

**Clarence Central School District
Board of Education**

Special Board Meeting
District Office
Conference Rm B
5:30 PM

Agenda – Tuesday, August 24, 2021

	SPECIAL BOARD MEETING	TYPE
I.	PUBLIC SESSION CALL TO ORDER 1. Pledge of Allegiance 2. Roll Call 3. Announcements	Action
II.	APPROVAL OF AGENDA	Action
III.	PERSONNEL INSTRUCTIONAL PI. Appointments	Action
IV.	ADJOURNMENT	Action

P1 APPOINTMENTS

Recommended Action: Approval of the following instructional appointments:

A. NAME: Nicole Adams
 TYPE: Regular Substitute
 SUBJECT AREA: Elementary
 BEGINNING DATE: September 1, 2021
 ENDING DATE: January 28, 2022 or earlier at the discretion of the
 Board of Education
 CERTIFICATION STATUS: Holds Emergency COVID-19 Certification in Childhood
 Education 1-6
 ANNUAL SALARY: \$42,630 prorated MA Step 1

ASSIGNMENT: Ms. Adams earned a bachelor's degree in Childhood Education and a master's degree in Curriculum and Instruction from Buffalo State College. She previously held substitute teaching positions with the Akron and Starpoint school districts. Ms. Adams will teach Grade 2, replacing Amy Stewart, Ledgeview grade 3 teacher, who is on leave.

B. NAME: Emily Bonner
 TYPE: Probationary
 TENURE AREA: Elementary
 EFFECTIVE DATE: September 1, 2021
 PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the
 extent required by the applicable provisions of §3012 of
 Education Law, in order to be granted tenure the teacher
 must receive composite or overall annual professional
 performance review ratings pursuant to §3012-c and/or
 §3012-d of the Education Law of either effective or
 highly effective in at least three (3) of the four (4)
 preceding years, and if the teacher received an ineffective
 composite or overall rating in the final year of the
 probationary period the teacher shall not be eligible for
 tenure at that time.
 CERTIFICATION STATUS: Holds Emergency COVID-19 Certification in Childhood
 Education 1-6
 ANNUAL SALARY: \$40,030 BA Step 1

ASSIGNMENT: Ms. Bonner earned a bachelor's degree in Childhood Education from SUNY College at Buffalo. She previously held a long-term position and student taught in the East Aurora UFSD. This is a new grade 4 position at Sheridan Hill.

C. NAME: Sarah Fiegel
 TYPE: Probationary
 TENURE AREA: Elementary
 EFFECTIVE DATE: September 1, 2021
 PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2, Childhood Education 1-6, Students with Disabilities B-2, 1-6, Students with Disabilities 7-12 Generalist and Literacy B-6 and 5-12

ANNUAL SALARY: \$42,630 MA Step 1

ASSIGNMENT: Ms. Fiegel earned a bachelor's degree in Childhood Education and Special Education from SUNY College at Geneseo and a master's degree in Literacy from SUNY at Buffalo. She previously held teaching positions in the Williamsville CSD. Ms. Fiegel replaces Martha Cassata, Sheridan Hill grade 4 teacher, who changed assignment.

D. NAME: Lindsay Goulette
 TYPE: Regular Substitute
 SUBJECT AREA: Elementary
 BEGINNING DATE: September 1, 2021
 ENDING DATE: January 28, 2022 or earlier at the discretion of the Board of Education

CERTIFICATION STATUS: Holds Professional Certification in Early Childhood Education B-2 and Childhood Education 1-6

ANNUAL SALARY: \$42,630 prorated MA Step 1

ASSIGNMENT: Ms. Goulette earned a bachelor's degree in Childhood Education from Canisius College and a master's degree in Early Childhood Education from SUNY at Buffalo. She previously held various substitute teaching positions at the elementary level in the District. She replaces Rebecca Cieplinski, Sheridan Hill grade 1 teacher, who is on leave.

E. NAME: Christina Heitz
 TYPE: Regular Substitute
 SUBJECT AREA: Mathematics
 BEGINNING DATE: September 1, 2021
 ENDING DATE: January 28, 2022 or earlier at the discretion of the Board of Education
 CERTIFICATION STATUS: Holds Professional Certification in Mathematics 7-12, Mathematics 5-6 Extension and Childhood Education 1-6
 ANNUAL SALARY: \$42,855 prorated MA Step 2

ASSIGNMENT: Ms. Heitz earned a bachelor's degree in Adolescent Education from Canisius College and a master's degree in Counseling from Capella University. She previously held various substitute teaching positions in the area and taught math 9-12 at Cardinal O'Hara High School. She replaces Kelly Woods, CHS Mathematics teacher, who is on leave.

F. NAME: Alexandra Hoegel
 TYPE: Probationary
 TENURE AREA: Elementary
 EFFECTIVE DATE: September 1, 2021
 PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
 CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Education B-2 and Childhood Education 1-6
 ANNUAL SALARY: \$42,630 MA Step 1

ASSIGNMENT: Ms. Hoegel earned a bachelor's degree in Elementary Education and a master's degree in Early Childhood Education from SUNY College at Buffalo. She previously held a teaching position with the Buffalo Academy of Science Charter School. Ms. Hoegel replaces Haley Bradley, CMS grade 6 teacher, who transferred to Clarence Center Elementary.

G. NAME: Sara Kreher
 TYPE: Probationary
 TENURE AREA: Speech
 EFFECTIVE DATE: September 1, 2021
 PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Speech and Language Disabilities

ANNUAL SALARY: \$42,855 MA Step 2

ASSIGNMENT: Ms. Kreher earned a master's degree in speech language pathology from Nazareth College. She previously worked as a speech pathologist at Buffalo Hearing and Speech and held this position in the 2020-21 school year as a substitute. She replaces Diane Stoll, CMS Speech teacher, who retired.

H. NAME: Rebecca Peters
 TYPE: Probationary
 TENURE AREA: Elementary
 EFFECTIVE DATE: September 1, 2021
 PROBATIONARY PERIOD: September 1, 2021 through August 31, 2024, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Permanent Certification in Pre K, K and Grades 1-6 and Special Education

ANNUAL SALARY: \$45,215 MA Step 4

ASSIGNMENT: Ms. Peters earned a bachelor's degree in Elementary and Special Education from SUNY College at Geneseo and a master's degree in Education from SUNY College at Buffalo. She previously held a regular substitute position at Sheridan Hill Elementary. Ms. Peters replaces Lisa Viscome, Sheridan Hill grade 3 teacher, who changed assignment.

I. NAME: Courtney Rogers
 TYPE: Probationary
 TENURE AREA: Special Education
 EFFECTIVE DATE: September 1, 2021
 PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification in Students with Disabilities B-2 and 1-6, Early Childhood Education B-2 and Childhood Education 1-6

ANNUAL SALARY: \$42,855 MA Step 2

ASSIGNMENT: Ms. Rogers earned a bachelor's degree in Childhood Education from SUNY College at Buffalo and a master's degree in Special Education from Canisius College. She previously held a teaching position with Erie 1 BOCES. This is a new special education position at Clarence Center.

J. NAME: Kalie Sonnenberg
 TYPE: Probationary
 TENURE AREA: Elementary
 EFFECTIVE DATE: September 1, 2021
 PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Initial Certification in Early Childhood Ed. B-2 and Childhood Ed. 1-6

ANNUAL SALARY: \$42,630 MA Step 1

ASSIGNMENT: Ms. Sonnenberg earned a bachelor's degree in Childhood Education from Niagara University and a master's degree in Literacy from SUNY at Buffalo. She previously held a teaching position in the Niagara Falls City School District. This is a new grade 5 position at Sheridan Hill.

K. NAME: Travis Starzynski
 TYPE: Probationary
 TENURE AREA: English
 EFFECTIVE DATE: September 1, 2021
 PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Emergency COVID-19 Certification in English Language Arts 7-12

ANNUAL SALARY: \$41,038 BA+18 Step 1

ASSIGNMENT: Mr. Starzynski earned a bachelor's degree in Adolescent Education from Daemen College. He previously held various substitute teaching positions in the District and for the West Seneca CSD. He replaces Matthew Gardziella, CHS English teacher, who resigned.

L. NAME: Christen Zaidel
 TYPE: Probationary
 TENURE AREA: Elementary
 EFFECTIVE DATE: September 1, 2021
 PROBATIONARY PERIOD: September 1, 2021 through August 31, 2025, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CERTIFICATION STATUS: Holds Professional Certification in Early Childhood Ed. B-2, Childhood Ed. 1-6 and Literacy B-6

ANNUAL SALARY: \$42,855 MA Step 2

ASSIGNMENT: Ms. Zaidel earned a bachelor's degree in Elementary Education and a master's degree in Literacy Education from Medaille College. She previously held a teaching position at the St. Mark School teaching at both the first and third grade levels. This is a new grade 5 position at Clarence Center.