Meeting
Minutes

CARRIED – All Members Present Voted YES

102. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.

Question &
Answer

103. The Clarence Schools Enrichment Foundation awarded their Grants.

Information

104. Dr. Hicks provided the first draft of the 2021-22 budget.

Information

105. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board

Financials

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approve the following: November 2020 Financials; the Schedule of Bills; the Check Warrant Report and to award the Capital Projects as submitted and recommended.

Capital Project
Bid Awards

CARRIED – All Members Present Voted YES

106. It was moved by Mr. Priore and seconded by Dr. Lynch that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

Instructional
Staff Changes

RESIGNATIONS

Acceptance of the following administrative/instructional resignations:

Geoffrey Hicks, Superintendent of Schools, resigns for retirement purposes effective July 30, 2021. Dr. Hicks has led the District through many challenges during his career, most recently the COVID-19 pandemic. The District has continued to act as a model for others to follow under his leadership. Dr. Hicks retires after 10 years of service to the Clarence Schools.

Jessica Bork resigns from her Library K-12 Department Chair position effective December 30, 2020.

Susan Bouchane resigns from her Ledgeview Special Education Department Chair position effective January 4, 2021.

REQUESTS FOR LEAVE OF ABSENCE

Approval of the following requests for unpaid leave of absence:

Jessica Bork, CMS Library Media Specialist, requests an unpaid personal leave of absence from her teaching position effective January 7, 2021 through March 26, 2021.

REQUEST FOR REINSTATEMENT TO ACTIVE EMPLOYMENT

Approval of the following request for reinstatement to active employment:

Kimberly McClaren, District Wide ESL teacher, requests a return to full-time employment effective December 17, 2020.

APPOINTMENTS

Approval of the following instructional appointments:

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NAME: Tammi Litwiller
TYPE: Regular Substitute
SUBJECT AREA: Social Studies
BEGINNING DATE: April 2, 2021
ENDING DATE: June 30, 2021 or earlier at the discretion of
the Board of Education
CERTIFICATION STATUS: Holds Initial Certification in Social Studies
7-12 and Emergency COVID-19 Certification in Social Studies 5-9
ANNUAL SALARY: \$42,430 prorated, MA, Step 1

ASSIGNMENT: Ms. Litwiller earned a bachelor's degree in Political Science from Buffalo State College and a master's degree in Secondary Social Studies from Niagara University. She previously held substitute positions in both the Clarence Central School District and the Grand Island Central School District. She continues to replace Susan Voll, Grade 8 Social Studies teacher, who is on leave for the remainder of the 2020-21 school year.

NAME: Gwyneth Powers
TYPE: Regular Substitute
SUBJECT AREA: Elementary
BEGINNING DATE: February 1, 2021
ENDING DATE: June 30, 2021 or earlier at the discretion of
the Board of Education
CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6, Literacy B-6 and 5-12
ANNUAL SALARY: \$42,430 prorated, MA, Step 1

ASSIGNMENT: Ms. Powers earned a bachelor's degree in early childhood education at SUNY Fredonia and a master's degree from SUNY at Buffalo in education, focusing on literacy. Gwyneth recently completed a long-term substitute position in grade 4 for the West Seneca Central School District. She replaces Andrea Benkovich, Ledgeview Grade 4 teacher, who retired.

DEPARTMENT & GRADE LEVEL CHAIRPERSON

Ledgeview

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Grade 4 (4)	Natalie Miller (2/6/2021-6/30/2021)	\$829
Special Education (4)	Andrea Heard	\$994.80

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(1/4/2021-6/30/2021)

<u>Department</u>	<u>Name</u>	<u>Rate</u>
Library (K-12) (6)	Mari-Jo Gregor	\$1,768

2020-21 MENTORS

The following individuals will provide mentor services for the 2020-21 school year:

Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

AREA	MENTOR	STIPEND	INTERN
Harris Hill	Andrew Bodemer	\$1,100	Paul McKay (2/1/2021-6/30/2021)
Ledgeview	Kathleen Brennan	\$1,100	Gwyneth Powers (2/1/2021-6/30/2021)
Ledgeview	Kelli Liss	\$1,100	Katelyn Gibson (2/1/2021-6/30/2021)
CMS	Matthew Lauer	\$660	Tammi Litwiller (4/2/2021-6/30/2021)

EXTRACURRICULAR

CHS
SPORTS

<u>Activity</u>	<u>Name</u>	<u>Level</u>	<u>Step</u>	<u>Stipend</u>
Boys, Varsity Bowling	Jeffrey Pohlman	V	3	\$4,947

LIGHTHOUSE TRAINING

The following individuals are recommended for one hour of Lighthouse training at \$38/hour:

Tara Agnello	Karen Mazurowski
Stephanie Aichinger	Boni McClaren
Christine Berry	Elizabeth Monika
Sonya Cieslewicz	Kathleen Montesanti
Debra Crahen	Gillian Muraco
Kelsey Crawford	Barbara Olson
Maria Dool	Erin Ostrum-Alongi

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Theresa Fox	Janine Papili
Kathryn Greene	Sherry Perry
Mari-Jo Gregor	Linda Reagan
Scott Gretch	Lauren Rittling
Cheryl Haas	Mary Schnitter
James Hanlon	Stephanie Stevens
Renee Harris	Kelly Turpin
Sally Harris	Rosalyn Vasi
Kathryn Layer	

SPRING CURRICULUM PROJECTS

Approval for additional 2021 Spring Curriculum Project requests from Kristen Overholt requesting teacher workdays at \$148 per day.

CURRICULUM PROJECTS			
PROJECT TITLE	SCHOOL	PARTICIPANT	DAYS
Grade 3 Remote Curriculum Alignment	HH	Hodgson, Colleen	3
Grade 4 Virtual Units of Study: Persuasive Writing	CC	Szeglowski, Sharon	3
Grade 4 Virtual Units of Study: Persuasive Writing	CC	Crawford, Kelsey	3
Virtual Training Guides	CMS	Dannebrock, Sara	1
Virtual Training Guides	CMS	Peters, Cat	1
Virtual Training Guides	CMS	Brownell, Mallory	1
Virtual Training Guides	CMS	Grostefon, Nick	1
Virtual Training Guides	CMS	Lucia, Katherine	1
SEL Lessons - 7 Habits	SH	Debra Crahen	2
SEL Lessons - 7 Habits	SH	Roslyn Vasi	2
SEL Lessons - 7 Habits	SH	Aichinger, Stephanie	3
Elementary Art: Sculpture Methods Unit	LV	Greene, Kathryn	3
Informational Writing / Character Study Reading Unit	LV	Kincella, Melissa	3
Informational Writing / Character Study Reading Unit	LV	Layer, Katie	3

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NOTIFICATION OF TENURE APPOINTMENTS

Informational Only: It is recommended that the Board of Education review the tenure recommendations for the following probationary administrators/teacher. No action to be taken until the February 22, 2021 meeting.

NAME	TENURE AREA	TENURE DATE
Ashley Dreibelbis	Assistant Principal	3/7/21
Mary Jo Dunkle	Assistant Director of Special Education	3/6/21
Brittany O’Sullivan	Social Studies	3/27/21

REVIEW/APPROVAL OF TENURE APPOINTMENT

It is recommended that the Board of Education review/approve the tenure appointment of the following eligible probationary teacher:

NAME	TENURE AREA	TENURE DATE
	TEACHER	
Michelle Kelley	Speech	1/26/21

PRESENTATION COMPENSATION

The following individual is recommended as a presenter for the following Professional Development Workshops for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<u>Teacher(s)</u>	<u>Presentation Title</u>	<u>Presentati on Hours</u>	<u>Sessions Offered</u>
Kotlik, Ronald	Advanced Digital Storytelling with WeVideo	6	1
Kotlik, Ronald	Advanced Google Apps for Education	6	1
Kotlik, Ronald	Advanced Screencasting and the Flipped Classroom	6	1
Kotlik, Ronald	Best Practices for Assessing in an Online Schoology Course	3	1
Kotlik, Ronald	Cell Phones & Tablets in the Classroom	6	1
Kotlik, Ronald	Creating Lesson Videos	3	1
Kotlik, Ronald	Digital Storytelling with WeVideo	6	1

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Kotlik, Ronald	Enhancing Instruction with Embeddable Content	3	1
Kotlik, Ronald	Flipgrid - Work With Your Students Outside of the Classroom	6	1
Kotlik, Ronald	Gamification of Your Classroom	6	1
Kotlik, Ronald	Going Paperless With Kami	6	1
Kotlik, Ronald	Going Paperless with Schoology & Turnitin	6	1
Kotlik, Ronald	Google Suite Integration For Intermediate Schoology Users	3	1
Kotlik, Ronald	Grading in Schoology at the Secondary Level	3	1
Kotlik, Ronald	Introduction to Chromebooks	6	1
Kotlik, Ronald	Introduction to Google Classroom & Google Apps for Education	6	1
Kotlik, Ronald	Organizing Your Schoology Page (Basic Structures) for Secondary (6-12)	3	1
Kotlik, Ronald	Screencasting Basics and the Flipped Classroom	6	1
Kotlik, Ronald	Social Media in the Classroom with Schoology Advanced Techniques	6	1
Kotlik, Ronald	Social Media in the Classroom with Schoology Basic Techniques	6	1
Kotlik, Ronald	Tech Tools for Common Core Close Reading of Text	6	1
Kotlik, Ronald	Using Google Sites in the Classroom	6	1
Kotlik, Ronald	Using the Schoology App	3	1
Kotlik, Ronald	Virtual Reality in the Classroom	6	1

SUBSTITUTE TEACHER LIST

Additions:

Kyla Campanella Not Certified, (90 day limit)

Julia DiNoto Not Certified, (90 day limit)

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Donna Ghodbane N-6, Reading, Special Education

Gabriella Loewer Not Certified, (90 day limit)

Vicki Raquet Not Certified, (90 day limit)

CARRIED – All Members Present Voted YES

107. It was moved by Mr. Priore and seconded by Mrs. Andrews that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

RESIGNATIONS

Acceptance of the following non-instructional resignation:

Ellen Hammond-O'Malley, teacher aide, resigns for retirement purposes effective June 30, 2021. Ms. Hammond-O'Malley began in 1998 at Sheridan Hill Elementary, coming from the Williamsville CSD. After a few years in the District, she moved to Harris Hill Elementary. Her principal describes Ms. Hammond-O'Malley as a model professional who always goes above and beyond for her students. Ellen retires after 23 years of service to the District.

Kaili Kozlowski, teacher aide, resigns effective January 4, 2021.

Cheryl Tachine, cafeteria monitor, resigns effective January 25, 2021.

Gul Turk, teacher aide, resigns effective February 1, 2021.

Michael Zajac, cleaner, resigns effective January 21, 2021.

REQUEST FOR LEAVE OF ABSENCE

Approval of the following non-instructional request for leave of absence:

Fran Kelly-McCarthy, teacher aide, requests an unpaid personal leave of absence effective January 26, 2021 – June 30, 2021.

Christine Rich-Reese, teacher aide, requests an unpaid personal leave of absence effective January 4, 2021 – January 19, 2021.

Katie Kleismit, teacher aide, requests an unpaid personal leave of absence effective January 7, 2021 – April 9, 2021.

John Overholt, laborer, requests an unpaid family medical leave of

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absence effective January 19, 2021 – June 30, 2021.

REQUEST FOR EXTENSION OF LEAVE OF ABSENCE

Approval of the following non-instructional request for extension of leave of absence:

John Telfair, bus driver, requests an extension to his unpaid medical leave of absence effective December 11, 2020 – January 30, 2021.

REQUEST FOR REINSTATEMENT TO ACTIVE EMPLOYMENT

Acceptance of the following requests for reinstatement to active employment:

John Auriemma, bus driver, requests a return to active employment effective January 4, 2021.

APPOINTMENTS

Approval of the following non-instructional appointments:

Name: Kyla Campanella
Assignment: Teacher Aide (Probationary)
Ledgeview Elementary
Effective: January 26, 2021
Salary: \$12.78/hour, 6.5 hours/day
Additional Information: Ms. Campanella recently completed her student teaching placement at Clarence Center Elementary. She replaces Julie Cardella who retired.

Name: Charlene Ciccarelli
Assignment: Transportation Clerk
(Permanent) – Transportation
Effective: January 26, 2021
Salary: \$22.50/hour, 8 hours/day
Additional Information: Ms. Ciccarelli previously worked for the District as a bus driver before serving as a transportation clerk in both Ken-Ton and Alden school districts. She replaces Grace Nellist who retired.

Name: Jill Felber
Assignment: Bus Driver (Probationary) – Transportation
Effective: January 26, 2021
Salary: \$16.95/hour, 5.2 hours/day

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Additional Information: Ms. Felber began working for the District as a substitute bus attendant in 2018 before becoming a substitute driver later that year. She replaces Louise Smith who retired.

Name: Fran Kelly-McCarthy
Assignment: Senior Clerk Typist (Provisional)
Clarence Center
Effective: January 26, 2021
Salary: \$14.85/hour plus, \$.31/hour longevity,
8 hours/day

Additional Information: Ms. Kelly-McCarthy began working as an aide in the district in a temporary capacity before her appointment as an aide at Clarence Center Elementary in 2016. She replaces Jill Ameis who resigned.

Name: Gianna Serra
Assignment: School Monitor-Pool
(Temporary) – CHS/CMS
Effective: January 26, 2021- June 30, 2021
Salary: \$12.50/hour, 2 hours/day
Additional Information: Ms. Serra will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Cheryl Tachine
Assignment: Teacher Aide (Probationary)
Ledgeview Elementary
Effective: January 26, 2021
Salary: \$12.78/hour, 6.5 hours/day
Additional Information: Ms. Tachine began working for the District as a cafeteria monitor in 2019. During the 2020-2021 school year she has acted as a temporary aide. She replaces Joelle Cavaretta who was promoted to clerk typist position.

LIGHTHOUSE TRAINING

The following individual is recommended for one hour of Lighthouse training at \$38/hour:

Colleen Sterchak

SUBSTITUTES

Bus Driver
Add:

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Grace Nellist

Clerical
Add:

Jill Ameis

Grace Nellist

Michelle Rauen

Remove:

Kimberly Phillips

Teacher Aide/Monitor
Add:

Gul Turk

Remove:

Cheryl Tachine

CARRIED – All Members Present Voted YES

108. It was moved by Mrs. Andrews and seconded by Mrs. Snyder that the Board approve the Committee on Special Education recommendations as submitted for the meetings of December 10, 11, 17, 18, 21, January 5, 6, 7, 11, 12, 13, 19, 20 and 21, 2021. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of December 21, 28 January 6, 20 and 21, 2021.

Committee on
Special
Education
(CSE),
Committee on
Preschool
Special
Education
(CPSE)

CARRIED – All Members Present Voted YES

109. The Board received the First Read on Policy 3421 *Title IX Policy Against Sexual Harassment and Sex Discrimination*.

First Read
Policy 3421
Title IX Policy
against Sexual
Harassment
and Sex
Discrimination

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- | | |
|---|------------------------------------|
| <p>110. President Fuchs opened the meeting for a Question and Answer Period for those in attendance who wished to address the Board of Education.</p> | <p>Question & Answer</p> |
| <p>111. The Board received the following Schedule of Meetings for the months of February, March and April 2021. The next regular Board Meeting will be held on February 22, 2021 at the High School Lecture Hall at 7:00 p.m.</p> <p style="margin-left: 40px;">February 22, 2021 Meeting with Keith Kuwik
Conference Room B
6:15 PM</p> <p style="margin-left: 40px;">BOE Meeting and Budget Study Session 2
CHS Lecture Hall
7 PM</p> <p style="margin-left: 40px;">March 22, 2021 BOE Meeting and Budget Study Session 3
CHS Lecture Hall
7 PM</p> <p style="margin-left: 40px;">April 12, 2021 BOE Meeting-Budget Adoption
CHS Lecture Hall
7 PM</p> <p style="margin-left: 40px;">April 20, 2021 Erie I Budget Vote and Election
Conference Room B
7:30 AM</p> | <p>Schedule of Meetings</p> |
| <p>112. The Board received the following Schedule of Events for the months of January and February.</p> <p style="margin-left: 40px;"><u>PLEASE CHECK THE CCSD DISTRICT CALENDAR/HANDBOOK OR THE WEBSITE FOR MORE DETAILED INFORMATION</u></p> <p style="margin-left: 40px;">January 26 CHS PTO Meeting
7 PM</p> <p style="margin-left: 40px;">February 3 CHS Concert and Symphonic Bands Concert
Livestreamed from CHS Gymnasium
7 PM</p> <p style="margin-left: 40px;">February 4 CHS Wind Ensemble Concert
7 PM
Livestreamed from CHS Gymnasium</p> <p style="margin-left: 40px;">February 10 CHS Chorale and Treble Chorus Concert
Livestreamed from CHS Gymnasium</p> | <p>Schedule of Upcoming Events</p> |

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7 PM

(Link available on the website under Music tab)

February 15-19 Presidents Day and Mid Winter Recess (No school)

113. At 8:23 pm, it was moved by Mr. Priore and seconded by Dr. Lynch that the meeting adjourn and move to Executive Session to discuss the employment of a particular individual and to discuss legal issues.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 9

The topics discussed at this Executive Session were as follows:

For the purpose to discuss the employment of a particular individual and to discuss legal issues.

MEETING NO. 10
CLARENCE CENTRAL SCHOOL DISTRICT

JANUARY 28, 2021

A Special Meeting of the Board of Education of the Clarence Central School District was held on Thursday evening, January 28, 2021 at Clarence High School Library, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 7:00 p.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Mary Beth Sweeney

OTHERS:

Geoffrey Hicks, Superintendent

114. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the meeting agenda for January 28, 2021.

Approval of
January 28,
2021 agenda

CARRIED – All Members Present Voted YES

115. At 7:05 pm, it was moved by Mr. Priore and seconded by Dr. Lynch that the meeting adjourn and move to Executive Session to discuss the superintendent search.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 10

The topics discussed at this Executive Session were as follows:

For the purpose to discuss the superintendent search.

MEETING NO. 11
CLARENCE CENTRAL SCHOOL DISTRICT

FEBRUARY 3, 2021

A Special Meeting of the Board of Education of the Clarence Central School District was held on Wednesday evening, February 3, 2021 at Clarence High School, 9625 Main Street, Clarence, New York. Mr. Michael Fuchs, Board President, called the meeting to order at 5:00 p.m., and led the Pledge of Allegiance.

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Michael Fuchs, President
James Boglioli, Vice President
Tricia Andrews
Joshua Lynch
Dennis Priore
Dawn Snyder
Mary Beth Sweeney

OTHERS:

Allan Berry, Superintendent Search Consultant
Howard Smith, Superintendent Search Consultant

116. It was moved by Mr. Priore and seconded by Mr. Boglioli that the Board approve the meeting agenda for February 3, 2021.

Approval of
February 3,
2021 agenda

CARRIED – All Members Present Voted YES

117. At 5:15 pm, it was moved by Mr. Priore and seconded by Dr. Lynch that the meeting adjourn and move to Executive Session to discuss the superintendent search.

Adjournment
to Executive
Session

CARRIED – All Members Present Voted YES

Richard J. Mancuso, Clerk of the Board

EXECUTIVE SESSION

FOR

MEETING NO. 11

The topics discussed at this Executive Session were as follows:

For the purpose to discuss the superintendent search.